

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
MANAGEMENT SALARY SCHEDULE
FISCAL YEAR 2017-2018**

Effective: 7/1/17

Board Approved: 6/12/2018

6% Increase Over 2016-2017

Range	Step 1	Step 2	Step 3	Step 4	Step 5
11	81,371	85,441	89,713	94,198	96,430
12	83,321	87,488	91,860	96,456	98,741
13	85,322	89,590	94,068	98,772	101,114
14	87,378	91,747	96,335	101,152	103,549
15	89,478	93,953	98,649	103,582	106,036
16	91,625	96,207	101,020	106,071	108,584
17	93,827	98,519	103,443	108,616	111,190
18	96,085	100,890	105,936	111,233	113,868
19	98,396	103,316	108,483	113,905	116,606
20	100,760	105,802	111,090	116,643	119,409
21	103,172	108,333	113,748	119,436	122,267
22	105,657	110,940	116,487	122,311	125,210
23	108,198	113,609	119,288	125,254	128,224
24	110,794	116,335	122,152	128,259	131,300
25	113,462	119,134	125,091	131,346	134,459
26	116,187	121,996	128,097	134,501	137,690
27	118,979	124,926	131,173	137,732	140,997
28	121,834	127,926	134,322	141,039	144,382
29	124,761	130,997	137,549	144,426	147,849
30	127,760	134,148	140,856	147,898	151,403
31	130,824	137,365	144,236	151,448	155,039
32	133,966	140,663	147,696	155,082	158,757
33	137,313	144,177	151,389	158,958	162,727
34	140,751	147,787	155,177	162,939	166,802
35	144,269	151,484	159,058	167,010	170,970
36	147,877	155,271	163,034	171,187	175,242
37	151,574	159,153	167,110	175,466	179,623
38	155,363	163,131	171,288	179,851	184,115
39	159,246	167,209	175,571	184,349	188,717
40	163,228	171,391	179,958	188,958	193,436

NOTES REGARDING EARNINGS:

Longevity Increment

\$1,200 per year completion of 10 years of service

\$1,800 per year completion of 15 years of service

\$2,400 per year completion of 20 years of service

\$3,000 per year completion of 25 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
MANAGEMENT SALARY SCHEDULE
(Longevity \$1200 for Employees Beginning 11th Year of Service)
FISCAL YEAR 2017-2018**

Effective: 7/1/2017

Board Approved: 6/12/2018

6% Increase Over 2016-2017

Range	Step 1	Step 2	Step 3	Step 4	Step 5
11	82,571	86,641	90,913	95,398	97,630
12	84,521	88,688	93,060	97,656	99,941
13	86,522	90,790	95,268	99,972	102,314
14	88,578	92,947	97,535	102,352	104,749
15	90,678	95,153	99,849	104,782	107,236
16	92,825	97,407	102,220	107,271	109,784
17	95,027	99,719	104,643	109,816	112,390
18	97,285	102,090	107,136	112,433	115,068
19	99,596	104,516	109,683	115,105	117,806
20	101,960	107,002	112,290	117,843	120,609
21	104,372	109,533	114,948	120,636	123,467
22	106,857	112,140	117,687	123,511	126,410
23	109,398	114,809	120,488	126,454	129,424
24	111,994	117,535	123,352	129,459	132,500
25	114,662	120,334	126,291	132,546	135,659
26	117,387	123,196	129,297	135,701	138,890
27	120,179	126,126	132,373	138,932	142,197
28	123,034	129,126	135,522	142,239	145,582
29	125,961	132,197	138,749	145,626	149,049
30	128,960	135,348	142,056	149,098	152,603
31	132,024	138,565	145,436	152,648	156,239
32	135,166	141,863	148,896	156,282	159,957
33	138,513	145,377	152,589	160,158	163,927
34	141,951	148,987	156,377	164,139	168,002
35	145,469	152,684	160,258	168,210	172,170
36	149,077	156,471	164,234	172,387	176,442
37	152,774	160,353	168,310	176,666	180,823
38	156,563	164,331	172,488	181,051	185,315
39	160,446	168,409	176,771	185,549	189,917
40	164,428	172,591	181,158	190,158	194,636

NOTES REGARDING EARNINGS:

Longevity Increment

- \$1,200 per year completion of 10 years of service
- \$1,800 per year completion of 15 years of service
- \$2,400 per year completion of 20 years of service
- \$3,000 per year completion of 25 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
MANAGEMENT SALARY SCHEDULE
(Longevity \$1800 for Employees Beginning 16th Year of Service)
FISCAL YEAR 2017-2018**

Effective: 7/1/2017

Board Approved: 6/12/2018

6% Increase Over 2016-2017

Range	Step 1	Step 2	Step 3	Step 4	Step 5
11	83,171	87,241	91,513	95,998	98,230
12	85,121	89,288	93,660	98,256	100,541
13	87,122	91,390	95,868	100,572	102,914
14	89,178	93,547	98,135	102,952	105,349
15	91,278	95,753	100,449	105,382	107,836
16	93,425	98,007	102,820	107,871	110,384
17	95,627	100,319	105,243	110,416	112,990
18	97,885	102,690	107,736	113,033	115,668
19	100,196	105,116	110,283	115,705	118,406
20	102,560	107,602	112,890	118,443	121,209
21	104,972	110,133	115,548	121,236	124,067
22	107,457	112,740	118,287	124,111	127,010
23	109,998	115,409	121,088	127,054	130,024
24	112,594	118,135	123,952	130,059	133,100
25	115,262	120,934	126,891	133,146	136,259
26	117,987	123,796	129,897	136,301	139,490
27	120,779	126,726	132,973	139,532	142,797
28	123,634	129,726	136,122	142,839	146,182
29	126,561	132,797	139,349	146,226	149,649
30	129,560	135,948	142,656	149,698	153,203
31	132,624	139,165	146,036	153,248	156,839
32	135,766	142,463	149,496	156,882	160,557
33	139,113	145,977	153,189	160,758	164,527
34	142,551	149,587	156,977	164,739	168,602
35	146,069	153,284	160,858	168,810	172,770
36	149,677	157,071	164,834	172,987	177,042
37	153,374	160,953	168,910	177,266	181,423
38	157,163	164,931	173,088	181,651	185,915
39	161,046	169,009	177,371	186,149	190,517
40	165,028	173,191	181,758	190,758	195,236

