

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
EXECUTIVE MANAGEMENT SALARY SCHEDULE
FISCAL YEAR 2017-2018**

Effective: 8/29/2018

Board Approved: 8/28/2018

6% increase over 2016-2017

Table (1): No Longevity

Range	Step 1	Step 2	Step 3	Step 4
EM-1				
Chancellor	306,153	321,460	337,535	354,410
EM-2				
President, Evergreen Valley College	229,089	240,543	252,570	265,198
President, San Jose City College	229,089	240,543	252,570	265,198
Vice Chancellor, Administrative Services	229,089	240,543	252,570	265,198
Vice Chancellor, Information Technology and Institutional Effectiveness	229,089	240,543	252,570	265,198
EM-3				
Associate Vice Chancellor, Human Resources	205,318	215,584	226,363	237,682

Table (2)

3% Longevity Pay (for EM-2 & EM-3 beginning the Fifth Year of Service)

Range	Step 1	Step 2	Step 3	Step 4
EM-2				
President, Evergreen Valley College	235,962	247,759	260,147	273,154
President, San Jose City College	235,962	247,759	260,147	273,154
Vice Chancellor, Administrative Services	235,962	247,759	260,147	273,154
Vice Chancellor, Information Technology and Institutional Effectiveness	235,962	247,759	260,147	273,154
EM-3				
Associate Vice Chancellor, Human Resources	211,478	222,052	233,154	244,812

NOTES REGARDING EARNINGS:

Longevity Increment (for EM-2 & EM-3)

3% per year beginning the fifth year of service

Educational Degree Award (for EM-2 and EM-3)

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.