

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE (Longevity \$2300 for Employees Starting 11th Year of Service)
2018-2019 FISCAL YEAR

Effective: 07/01/2018

Board Approved: 08/27/2019

4% Increase

Over 2017-2018

| RANGE NO. | STEP A | | | STEP B | | | STEP C | | | STEP D | | | STEP E | | |
|--------------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|
| | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly |
| 1 | 26,845 | 2,237.08 | 12.91 | 28,051 | 2,337.58 | 13.49 | 29,387 | 2,448.92 | 14.13 | 30,726 | 2,560.50 | 14.77 | 32,249 | 2,687.42 | 15.50 |
| 2 | 27,138 | 2,261.50 | 13.05 | 28,329 | 2,360.75 | 13.62 | 29,758 | 2,479.83 | 14.31 | 31,101 | 2,591.75 | 14.95 | 32,529 | 2,710.75 | 15.64 |
| 3 | 27,383 | 2,281.92 | 13.16 | 28,590 | 2,382.50 | 13.75 | 29,946 | 2,495.50 | 14.40 | 31,301 | 2,608.42 | 15.05 | 32,865 | 2,738.75 | 15.80 |
| 4 | 27,546 | 2,295.50 | 13.24 | 28,831 | 2,402.58 | 13.86 | 30,243 | 2,520.25 | 14.54 | 31,675 | 2,639.58 | 15.23 | 33,162 | 2,763.50 | 15.94 |
| 5 | 27,810 | 2,317.50 | 13.37 | 29,146 | 2,428.83 | 14.01 | 30,541 | 2,545.08 | 14.68 | 31,954 | 2,662.83 | 15.36 | 33,476 | 2,789.67 | 16.09 |
| 6 | 28,051 | 2,337.58 | 13.49 | 29,387 | 2,448.92 | 14.13 | 30,726 | 2,560.50 | 14.77 | 32,249 | 2,687.42 | 15.50 | 33,774 | 2,814.50 | 16.24 |
| 7 | 28,329 | 2,360.75 | 13.62 | 29,758 | 2,479.83 | 14.31 | 31,101 | 2,591.75 | 14.95 | 32,529 | 2,710.75 | 15.64 | 34,107 | 2,842.25 | 16.40 |
| 8 | 28,590 | 2,382.50 | 13.75 | 29,946 | 2,495.50 | 14.40 | 31,301 | 2,608.42 | 15.05 | 32,865 | 2,738.75 | 15.80 | 34,424 | 2,868.67 | 16.55 |
| 9 | 28,831 | 2,402.58 | 13.86 | 30,243 | 2,520.25 | 14.54 | 31,675 | 2,639.58 | 15.23 | 33,162 | 2,763.50 | 15.94 | 34,700 | 2,891.67 | 16.68 |
| 10 | 29,146 | 2,428.83 | 14.01 | 30,541 | 2,545.08 | 14.68 | 31,954 | 2,662.83 | 15.36 | 33,476 | 2,789.67 | 16.09 | 34,963 | 2,913.58 | 16.81 |
| 11 | 29,387 | 2,448.92 | 14.13 | 30,726 | 2,560.50 | 14.77 | 32,249 | 2,687.42 | 15.50 | 33,774 | 2,814.50 | 16.24 | 35,391 | 2,949.25 | 17.01 |
| 12 | 29,758 | 2,479.83 | 14.31 | 31,101 | 2,591.75 | 14.95 | 32,529 | 2,710.75 | 15.64 | 34,107 | 2,842.25 | 16.40 | 35,686 | 2,973.83 | 17.16 |
| 13 | 29,946 | 2,495.50 | 14.40 | 31,301 | 2,608.42 | 15.05 | 32,865 | 2,738.75 | 15.80 | 34,424 | 2,868.67 | 16.55 | 36,040 | 3,003.33 | 17.33 |
| 14 | 30,243 | 2,520.25 | 14.54 | 31,675 | 2,639.58 | 15.23 | 33,162 | 2,763.50 | 15.94 | 34,700 | 2,891.67 | 16.68 | 36,392 | 3,032.67 | 17.50 |
| 15 | 30,541 | 2,545.08 | 14.68 | 31,954 | 2,662.83 | 15.36 | 33,476 | 2,789.67 | 16.09 | 34,963 | 2,913.58 | 16.81 | 36,691 | 3,057.58 | 17.64 |
| 16 | 30,726 | 2,560.50 | 14.77 | 32,249 | 2,687.42 | 15.50 | 33,774 | 2,814.50 | 16.24 | 35,391 | 2,949.25 | 17.01 | 37,043 | 3,086.92 | 17.81 |
| 17 | 31,101 | 2,591.75 | 14.95 | 32,529 | 2,710.75 | 15.64 | 34,107 | 2,842.25 | 16.40 | 35,686 | 2,973.83 | 17.16 | 37,414 | 3,117.83 | 17.99 |
| 18 | 31,301 | 2,608.42 | 15.05 | 32,865 | 2,738.75 | 15.80 | 34,424 | 2,868.67 | 16.55 | 36,040 | 3,003.33 | 17.33 | 37,732 | 3,144.33 | 18.14 |
| 19 | 31,675 | 2,639.58 | 15.23 | 33,162 | 2,763.50 | 15.94 | 34,700 | 2,891.67 | 16.68 | 36,392 | 3,032.67 | 17.50 | 38,103 | 3,175.25 | 18.32 |
| 20 | 31,954 | 2,662.83 | 15.36 | 33,476 | 2,789.67 | 16.09 | 34,963 | 2,913.58 | 16.81 | 36,691 | 3,057.58 | 17.64 | 38,400 | 3,200.00 | 18.46 |
| 21 | 32,249 | 2,687.42 | 15.50 | 33,774 | 2,814.50 | 16.24 | 35,391 | 2,949.25 | 17.01 | 37,043 | 3,086.92 | 17.81 | 38,829 | 3,235.75 | 18.67 |
| 22 | 32,529 | 2,710.75 | 15.64 | 34,107 | 2,842.25 | 16.40 | 35,686 | 2,973.83 | 17.16 | 37,414 | 3,117.83 | 17.99 | 39,199 | 3,266.58 | 18.85 |
| 23 | 32,865 | 2,738.75 | 15.80 | 34,424 | 2,868.67 | 16.55 | 36,040 | 3,003.33 | 17.33 | 37,732 | 3,144.33 | 18.14 | 39,534 | 3,294.50 | 19.01 |
| 24 | 33,162 | 2,763.50 | 15.94 | 34,700 | 2,891.67 | 16.68 | 36,392 | 3,032.67 | 17.50 | 38,103 | 3,175.25 | 18.32 | 39,922 | 3,326.83 | 19.19 |
| 25 | 33,476 | 2,789.67 | 16.09 | 34,963 | 2,913.58 | 16.81 | 36,691 | 3,057.58 | 17.64 | 38,400 | 3,200.00 | 18.46 | 40,313 | 3,359.42 | 19.38 |
| 26 | 33,774 | 2,814.50 | 16.24 | 35,391 | 2,949.25 | 17.01 | 37,043 | 3,086.92 | 17.81 | 38,829 | 3,235.75 | 18.67 | 40,684 | 3,390.33 | 19.56 |
| 27 | 34,107 | 2,842.25 | 16.40 | 35,686 | 2,973.83 | 17.16 | 37,414 | 3,117.83 | 17.99 | 39,199 | 3,266.58 | 18.85 | 41,111 | 3,425.92 | 19.76 |
| 28 | 34,424 | 2,868.67 | 16.55 | 36,040 | 3,003.33 | 17.33 | 37,732 | 3,144.33 | 18.14 | 39,534 | 3,294.50 | 19.01 | 41,408 | 3,450.67 | 19.91 |
| 29 | 34,700 | 2,891.67 | 16.68 | 36,392 | 3,032.67 | 17.50 | 38,103 | 3,175.25 | 18.32 | 39,922 | 3,326.83 | 19.19 | 41,818 | 3,484.83 | 20.10 |
| 30 | 34,963 | 2,913.58 | 16.81 | 36,691 | 3,057.58 | 17.64 | 38,400 | 3,200.00 | 18.46 | 40,313 | 3,359.42 | 19.38 | 42,227 | 3,518.92 | 20.30 |
| 31 | 35,391 | 2,949.25 | 17.01 | 37,043 | 3,086.92 | 17.81 | 38,829 | 3,235.75 | 18.67 | 40,684 | 3,390.33 | 19.56 | 42,616 | 3,551.33 | 20.49 |
| 32 | 35,686 | 2,973.83 | 17.16 | 37,414 | 3,117.83 | 17.99 | 39,199 | 3,266.58 | 18.85 | 41,111 | 3,425.92 | 19.76 | 43,046 | 3,587.17 | 20.70 |
| 33 | 36,040 | 3,003.33 | 17.33 | 37,732 | 3,144.33 | 18.14 | 39,534 | 3,294.50 | 19.01 | 41,408 | 3,450.67 | 19.91 | 43,490 | 3,624.17 | 20.91 |
| 34 | 36,392 | 3,032.67 | 17.50 | 38,103 | 3,175.25 | 18.32 | 39,922 | 3,326.83 | 19.19 | 41,818 | 3,484.83 | 20.10 | 43,825 | 3,652.08 | 21.07 |

