

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
MANAGEMENT SALARY SCHEDULE
(Longevity \$1200 for Employees Beginning 11th Year of Service)
FISCAL YEAR 2018-2019**

Effective: 7/1/19

Board Approved: 6/11/2019

3% Increase Over 2017-2018 with full 5% Step 5

Range	Step 1	Step 2	Step 3	Step 4	Step 5
11	85,012	89,204	93,604	98,224	103,075
12	87,021	91,313	95,816	100,550	105,518
13	89,082	93,478	98,090	102,935	108,022
14	91,199	95,699	100,425	105,387	110,596
15	93,362	97,972	102,808	107,889	113,223
16	95,574	100,293	105,251	110,453	115,916
17	97,842	102,675	107,746	113,074	118,668
18	100,168	105,117	110,314	115,770	121,499
19	102,548	107,615	112,937	118,522	124,388
20	104,983	110,176	115,623	121,342	127,349
21	107,467	112,783	118,360	124,219	130,370
22	110,027	115,468	121,182	127,180	133,479
23	112,644	118,217	124,067	130,212	136,663
24	115,318	121,025	127,017	133,307	139,912
25	118,066	123,908	130,044	136,486	143,250
26	120,873	126,856	133,140	139,736	146,663
27	123,748	129,874	136,308	143,064	150,157
28	126,689	132,964	139,552	146,470	153,734
29	129,704	136,127	142,875	149,959	157,397
30	132,793	139,372	146,282	153,535	161,152
31	135,949	142,686	149,763	157,191	164,991
32	139,185	146,083	153,327	160,934	168,921
33	142,632	149,702	157,131	164,927	173,113
34	146,174	153,421	161,032	169,027	177,418
35	149,797	157,229	165,030	173,220	181,821
36	153,513	161,129	169,125	177,523	186,339
37	157,321	165,128	173,323	181,930	190,967
38	161,224	169,225	177,627	186,447	195,709
39	165,223	173,425	182,038	191,079	200,573
40	169,325	177,733	186,557	195,827	205,558

NOTES REGARDING EARNINGS:

Longevity Increment

\$1,200 per year completion of 10 years of service

\$1,800 per year completion of 15 years of service

\$2,400 per year completion of 20 years of service

\$3,000 per year completion of 25 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
MANAGEMENT SALARY SCHEDULE
(Longevity \$1800 for Employees Beginning 16th Year of Service)
FISCAL YEAR 2018-2019**

Effective: 7/1/19

Board Approved: 6/11/2019

3% Increase Over 2017-2018 with full 5% Step 5

Range	Step 1	Step 2	Step 3	Step 4	Step 5
11	85,612	89,804	94,204	98,824	103,675
12	87,621	91,913	96,416	101,150	106,118
13	89,682	94,078	98,690	103,535	108,622
14	91,799	96,299	101,025	105,987	111,196
15	93,962	98,572	103,408	108,489	113,823
16	96,174	100,893	105,851	111,053	116,516
17	98,442	103,275	108,346	113,674	119,268
18	100,768	105,717	110,914	116,370	122,099
19	103,148	108,215	113,537	119,122	124,988
20	105,583	110,776	116,223	121,942	127,949
21	108,067	113,383	118,960	124,819	130,970
22	110,627	116,068	121,782	127,780	134,079
23	113,244	118,817	124,667	130,812	137,263
24	115,918	121,625	127,617	133,907	140,512
25	118,666	124,508	130,644	137,086	143,850
26	121,473	127,456	133,740	140,336	147,263
27	124,348	130,474	136,908	143,664	150,757
28	127,289	133,564	140,152	147,070	154,334
29	130,304	136,727	143,475	150,559	157,997
30	133,393	139,972	146,882	154,135	161,752
31	136,549	143,286	150,363	157,791	165,591
32	139,785	146,683	153,927	161,534	169,521
33	143,232	150,302	157,731	165,527	173,713
34	146,774	154,021	161,632	169,627	178,018
35	150,397	157,829	165,630	173,820	182,421
36	154,113	161,729	169,725	178,123	186,939
37	157,921	165,728	173,923	182,530	191,567
38	161,824	169,825	178,227	187,047	196,309
39	165,823	174,025	182,638	191,679	201,173
40	169,925	178,333	187,157	196,427	206,158

NOTES REGARDING EARNINGS:

Longevity Increment

\$1,200 per year completion of 10 years of service

\$1,800 per year completion of 15 years of service

\$2,400 per year completion of 20 years of service

\$3,000 per year completion of 25 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
MANAGEMENT SALARY SCHEDULE
(Longevity \$2400 for Employees Beginning 21st Year of Service)
FISCAL YEAR 2018-2019**