NOTES REGARDING EARNINGS:

Longevity Increment

\$1,200 per year completion of 10 years of service
 \$1,800 per year completion of 15 years of service
 \$2,400 per year completion of 20 years of service
 \$3,000 per year completion of 25 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
MANAGEMENT SALARY SCHEDULE
(Longevity \$2400 for Employees Beginning 21st Year of Service)
FISCAL YEAR 2017-2018**

Effective: 7/1/2017

Board Approved: 6/12/2018

6% Increase Over 2016-2017

Range	Step 1	Step 2	Step 3	Step 4	Step 5
11	83,771	87,841	92,113	96,598	98,830
12	85,721	89,888	94,260	98,856	101,141
13	87,722	91,990	96,468	101,172	103,514
14	89,778	94,147	98,735	103,552	105,949
15	91,878	96,353	101,049	105,982	108,436
16	94,025	98,607	103,420	108,471	110,984
17	96,227	100,919	105,843	111,016	113,590
18	98,485	103,290	108,336	113,633	116,268
19	100,796	105,716	110,883	116,305	119,006
20	103,160	108,202	113,490	119,043	121,809
21	105,572	110,733	116,148	121,836	124,667
22	108,057	113,340	118,887	124,711	127,610
23	110,598	116,009	121,688	127,654	130,624
24	113,194	118,735	124,552	130,659	133,700
25	115,862	121,534	127,491	133,746	136,859
26	118,587	124,396	130,497	136,901	140,090
27	121,379	127,326	133,573	140,132	143,397
28	124,234	130,326	136,722	143,439	146,782
29	127,161	133,397	139,949	146,826	150,249
30	130,160	136,548	143,256	150,298	153,803
31	133,224	139,765	146,636	153,848	157,439
32	136,366	143,063	150,096	157,482	161,157
33	139,713	146,577	153,789	161,358	165,127
34	143,151	150,187	157,577	165,339	169,202
35	146,669	153,884	161,458	169,410	173,370
36	150,277	157,671	165,434	173,587	177,642
37	153,974	161,553	169,510	177,866	182,023
38	157,763	165,531	173,688	182,251	186,515
39	161,646	169,609	177,971	186,749	191,117
40	165,628	173,791	182,358	191,358	195,836

NOTES REGARDING EARNINGS:

Longevity Increment

- \$1,200 per year completion of 10 years of service
- \$1,800 per year completion of 15 years of service
- \$2,400 per year completion of 20 years of service
- \$3,000 per year completion of 25 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
MANAGEMENT SALARY SCHEDULE
(Longevity \$3000 for Employees Beginning 26th Year of Service)
FISCAL YEAR 2017-2018**

Effective: 7/1/2017

Board Approved: 6/12/2018

6% Increase Over 2016-2017

Range	Step 1	Step 2	Step 3	Step 4	Step 5
11	84,371	88,441	92,713	97,198	99,430
12	86,321	90,488	94,860	99,456	101,741
13	88,322	92,590	97,068	101,772	104,114
14	90,378	94,747	99,335	104,152	106,549
15	92,478	96,953	101,649	106,582	109,036
16	94,625	99,207	104,020	109,071	111,584
17	96,827	101,519	106,443	111,616	114,190
18	99,085	103,890	108,936	114,233	116,868
19	101,396	106,316	111,483	116,905	119,606
20	103,760	108,802	114,090	119,643	122,409
21	106,172	111,333	116,748	122,436	125,267
22	108,657	113,940	119,487	125,311	128,210
23	111,198	116,609	122,288	128,254	131,224
24	113,794	119,335	125,152	131,259	134,300
25	116,462	122,134	128,091	134,346	137,459
26	119,187	124,996	131,097	137,501	140,690
27	121,979	127,926	134,173	140,732	143,997
28	124,834	130,926	137,322	144,039	147,382
29	127,761	133,997	140,549	147,426	150,849
30	130,760	137,148	143,856	150,898	154,403
31	133,824	140,365	147,236	154,448	158,039
32	136,966	143,663	150,696	158,082	161,757
33	140,313	147,177	154,389	161,958	165,727
34	143,751	150,787	158,177	165,939	169,802
35	147,269	154,484	162,058	170,010	173,970
36	150,877	158,271	166,034	174,187	178,242
37	154,574	162,153	170,110	178,466	182,623
38	158,363	166,131	174,288	182,851	187,115
39	162,246	170,209	178,571	187,349	191,717
40	166,228	174,391	182,958	191,958	196,436

NOTES REGARDING EARNINGS:

Longevity Increment

\$1,200 per year completion of 10 years of service
 \$1,800 per year completion of 15 years of service
 \$2,400 per year completion of 20 years of service
 \$3,000 per year completion of 25 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.