

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
2018-2019 ACADEMIC SALARY SCHEDULE
10 Month

Effective: 7/1/2018
 Board Approved: 7/9/2019

2.5% Increase over 2017/2018 (with
 new steps 13-19)

	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
DISCIPLINES REQUIRING MASTER'S DEGREE:					
	Minimum Qualifications Master's Degree	BA + 45# w/MA	BA + 60# w/MA	BA + 81# w/MA	Doctorate
DISCIPLINES NOT REQUIRING MASTER'S DEGREE:					
	Minimum Qualifications AA + 6 Years	AA + 40 * or Bachelor's Degree	AA + 80 * or BA + 20 *	Master's Degree	Doctorate
STEP					
1	73,052	75,827	78,862	81,901	84,657
2	75,607	78,480	81,624	85,027	87,784
3	78,252	81,230	84,476	88,153	90,910
4	81,071	84,154	87,518	91,277	94,034
5	83,910	87,096	90,577	94,409	97,166
6 **	86,930	90,232	93,843	97,521	100,279
7	89,651	93,058	96,778	100,660	103,417
8	89,655	93,059	96,782	103,786	106,544
9	91,447	94,921	99,880	105,863	108,619
10	93,277	96,820	101,877	108,208	110,964
11	95,142	98,756	103,912	110,602	113,420
12	99,459	103,238	108,630	115,621	118,567
13	99,459	103,238	111,181	118,337	121,354
14 ***			111,181	118,337	121,354
15			111,181	118,337	121,354
16			113,793	121,119	124,203
17 ***			113,793	121,119	124,203
18				123,965	127,123
19 ***				126,878	130,110

Disciplines requiring Master's Degree - placement: Graduate level semester units
 see Article 8.4

* Disciplines not requiring Master's Degree - placement: Semester units in assigned field.

** Maximum initial step placement

*** Steps 14, 17, and 19 require Professional Recognition plan approved by Professional
 Recognition Committee. (See Article 8.9 of Collective Bargaining Agreement)