| RANGE NO. | STEP A | | | STEP B | | | STEP C | | | STEP D | | | STEP E | | |
|--------------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|
| | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly |
| 35 | 36,691 | 3,057.58 | 17.64 | 38,400 | 3,200.00 | 18.46 | 40,313 | 3,359.42 | 19.38 | 42,227 | 3,518.92 | 20.30 | 44,307 | 3,692.25 | 21.30 |
| 36 | 37,043 | 3,086.92 | 17.81 | 38,829 | 3,235.75 | 18.67 | 40,684 | 3,390.33 | 19.56 | 42,616 | 3,551.33 | 20.49 | 44,680 | 3,723.33 | 21.48 |
| 37 | 37,414 | 3,117.83 | 17.99 | 39,199 | 3,266.58 | 18.85 | 41,111 | 3,425.92 | 19.76 | 43,046 | 3,587.17 | 20.70 | 45,033 | 3,752.75 | 21.65 |
| 38 | 37,732 | 3,144.33 | 18.14 | 39,534 | 3,294.50 | 19.01 | 41,408 | 3,450.67 | 19.91 | 43,490 | 3,624.17 | 20.91 | 45,570 | 3,797.50 | 21.91 |
| 39 | 38,103 | 3,175.25 | 18.32 | 39,922 | 3,326.83 | 19.19 | 41,818 | 3,484.83 | 20.10 | 43,825 | 3,652.08 | 21.07 | 45,940 | 3,828.33 | 22.09 |
| 40 | 38,400 | 3,200.00 | 18.46 | 40,313 | 3,359.42 | 19.38 | 42,227 | 3,518.92 | 20.30 | 44,307 | 3,692.25 | 21.30 | 46,371 | 3,864.25 | 22.29 |
| 41 | 38,829 | 3,235.75 | 18.67 | 40,684 | 3,390.33 | 19.56 | 42,616 | 3,551.33 | 20.49 | 44,680 | 3,723.33 | 21.48 | 46,873 | 3,906.08 | 22.54 |
| 42 | 39,199 | 3,266.58 | 18.85 | 41,111 | 3,425.92 | 19.76 | 43,046 | 3,587.17 | 20.70 | 45,033 | 3,752.75 | 21.65 | 47,281 | 3,940.08 | 22.73 |
| 43 | 39,534 | 3,294.50 | 19.01 | 41,408 | 3,450.67 | 19.91 | 43,490 | 3,624.17 | 20.91 | 45,570 | 3,797.50 | 21.91 | 47,781 | 3,981.75 | 22.97 |
| 44 | 39,922 | 3,326.83 | 19.19 | 41,818 | 3,484.83 | 20.10 | 43,825 | 3,652.08 | 21.07 | 45,940 | 3,828.33 | 22.09 | 48,189 | 4,015.75 | 23.17 |
| 45 | 40,313 | 3,359.42 | 19.38 | 42,227 | 3,518.92 | 20.30 | 44,307 | 3,692.25 | 21.30 | 46,371 | 3,864.25 | 22.29 | 48,620 | 4,051.67 | 23.38 |
| 46 | 40,684 | 3,390.33 | 19.56 | 42,616 | 3,551.33 | 20.49 | 44,680 | 3,723.33 | 21.48 | 46,873 | 3,906.08 | 22.54 | 49,082 | 4,090.17 | 23.60 |
| 47 | 41,111 | 3,425.92 | 19.76 | 43,046 | 3,587.17 | 20.70 | 45,033 | 3,752.75 | 21.65 | 47,281 | 3,940.08 | 22.73 | 49,585 | 4,132.08 | 23.84 |
| 48 | 41,408 | 3,450.67 | 19.91 | 43,490 | 3,624.17 | 20.91 | 45,570 | 3,797.50 | 21.91 | 47,781 | 3,981.75 | 22.97 | 50,105 | 4,175.42 | 24.09 |
| 49 | 41,818 | 3,484.83 | 20.10 | 43,825 | 3,652.08 | 21.07 | 45,940 | 3,828.33 | 22.09 | 48,189 | 4,015.75 | 23.17 | 50,514 | 4,209.50 | 24.29 |
| 50 | 42,227 | 3,518.92 | 20.30 | 44,307 | 3,692.25 | 21.30 | 46,371 | 3,864.25 | 22.29 | 48,620 | 4,051.67 | 23.38 | 51,015 | 4,251.25 | 24.53 |
| 51 | 42,616 | 3,551.33 | 20.49 | 44,680 | 3,723.33 | 21.48 | 46,873 | 3,906.08 | 22.54 | 49,082 | 4,090.17 | 23.60 | 51,462 | 4,288.50 | 24.74 |
| 52 | 43,046 | 3,587.17 | 20.70 | 45,033 | 3,752.75 | 21.65 | 47,281 | 3,940.08 | 22.73 | 49,585 | 4,132.08 | 23.84 | 51,944 | 4,328.67 | 24.97 |
| 53 | 43,490 | 3,624.17 | 20.91 | 45,570 | 3,797.50 | 21.91 | 47,781 | 3,981.75 | 22.97 | 50,105 | 4,175.42 | 24.09 | 52,517 | 4,376.42 | 25.25 |
| 54 | 43,825 | 3,652.08 | 21.07 | 45,940 | 3,828.33 | 22.09 | 48,189 | 4,015.75 | 23.17 | 50,514 | 4,209.50 | 24.29 | 53,005 | 4,417.08 | 25.48 |
| 55 | 44,307 | 3,692.25 | 21.30 | 46,371 | 3,864.25 | 22.29 | 48,620 | 4,051.67 | 23.38 | 51,015 | 4,251.25 | 24.53 | 53,558 | 4,463.17 | 25.75 |
| 56 | 44,680 | 3,723.33 | 21.48 | 46,873 | 3,906.08 | 22.54 | 49,082 | 4,090.17 | 23.60 | 51,462 | 4,288.50 | 24.74 | 54,062 | 4,505.17 | 25.99 |
| 57 | 45,033 | 3,752.75 | 21.65 | 47,281 | 3,940.08 | 22.73 | 49,585 | 4,132.08 | 23.84 | 51,944 | 4,328.67 | 24.97 | 54,487 | 4,540.58 | 26.20 |
| 58 | 45,570 | 3,797.50 | 21.91 | 47,781 | 3,981.75 | 22.97 | 50,105 | 4,175.42 | 24.09 | 52,517 | 4,376.42 | 25.25 | 55,066 | 4,588.83 | 26.47 |
| 59 | 45,940 | 3,828.33 | 22.09 | 48,189 | 4,015.75 | 23.17 | 50,514 | 4,209.50 | 24.29 | 53,005 | 4,417.08 | 25.48 | 55,603 | 4,633.58 | 26.73 |
| 60 | 46,371 | 3,864.25 | 22.29 | 48,620 | 4,051.67 | 23.38 | 51,015 | 4,251.25 | 24.53 | 53,558 | 4,463.17 | 25.75 | 56,125 | 4,677.08 | 26.98 |
| 61 | 46,873 | 3,906.08 | 22.54 | 49,082 | 4,090.17 | 23.60 | 51,462 | 4,288.50 | 24.74 | 54,062 | 4,505.17 | 25.99 | 56,682 | 4,723.50 | 27.25 |
| 62 | 47,281 | 3,940.08 | 22.73 | 49,585 | 4,132.08 | 23.84 | 51,944 | 4,328.67 | 24.97 | 54,487 | 4,540.58 | 26.20 | 57,202 | 4,766.83 | 27.50 |
| 63 | 47,781 | 3,981.75 | 22.97 | 50,105 | 4,175.42 | 24.09 | 52,517 | 4,376.42 | 25.25 | 55,066 | 4,588.83 | 26.47 | 57,739 | 4,811.58 | 27.76 |
| 64 | 48,189 | 4,015.75 | 23.17 | 50,514 | 4,209.50 | 24.29 | 53,005 | 4,417.08 | 25.48 | 55,603 | 4,633.58 | 26.73 | 58,298 | 4,858.17 | 28.03 |
| 65 | 48,620 | 4,051.67 | 23.38 | 51,015 | 4,251.25 | 24.53 | 53,558 | 4,463.17 | 25.75 | 56,125 | 4,677.08 | 26.98 | 58,799 | 4,899.92 | 28.27 |
| 66 | 49,082 | 4,090.17 | 23.60 | 51,462 | 4,288.50 | 24.74 | 54,062 | 4,505.17 | 25.99 | 56,682 | 4,723.50 | 27.25 | 59,467 | 4,955.58 | 28.59 |
| 67 | 49,585 | 4,132.08 | 23.84 | 51,944 | 4,328.67 | 24.97 | 54,487 | 4,540.58 | 26.20 | 57,202 | 4,766.83 | 27.50 | 60,045 | 5,003.75 | 28.87 |
| 68 | 50,105 | 4,175.42 | 24.09 | 52,517 | 4,376.42 | 25.25 | 55,066 | 4,588.83 | 26.47 | 57,739 | 4,811.58 | 27.76 | 60,603 | 5,050.25 | 29.14 |
| 69 | 50,514 | 4,209.50 | 24.29 | 53,005 | 4,417.08 | 25.48 | 55,603 | 4,633.58 | 26.73 | 58,298 | 4,858.17 | 28.03 | 61,176 | 5,098.00 | 29.41 |
| 70 | 51,015 | 4,251.25 | 24.53 | 53,558 | 4,463.17 | 25.75 | 56,125 | 4,677.08 | 26.98 | 58,799 | 4,899.92 | 28.27 | 61,753 | 5,146.08 | 29.69 |
| 71 | 51,462 | 4,288.50 | 24.74 | 54,062 | 4,505.17 | 25.99 | 56,682 | 4,723.50 | 27.25 | 59,467 | 4,955.58 | 28.59 | 62,330 | 5,194.17 | 29.97 |
| 72 | 51,944 | 4,328.67 | 24.97 | 54,487 | 4,540.58 | 26.20 | 57,202 | 4,766.83 | 27.50 | 60,045 | 5,003.75 | 28.87 | 62,943 | 5,245.25 | 30.26 |
| 73 | 52,517 | 4,376.42 | 25.25 | 55,066 | 4,588.83 | 26.47 | 57,739 | 4,811.58 | 27.76 | 60,603 | 5,050.25 | 29.14 | 63,557 | 5,296.42 | 30.56 |

