

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT**  
**CONFIDENTIAL SALARY SCHEDULE**  
**FISCAL YEAR 2017-2018**

Effective: 7/1/2017

Board Approved: 6/12/2018

6% Increase Over 2016-2017

<b>Range</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>
<b>80</b>	52,248	54,903	57,718	60,672	63,786	65,297
<b>81</b>	52,745	55,506	58,301	61,291	64,370	65,897
<b>82</b>	53,330	56,019	58,920	61,858	64,971	66,510
<b>83</b>	53,877	56,602	59,432	62,477	65,645	67,201
<b>84</b>	54,373	57,151	60,089	63,112	66,298	67,870
<b>85</b>	54,903	57,718	60,672	63,786	66,989	68,576
<b>86</b>	55,506	58,301	61,291	64,370	67,643	69,246
<b>87</b>	56,019	58,920	61,858	64,971	68,369	69,990
<b>88</b>	56,602	59,432	62,477	65,645	69,005	70,642
<b>89</b>	57,151	60,089	63,112	66,298	69,748	71,401
<b>90</b>	57,718	60,672	63,786	66,989	70,351	72,020
<b>91</b>	58,301	61,291	64,370	67,643	71,075	72,759
<b>92</b>	58,920	61,858	64,971	68,369	71,818	73,521
<b>93</b>	59,432	62,477	65,645	69,005	72,491	74,210
<b>94</b>	60,089	63,112	66,298	69,748	73,251	74,988
<b>95</b>	60,672	63,786	66,989	70,351	74,029	75,784
<b>96</b>	61,291	64,370	67,643	71,075	74,722	76,492
<b>97</b>	61,858	64,971	68,369	71,818	75,517	77,307
<b>98</b>	62,477	65,645	69,005	72,491	76,314	78,122
<b>99</b>	63,112	66,298	69,748	73,251	77,004	78,828
<b>100</b>	63,786	66,989	70,351	74,029	77,764	79,607
<b>101</b>	64,370	67,643	71,075	74,722	78,507	80,366
<b>102</b>	64,971	68,369	71,818	75,517	79,374	81,255
<b>103</b>	65,645	69,005	72,491	76,314	80,101	81,998
<b>104</b>	66,298	69,748	73,251	77,004	80,913	82,831
<b>105</b>	66,989	70,351	74,029	77,764	81,763	83,701
<b>106</b>	67,643	71,075	74,722	78,507	82,559	84,516
<b>107</b>	68,369	71,818	75,517	79,374	83,408	85,383
<b>108</b>	69,005	72,491	76,314	80,101	84,187	86,183
<b>109</b>	69,748	73,251	77,004	80,913	85,036	87,051
<b>110</b>	70,351	74,029	77,764	81,763	85,883	87,920
<b>111</b>	71,075	74,722	78,507	82,559	86,753	88,810
<b>112</b>	71,818	75,517	79,374	83,408	87,620	89,697
<b>113</b>	72,491	76,314	80,101	84,187	88,504	90,601
<b>114</b>	73,251	77,004	80,913	85,036	89,355	91,472
<b>115</b>	74,029	77,764	81,763	85,883	90,274	92,413
<b>116</b>	74,722	78,507	82,559	86,753	91,158	93,318
<b>117</b>	75,517	79,374	83,408	87,620	92,113	94,297
<b>118</b>	76,314	80,101	84,187	88,504	93,034	95,240
<b>119</b>	77,004	80,913	85,036	89,355	93,989	96,217
<b>120</b>	77,764	81,763	85,883	90,274	94,908	97,159
<b>121</b>	78,507	82,559	86,753	91,158	95,793	98,064
<b>122</b>	79,374	83,408	87,620	92,113	96,805	99,098

