

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT**  
**CONFIDENTIAL SALARY SCHEDULE**  
**FISCAL YEAR 2017-2018**

Effective: 7/1/2017

Board Approved: 6/12/2018

6% Increase Over 2016-2017

<b>Range</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>
<b>80</b>	52,248	54,903	57,718	60,672	63,786	65,297
<b>81</b>	52,745	55,506	58,301	61,291	64,370	65,897
<b>82</b>	53,330	56,019	58,920	61,858	64,971	66,510
<b>83</b>	53,877	56,602	59,432	62,477	65,645	67,201
<b>84</b>	54,373	57,151	60,089	63,112	66,298	67,870
<b>85</b>	54,903	57,718	60,672	63,786	66,989	68,576
<b>86</b>	55,506	58,301	61,291	64,370	67,643	69,246
<b>87</b>	56,019	58,920	61,858	64,971	68,369	69,990
<b>88</b>	56,602	59,432	62,477	65,645	69,005	70,642
<b>89</b>	57,151	60,089	63,112	66,298	69,748	71,401
<b>90</b>	57,718	60,672	63,786	66,989	70,351	72,020
<b>91</b>	58,301	61,291	64,370	67,643	71,075	72,759
<b>92</b>	58,920	61,858	64,971	68,369	71,818	73,521
<b>93</b>	59,432	62,477	65,645	69,005	72,491	74,210
<b>94</b>	60,089	63,112	66,298	69,748	73,251	74,988
<b>95</b>	60,672	63,786	66,989	70,351	74,029	75,784
<b>96</b>	61,291	64,370	67,643	71,075	74,722	76,492
<b>97</b>	61,858	64,971	68,369	71,818	75,517	77,307
<b>98</b>	62,477	65,645	69,005	72,491	76,314	78,122
<b>99</b>	63,112	66,298	69,748	73,251	77,004	78,828
<b>100</b>	63,786	66,989	70,351	74,029	77,764	79,607
<b>101</b>	64,370	67,643	71,075	74,722	78,507	80,366
<b>102</b>	64,971	68,369	71,818	75,517	79,374	81,255
<b>103</b>	65,645	69,005	72,491	76,314	80,101	81,998
<b>104</b>	66,298	69,748	73,251	77,004	80,913	82,831
<b>105</b>	66,989	70,351	74,029	77,764	81,763	83,701
<b>106</b>	67,643	71,075	74,722	78,507	82,559	84,516
<b>107</b>	68,369	71,818	75,517	79,374	83,408	85,383
<b>108</b>	69,005	72,491	76,314	80,101	84,187	86,183
<b>109</b>	69,748	73,251	77,004	80,913	85,036	87,051
<b>110</b>	70,351	74,029	77,764	81,763	85,883	87,920
<b>111</b>	71,075	74,722	78,507	82,559	86,753	88,810
<b>112</b>	71,818	75,517	79,374	83,408	87,620	89,697
<b>113</b>	72,491	76,314	80,101	84,187	88,504	90,601
<b>114</b>	73,251	77,004	80,913	85,036	89,355	91,472
<b>115</b>	74,029	77,764	81,763	85,883	90,274	92,413
<b>116</b>	74,722	78,507	82,559	86,753	91,158	93,318
<b>117</b>	75,517	79,374	83,408	87,620	92,113	94,297
<b>118</b>	76,314	80,101	84,187	88,504	93,034	95,240
<b>119</b>	77,004	80,913	85,036	89,355	93,989	96,217
<b>120</b>	77,764	81,763	85,883	90,274	94,908	97,159
<b>121</b>	78,507	82,559	86,753	91,158	95,793	98,064
<b>122</b>	79,374	83,408	87,620	92,113	96,805	99,098

Range	Step A	Step B	Step C	Step D	Step E	Step F
123	80,101	84,187	88,504	93,034	97,777	100,094
124	80,913	85,036	89,355	93,989	98,749	101,088
125	81,763	85,883	90,274	94,908	99,740	102,103
126	82,559	86,753	91,158	95,793	100,712	103,098
127	83,408	87,620	92,113	96,805	101,721	104,131
128	84,187	88,504	93,034	97,777	102,730	105,165
129	85,036	89,355	93,989	98,749	103,756	106,214
130	85,883	90,274	94,908	99,740	104,853	107,340
131	86,753	91,158	95,793	100,712	105,843	108,351
132	87,620	92,113	96,805	101,721	106,870	109,403
133	88,504	93,034	97,777	102,730	107,985	110,543
134	89,355	93,989	98,749	103,756	109,063	111,648
135	90,274	94,908	99,740	104,853	110,197	112,808
136	91,158	95,793	100,712	105,843	111,276	113,912
137	92,113	96,805	101,721	106,870	112,372	115,035
138	93,034	97,777	102,730	107,985	113,487	116,176
139	93,989	98,749	103,756	109,063	114,656	117,373
140	94,908	99,740	104,853	110,197	115,787	118,531
141	95,793	100,712	105,843	111,276	116,974	119,746
142	96,805	101,721	106,870	112,372	118,141	120,941
143	97,777	102,730	107,985	113,487	119,326	122,153
144	98,749	103,756	109,063	114,656	120,511	123,368
145	99,740	104,853	110,197	115,787	121,696	124,581
146	100,712	105,843	111,276	116,974	122,938	125,852
147	101,721	106,870	112,372	118,141	124,121	127,064
148	102,730	107,985	113,487	119,326	125,395	128,368
149	103,756	109,063	114,656	120,511	126,599	129,600
150	104,853	110,197	115,787	121,696	127,890	130,921
151	105,843	111,276	116,974	122,938	129,217	132,280
152	106,870	112,372	118,141	124,121	130,472	133,565
153	107,985	113,487	119,326	125,395	131,747	134,869
154	109,063	114,656	120,511	126,599	133,111	136,266
155	110,197	115,787	121,696	127,890	134,419	137,604
156	111,276	116,974	122,938	129,217	135,746	138,963
157	112,372	118,141	124,121	130,472	137,180	140,431
158	113,487	119,326	125,395	131,747	138,524	141,808
159	114,656	120,511	126,599	133,111	139,885	143,200
160	115,787	121,696	127,890	134,419	141,283	144,632

**NOTES REGARDING EARNINGS:**

**Longevity Increment**

- \$1,200 per year completion of 10 years of service
- \$1,800 per year completion of 15 years of service
- \$2,400 per year completion of 20 years of service
- \$3,000 per year completion of 25 years of service

**Educational Degree Award**

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.