| RANGE NO. | STEP A | | | STEP B | | | STEP C | | | STEP D | | | STEP E | | |
|--------------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|
| | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly |
| 74 | 53,005 | 4,417.08 | 25.48 | 55,603 | 4,633.58 | 26.73 | 58,298 | 4,858.17 | 28.03 | 61,176 | 5,098.00 | 29.41 | 64,166 | 5,347.17 | 30.85 |
| 75 | 53,558 | 4,463.17 | 25.75 | 56,125 | 4,677.08 | 26.98 | 58,799 | 4,899.92 | 28.27 | 61,753 | 5,146.08 | 29.69 | 64,781 | 5,398.42 | 31.14 |
| 76 | 54,062 | 4,505.17 | 25.99 | 56,682 | 4,723.50 | 27.25 | 59,467 | 4,955.58 | 28.59 | 62,330 | 5,194.17 | 29.97 | 65,357 | 5,446.42 | 31.42 |
| 77 | 54,487 | 4,540.58 | 26.20 | 57,202 | 4,766.83 | 27.50 | 60,045 | 5,003.75 | 28.87 | 62,943 | 5,245.25 | 30.26 | 66,047 | 5,503.92 | 31.75 |
| 78 | 55,066 | 4,588.83 | 26.47 | 57,739 | 4,811.58 | 27.76 | 60,603 | 5,050.25 | 29.14 | 63,557 | 5,296.42 | 30.56 | 66,658 | 5,554.83 | 32.05 |
| 79 | 55,603 | 4,633.58 | 26.73 | 58,298 | 4,858.17 | 28.03 | 61,176 | 5,098.00 | 29.41 | 64,166 | 5,347.17 | 30.85 | 67,327 | 5,610.58 | 32.37 |
| 80 | 56,125 | 4,677.08 | 26.98 | 58,799 | 4,899.92 | 28.27 | 61,753 | 5,146.08 | 29.69 | 64,781 | 5,398.42 | 31.14 | 67,942 | 5,661.83 | 32.66 |
| 81 | 56,682 | 4,723.50 | 27.25 | 59,467 | 4,955.58 | 28.59 | 62,330 | 5,194.17 | 29.97 | 65,357 | 5,446.42 | 31.42 | 68,608 | 5,717.33 | 32.98 |
| 82 | 57,202 | 4,766.83 | 27.50 | 60,045 | 5,003.75 | 28.87 | 62,943 | 5,245.25 | 30.26 | 66,047 | 5,503.92 | 31.75 | 69,313 | 5,776.08 | 33.32 |
| 83 | 57,739 | 4,811.58 | 27.76 | 60,603 | 5,050.25 | 29.14 | 63,557 | 5,296.42 | 30.56 | 66,658 | 5,554.83 | 32.05 | 69,966 | 5,830.50 | 33.64 |
| 84 | 58,298 | 4,858.17 | 28.03 | 61,176 | 5,098.00 | 29.41 | 64,166 | 5,347.17 | 30.85 | 67,327 | 5,610.58 | 32.37 | 70,709 | 5,892.42 | 33.99 |
| 85 | 58,799 | 4,899.92 | 28.27 | 61,753 | 5,146.08 | 29.69 | 64,781 | 5,398.42 | 31.14 | 67,942 | 5,661.83 | 32.66 | 71,340 | 5,945.00 | 34.30 |
| 86 | 59,467 | 4,955.58 | 28.59 | 62,330 | 5,194.17 | 29.97 | 65,357 | 5,446.42 | 31.42 | 68,608 | 5,717.33 | 32.98 | 71,992 | 5,999.33 | 34.61 |
| 87 | 60,045 | 5,003.75 | 28.87 | 62,943 | 5,245.25 | 30.26 | 66,047 | 5,503.92 | 31.75 | 69,313 | 5,776.08 | 33.32 | 72,641 | 6,053.42 | 34.92 |
| 88 | 60,603 | 5,050.25 | 29.14 | 63,557 | 5,296.42 | 30.56 | 66,658 | 5,554.83 | 32.05 | 69,966 | 5,830.50 | 33.64 | 73,385 | 6,115.42 | 35.28 |
| 89 | 61,176 | 5,098.00 | 29.41 | 64,166 | 5,347.17 | 30.85 | 67,327 | 5,610.58 | 32.37 | 70,709 | 5,892.42 | 33.99 | 74,164 | 6,180.33 | 35.66 |
| 90 | 61,753 | 5,146.08 | 29.69 | 64,781 | 5,398.42 | 31.14 | 67,942 | 5,661.83 | 32.66 | 71,340 | 5,945.00 | 34.30 | 74,854 | 6,237.83 | 35.99 |
| 91 | 62,330 | 5,194.17 | 29.97 | 65,357 | 5,446.42 | 31.42 | 68,608 | 5,717.33 | 32.98 | 71,992 | 5,999.33 | 34.61 | 75,521 | 6,293.42 | 36.31 |
| 92 | 62,943 | 5,245.25 | 30.26 | 66,047 | 5,503.92 | 31.75 | 69,313 | 5,776.08 | 33.32 | 72,641 | 6,053.42 | 34.92 | 76,228 | 6,352.33 | 36.65 |
| 93 | 63,557 | 5,296.42 | 30.56 | 66,658 | 5,554.83 | 32.05 | 69,966 | 5,830.50 | 33.64 | 73,385 | 6,115.42 | 35.28 | 77,009 | 6,417.42 | 37.02 |
| 94 | 64,166 | 5,347.17 | 30.85 | 67,327 | 5,610.58 | 32.37 | 70,709 | 5,892.42 | 33.99 | 74,164 | 6,180.33 | 35.66 | 77,804 | 6,483.67 | 37.41 |
| 95 | 64,781 | 5,398.42 | 31.14 | 67,942 | 5,661.83 | 32.66 | 71,340 | 5,945.00 | 34.30 | 74,854 | 6,237.83 | 35.99 | 78,548 | 6,545.67 | 37.76 |
| 96 | 65,357 | 5,446.42 | 31.42 | 68,608 | 5,717.33 | 32.98 | 71,992 | 5,999.33 | 34.61 | 75,521 | 6,293.42 | 36.31 | 79,271 | 6,605.92 | 38.11 |
| 97 | 66,047 | 5,503.92 | 31.75 | 69,313 | 5,776.08 | 33.32 | 72,641 | 6,053.42 | 34.92 | 76,228 | 6,352.33 | 36.65 | 80,090 | 6,674.17 | 38.50 |
| 98 | 66,658 | 5,554.83 | 32.05 | 69,966 | 5,830.50 | 33.64 | 73,385 | 6,115.42 | 35.28 | 77,009 | 6,417.42 | 37.02 | 80,834 | 6,736.17 | 38.86 |
| 99 | 67,327 | 5,610.58 | 32.37 | 70,709 | 5,892.42 | 33.99 | 74,164 | 6,180.33 | 35.66 | 77,804 | 6,483.67 | 37.41 | 81,598 | 6,799.83 | 39.23 |
| 100 | 67,942 | 5,661.83 | 32.66 | 71,340 | 5,945.00 | 34.30 | 74,854 | 6,237.83 | 35.99 | 78,548 | 6,545.67 | 37.76 | 82,394 | 6,866.17 | 39.61 |
| 101 | 68,608 | 5,717.33 | 32.98 | 71,992 | 5,999.33 | 34.61 | 75,521 | 6,293.42 | 36.31 | 79,271 | 6,605.92 | 38.11 | 83,234 | 6,936.17 | 40.02 |
| 102 | 69,313 | 5,776.08 | 33.32 | 72,641 | 6,053.42 | 34.92 | 76,228 | 6,352.33 | 36.65 | 80,090 | 6,674.17 | 38.50 | 84,012 | 7,001.00 | 40.39 |
| 103 | 69,966 | 5,830.50 | 33.64 | 73,385 | 6,115.42 | 35.28 | 77,009 | 6,417.42 | 37.02 | 80,834 | 6,736.17 | 38.86 | 84,793 | 7,066.08 | 40.77 |
| 104 | 70,709 | 5,892.42 | 33.99 | 74,164 | 6,180.33 | 35.66 | 77,804 | 6,483.67 | 37.41 | 81,598 | 6,799.83 | 39.23 | 85,665 | 7,138.75 | 41.19 |
| 105 | 71,340 | 5,945.00 | 34.30 | 74,854 | 6,237.83 | 35.99 | 78,548 | 6,545.67 | 37.76 | 82,394 | 6,866.17 | 39.61 | 86,464 | 7,205.33 | 41.57 |
| 106 | 71,992 | 5,999.33 | 34.61 | 75,521 | 6,293.42 | 36.31 | 79,271 | 6,605.92 | 38.11 | 83,234 | 6,936.17 | 40.02 | 87,336 | 7,278.00 | 41.99 |
| 107 | 72,641 | 6,053.42 | 34.92 | 76,228 | 6,352.33 | 36.65 | 80,090 | 6,674.17 | 38.50 | 84,012 | 7,001.00 | 40.39 | 88,194 | 7,349.50 | 42.40 |
| 108 | 73,385 | 6,115.42 | 35.28 | 77,009 | 6,417.42 | 37.02 | 80,834 | 6,736.17 | 38.86 | 84,793 | 7,066.08 | 40.77 | 89,028 | 7,419.00 | 42.80 |
| 109 | 74,164 | 6,180.33 | 35.66 | 77,804 | 6,483.67 | 37.41 | 81,598 | 6,799.83 | 39.23 | 85,665 | 7,138.75 | 41.19 | 89,882 | 7,490.17 | 43.21 |
| 110 | 74,854 | 6,237.83 | 35.99 | 78,548 | 6,545.67 | 37.76 | 82,394 | 6,866.17 | 39.61 | 86,464 | 7,205.33 | 41.57 | 90,755 | 7,562.92 | 43.63 |
| 111 | 75,521 | 6,293.42 | 36.31 | 79,271 | 6,605.92 | 38.11 | 83,234 | 6,936.17 | 40.02 | 87,336 | 7,278.00 | 41.99 | 91,686 | 7,640.50 | 44.08 |
| 112 | 76,228 | 6,352.33 | 36.65 | 80,090 | 6,674.17 | 38.50 | 84,012 | 7,001.00 | 40.39 | 88,194 | 7,349.50 | 42.40 | 92,560 | 7,713.33 | 44.50 |