Range	Step A	Step B	Step C	Step D	Step E	Step F
123	80,101	84,187	88,504	93,034	97,777	100,094
124	80,913	85,036	89,355	93,989	98,749	101,088
125	81,763	85,883	90,274	94,908	99,740	102,103
126	82,559	86,753	91,158	95,793	100,712	103,098
127	83,408	87,620	92,113	96,805	101,721	104,131
128	84,187	88,504	93,034	97,777	102,730	105,165
129	85,036	89,355	93,989	98,749	103,756	106,214
130	85,883	90,274	94,908	99,740	104,853	107,340
131	86,753	91,158	95,793	100,712	105,843	108,351
132	87,620	92,113	96,805	101,721	106,870	109,403
133	88,504	93,034	97,777	102,730	107,985	110,543
134	89,355	93,989	98,749	103,756	109,063	111,648
135	90,274	94,908	99,740	104,853	110,197	112,808
136	91,158	95,793	100,712	105,843	111,276	113,912
137	92,113	96,805	101,721	106,870	112,372	115,035
138	93,034	97,777	102,730	107,985	113,487	116,176
139	93,989	98,749	103,756	109,063	114,656	117,373
140	94,908	99,740	104,853	110,197	115,787	118,531
141	95,793	100,712	105,843	111,276	116,974	119,746
142	96,805	101,721	106,870	112,372	118,141	120,941
143	97,777	102,730	107,985	113,487	119,326	122,153
144	98,749	103,756	109,063	114,656	120,511	123,368
145	99,740	104,853	110,197	115,787	121,696	124,581
146	100,712	105,843	111,276	116,974	122,938	125,852
147	101,721	106,870	112,372	118,141	124,121	127,064
148	102,730	107,985	113,487	119,326	125,395	128,368
149	103,756	109,063	114,656	120,511	126,599	129,600
150	104,853	110,197	115,787	121,696	127,890	130,921
151	105,843	111,276	116,974	122,938	129,217	132,280
152	106,870	112,372	118,141	124,121	130,472	133,565
153	107,985	113,487	119,326	125,395	131,747	134,869
154	109,063	114,656	120,511	126,599	133,111	136,266
155	110,197	115,787	121,696	127,890	134,419	137,604
156	111,276	116,974	122,938	129,217	135,746	138,963
157	112,372	118,141	124,121	130,472	137,180	140,431
158	113,487	119,326	125,395	131,747	138,524	141,808
159	114,656	120,511	126,599	133,111	139,885	143,200
160	115,787	121,696	127,890	134,419	141,283	144,632

**NOTES REGARDING EARNINGS:**

**Longevity Increment**

- \$1,200 per year completion of 10 years of service
- \$1,800 per year completion of 15 years of service
- \$2,400 per year completion of 20 years of service
- \$3,000 per year completion of 25 years of service

**Educational Degree Award**

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT**  
**CONFIDENTIAL SALARY SCHEDULE**  
**(Longevity \$1200 for Employees Beginning 11th Year of Service)**  
**FISCAL YEAR 2017-2018**

