

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT  
CONFIDENTIAL SALARY SCHEDULE  
FISCAL YEAR 2018-2019**

Effective: 7/1/2019

Board Approved: 6/11/2019

3% Increase Over 2017-2018 with 5% Full Step F

<b>Range</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>
<b>80</b>	53,815	56,550	59,450	62,492	65,700	68,985
<b>81</b>	54,327	57,171	60,050	63,130	66,301	69,616
<b>82</b>	54,930	57,700	60,688	63,714	66,920	70,266
<b>83</b>	55,493	58,300	61,215	64,351	67,614	70,995
<b>84</b>	56,004	58,866	61,892	65,005	68,287	71,701
<b>85</b>	56,550	59,450	62,492	65,700	68,999	72,449
<b>86</b>	57,171	60,050	63,130	66,301	69,672	73,156
<b>87</b>	57,700	60,688	63,714	66,920	70,420	73,941
<b>88</b>	58,300	61,215	64,351	67,614	71,075	74,629
<b>89</b>	58,866	61,892	65,005	68,287	71,840	75,432
<b>90</b>	59,450	62,492	65,700	68,999	72,462	76,085
<b>91</b>	60,050	63,130	66,301	69,672	73,207	76,867
<b>92</b>	60,688	63,714	66,920	70,420	73,973	77,672
<b>93</b>	61,215	64,351	67,614	71,075	74,666	78,399
<b>94</b>	61,892	65,005	68,287	71,840	75,449	79,221
<b>95</b>	62,492	65,700	68,999	72,462	76,250	80,063
<b>96</b>	63,130	66,301	69,672	73,207	76,964	80,812
<b>97</b>	63,714	66,920	70,420	73,973	77,783	81,672
<b>98</b>	64,351	67,614	71,075	74,666	78,603	82,533
<b>99</b>	65,005	68,287	71,840	75,449	79,314	83,280
<b>100</b>	65,700	68,999	72,462	76,250	80,097	84,102
<b>101</b>	66,301	69,672	73,207	76,964	80,862	84,905
<b>102</b>	66,920	70,420	73,973	77,783	81,755	85,843
<b>103</b>	67,614	71,075	74,666	78,603	82,504	86,629
<b>104</b>	68,287	71,840	75,449	79,314	83,340	87,507
<b>105</b>	68,999	72,462	76,250	80,097	84,216	88,427
<b>106</b>	69,672	73,207	76,964	80,862	85,036	89,288
<b>107</b>	70,420	73,973	77,783	81,755	85,910	90,206
<b>108</b>	71,075	74,666	78,603	82,504	86,713	91,049
<b>109</b>	71,840	75,449	79,314	83,340	87,587	91,966
<b>110</b>	72,462	76,250	80,097	84,216	88,459	92,882
<b>111</b>	73,207	76,964	80,862	85,036	89,356	93,824
<b>112</b>	73,973	77,783	81,755	85,910	90,249	94,761
<b>113</b>	74,666	78,603	82,504	86,713	91,159	95,717
<b>114</b>	75,449	79,314	83,340	87,587	92,036	96,638
<b>115</b>	76,250	80,097	84,216	88,459	92,982	97,631
<b>116</b>	76,964	80,862	85,036	89,356	93,893	98,588
<b>117</b>	77,783	81,755	85,910	90,249	94,876	99,620
<b>118</b>	78,603	82,504	86,713	91,159	95,825	100,616
<b>119</b>	79,314	83,340	87,587	92,036	96,809	101,649
<b>120</b>	80,097	84,216	88,459	92,982	97,755	102,643
<b>121</b>	80,862	85,036	89,356	93,893	98,667	103,600
<b>122</b>	81,755	85,910	90,249	94,876	99,709	104,694

Range	Step A	Step B	Step C	Step D	Step E	Step F
123	82,504	86,713	91,159	95,825	100,710	105,746
124	83,340	87,587	92,036	96,809	101,711	106,797
125	84,216	88,459	92,982	97,755	102,732	107,869
126	85,036	89,356	93,893	98,667	103,733	108,920
127	85,910	90,249	94,876	99,709	104,773	110,012
128	86,713	91,159	95,825	100,710	105,812	111,103
129	87,587	92,036	96,809	101,711	106,869	112,212
130	88,459	92,982	97,755	102,732	107,999	113,399
131	89,356	93,893	98,667	103,733	109,018	114,469
132	90,249	94,876	99,709	104,773	110,076	115,580
133	91,159	95,825	100,710	105,812	111,225	116,786
134	92,036	96,809	101,711	106,869	112,335	117,952
135	92,982	97,755	102,732	107,999	113,503	119,178
136	93,893	98,667	103,733	109,018	114,614	120,345
137	94,876	99,709	104,773	110,076	115,743	121,530
138	95,825	100,710	105,812	111,225	116,892	122,737
139	96,809	101,711	106,869	112,335	118,096	124,001
140	97,755	102,732	107,999	113,503	119,261	125,224
141	98,667	103,733	109,018	114,614	120,483	126,507
142	99,709	104,773	110,076	115,743	121,685	127,769
143	100,710	105,812	111,225	116,892	122,906	129,051
144	101,711	106,869	112,335	118,096	124,126	130,332
145	102,732	107,999	113,503	119,261	125,347	131,614
146	103,733	109,018	114,614	120,483	126,626	132,957
147	104,773	110,076	115,743	121,685	127,845	134,237
148	105,812	111,225	116,892	122,906	129,157	135,615
149	106,869	112,335	118,096	124,126	130,397	136,917
150	107,999	113,503	119,261	125,347	131,727	138,313
151	109,018	114,614	120,483	126,626	133,094	139,749
152	110,076	115,743	121,685	127,845	134,386	141,105
153	111,225	116,892	122,906	129,157	135,699	142,484
154	112,335	118,096	124,126	130,397	137,104	143,959
155	113,503	119,261	125,347	131,727	138,452	145,375
156	114,614	120,483	126,626	133,094	139,818	146,809
157	115,743	121,685	127,845	134,386	141,295	148,360
158	116,892	122,906	129,157	135,699	142,680	149,814
159	118,096	124,126	130,397	137,104	144,082	151,286
160	119,261	125,347	131,727	138,452	145,521	152,797

**NOTES REGARDING EARNINGS:**

**Longevity Increment**

- \$1,200 per year completion of 10 years of service
- \$1,800 per year completion of 15 years of service
- \$2,400 per year completion of 20 years of service
- \$3,000 per year completion of 25 years of service

**Educational Degree Award**

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.