| RANGE NO. | STEP A | | | STEP B | | | STEP C | | | STEP D | | | STEP E | | |
|--------------|-----------|----------|--------|-----------|----------|--------|-----------|-----------|--------|-----------|-----------|--------|-----------|-----------|--------|
| | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly |
| 113 | 77,009 | 6,417.42 | 37.02 | 80,834 | 6,736.17 | 38.86 | 84,793 | 7,066.08 | 40.77 | 89,028 | 7,419.00 | 42.80 | 93,411 | 7,784.25 | 44.91 |
| 114 | 77,804 | 6,483.67 | 37.41 | 81,598 | 6,799.83 | 39.23 | 85,665 | 7,138.75 | 41.19 | 89,882 | 7,490.17 | 43.21 | 94,378 | 7,864.83 | 45.37 |
| 115 | 78,548 | 6,545.67 | 37.76 | 82,394 | 6,866.17 | 39.61 | 86,464 | 7,205.33 | 41.57 | 90,755 | 7,562.92 | 43.63 | 95,290 | 7,940.83 | 45.81 |
| 116 | 79,271 | 6,605.92 | 38.11 | 83,234 | 6,936.17 | 40.02 | 87,336 | 7,278.00 | 41.99 | 91,686 | 7,640.50 | 44.08 | 96,218 | 8,018.17 | 46.26 |
| 117 | 80,090 | 6,674.17 | 38.50 | 84,012 | 7,001.00 | 40.39 | 88,194 | 7,349.50 | 42.40 | 92,560 | 7,713.33 | 44.50 | 97,167 | 8,097.25 | 46.71 |
| 118 | 80,834 | 6,736.17 | 38.86 | 84,793 | 7,066.08 | 40.77 | 89,028 | 7,419.00 | 42.80 | 93,411 | 7,784.25 | 44.91 | 98,113 | 8,176.08 | 47.17 |
| 119 | 81,598 | 6,799.83 | 39.23 | 85,665 | 7,138.75 | 41.19 | 89,882 | 7,490.17 | 43.21 | 94,378 | 7,864.83 | 45.37 | 99,060 | 8,255.00 | 47.63 |
| 120 | 82,394 | 6,866.17 | 39.61 | 86,464 | 7,205.33 | 41.57 | 90,755 | 7,562.92 | 43.63 | 95,290 | 7,940.83 | 45.81 | 99,992 | 8,332.67 | 48.07 |
| 121 | 83,234 | 6,936.17 | 40.02 | 87,336 | 7,278.00 | 41.99 | 91,686 | 7,640.50 | 44.08 | 96,218 | 8,018.17 | 46.26 | 100,975 | 8,414.58 | 48.55 |
| 122 | 84,012 | 7,001.00 | 40.39 | 88,194 | 7,349.50 | 42.40 | 92,560 | 7,713.33 | 44.50 | 97,167 | 8,097.25 | 46.71 | 102,015 | 8,501.25 | 49.05 |
| 123 | 84,793 | 7,066.08 | 40.77 | 89,028 | 7,419.00 | 42.80 | 93,411 | 7,784.25 | 44.91 | 98,113 | 8,176.08 | 47.17 | 103,057 | 8,588.08 | 49.55 |
| 124 | 85,665 | 7,138.75 | 41.19 | 89,882 | 7,490.17 | 43.21 | 94,378 | 7,864.83 | 45.37 | 99,060 | 8,255.00 | 47.63 | 103,965 | 8,663.75 | 49.98 |
| 125 | 86,464 | 7,205.33 | 41.57 | 90,755 | 7,562.92 | 43.63 | 95,290 | 7,940.83 | 45.81 | 99,992 | 8,332.67 | 48.07 | 104,970 | 8,747.50 | 50.47 |
| 126 | 87,336 | 7,278.00 | 41.99 | 91,686 | 7,640.50 | 44.08 | 96,218 | 8,018.17 | 46.26 | 100,975 | 8,414.58 | 48.55 | 106,030 | 8,835.83 | 50.98 |
| 127 | 88,194 | 7,349.50 | 42.40 | 92,560 | 7,713.33 | 44.50 | 97,167 | 8,097.25 | 46.71 | 102,015 | 8,501.25 | 49.05 | 107,085 | 8,923.75 | 51.48 |
| 128 | 89,028 | 7,419.00 | 42.80 | 93,411 | 7,784.25 | 44.91 | 98,113 | 8,176.08 | 47.17 | 103,057 | 8,588.08 | 49.55 | 108,127 | 9,010.58 | 51.98 |
| 129 | 89,882 | 7,490.17 | 43.21 | 94,378 | 7,864.83 | 45.37 | 99,060 | 8,255.00 | 47.63 | 103,965 | 8,663.75 | 49.98 | 109,186 | 9,098.83 | 52.49 |
| 130 | 90,755 | 7,562.92 | 43.63 | 95,290 | 7,940.83 | 45.81 | 99,992 | 8,332.67 | 48.07 | 104,970 | 8,747.50 | 50.47 | 110,264 | 9,188.67 | 53.01 |
| 131 | 91,686 | 7,640.50 | 44.08 | 96,218 | 8,018.17 | 46.26 | 100,975 | 8,414.58 | 48.55 | 106,030 | 8,835.83 | 50.98 | 111,325 | 9,277.08 | 53.52 |
| 132 | 92,560 | 7,713.33 | 44.50 | 97,167 | 8,097.25 | 46.71 | 102,015 | 8,501.25 | 49.05 | 107,085 | 8,923.75 | 51.48 | 112,401 | 9,366.75 | 54.04 |
| 133 | 93,411 | 7,784.25 | 44.91 | 98,113 | 8,176.08 | 47.17 | 103,057 | 8,588.08 | 49.55 | 108,127 | 9,010.58 | 51.98 | 113,534 | 9,461.17 | 54.58 |
| 134 | 94,378 | 7,864.83 | 45.37 | 99,060 | 8,255.00 | 47.63 | 103,965 | 8,663.75 | 49.98 | 109,186 | 9,098.83 | 52.49 | 114,686 | 9,557.17 | 55.14 |
| 135 | 95,290 | 7,940.83 | 45.81 | 99,992 | 8,332.67 | 48.07 | 104,970 | 8,747.50 | 50.47 | 110,264 | 9,188.67 | 53.01 | 115,747 | 9,645.58 | 55.65 |
| 136 | 96,218 | 8,018.17 | 46.26 | 100,975 | 8,414.58 | 48.55 | 106,030 | 8,835.83 | 50.98 | 111,325 | 9,277.08 | 53.52 | 116,896 | 9,741.33 | 56.20 |
| 137 | 97,167 | 8,097.25 | 46.71 | 102,015 | 8,501.25 | 49.05 | 107,085 | 8,923.75 | 51.48 | 112,401 | 9,366.75 | 54.04 | 118,084 | 9,840.33 | 56.77 |
| 138 | 98,113 | 8,176.08 | 47.17 | 103,057 | 8,588.08 | 49.55 | 108,127 | 9,010.58 | 51.98 | 113,534 | 9,461.17 | 54.58 | 119,221 | 9,935.08 | 57.32 |
| 139 | 99,060 | 8,255.00 | 47.63 | 103,965 | 8,663.75 | 49.98 | 109,186 | 9,098.83 | 52.49 | 114,686 | 9,557.17 | 55.14 | 120,409 | 10,034.08 | 57.89 |
| 140 | 99,992 | 8,332.67 | 48.07 | 104,970 | 8,747.50 | 50.47 | 110,264 | 9,188.67 | 53.01 | 115,747 | 9,645.58 | 55.65 | 121,579 | 10,131.58 | 58.45 |
| 141 | 100,975 | 8,414.58 | 48.55 | 105,982 | 8,831.83 | 50.95 | 111,325 | 9,277.08 | 53.52 | 116,896 | 9,741.33 | 56.20 | 122,805 | 10,233.75 | 59.04 |
| 142 | 102,015 | 8,501.25 | 49.05 | 107,085 | 8,923.75 | 51.48 | 112,401 | 9,366.75 | 54.04 | 118,084 | 9,840.33 | 56.77 | 123,976 | 10,331.33 | 59.60 |
| 143 | 103,057 | 8,588.08 | 49.55 | 108,127 | 9,010.58 | 51.98 | 113,534 | 9,461.17 | 54.58 | 119,221 | 9,935.08 | 57.32 | 125,183 | 10,431.92 | 60.18 |
| 144 | 103,965 | 8,663.75 | 49.98 | 109,186 | 9,098.83 | 52.49 | 114,686 | 9,557.17 | 55.14 | 120,409 | 10,034.08 | 57.89 | 126,354 | 10,529.50 | 60.75 |
| 145 | 104,970 | 8,747.50 | 50.47 | 110,264 | 9,188.67 | 53.01 | 115,747 | 9,645.58 | 55.65 | 121,579 | 10,131.58 | 58.45 | 127,651 | 10,637.58 | 61.37 |
| 146 | 106,030 | 8,835.83 | 50.98 | 111,325 | 9,277.08 | 53.52 | 116,896 | 9,741.33 | 56.20 | 122,805 | 10,233.75 | 59.04 | 128,915 | 10,742.92 | 61.98 |
| 147 | 107,085 | 8,923.75 | 51.48 | 112,401 | 9,366.75 | 54.04 | 118,084 | 9,840.33 | 56.77 | 123,976 | 10,331.33 | 59.60 | 130,108 | 10,842.33 | 62.55 |
| 148 | 108,127 | 9,010.58 | 51.98 | 113,534 | 9,461.17 | 54.58 | 119,221 | 9,935.08 | 57.32 | 125,183 | 10,431.92 | 60.18 | 131,444 | 10,953.67 | 63.19 |
| 149 | 109,186 | 9,098.83 | 52.49 | 114,686 | 9,557.17 | 55.14 | 120,409 | 10,034.08 | 57.89 | 126,354 | 10,529.50 | 60.75 | 132,690 | 11,057.50 | 63.79 |
| 150 | 110,264 | 9,188.67 | 53.01 | 115,747 | 9,645.58 | 55.65 | 121,579 | 10,131.58 | 58.45 | 127,651 | 10,637.58 | 61.37 | 134,026 | 11,168.83 | 64.44 |
| 151 | 111,325 | 9,277.08 | 53.52 | 116,896 | 9,741.33 | 56.20 | 122,805 | 10,233.75 | 59.04 | 128,915 | 10,742.92 | 61.98 | 135,383 | 11,281.92 | 65.09 |

| RANGE NO. | STEP A | | | STEP B | | | STEP C | | | STEP D | | | STEP E | | |
|--------------|-----------|-----------|--------|-----------|-----------|--------|-----------|-----------|--------|-----------|-----------|--------|-----------|-----------|--------|
| | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly |
| 152 | 112,401 | 9,366.75 | 54.04 | 118,084 | 9,840.33 | 56.77 | 123,976 | 10,331.33 | 59.60 | 130,108 | 10,842.33 | 62.55 | 136,739 | 11,394.92 | 65.74 |
| 153 | 113,534 | 9,461.17 | 54.58 | 119,221 | 9,935.08 | 57.32 | 125,183 | 10,431.92 | 60.18 | 131,444 | 10,953.67 | 63.19 | 137,985 | 11,498.75 | 66.34 |
| 154 | 114,686 | 9,557.17 | 55.14 | 120,409 | 10,034.08 | 57.89 | 126,354 | 10,529.50 | 60.75 | 132,690 | 11,057.50 | 63.79 | 139,397 | 11,616.42 | 67.02 |
| 155 | 115,747 | 9,645.58 | 55.65 | 121,579 | 10,131.58 | 58.45 | 127,651 | 10,637.58 | 61.37 | 134,026 | 11,168.83 | 64.44 | 140,772 | 11,731.00 | 67.68 |
| 156 | 116,896 | 9,741.33 | 56.20 | 122,805 | 10,233.75 | 59.04 | 128,915 | 10,742.92 | 61.98 | 135,383 | 11,281.92 | 65.09 | 142,163 | 11,846.92 | 68.35 |
| 157 | 118,084 | 9,840.33 | 56.77 | 123,976 | 10,331.33 | 59.60 | 130,108 | 10,842.33 | 62.55 | 136,739 | 11,394.92 | 65.74 | 143,539 | 11,961.58 | 69.01 |
| 158 | 119,221 | 9,935.08 | 57.32 | 125,183 | 10,431.92 | 60.18 | 131,444 | 10,953.67 | 63.19 | 137,985 | 11,498.75 | 66.34 | 144,988 | 12,082.33 | 69.71 |
| 159 | 120,409 | 10,034.08 | 57.89 | 126,354 | 10,529.50 | 60.75 | 132,690 | 11,057.50 | 63.79 | 139,397 | 11,616.42 | 67.02 | 146,439 | 12,203.25 | 70.40 |
| 160 | 121,579 | 10,131.58 | 58.45 | 127,651 | 10,637.58 | 61.37 | 134,026 | 11,168.83 | 64.44 | 140,772 | 11,731.00 | 67.68 | 147,848 | 12,320.67 | 71.08 |

NOTES REGARDING LONGEVITY INCREMENTS:

- \$2,300 per year completion of 10 years of service
- \$2,900 per year completion of 15 years of service
- \$3,500 per year completion of 20 years of service
- \$4,100 per year completion of 25 years of service
- \$4,700 per year completion of 30 years of service

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE (Longevity \$2900 for Employees Starting 16th Year of Service)
2018-2019 FISCAL YEAR