Effective: 7/1/2017

Board Approved: 6/12/2018

6% Increase Over 2016-2017

<b>Range</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>
<b>80</b>	53,448	56,103	58,918	61,872	64,986	66,497
<b>81</b>	53,945	56,706	59,501	62,491	65,570	67,097
<b>82</b>	54,530	57,219	60,120	63,058	66,171	67,710
<b>83</b>	55,077	57,802	60,632	63,677	66,845	68,401
<b>84</b>	55,573	58,351	61,289	64,312	67,498	69,070
<b>85</b>	56,103	58,918	61,872	64,986	68,189	69,776
<b>86</b>	56,706	59,501	62,491	65,570	68,843	70,446
<b>87</b>	57,219	60,120	63,058	66,171	69,569	71,190
<b>88</b>	57,802	60,632	63,677	66,845	70,205	71,842
<b>89</b>	58,351	61,289	64,312	67,498	70,948	72,601
<b>90</b>	58,918	61,872	64,986	68,189	71,551	73,220
<b>91</b>	59,501	62,491	65,570	68,843	72,275	73,959
<b>92</b>	60,120	63,058	66,171	69,569	73,018	74,721
<b>93</b>	60,632	63,677	66,845	70,205	73,691	75,410
<b>94</b>	61,289	64,312	67,498	70,948	74,451	76,188
<b>95</b>	61,872	64,986	68,189	71,551	75,229	76,984
<b>96</b>	62,491	65,570	68,843	72,275	75,922	77,692
<b>97</b>	63,058	66,171	69,569	73,018	76,717	78,507
<b>98</b>	63,677	66,845	70,205	73,691	77,514	79,322
<b>99</b>	64,312	67,498	70,948	74,451	78,204	80,028
<b>100</b>	64,986	68,189	71,551	75,229	78,964	80,807
<b>101</b>	65,570	68,843	72,275	75,922	79,707	81,566
<b>102</b>	66,171	69,569	73,018	76,717	80,574	82,455
<b>103</b>	66,845	70,205	73,691	77,514	81,301	83,198
<b>104</b>	67,498	70,948	74,451	78,204	82,113	84,031
<b>105</b>	68,189	71,551	75,229	78,964	82,963	84,901
<b>106</b>	68,843	72,275	75,922	79,707	83,759	85,716
<b>107</b>	69,569	73,018	76,717	80,574	84,608	86,583
<b>108</b>	70,205	73,691	77,514	81,301	85,387	87,383
<b>109</b>	70,948	74,451	78,204	82,113	86,236	88,251
<b>110</b>	71,551	75,229	78,964	82,963	87,083	89,120
<b>111</b>	72,275	75,922	79,707	83,759	87,953	90,010
<b>112</b>	73,018	76,717	80,574	84,608	88,820	90,897
<b>113</b>	73,691	77,514	81,301	85,387	89,704	91,801
<b>114</b>	74,451	78,204	82,113	86,236	90,555	92,672
<b>115</b>	75,229	78,964	82,963	87,083	91,474	93,613
<b>116</b>	75,922	79,707	83,759	87,953	92,358	94,518
<b>117</b>	76,717	80,574	84,608	88,820	93,313	95,497
<b>118</b>	77,514	81,301	85,387	89,704	94,234	96,440
<b>119</b>	78,204	82,113	86,236	90,555	95,189	97,417
<b>120</b>	78,964	82,963	87,083	91,474	96,108	98,359
<b>121</b>	79,707	83,759	87,953	92,358	96,993	99,264

Range	Step A	Step B	Step C	Step D	Step E	Step F
122	80,574	84,608	88,820	93,313	98,005	100,298
123	81,301	85,387	89,704	94,234	98,977	101,294
124	82,113	86,236	90,555	95,189	99,949	102,288
125	82,963	87,083	91,474	96,108	100,940	103,303
126	83,759	87,953	92,358	96,993	101,912	104,298
127	84,608	88,820	93,313	98,005	102,921	105,331
128	85,387	89,704	94,234	98,977	103,930	106,365
129	86,236	90,555	95,189	99,949	104,956	107,414
130	87,083	91,474	96,108	100,940	106,053	108,540
131	87,953	92,358	96,993	101,912	107,043	109,551
132	88,820	93,313	98,005	102,921	108,070	110,603
133	89,704	94,234	98,977	103,930	109,185	111,743
134	90,555	95,189	99,949	104,956	110,263	112,848
135	91,474	96,108	100,940	106,053	111,397	114,008
136	92,358	96,993	101,912	107,043	112,476	115,112
137	93,313	98,005	102,921	108,070	113,572	116,235
138	94,234	98,977	103,930	109,185	114,687	117,376
139	95,189	99,949	104,956	110,263	115,856	118,573
140	96,108	100,940	106,053	111,397	116,987	119,731
141	96,993	101,912	107,043	112,476	118,174	120,946
142	98,005	102,921	108,070	113,572	119,341	122,141
143	98,977	103,930	109,185	114,687	120,526	123,353
144	99,949	104,956	110,263	115,856	121,711	124,568
145	100,940	106,053	111,397	116,987	122,896	125,781
146	101,912	107,043	112,476	118,174	124,138	127,052
147	102,921	108,070	113,572	119,341	125,321	128,264
148	103,930	109,185	114,687	120,526	126,595	129,568
149	104,956	110,263	115,856	121,711	127,799	130,800
150	106,053	111,397	116,987	122,896	129,090	132,121
151	107,043	112,476	118,174	124,138	130,417	133,480
152	108,070	113,572	119,341	125,321	131,672	134,765
153	109,185	114,687	120,526	126,595	132,947	136,069
154	110,263	115,856	121,711	127,799	134,311	137,466
155	111,397	116,987	122,896	129,090	135,619	138,804
156	112,476	118,174	124,138	130,417	136,946	140,163
157	113,572	119,341	125,321	131,672	138,380	141,631
158	114,687	120,526	126,595	132,947	139,724	143,008
159	115,856	121,711	127,799	134,311	141,085	144,400
160	116,987	122,896	129,090	135,619	142,483	145,832

