

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT  
EXECUTIVE SALARY SCHEDULE  
FISCAL YEAR 2016-2017**

Effective: 7/1/2016

Board Approved: 9/12/2017

1.5% increase over 2015-2016

**Table (1): No Longevity**

Range	Step 1	Step 2	Step 3	Step 4
Chancellor	288,824	303,264	318,429	334,349
President, Evergreen Valley College	216,122	226,927	238,274	250,187
President, San Jose City College	216,122	226,927	238,274	250,187
Vice Chancellor, Administrative Services	216,122	226,927	238,274	250,187
Vice Chancellor, Human Resources	216,122	226,927	238,274	250,187
Vice Chancellor, Information Technology and Institutional Effectiveness	216,122	226,927	238,274	250,187

**Table (2): 3% Longevity Pay (for President and Vice Chancellor beginning the fifth year of service)**

Range	Step 1	Step 2	Step 3	Step 4
Chancellor	288,824	303,264	318,429	334,349
President, Evergreen Valley College	222,606	233,735	245,422	257,693
President, San Jose City College	222,606	233,735	245,422	257,693
Vice Chancellor, Administrative Services	222,606	233,735	245,422	257,693
Vice Chancellor, Human Resources	222,606	233,735	245,422	257,693
Vice Chancellor, Information Technology and Institutional Effectiveness	222,606	233,735	245,422	257,693

**NOTES REGARDING EARNINGS:**

Longevity Increment (for President and Vice Chancellor)

3% per year beginning the fifth year of service

Educational Degree Award (for President and Vice Chancellor)

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.