Effective: 07/01/2018

Board Approved: 08/27/2019

4% Increase

Over 2017-2018

| RANGE NO. | STEP A | | | STEP B | | | STEP C | | | STEP D | | | STEP E | | |
|--------------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|
| | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly |
| 1 | 27,445 | 2,287.08 | 13.19 | 28,651 | 2,387.58 | 13.77 | 29,987 | 2,498.92 | 14.42 | 31,326 | 2,610.50 | 15.06 | 32,849 | 2,737.42 | 15.79 |
| 2 | 27,738 | 2,311.50 | 13.34 | 28,929 | 2,410.75 | 13.91 | 30,358 | 2,529.83 | 14.60 | 31,701 | 2,641.75 | 15.24 | 33,129 | 2,760.75 | 15.93 |
| 3 | 27,983 | 2,331.92 | 13.45 | 29,190 | 2,432.50 | 14.03 | 30,546 | 2,545.50 | 14.69 | 31,901 | 2,658.42 | 15.34 | 33,465 | 2,788.75 | 16.09 |
| 4 | 28,146 | 2,345.50 | 13.53 | 29,431 | 2,452.58 | 14.15 | 30,843 | 2,570.25 | 14.83 | 32,275 | 2,689.58 | 15.52 | 33,762 | 2,813.50 | 16.23 |
| 5 | 28,410 | 2,367.50 | 13.66 | 29,746 | 2,478.83 | 14.30 | 31,141 | 2,595.08 | 14.97 | 32,554 | 2,712.83 | 15.65 | 34,076 | 2,839.67 | 16.38 |
| 6 | 28,651 | 2,387.58 | 13.77 | 29,987 | 2,498.92 | 14.42 | 31,326 | 2,610.50 | 15.06 | 32,849 | 2,737.42 | 15.79 | 34,374 | 2,864.50 | 16.53 |
| 7 | 28,929 | 2,410.75 | 13.91 | 30,358 | 2,529.83 | 14.60 | 31,701 | 2,641.75 | 15.24 | 33,129 | 2,760.75 | 15.93 | 34,707 | 2,892.25 | 16.69 |
| 8 | 29,190 | 2,432.50 | 14.03 | 30,546 | 2,545.50 | 14.69 | 31,901 | 2,658.42 | 15.34 | 33,465 | 2,788.75 | 16.09 | 35,024 | 2,918.67 | 16.84 |
| 9 | 29,431 | 2,452.58 | 14.15 | 30,843 | 2,570.25 | 14.83 | 32,275 | 2,689.58 | 15.52 | 33,762 | 2,813.50 | 16.23 | 35,300 | 2,941.67 | 16.97 |
| 10 | 29,746 | 2,478.83 | 14.30 | 31,141 | 2,595.08 | 14.97 | 32,554 | 2,712.83 | 15.65 | 34,076 | 2,839.67 | 16.38 | 35,563 | 2,963.58 | 17.10 |
| 11 | 29,987 | 2,498.92 | 14.42 | 31,326 | 2,610.50 | 15.06 | 32,849 | 2,737.42 | 15.79 | 34,374 | 2,864.50 | 16.53 | 35,991 | 2,999.25 | 17.30 |
| 12 | 30,358 | 2,529.83 | 14.60 | 31,701 | 2,641.75 | 15.24 | 33,129 | 2,760.75 | 15.93 | 34,707 | 2,892.25 | 16.69 | 36,286 | 3,023.83 | 17.45 |
| 13 | 30,546 | 2,545.50 | 14.69 | 31,901 | 2,658.42 | 15.34 | 33,465 | 2,788.75 | 16.09 | 35,024 | 2,918.67 | 16.84 | 36,640 | 3,053.33 | 17.62 |
| 14 | 30,843 | 2,570.25 | 14.83 | 32,275 | 2,689.58 | 15.52 | 33,762 | 2,813.50 | 16.23 | 35,300 | 2,941.67 | 16.97 | 36,992 | 3,082.67 | 17.78 |
| 15 | 31,141 | 2,595.08 | 14.97 | 32,554 | 2,712.83 | 15.65 | 34,076 | 2,839.67 | 16.38 | 35,563 | 2,963.58 | 17.10 | 37,291 | 3,107.58 | 17.93 |
| 16 | 31,326 | 2,610.50 | 15.06 | 32,849 | 2,737.42 | 15.79 | 34,374 | 2,864.50 | 16.53 | 35,991 | 2,999.25 | 17.30 | 37,643 | 3,136.92 | 18.10 |
| 17 | 31,701 | 2,641.75 | 15.24 | 33,129 | 2,760.75 | 15.93 | 34,707 | 2,892.25 | 16.69 | 36,286 | 3,023.83 | 17.45 | 38,014 | 3,167.83 | 18.28 |
| 18 | 31,901 | 2,658.42 | 15.34 | 33,465 | 2,788.75 | 16.09 | 35,024 | 2,918.67 | 16.84 | 36,640 | 3,053.33 | 17.62 | 38,332 | 3,194.33 | 18.43 |
| 19 | 32,275 | 2,689.58 | 15.52 | 33,762 | 2,813.50 | 16.23 | 35,300 | 2,941.67 | 16.97 | 36,992 | 3,082.67 | 17.78 | 38,703 | 3,225.25 | 18.61 |
| 20 | 32,554 | 2,712.83 | 15.65 | 34,076 | 2,839.67 | 16.38 | 35,563 | 2,963.58 | 17.10 | 37,291 | 3,107.58 | 17.93 | 39,000 | 3,250.00 | 18.75 |
| 21 | 32,849 | 2,737.42 | 15.79 | 34,374 | 2,864.50 | 16.53 | 35,991 | 2,999.25 | 17.30 | 37,643 | 3,136.92 | 18.10 | 39,429 | 3,285.75 | 18.96 |
| 22 | 33,129 | 2,760.75 | 15.93 | 34,707 | 2,892.25 | 16.69 | 36,286 | 3,023.83 | 17.45 | 38,014 | 3,167.83 | 18.28 | 39,799 | 3,316.58 | 19.13 |
| 23 | 33,465 | 2,788.75 | 16.09 | 35,024 | 2,918.67 | 16.84 | 36,640 | 3,053.33 | 17.62 | 38,332 | 3,194.33 | 18.43 | 40,134 | 3,344.50 | 19.30 |
| 24 | 33,762 | 2,813.50 | 16.23 | 35,300 | 2,941.67 | 16.97 | 36,992 | 3,082.67 | 17.78 | 38,703 | 3,225.25 | 18.61 | 40,522 | 3,376.83 | 19.48 |
| 25 | 34,076 | 2,839.67 | 16.38 | 35,563 | 2,963.58 | 17.10 | 37,291 | 3,107.58 | 17.93 | 39,000 | 3,250.00 | 18.75 | 40,913 | 3,409.42 | 19.67 |
| 26 | 34,374 | 2,864.50 | 16.53 | 35,991 | 2,999.25 | 17.30 | 37,643 | 3,136.92 | 18.10 | 39,429 | 3,285.75 | 18.96 | 41,284 | 3,440.33 | 19.85 |
| 27 | 34,707 | 2,892.25 | 16.69 | 36,286 | 3,023.83 | 17.45 | 38,014 | 3,167.83 | 18.28 | 39,799 | 3,316.58 | 19.13 | 41,711 | 3,475.92 | 20.05 |
| 28 | 35,024 | 2,918.67 | 16.84 | 36,640 | 3,053.33 | 17.62 | 38,332 | 3,194.33 | 18.43 | 40,134 | 3,344.50 | 19.30 | 42,008 | 3,500.67 | 20.20 |
| 29 | 35,300 | 2,941.67 | 16.97 | 36,992 | 3,082.67 | 17.78 | 38,703 | 3,225.25 | 18.61 | 40,522 | 3,376.83 | 19.48 | 42,418 | 3,534.83 | 20.39 |
| 30 | 35,563 | 2,963.58 | 17.10 | 37,291 | 3,107.58 | 17.93 | 39,000 | 3,250.00 | 18.75 | 40,913 | 3,409.42 | 19.67 | 42,827 | 3,568.92 | 20.59 |
| 31 | 35,991 | 2,999.25 | 17.30 | 37,643 | 3,136.92 | 18.10 | 39,429 | 3,285.75 | 18.96 | 41,284 | 3,440.33 | 19.85 | 43,216 | 3,601.33 | 20.78 |
| 32 | 36,286 | 3,023.83 | 17.45 | 38,014 | 3,167.83 | 18.28 | 39,799 | 3,316.58 | 19.13 | 41,711 | 3,475.92 | 20.05 | 43,646 | 3,637.17 | 20.98 |
| 33 | 36,640 | 3,053.33 | 17.62 | 38,332 | 3,194.33 | 18.43 | 40,134 | 3,344.50 | 19.30 | 42,008 | 3,500.67 | 20.20 | 44,090 | 3,674.17 | 21.20 |
| 34 | 36,992 | 3,082.67 | 17.78 | 38,703 | 3,225.25 | 18.61 | 40,522 | 3,376.83 | 19.48 | 42,418 | 3,534.83 | 20.39 | 44,425 | 3,702.08 | 21.36 |

