

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
2018-2019 INTERSESSION AND SUMMER FULL-TIME PRORATA
SALARY SCHEDULE FOR FIRST 40% LOAD
LECTURE**

Effective: 7/1/2018
Board Approved: 7/9/2019

2.5% Increase over 2017/2018
68.38% Pro-Rata of Full Time Salary Schedule

	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
DISCIPLINES REQUIRING MASTER'S DEGREE:					
	Minimum Qualifications Master's Degree	BA + 45# w/MA	BA + 60# w/MA	BA + 81# w/MA	Doctorate
DISCIPLINES NOT REQUIRING MASTER'S DEGREE:					
	Minimum Qualifications AA + 6 Years	AA + 40 or Bachelor's Degree	AA + 80 * or BA + 20 *	Master's Degree	Doctorate
STEP					
1	24,976	25,925	26,963	28,002	28,944
2	25,850	26,832	27,907	29,071	30,013
3	26,754	27,773	28,882	30,140	31,082
4	27,718	28,772	29,922	31,208	32,150
5	28,689	29,778	30,968	32,278	33,221
6 **	29,721	30,850	32,085	33,342	34,285
7	30,652	31,817	33,088	34,416	35,358
8	30,653	31,817	33,090	35,484	36,427
9	31,266	32,453	34,149	36,195	37,137
10	31,891	33,103	34,832	36,996	37,939
11	32,529	33,765	35,528	37,815	38,778
12	34,005	35,297	37,141	39,531	40,538
13	34,005	35,297	38,013	40,459	41,491
14			38,013	40,459	41,491
15			38,013	40,459	41,491
16			38,906	41,411	42,465
17			38,906	41,411	42,465
18				42,384	43,463
19				43,380	44,485

Disciplines requiring Master's Degree placement: Graduate level semester units see Article 8.4.

* Disciplines not requiring Master's Degree placement: Semester units in assigned field.

** Maximum initial step placement