Effective: 7/1/19

Board Approved: 6/11/2019

3% Increase Over 2017-2018 with full 5% Step 5

Range	Step 1	Step 2	Step 3	Step 4	Step 5
11	86,212	90,404	94,804	99,424	104,275
12	88,221	92,513	97,016	101,750	106,718
13	90,282	94,678	99,290	104,135	109,222
14	92,399	96,899	101,625	106,587	111,796
15	94,562	99,172	104,008	109,089	114,423
16	96,774	101,493	106,451	111,653	117,116
17	99,042	103,875	108,946	114,274	119,868
18	101,368	106,317	111,514	116,970	122,699
19	103,748	108,815	114,137	119,722	125,588
20	106,183	111,376	116,823	122,542	128,549
21	108,667	113,983	119,560	125,419	131,570
22	111,227	116,668	122,382	128,380	134,679
23	113,844	119,417	125,267	131,412	137,863
24	116,518	122,225	128,217	134,507	141,112
25	119,266	125,108	131,244	137,686	144,450
26	122,073	128,056	134,340	140,936	147,863
27	124,948	131,074	137,508	144,264	151,357
28	127,889	134,164	140,752	147,670	154,934
29	130,904	137,327	144,075	151,159	158,597
30	133,993	140,572	147,482	154,735	162,352
31	137,149	143,886	150,963	158,391	166,191
32	140,385	147,283	154,527	162,134	170,121
33	143,832	150,902	158,331	166,127	174,313
34	147,374	154,621	162,232	170,227	178,618
35	150,997	158,429	166,230	174,420	183,021
36	154,713	162,329	170,325	178,723	187,539
37	158,521	166,328	174,523	183,130	192,167
38	162,424	170,425	178,827	187,647	196,909
39	166,423	174,625	183,238	192,279	201,773
40	170,525	178,933	187,757	197,027	206,758

NOTES REGARDING EARNINGS:

Longevity Increment

\$1,200 per year completion of 10 years of service

\$1,800 per year completion of 15 years of service

\$2,400 per year completion of 20 years of service

\$3,000 per year completion of 25 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
MANAGEMENT SALARY SCHEDULE
(Longevity \$3000 for Employees Beginning 26th Year of Service)
FISCAL YEAR 2018-2019**

Effective: 7/1/19

Board Approved: 6/11/2019

3% Increase Over 2017-2018 with full 5% Step 5

Range	Step 1	Step 2	Step 3	Step 4	Step 5
11	86,812	91,004	95,404	100,024	104,875
12	88,821	93,113	97,616	102,350	107,318
13	90,882	95,278	99,890	104,735	109,822
14	92,999	97,499	102,225	107,187	112,396
15	95,162	99,772	104,608	109,689	115,023
16	97,374	102,093	107,051	112,253	117,716
17	99,642	104,475	109,546	114,874	120,468
18	101,968	106,917	112,114	117,570	123,299
19	104,348	109,415	114,737	120,322	126,188
20	106,783	111,976	117,423	123,142	129,149
21	109,267	114,583	120,160	126,019	132,170
22	111,827	117,268	122,982	128,980	135,279
23	114,444	120,017	125,867	132,012	138,463
24	117,118	122,825	128,817	135,107	141,712
25	119,866	125,708	131,844	138,286	145,050
26	122,673	128,656	134,940	141,536	148,463
27	125,548	131,674	138,108	144,864	151,957
28	128,489	134,764	141,352	148,270	155,534
29	131,504	137,927	144,675	151,759	159,197
30	134,593	141,172	148,082	155,335	162,952
31	137,749	144,486	151,563	158,991	166,791
32	140,985	147,883	155,127	162,734	170,721
33	144,432	151,502	158,931	166,727	174,913
34	147,974	155,221	162,832	170,827	179,218
35	151,597	159,029	166,830	175,020	183,621
36	155,313	162,929	170,925	179,323	188,139
37	159,121	166,928	175,123	183,730	192,767
38	163,024	171,025	179,427	188,247	197,509
39	167,023	175,225	183,838	192,879	202,373
40	171,125	179,533	188,357	197,627	207,358

NOTES REGARDING EARNINGS:

Longevity Increment

\$1,200 per year completion of 10 years of service

\$1,800 per year completion of 15 years of service

\$2,400 per year completion of 20 years of service

\$3,000 per year completion of 25 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.