| RANGE NO. | STEP A | | | STEP B | | | STEP C | | | STEP D | | | STEP E | | |
|--------------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|
| | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly |
| 35 | 37,291 | 3,107.58 | 17.93 | 39,000 | 3,250.00 | 18.75 | 40,913 | 3,409.42 | 19.67 | 42,827 | 3,568.92 | 20.59 | 44,907 | 3,742.25 | 21.59 |
| 36 | 37,643 | 3,136.92 | 18.10 | 39,429 | 3,285.75 | 18.96 | 41,284 | 3,440.33 | 19.85 | 43,216 | 3,601.33 | 20.78 | 45,280 | 3,773.33 | 21.77 |
| 37 | 38,014 | 3,167.83 | 18.28 | 39,799 | 3,316.58 | 19.13 | 41,711 | 3,475.92 | 20.05 | 43,646 | 3,637.17 | 20.98 | 45,633 | 3,802.75 | 21.94 |
| 38 | 38,332 | 3,194.33 | 18.43 | 40,134 | 3,344.50 | 19.30 | 42,008 | 3,500.67 | 20.20 | 44,090 | 3,674.17 | 21.20 | 46,170 | 3,847.50 | 22.20 |
| 39 | 38,703 | 3,225.25 | 18.61 | 40,522 | 3,376.83 | 19.48 | 42,418 | 3,534.83 | 20.39 | 44,425 | 3,702.08 | 21.36 | 46,540 | 3,878.33 | 22.38 |
| 40 | 39,000 | 3,250.00 | 18.75 | 40,913 | 3,409.42 | 19.67 | 42,827 | 3,568.92 | 20.59 | 44,907 | 3,742.25 | 21.59 | 46,971 | 3,914.25 | 22.58 |
| 41 | 39,429 | 3,285.75 | 18.96 | 41,284 | 3,440.33 | 19.85 | 43,216 | 3,601.33 | 20.78 | 45,280 | 3,773.33 | 21.77 | 47,473 | 3,956.08 | 22.82 |
| 42 | 39,799 | 3,316.58 | 19.13 | 41,711 | 3,475.92 | 20.05 | 43,646 | 3,637.17 | 20.98 | 45,633 | 3,802.75 | 21.94 | 47,881 | 3,990.08 | 23.02 |
| 43 | 40,134 | 3,344.50 | 19.30 | 42,008 | 3,500.67 | 20.20 | 44,090 | 3,674.17 | 21.20 | 46,170 | 3,847.50 | 22.20 | 48,381 | 4,031.75 | 23.26 |
| 44 | 40,522 | 3,376.83 | 19.48 | 42,418 | 3,534.83 | 20.39 | 44,425 | 3,702.08 | 21.36 | 46,540 | 3,878.33 | 22.38 | 48,789 | 4,065.75 | 23.46 |
| 45 | 40,913 | 3,409.42 | 19.67 | 42,827 | 3,568.92 | 20.59 | 44,907 | 3,742.25 | 21.59 | 46,971 | 3,914.25 | 22.58 | 49,220 | 4,101.67 | 23.66 |
| 46 | 41,284 | 3,440.33 | 19.85 | 43,216 | 3,601.33 | 20.78 | 45,280 | 3,773.33 | 21.77 | 47,473 | 3,956.08 | 22.82 | 49,682 | 4,140.17 | 23.89 |
| 47 | 41,711 | 3,475.92 | 20.05 | 43,646 | 3,637.17 | 20.98 | 45,633 | 3,802.75 | 21.94 | 47,881 | 3,990.08 | 23.02 | 50,185 | 4,182.08 | 24.13 |
| 48 | 42,008 | 3,500.67 | 20.20 | 44,090 | 3,674.17 | 21.20 | 46,170 | 3,847.50 | 22.20 | 48,381 | 4,031.75 | 23.26 | 50,705 | 4,225.42 | 24.38 |
| 49 | 42,418 | 3,534.83 | 20.39 | 44,425 | 3,702.08 | 21.36 | 46,540 | 3,878.33 | 22.38 | 48,789 | 4,065.75 | 23.46 | 51,114 | 4,259.50 | 24.57 |
| 50 | 42,827 | 3,568.92 | 20.59 | 44,907 | 3,742.25 | 21.59 | 46,971 | 3,914.25 | 22.58 | 49,220 | 4,101.67 | 23.66 | 51,615 | 4,301.25 | 24.81 |
| 51 | 43,216 | 3,601.33 | 20.78 | 45,280 | 3,773.33 | 21.77 | 47,473 | 3,956.08 | 22.82 | 49,682 | 4,140.17 | 23.89 | 52,062 | 4,338.50 | 25.03 |
| 52 | 43,646 | 3,637.17 | 20.98 | 45,633 | 3,802.75 | 21.94 | 47,881 | 3,990.08 | 23.02 | 50,185 | 4,182.08 | 24.13 | 52,544 | 4,378.67 | 25.26 |
| 53 | 44,090 | 3,674.17 | 21.20 | 46,170 | 3,847.50 | 22.20 | 48,381 | 4,031.75 | 23.26 | 50,705 | 4,225.42 | 24.38 | 53,117 | 4,426.42 | 25.54 |
| 54 | 44,425 | 3,702.08 | 21.36 | 46,540 | 3,878.33 | 22.38 | 48,789 | 4,065.75 | 23.46 | 51,114 | 4,259.50 | 24.57 | 53,605 | 4,467.08 | 25.77 |
| 55 | 44,907 | 3,742.25 | 21.59 | 46,971 | 3,914.25 | 22.58 | 49,220 | 4,101.67 | 23.66 | 51,615 | 4,301.25 | 24.81 | 54,158 | 4,513.17 | 26.04 |
| 56 | 45,280 | 3,773.33 | 21.77 | 47,473 | 3,956.08 | 22.82 | 49,682 | 4,140.17 | 23.89 | 52,062 | 4,338.50 | 25.03 | 54,662 | 4,555.17 | 26.28 |
| 57 | 45,633 | 3,802.75 | 21.94 | 47,881 | 3,990.08 | 23.02 | 50,185 | 4,182.08 | 24.13 | 52,544 | 4,378.67 | 25.26 | 55,087 | 4,590.58 | 26.48 |
| 58 | 46,170 | 3,847.50 | 22.20 | 48,381 | 4,031.75 | 23.26 | 50,705 | 4,225.42 | 24.38 | 53,117 | 4,426.42 | 25.54 | 55,666 | 4,638.83 | 26.76 |
| 59 | 46,540 | 3,878.33 | 22.38 | 48,789 | 4,065.75 | 23.46 | 51,114 | 4,259.50 | 24.57 | 53,605 | 4,467.08 | 25.77 | 56,203 | 4,683.58 | 27.02 |
| 60 | 46,971 | 3,914.25 | 22.58 | 49,220 | 4,101.67 | 23.66 | 51,615 | 4,301.25 | 24.81 | 54,158 | 4,513.17 | 26.04 | 56,725 | 4,727.08 | 27.27 |
| 61 | 47,473 | 3,956.08 | 22.82 | 49,682 | 4,140.17 | 23.89 | 52,062 | 4,338.50 | 25.03 | 54,662 | 4,555.17 | 26.28 | 57,282 | 4,773.50 | 27.54 |
| 62 | 47,881 | 3,990.08 | 23.02 | 50,185 | 4,182.08 | 24.13 | 52,544 | 4,378.67 | 25.26 | 55,087 | 4,590.58 | 26.48 | 57,802 | 4,816.83 | 27.79 |
| 63 | 48,381 | 4,031.75 | 23.26 | 50,705 | 4,225.42 | 24.38 | 53,117 | 4,426.42 | 25.54 | 55,666 | 4,638.83 | 26.76 | 58,339 | 4,861.58 | 28.05 |
| 64 | 48,789 | 4,065.75 | 23.46 | 51,114 | 4,259.50 | 24.57 | 53,605 | 4,467.08 | 25.77 | 56,203 | 4,683.58 | 27.02 | 58,898 | 4,908.17 | 28.32 |
| 65 | 49,220 | 4,101.67 | 23.66 | 51,615 | 4,301.25 | 24.81 | 54,158 | 4,513.17 | 26.04 | 56,725 | 4,727.08 | 27.27 | 59,399 | 4,949.92 | 28.56 |
| 66 | 49,682 | 4,140.17 | 23.89 | 52,062 | 4,338.50 | 25.03 | 54,662 | 4,555.17 | 26.28 | 57,282 | 4,773.50 | 27.54 | 60,067 | 5,005.58 | 28.88 |
| 67 | 50,185 | 4,182.08 | 24.13 | 52,544 | 4,378.67 | 25.26 | 55,087 | 4,590.58 | 26.48 | 57,802 | 4,816.83 | 27.79 | 60,645 | 5,053.75 | 29.16 |
| 68 | 50,705 | 4,225.42 | 24.38 | 53,117 | 4,426.42 | 25.54 | 55,666 | 4,638.83 | 26.76 | 58,339 | 4,861.58 | 28.05 | 61,203 | 5,100.25 | 29.42 |
| 69 | 51,114 | 4,259.50 | 24.57 | 53,605 | 4,467.08 | 25.77 | 56,203 | 4,683.58 | 27.02 | 58,898 | 4,908.17 | 28.32 | 61,776 | 5,148.00 | 29.70 |
| 70 | 51,615 | 4,301.25 | 24.81 | 54,158 | 4,513.17 | 26.04 | 56,725 | 4,727.08 | 27.27 | 59,399 | 4,949.92 | 28.56 | 62,353 | 5,196.08 | 29.98 |
| 71 | 52,062 | 4,338.50 | 25.03 | 54,662 | 4,555.17 | 26.28 | 57,282 | 4,773.50 | 27.54 | 60,067 | 5,005.58 | 28.88 | 62,930 | 5,244.17 | 30.25 |
| 72 | 52,544 | 4,378.67 | 25.26 | 55,087 | 4,590.58 | 26.48 | 57,802 | 4,816.83 | 27.79 | 60,645 | 5,053.75 | 29.16 | 63,543 | 5,295.25 | 30.55 |
| 73 | 53,117 | 4,426.42 | 25.54 | 55,666 | 4,638.83 | 26.76 | 58,339 | 4,861.58 | 28.05 | 61,203 | 5,100.25 | 29.42 | 64,157 | 5,346.42 | 30.84 |