**NOTES REGARDING EARNINGS:**

**Longevity Increment**

- \$1,200 per year completion of 10 years of service
- \$1,800 per year completion of 15 years of service
- \$2,400 per year completion of 20 years of service
- \$3,000 per year completion of 25 years of service

**Educational Degree Award**

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT**  
**CONFIDENTIAL SALARY SCHEDULE**  
**(Longevity \$1800 for Employees Beginning 16th Year of Service)**  
**FISCAL YEAR 2017-2018**

Effective: 7/1/2017

Board Approved: 6/12/2018

6% Increase Over 2016-2017

<b>Range</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>
<b>80</b>	54,048	56,703	59,518	62,472	65,586	67,097
<b>81</b>	54,545	57,306	60,101	63,091	66,170	67,697
<b>82</b>	55,130	57,819	60,720	63,658	66,771	68,310
<b>83</b>	55,677	58,402	61,232	64,277	67,445	69,001
<b>84</b>	56,173	58,951	61,889	64,912	68,098	69,670
<b>85</b>	56,703	59,518	62,472	65,586	68,789	70,376
<b>86</b>	57,306	60,101	63,091	66,170	69,443	71,046
<b>87</b>	57,819	60,720	63,658	66,771	70,169	71,790
<b>88</b>	58,402	61,232	64,277	67,445	70,805	72,442
<b>89</b>	58,951	61,889	64,912	68,098	71,548	73,201
<b>90</b>	59,518	62,472	65,586	68,789	72,151	73,820
<b>91</b>	60,101	63,091	66,170	69,443	72,875	74,559
<b>92</b>	60,720	63,658	66,771	70,169	73,618	75,321
<b>93</b>	61,232	64,277	67,445	70,805	74,291	76,010
<b>94</b>	61,889	64,912	68,098	71,548	75,051	76,788
<b>95</b>	62,472	65,586	68,789	72,151	75,829	77,584
<b>96</b>	63,091	66,170	69,443	72,875	76,522	78,292
<b>97</b>	63,658	66,771	70,169	73,618	77,317	79,107
<b>98</b>	64,277	67,445	70,805	74,291	78,114	79,922
<b>99</b>	64,912	68,098	71,548	75,051	78,804	80,628
<b>100</b>	65,586	68,789	72,151	75,829	79,564	81,407
<b>101</b>	66,170	69,443	72,875	76,522	80,307	82,166
<b>102</b>	66,771	70,169	73,618	77,317	81,174	83,055
<b>103</b>	67,445	70,805	74,291	78,114	81,901	83,798
<b>104</b>	68,098	71,548	75,051	78,804	82,713	84,631
<b>105</b>	68,789	72,151	75,829	79,564	83,563	85,501
<b>106</b>	69,443	72,875	76,522	80,307	84,359	86,316
<b>107</b>	70,169	73,618	77,317	81,174	85,208	87,183
<b>108</b>	70,805	74,291	78,114	81,901	85,987	87,983
<b>109</b>	71,548	75,051	78,804	82,713	86,836	88,851
<b>110</b>	72,151	75,829	79,564	83,563	87,683	89,720
<b>111</b>	72,875	76,522	80,307	84,359	88,553	90,610
<b>112</b>	73,618	77,317	81,174	85,208	89,420	91,497
<b>113</b>	74,291	78,114	81,901	85,987	90,304	92,401
<b>114</b>	75,051	78,804	82,713	86,836	91,155	93,272
<b>115</b>	75,829	79,564	83,563	87,683	92,074	94,213
<b>116</b>	76,522	80,307	84,359	88,553	92,958	95,118
<b>117</b>	77,317	81,174	85,208	89,420	93,913	96,097
<b>118</b>	78,114	81,901	85,987	90,304	94,834	97,040
<b>119</b>	78,804	82,713	86,836	91,155	95,789	98,017
<b>120</b>	79,564	83,563	87,683	92,074	96,708	98,959
<b>121</b>	80,307	84,359	88,553	92,958	97,593	99,864