| RANGE NO. | STEP A | | | STEP B | | | STEP C | | | STEP D | | | STEP E | | |
|--------------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|
| | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly |
| 74 | 53,605 | 4,467.08 | 25.77 | 56,203 | 4,683.58 | 27.02 | 58,898 | 4,908.17 | 28.32 | 61,776 | 5,148.00 | 29.70 | 64,766 | 5,397.17 | 31.14 |
| 75 | 54,158 | 4,513.17 | 26.04 | 56,725 | 4,727.08 | 27.27 | 59,399 | 4,949.92 | 28.56 | 62,353 | 5,196.08 | 29.98 | 65,381 | 5,448.42 | 31.43 |
| 76 | 54,662 | 4,555.17 | 26.28 | 57,282 | 4,773.50 | 27.54 | 60,067 | 5,005.58 | 28.88 | 62,930 | 5,244.17 | 30.25 | 65,957 | 5,496.42 | 31.71 |
| 77 | 55,087 | 4,590.58 | 26.48 | 57,802 | 4,816.83 | 27.79 | 60,645 | 5,053.75 | 29.16 | 63,543 | 5,295.25 | 30.55 | 66,647 | 5,553.92 | 32.04 |
| 78 | 55,666 | 4,638.83 | 26.76 | 58,339 | 4,861.58 | 28.05 | 61,203 | 5,100.25 | 29.42 | 64,157 | 5,346.42 | 30.84 | 67,258 | 5,604.83 | 32.34 |
| 79 | 56,203 | 4,683.58 | 27.02 | 58,898 | 4,908.17 | 28.32 | 61,776 | 5,148.00 | 29.70 | 64,766 | 5,397.17 | 31.14 | 67,927 | 5,660.58 | 32.66 |
| 80 | 56,725 | 4,727.08 | 27.27 | 59,399 | 4,949.92 | 28.56 | 62,353 | 5,196.08 | 29.98 | 65,381 | 5,448.42 | 31.43 | 68,542 | 5,711.83 | 32.95 |
| 81 | 57,282 | 4,773.50 | 27.54 | 60,067 | 5,005.58 | 28.88 | 62,930 | 5,244.17 | 30.25 | 65,957 | 5,496.42 | 31.71 | 69,208 | 5,767.33 | 33.27 |
| 82 | 57,802 | 4,816.83 | 27.79 | 60,645 | 5,053.75 | 29.16 | 63,543 | 5,295.25 | 30.55 | 66,647 | 5,553.92 | 32.04 | 69,913 | 5,826.08 | 33.61 |
| 83 | 58,339 | 4,861.58 | 28.05 | 61,203 | 5,100.25 | 29.42 | 64,157 | 5,346.42 | 30.84 | 67,258 | 5,604.83 | 32.34 | 70,566 | 5,880.50 | 33.93 |
| 84 | 58,898 | 4,908.17 | 28.32 | 61,776 | 5,148.00 | 29.70 | 64,766 | 5,397.17 | 31.14 | 67,927 | 5,660.58 | 32.66 | 71,309 | 5,942.42 | 34.28 |
| 85 | 59,399 | 4,949.92 | 28.56 | 62,353 | 5,196.08 | 29.98 | 65,381 | 5,448.42 | 31.43 | 68,542 | 5,711.83 | 32.95 | 71,940 | 5,995.00 | 34.59 |
| 86 | 60,067 | 5,005.58 | 28.88 | 62,930 | 5,244.17 | 30.25 | 65,957 | 5,496.42 | 31.71 | 69,208 | 5,767.33 | 33.27 | 72,592 | 6,049.33 | 34.90 |
| 87 | 60,645 | 5,053.75 | 29.16 | 63,543 | 5,295.25 | 30.55 | 66,647 | 5,553.92 | 32.04 | 69,913 | 5,826.08 | 33.61 | 73,241 | 6,103.42 | 35.21 |
| 88 | 61,203 | 5,100.25 | 29.42 | 64,157 | 5,346.42 | 30.84 | 67,258 | 5,604.83 | 32.34 | 70,566 | 5,880.50 | 33.93 | 73,985 | 6,165.42 | 35.57 |
| 89 | 61,776 | 5,148.00 | 29.70 | 64,766 | 5,397.17 | 31.14 | 67,927 | 5,660.58 | 32.66 | 71,309 | 5,942.42 | 34.28 | 74,764 | 6,230.33 | 35.94 |
| 90 | 62,353 | 5,196.08 | 29.98 | 65,381 | 5,448.42 | 31.43 | 68,542 | 5,711.83 | 32.95 | 71,940 | 5,995.00 | 34.59 | 75,454 | 6,287.83 | 36.28 |
| 91 | 62,930 | 5,244.17 | 30.25 | 65,957 | 5,496.42 | 31.71 | 69,208 | 5,767.33 | 33.27 | 72,592 | 6,049.33 | 34.90 | 76,121 | 6,343.42 | 36.60 |
| 92 | 63,543 | 5,295.25 | 30.55 | 66,647 | 5,553.92 | 32.04 | 69,913 | 5,826.08 | 33.61 | 73,241 | 6,103.42 | 35.21 | 76,828 | 6,402.33 | 36.94 |
| 93 | 64,157 | 5,346.42 | 30.84 | 67,258 | 5,604.83 | 32.34 | 70,566 | 5,880.50 | 33.93 | 73,985 | 6,165.42 | 35.57 | 77,609 | 6,467.42 | 37.31 |
| 94 | 64,766 | 5,397.17 | 31.14 | 67,927 | 5,660.58 | 32.66 | 71,309 | 5,942.42 | 34.28 | 74,764 | 6,230.33 | 35.94 | 78,404 | 6,533.67 | 37.69 |
| 95 | 65,381 | 5,448.42 | 31.43 | 68,542 | 5,711.83 | 32.95 | 71,940 | 5,995.00 | 34.59 | 75,454 | 6,287.83 | 36.28 | 79,148 | 6,595.67 | 38.05 |
| 96 | 65,957 | 5,496.42 | 31.71 | 69,208 | 5,767.33 | 33.27 | 72,592 | 6,049.33 | 34.90 | 76,121 | 6,343.42 | 36.60 | 79,871 | 6,655.92 | 38.40 |
| 97 | 66,647 | 5,553.92 | 32.04 | 69,913 | 5,826.08 | 33.61 | 73,241 | 6,103.42 | 35.21 | 76,828 | 6,402.33 | 36.94 | 80,690 | 6,724.17 | 38.79 |
| 98 | 67,258 | 5,604.83 | 32.34 | 70,566 | 5,880.50 | 33.93 | 73,985 | 6,165.42 | 35.57 | 77,609 | 6,467.42 | 37.31 | 81,434 | 6,786.17 | 39.15 |
| 99 | 67,927 | 5,660.58 | 32.66 | 71,309 | 5,942.42 | 34.28 | 74,764 | 6,230.33 | 35.94 | 78,404 | 6,533.67 | 37.69 | 82,198 | 6,849.83 | 39.52 |
| 100 | 68,542 | 5,711.83 | 32.95 | 71,940 | 5,995.00 | 34.59 | 75,454 | 6,287.83 | 36.28 | 79,148 | 6,595.67 | 38.05 | 82,994 | 6,916.17 | 39.90 |
| 101 | 69,208 | 5,767.33 | 33.27 | 72,592 | 6,049.33 | 34.90 | 76,121 | 6,343.42 | 36.60 | 79,871 | 6,655.92 | 38.40 | 83,834 | 6,986.17 | 40.30 |
| 102 | 69,913 | 5,826.08 | 33.61 | 73,241 | 6,103.42 | 35.21 | 76,828 | 6,402.33 | 36.94 | 80,690 | 6,724.17 | 38.79 | 84,612 | 7,051.00 | 40.68 |
| 103 | 70,566 | 5,880.50 | 33.93 | 73,985 | 6,165.42 | 35.57 | 77,609 | 6,467.42 | 37.31 | 81,434 | 6,786.17 | 39.15 | 85,393 | 7,116.08 | 41.05 |
| 104 | 71,309 | 5,942.42 | 34.28 | 74,764 | 6,230.33 | 35.94 | 78,404 | 6,533.67 | 37.69 | 82,198 | 6,849.83 | 39.52 | 86,265 | 7,188.75 | 41.47 |
| 105 | 71,940 | 5,995.00 | 34.59 | 75,454 | 6,287.83 | 36.28 | 79,148 | 6,595.67 | 38.05 | 82,994 | 6,916.17 | 39.90 | 87,064 | 7,255.33 | 41.86 |
| 106 | 72,592 | 6,049.33 | 34.90 | 76,121 | 6,343.42 | 36.60 | 79,871 | 6,655.92 | 38.40 | 83,834 | 6,986.17 | 40.30 | 87,936 | 7,328.00 | 42.28 |
| 107 | 73,241 | 6,103.42 | 35.21 | 76,828 | 6,402.33 | 36.94 | 80,690 | 6,724.17 | 38.79 | 84,612 | 7,051.00 | 40.68 | 88,794 | 7,399.50 | 42.69 |
| 108 | 73,985 | 6,165.42 | 35.57 | 77,609 | 6,467.42 | 37.31 | 81,434 | 6,786.17 | 39.15 | 85,393 | 7,116.08 | 41.05 | 89,628 | 7,469.00 | 43.09 |
| 109 | 74,764 | 6,230.33 | 35.94 | 78,404 | 6,533.67 | 37.69 | 82,198 | 6,849.83 | 39.52 | 86,265 | 7,188.75 | 41.47 | 90,482 | 7,540.17 | 43.50 |
| 110 | 75,454 | 6,287.83 | 36.28 | 79,148 | 6,595.67 | 38.05 | 82,994 | 6,916.17 | 39.90 | 87,064 | 7,255.33 | 41.86 | 91,355 | 7,612.92 | 43.92 |
| 111 | 76,121 | 6,343.42 | 36.60 | 79,871 | 6,655.92 | 38.40 | 83,834 | 6,986.17 | 40.30 | 87,936 | 7,328.00 | 42.28 | 92,286 | 7,690.50 | 44.37 |
| 112 | 76,828 | 6,402.33 | 36.94 | 80,690 | 6,724.17 | 38.79 | 84,612 | 7,051.00 | 40.68 | 88,794 | 7,399.50 | 42.69 | 93,160 | 7,763.33 | 44.79 |