Range	Step A	Step B	Step C	Step D	Step E	Step F
122	81,174	85,208	89,420	93,913	98,605	100,898
123	81,901	85,987	90,304	94,834	99,577	101,894
124	82,713	86,836	91,155	95,789	100,549	102,888
125	83,563	87,683	92,074	96,708	101,540	103,903
126	84,359	88,553	92,958	97,593	102,512	104,898
127	85,208	89,420	93,913	98,605	103,521	105,931
128	85,987	90,304	94,834	99,577	104,530	106,965
129	86,836	91,155	95,789	100,549	105,556	108,014
130	87,683	92,074	96,708	101,540	106,653	109,140
131	88,553	92,958	97,593	102,512	107,643	110,151
132	89,420	93,913	98,605	103,521	108,670	111,203
133	90,304	94,834	99,577	104,530	109,785	112,343
134	91,155	95,789	100,549	105,556	110,863	113,448
135	92,074	96,708	101,540	106,653	111,997	114,608
136	92,958	97,593	102,512	107,643	113,076	115,712
137	93,913	98,605	103,521	108,670	114,172	116,835
138	94,834	99,577	104,530	109,785	115,287	117,976
139	95,789	100,549	105,556	110,863	116,456	119,173
140	96,708	101,540	106,653	111,997	117,587	120,331
141	97,593	102,512	107,643	113,076	118,774	121,546
142	98,605	103,521	108,670	114,172	119,941	122,741
143	99,577	104,530	109,785	115,287	121,126	123,953
144	100,549	105,556	110,863	116,456	122,311	125,168
145	101,540	106,653	111,997	117,587	123,496	126,381
146	102,512	107,643	113,076	118,774	124,738	127,652
147	103,521	108,670	114,172	119,941	125,921	128,864
148	104,530	109,785	115,287	121,126	127,195	130,168
149	105,556	110,863	116,456	122,311	128,399	131,400
150	106,653	111,997	117,587	123,496	129,690	132,721
151	107,643	113,076	118,774	124,738	131,017	134,080
152	108,670	114,172	119,941	125,921	132,272	135,365
153	109,785	115,287	121,126	127,195	133,547	136,669
154	110,863	116,456	122,311	128,399	134,911	138,066
155	111,997	117,587	123,496	129,690	136,219	139,404
156	113,076	118,774	124,738	131,017	137,546	140,763
157	114,172	119,941	125,921	132,272	138,980	142,231
158	115,287	121,126	127,195	133,547	140,324	143,608
159	116,456	122,311	128,399	134,911	141,685	145,000
160	117,587	123,496	129,690	136,219	143,083	146,432

**NOTES REGARDING EARNINGS:**

**Longevity Increment**

- \$1,200 per year completion of 10 years of service
- \$1,800 per year completion of 15 years of service
- \$2,400 per year completion of 20 years of service
- \$3,000 per year completion of 25 years of service

**Educational Degree Award**

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT**  
**CONFIDENTIAL SALARY SCHEDULE**  
**(Longevity \$2400 for Employees Beginning 21st Year of Service)**  
**FISCAL YEAR 2017-2018**

Effective: 7/1/2017

Board Approved: 6/12/2018

6% Increase Over 2016-2017

<b>Range</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>
<b>80</b>	54,648	57,303	60,118	63,072	66,186	67,697
<b>81</b>	55,145	57,906	60,701	63,691	66,770	68,297
<b>82</b>	55,730	58,419	61,320	64,258	67,371	68,910
<b>83</b>	56,277	59,002	61,832	64,877	68,045	69,601
<b>84</b>	56,773	59,551	62,489	65,512	68,698	70,270
<b>85</b>	57,303	60,118	63,072	66,186	69,389	70,976
<b>86</b>	57,906	60,701	63,691	66,770	70,043	71,646
<b>87</b>	58,419	61,320	64,258	67,371	70,769	72,390
<b>88</b>	59,002	61,832	64,877	68,045	71,405	73,042
<b>89</b>	59,551	62,489	65,512	68,698	72,148	73,801
<b>90</b>	60,118	63,072	66,186	69,389	72,751	74,420
<b>91</b>	60,701	63,691	66,770	70,043	73,475	75,159
<b>92</b>	61,320	64,258	67,371	70,769	74,218	75,921
<b>93</b>	61,832	64,877	68,045	71,405	74,891	76,610
<b>94</b>	62,489	65,512	68,698	72,148	75,651	77,388
<b>95</b>	63,072	66,186	69,389	72,751	76,429	78,184
<b>96</b>	63,691	66,770	70,043	73,475	77,122	78,892
<b>97</b>	64,258	67,371	70,769	74,218	77,917	79,707
<b>98</b>	64,877	68,045	71,405	74,891	78,714	80,522
<b>99</b>	65,512	68,698	72,148	75,651	79,404	81,228
<b>100</b>	66,186	69,389	72,751	76,429	80,164	82,007
<b>101</b>	66,770	70,043	73,475	77,122	80,907	82,766
<b>102</b>	67,371	70,769	74,218	77,917	81,774	83,655
<b>103</b>	68,045	71,405	74,891	78,714	82,501	84,398
<b>104</b>	68,698	72,148	75,651	79,404	83,313	85,231
<b>105</b>	69,389	72,751	76,429	80,164	84,163	86,101
<b>106</b>	70,043	73,475	77,122	80,907	84,959	86,916
<b>107</b>	70,769	74,218	77,917	81,774	85,808	87,783
<b>108</b>	71,405	74,891	78,714	82,501	86,587	88,583
<b>109</b>	72,148	75,651	79,404	83,313	87,436	89,451
<b>110</b>	72,751	76,429	80,164	84,163	88,283	90,320
<b>111</b>	73,475	77,122	80,907	84,959	89,153	91,210
<b>112</b>	74,218	77,917	81,774	85,808	90,020	92,097
<b>113</b>	74,891	78,714	82,501	86,587	90,904	93,001
<b>114</b>	75,651	79,404	83,313	87,436	91,755	93,872
<b>115</b>	76,429	80,164	84,163	88,283	92,674	94,813
<b>116</b>	77,122	80,907	84,959	89,153	93,558	95,718
<b>117</b>	77,917	81,774	85,808	90,020	94,513	96,697
<b>118</b>	78,714	82,501	86,587	90,904	95,434	97,640
<b>119</b>	79,404	83,313	87,436	91,755	96,389	98,617
<b>120</b>	80,164	84,163	88,283	92,674	97,308	99,559
<b>121</b>	80,907	84,959	89,153	93,558	98,193	100,464

Range	Step A	Step B	Step C	Step D	Step E	Step F
122	81,774	85,808	90,020	94,513	99,205	101,498
123	82,501	86,587	90,904	95,434	100,177	102,494
124	83,313	87,436	91,755	96,389	101,149	103,488
125	84,163	88,283	92,674	97,308	102,140	104,503
126	84,959	89,153	93,558	98,193	103,112	105,498
127	85,808	90,020	94,513	99,205	104,121	106,531
128	86,587	90,904	95,434	100,177	105,130	107,565
129	87,436	91,755	96,389	101,149	106,156	108,614
130	88,283	92,674	97,308	102,140	107,253	109,740
131	89,153	93,558	98,193	103,112	108,243	110,751
132	90,020	94,513	99,205	104,121	109,270	111,803
133	90,904	95,434	100,177	105,130	110,385	112,943
134	91,755	96,389	101,149	106,156	111,463	114,048
135	92,674	97,308	102,140	107,253	112,597	115,208
136	93,558	98,193	103,112	108,243	113,676	116,312
137	94,513	99,205	104,121	109,270	114,772	117,435
138	95,434	100,177	105,130	110,385	115,887	118,576
139	96,389	101,149	106,156	111,463	117,056	119,773
140	97,308	102,140	107,253	112,597	118,187	120,931
141	98,193	103,112	108,243	113,676	119,374	122,146
142	99,205	104,121	109,270	114,772	120,541	123,341
143	100,177	105,130	110,385	115,887	121,726	124,553
144	101,149	106,156	111,463	117,056	122,911	125,768
145	102,140	107,253	112,597	118,187	124,096	126,981
146	103,112	108,243	113,676	119,374	125,338	128,252
147	104,121	109,270	114,772	120,541	126,521	129,464
148	105,130	110,385	115,887	121,726	127,795	130,768
149	106,156	111,463	117,056	122,911	128,999	132,000
150	107,253	112,597	118,187	124,096	130,290	133,321
151	108,243	113,676	119,374	125,338	131,617	134,680
152	109,270	114,772	120,541	126,521	132,872	135,965
153	110,385	115,887	121,726	127,795	134,147	137,269
154	111,463	117,056	122,911	128,999	135,511	138,666
155	112,597	118,187	124,096	130,290	136,819	140,004
156	113,676	119,374	125,338	131,617	138,146	141,363
157	114,772	120,541	126,521	132,872	139,580	142,831
158	115,887	121,726	127,795	134,147	140,924	144,208
159	117,056	122,911	128,999	135,511	142,285	145,600
160	118,187	124,096	130,290	136,819	143,683	147,032

**NOTES REGARDING EARNINGS:**

**Longevity Increment**

- \$1,200 per year completion of 10 years of service
- \$1,800 per year completion of 15 years of service
- \$2,400 per year completion of 20 years of service
- \$3,000 per year completion of 25 years of service

**Educational Degree Award**

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.



**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT**  
**CONFIDENTIAL SALARY SCHEDULE**  
**(Longevity \$3000 for Employees Beginning 26th Year of Service)**  
**FISCAL YEAR 2017-2018**

Effective: 7/1/2017

Board Approved: 6/12/2018

6% Increase Over 2016-2017

<b>Range</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>
<b>80</b>	55,248	57,903	60,718	63,672	66,786	68,297
<b>81</b>	55,745	58,506	61,301	64,291	67,370	68,897
<b>82</b>	56,330	59,019	61,920	64,858	67,971	69,510
<b>83</b>	56,877	59,602	62,432	65,477	68,645	70,201
<b>84</b>	57,373	60,151	63,089	66,112	69,298	70,870
<b>85</b>	57,903	60,718	63,672	66,786	69,989	71,576
<b>86</b>	58,506	61,301	64,291	67,370	70,643	72,246
<b>87</b>	59,019	61,920	64,858	67,971	71,369	72,990
<b>88</b>	59,602	62,432	65,477	68,645	72,005	73,642
<b>89</b>	60,151	63,089	66,112	69,298	72,748	74,401
<b>90</b>	60,718	63,672	66,786	69,989	73,351	75,020
<b>91</b>	61,301	64,291	67,370	70,643	74,075	75,759
<b>92</b>	61,920	64,858	67,971	71,369	74,818	76,521
<b>93</b>	62,432	65,477	68,645	72,005	75,491	77,210
<b>94</b>	63,089	66,112	69,298	72,748	76,251	77,988
<b>95</b>	63,672	66,786	69,989	73,351	77,029	78,784
<b>96</b>	64,291	67,370	70,643	74,075	77,722	79,492
<b>97</b>	64,858	67,971	71,369	74,818	78,517	80,307
<b>98</b>	65,477	68,645	72,005	75,491	79,314	81,122
<b>99</b>	66,112	69,298	72,748	76,251	80,004	81,828
<b>100</b>	66,786	69,989	73,351	77,029	80,764	82,607
<b>101</b>	67,370	70,643	74,075	77,722	81,507	83,366
<b>102</b>	67,971	71,369	74,818	78,517	82,374	84,255
<b>103</b>	68,645	72,005	75,491	79,314	83,101	84,998
<b>104</b>	69,298	72,748	76,251	80,004	83,913	85,831
<b>105</b>	69,989	73,351	77,029	80,764	84,763	86,701
<b>106</b>	70,643	74,075	77,722	81,507	85,559	87,516
<b>107</b>	71,369	74,818	78,517	82,374	86,408	88,383
<b>108</b>	72,005	75,491	79,314	83,101	87,187	89,183
<b>109</b>	72,748	76,251	80,004	83,913	88,036	90,051
<b>110</b>	73,351	77,029	80,764	84,763	88,883	90,920
<b>111</b>	74,075	77,722	81,507	85,559	89,753	91,810
<b>112</b>	74,818	78,517	82,374	86,408	90,620	92,697
<b>113</b>	75,491	79,314	83,101	87,187	91,504	93,601
<b>114</b>	76,251	80,004	83,913	88,036	92,355	94,472
<b>115</b>	77,029	80,764	84,763	88,883	93,274	95,413
<b>116</b>	77,722	81,507	85,559	89,753	94,158	96,318
<b>117</b>	78,517	82,374	86,408	90,620	95,113	97,297
<b>118</b>	79,314	83,101	87,187	91,504	96,034	98,240
<b>119</b>	80,004	83,913	88,036	92,355	96,989	99,217
<b>120</b>	80,764	84,763	88,883	93,274	97,908	100,159
<b>121</b>	81,507	85,559	89,753	94,158	98,793	101,064

Range	Step A	Step B	Step C	Step D	Step E	Step F
122	82,374	86,408	90,620	95,113	99,805	102,098
123	83,101	87,187	91,504	96,034	100,777	103,094
124	83,913	88,036	92,355	96,989	101,749	104,088
125	84,763	88,883	93,274	97,908	102,740	105,103
126	85,559	89,753	94,158	98,793	103,712	106,098
127	86,408	90,620	95,113	99,805	104,721	107,131
128	87,187	91,504	96,034	100,777	105,730	108,165
129	88,036	92,355	96,989	101,749	106,756	109,214
130	88,883	93,274	97,908	102,740	107,853	110,340
131	89,753	94,158	98,793	103,712	108,843	111,351
132	90,620	95,113	99,805	104,721	109,870	112,403
133	91,504	96,034	100,777	105,730	110,985	113,543
134	92,355	96,989	101,749	106,756	112,063	114,648
135	93,274	97,908	102,740	107,853	113,197	115,808
136	94,158	98,793	103,712	108,843	114,276	116,912
137	95,113	99,805	104,721	109,870	115,372	118,035
138	96,034	100,777	105,730	110,985	116,487	119,176
139	96,989	101,749	106,756	112,063	117,656	120,373
140	97,908	102,740	107,853	113,197	118,787	121,531
141	98,793	103,712	108,843	114,276	119,974	122,746
142	99,805	104,721	109,870	115,372	121,141	123,941
143	100,777	105,730	110,985	116,487	122,326	125,153
144	101,749	106,756	112,063	117,656	123,511	126,368
145	102,740	107,853	113,197	118,787	124,696	127,581
146	103,712	108,843	114,276	119,974	125,938	128,852
147	104,721	109,870	115,372	121,141	127,121	130,064
148	105,730	110,985	116,487	122,326	128,395	131,368
149	106,756	112,063	117,656	123,511	129,599	132,600
150	107,853	113,197	118,787	124,696	130,890	133,921
151	108,843	114,276	119,974	125,938	132,217	135,280
152	109,870	115,372	121,141	127,121	133,472	136,565
153	110,985	116,487	122,326	128,395	134,747	137,869
154	112,063	117,656	123,511	129,599	136,111	139,266
155	113,197	118,787	124,696	130,890	137,419	140,604
156	114,276	119,974	125,938	132,217	138,746	141,963
157	115,372	121,141	127,121	133,472	140,180	143,431
158	116,487	122,326	128,395	134,747	141,524	144,808
159	117,656	123,511	129,599	136,111	142,885	146,200
160	118,787	124,696	130,890	137,419	144,283	147,632

**NOTES REGARDING EARNINGS:**

**Longevity Increment**

- \$1,200 per year completion of 10 years of service
- \$1,800 per year completion of 15 years of service
- \$2,400 per year completion of 20 years of service
- \$3,000 per year completion of 25 years of service

**Educational Degree Award**

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.