| RANGE NO. | STEP A | | | STEP B | | | STEP C | | | STEP D | | | STEP E | | |
|--------------|-----------|----------|--------|-----------|----------|--------|-----------|-----------|--------|-----------|-----------|--------|-----------|-----------|--------|
| | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly |
| 113 | 77,609 | 6,467.42 | 37.31 | 81,434 | 6,786.17 | 39.15 | 85,393 | 7,116.08 | 41.05 | 89,628 | 7,469.00 | 43.09 | 94,011 | 7,834.25 | 45.20 |
| 114 | 78,404 | 6,533.67 | 37.69 | 82,198 | 6,849.83 | 39.52 | 86,265 | 7,188.75 | 41.47 | 90,482 | 7,540.17 | 43.50 | 94,978 | 7,914.83 | 45.66 |
| 115 | 79,148 | 6,595.67 | 38.05 | 82,994 | 6,916.17 | 39.90 | 87,064 | 7,255.33 | 41.86 | 91,355 | 7,612.92 | 43.92 | 95,890 | 7,990.83 | 46.10 |
| 116 | 79,871 | 6,655.92 | 38.40 | 83,834 | 6,986.17 | 40.30 | 87,936 | 7,328.00 | 42.28 | 92,286 | 7,690.50 | 44.37 | 96,818 | 8,068.17 | 46.55 |
| 117 | 80,690 | 6,724.17 | 38.79 | 84,612 | 7,051.00 | 40.68 | 88,794 | 7,399.50 | 42.69 | 93,160 | 7,763.33 | 44.79 | 97,767 | 8,147.25 | 47.00 |
| 118 | 81,434 | 6,786.17 | 39.15 | 85,393 | 7,116.08 | 41.05 | 89,628 | 7,469.00 | 43.09 | 94,011 | 7,834.25 | 45.20 | 98,713 | 8,226.08 | 47.46 |
| 119 | 82,198 | 6,849.83 | 39.52 | 86,265 | 7,188.75 | 41.47 | 90,482 | 7,540.17 | 43.50 | 94,978 | 7,914.83 | 45.66 | 99,660 | 8,305.00 | 47.91 |
| 120 | 82,994 | 6,916.17 | 39.90 | 87,064 | 7,255.33 | 41.86 | 91,355 | 7,612.92 | 43.92 | 95,890 | 7,990.83 | 46.10 | 100,592 | 8,382.67 | 48.36 |
| 121 | 83,834 | 6,986.17 | 40.30 | 87,936 | 7,328.00 | 42.28 | 92,286 | 7,690.50 | 44.37 | 96,818 | 8,068.17 | 46.55 | 101,575 | 8,464.58 | 48.83 |
| 122 | 84,612 | 7,051.00 | 40.68 | 88,794 | 7,399.50 | 42.69 | 93,160 | 7,763.33 | 44.79 | 97,767 | 8,147.25 | 47.00 | 102,615 | 8,551.25 | 49.33 |
| 123 | 85,393 | 7,116.08 | 41.05 | 89,628 | 7,469.00 | 43.09 | 94,011 | 7,834.25 | 45.20 | 98,713 | 8,226.08 | 47.46 | 103,657 | 8,638.08 | 49.84 |
| 124 | 86,265 | 7,188.75 | 41.47 | 90,482 | 7,540.17 | 43.50 | 94,978 | 7,914.83 | 45.66 | 99,660 | 8,305.00 | 47.91 | 104,565 | 8,713.75 | 50.27 |
| 125 | 87,064 | 7,255.33 | 41.86 | 91,355 | 7,612.92 | 43.92 | 95,890 | 7,990.83 | 46.10 | 100,592 | 8,382.67 | 48.36 | 105,570 | 8,797.50 | 50.75 |
| 126 | 87,936 | 7,328.00 | 42.28 | 92,286 | 7,690.50 | 44.37 | 96,818 | 8,068.17 | 46.55 | 101,575 | 8,464.58 | 48.83 | 106,630 | 8,885.83 | 51.26 |
| 127 | 88,794 | 7,399.50 | 42.69 | 93,160 | 7,763.33 | 44.79 | 97,767 | 8,147.25 | 47.00 | 102,615 | 8,551.25 | 49.33 | 107,685 | 8,973.75 | 51.77 |
| 128 | 89,628 | 7,469.00 | 43.09 | 94,011 | 7,834.25 | 45.20 | 98,713 | 8,226.08 | 47.46 | 103,657 | 8,638.08 | 49.84 | 108,727 | 9,060.58 | 52.27 |
| 129 | 90,482 | 7,540.17 | 43.50 | 94,978 | 7,914.83 | 45.66 | 99,660 | 8,305.00 | 47.91 | 104,565 | 8,713.75 | 50.27 | 109,786 | 9,148.83 | 52.78 |
| 130 | 91,355 | 7,612.92 | 43.92 | 95,890 | 7,990.83 | 46.10 | 100,592 | 8,382.67 | 48.36 | 105,570 | 8,797.50 | 50.75 | 110,864 | 9,238.67 | 53.30 |
| 131 | 92,286 | 7,690.50 | 44.37 | 96,818 | 8,068.17 | 46.55 | 101,575 | 8,464.58 | 48.83 | 106,630 | 8,885.83 | 51.26 | 111,925 | 9,327.08 | 53.81 |
| 132 | 93,160 | 7,763.33 | 44.79 | 97,767 | 8,147.25 | 47.00 | 102,615 | 8,551.25 | 49.33 | 107,685 | 8,973.75 | 51.77 | 113,001 | 9,416.75 | 54.33 |
| 133 | 94,011 | 7,834.25 | 45.20 | 98,713 | 8,226.08 | 47.46 | 103,657 | 8,638.08 | 49.84 | 108,727 | 9,060.58 | 52.27 | 114,134 | 9,511.17 | 54.87 |
| 134 | 94,978 | 7,914.83 | 45.66 | 99,660 | 8,305.00 | 47.91 | 104,565 | 8,713.75 | 50.27 | 109,786 | 9,148.83 | 52.78 | 115,286 | 9,607.17 | 55.43 |
| 135 | 95,890 | 7,990.83 | 46.10 | 100,592 | 8,382.67 | 48.36 | 105,570 | 8,797.50 | 50.75 | 110,864 | 9,238.67 | 53.30 | 116,347 | 9,695.58 | 55.94 |
| 136 | 96,818 | 8,068.17 | 46.55 | 101,575 | 8,464.58 | 48.83 | 106,630 | 8,885.83 | 51.26 | 111,925 | 9,327.08 | 53.81 | 117,496 | 9,791.33 | 56.49 |
| 137 | 97,767 | 8,147.25 | 47.00 | 102,615 | 8,551.25 | 49.33 | 107,685 | 8,973.75 | 51.77 | 113,001 | 9,416.75 | 54.33 | 118,684 | 9,890.33 | 57.06 |
| 138 | 98,713 | 8,226.08 | 47.46 | 103,657 | 8,638.08 | 49.84 | 108,727 | 9,060.58 | 52.27 | 114,134 | 9,511.17 | 54.87 | 119,821 | 9,985.08 | 57.61 |
| 139 | 99,660 | 8,305.00 | 47.91 | 104,565 | 8,713.75 | 50.27 | 109,786 | 9,148.83 | 52.78 | 115,286 | 9,607.17 | 55.43 | 121,009 | 10,084.08 | 58.18 |
| 140 | 100,592 | 8,382.67 | 48.36 | 105,570 | 8,797.50 | 50.75 | 110,864 | 9,238.67 | 53.30 | 116,347 | 9,695.58 | 55.94 | 122,179 | 10,181.58 | 58.74 |
| 141 | 101,575 | 8,464.58 | 48.83 | 106,582 | 8,881.83 | 51.24 | 111,925 | 9,327.08 | 53.81 | 117,496 | 9,791.33 | 56.49 | 123,405 | 10,283.75 | 59.33 |
| 142 | 102,615 | 8,551.25 | 49.33 | 107,685 | 8,973.75 | 51.77 | 113,001 | 9,416.75 | 54.33 | 118,684 | 9,890.33 | 57.06 | 124,576 | 10,381.33 | 59.89 |
| 143 | 103,657 | 8,638.08 | 49.84 | 108,727 | 9,060.58 | 52.27 | 114,134 | 9,511.17 | 54.87 | 119,821 | 9,985.08 | 57.61 | 125,783 | 10,481.92 | 60.47 |
| 144 | 104,565 | 8,713.75 | 50.27 | 109,786 | 9,148.83 | 52.78 | 115,286 | 9,607.17 | 55.43 | 121,009 | 10,084.08 | 58.18 | 126,954 | 10,579.50 | 61.04 |
| 145 | 105,570 | 8,797.50 | 50.75 | 110,864 | 9,238.67 | 53.30 | 116,347 | 9,695.58 | 55.94 | 122,179 | 10,181.58 | 58.74 | 128,251 | 10,687.58 | 61.66 |
| 146 | 106,630 | 8,885.83 | 51.26 | 111,925 | 9,327.08 | 53.81 | 117,496 | 9,791.33 | 56.49 | 123,405 | 10,283.75 | 59.33 | 129,515 | 10,792.92 | 62.27 |
| 147 | 107,685 | 8,973.75 | 51.77 | 113,001 | 9,416.75 | 54.33 | 118,684 | 9,890.33 | 57.06 | 124,576 | 10,381.33 | 59.89 | 130,708 | 10,892.33 | 62.84 |
| 148 | 108,727 | 9,060.58 | 52.27 | 114,134 | 9,511.17 | 54.87 | 119,821 | 9,985.08 | 57.61 | 125,783 | 10,481.92 | 60.47 | 132,044 | 11,003.67 | 63.48 |
| 149 | 109,786 | 9,148.83 | 52.78 | 115,286 | 9,607.17 | 55.43 | 121,009 | 10,084.08 | 58.18 | 126,954 | 10,579.50 | 61.04 | 133,290 | 11,107.50 | 64.08 |
| 150 | 110,864 | 9,238.67 | 53.30 | 116,347 | 9,695.58 | 55.94 | 122,179 | 10,181.58 | 58.74 | 128,251 | 10,687.58 | 61.66 | 134,626 | 11,218.83 | 64.72 |
| 151 | 111,925 | 9,327.08 | 53.81 | 117,496 | 9,791.33 | 56.49 | 123,405 | 10,283.75 | 59.33 | 129,515 | 10,792.92 | 62.27 | 135,983 | 11,331.92 | 65.38 |

| RANGE NO. | STEP A | | | STEP B | | | STEP C | | | STEP D | | | STEP E | | |
|--------------|-----------|-----------|--------|-----------|-----------|--------|-----------|-----------|--------|-----------|-----------|--------|-----------|-----------|--------|
| | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly |
| 152 | 113,001 | 9,416.75 | 54.33 | 118,684 | 9,890.33 | 57.06 | 124,576 | 10,381.33 | 59.89 | 130,708 | 10,892.33 | 62.84 | 137,339 | 11,444.92 | 66.03 |
| 153 | 114,134 | 9,511.17 | 54.87 | 119,821 | 9,985.08 | 57.61 | 125,783 | 10,481.92 | 60.47 | 132,044 | 11,003.67 | 63.48 | 138,585 | 11,548.75 | 66.63 |
| 154 | 115,286 | 9,607.17 | 55.43 | 121,009 | 10,084.08 | 58.18 | 126,954 | 10,579.50 | 61.04 | 133,290 | 11,107.50 | 64.08 | 139,997 | 11,666.42 | 67.31 |
| 155 | 116,347 | 9,695.58 | 55.94 | 122,179 | 10,181.58 | 58.74 | 128,251 | 10,687.58 | 61.66 | 134,626 | 11,218.83 | 64.72 | 141,372 | 11,781.00 | 67.97 |
| 156 | 117,496 | 9,791.33 | 56.49 | 123,405 | 10,283.75 | 59.33 | 129,515 | 10,792.92 | 62.27 | 135,983 | 11,331.92 | 65.38 | 142,763 | 11,896.92 | 68.64 |
| 157 | 118,684 | 9,890.33 | 57.06 | 124,576 | 10,381.33 | 59.89 | 130,708 | 10,892.33 | 62.84 | 137,339 | 11,444.92 | 66.03 | 144,139 | 12,011.58 | 69.30 |
| 158 | 119,821 | 9,985.08 | 57.61 | 125,783 | 10,481.92 | 60.47 | 132,044 | 11,003.67 | 63.48 | 138,585 | 11,548.75 | 66.63 | 145,588 | 12,132.33 | 69.99 |
| 159 | 121,009 | 10,084.08 | 58.18 | 126,954 | 10,579.50 | 61.04 | 133,290 | 11,107.50 | 64.08 | 139,997 | 11,666.42 | 67.31 | 147,039 | 12,253.25 | 70.69 |
| 160 | 122,179 | 10,181.58 | 58.74 | 128,251 | 10,687.58 | 61.66 | 134,626 | 11,218.83 | 64.72 | 141,372 | 11,781.00 | 67.97 | 148,448 | 12,370.67 | 71.37 |

NOTES REGARDING LONGEVITY INCREMENTS:

- \$2,300 per year completion of 10 years of service
- \$2,900 per year completion of 15 years of service
- \$3,500 per year completion of 20 years of service
- \$4,100 per year completion of 25 years of service
- \$4,700 per year completion of 30 years of service

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE (Longevity \$3500 for Employees Starting 21st Year of Service)
2018-2019 FISCAL YEAR

Effective: 07/01/2018

Board Approved: 08/27/2019

4% Increase

Over 2017-2018

| RANGE NO. | STEP A | | | STEP B | | | STEP C | | | STEP D | | | STEP E | | |
|--------------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|
| | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly |
| 1 | 28,045 | 2,337.08 | 13.48 | 29,251 | 2,437.58 | 14.06 | 30,587 | 2,548.92 | 14.71 | 31,926 | 2,660.50 | 15.35 | 33,449 | 2,787.42 | 16.08 |
| 2 | 28,338 | 2,361.50 | 13.62 | 29,529 | 2,460.75 | 14.20 | 30,958 | 2,579.83 | 14.88 | 32,301 | 2,691.75 | 15.53 | 33,729 | 2,810.75 | 16.22 |
| 3 | 28,583 | 2,381.92 | 13.74 | 29,790 | 2,482.50 | 14.32 | 31,146 | 2,595.50 | 14.97 | 32,501 | 2,708.42 | 15.63 | 34,065 | 2,838.75 | 16.38 |
| 4 | 28,746 | 2,395.50 | 13.82 | 30,031 | 2,502.58 | 14.44 | 31,443 | 2,620.25 | 15.12 | 32,875 | 2,739.58 | 15.81 | 34,362 | 2,863.50 | 16.52 |
| 5 | 29,010 | 2,417.50 | 13.95 | 30,346 | 2,528.83 | 14.59 | 31,741 | 2,645.08 | 15.26 | 33,154 | 2,762.83 | 15.94 | 34,676 | 2,889.67 | 16.67 |
| 6 | 29,251 | 2,437.58 | 14.06 | 30,587 | 2,548.92 | 14.71 | 31,926 | 2,660.50 | 15.35 | 33,449 | 2,787.42 | 16.08 | 34,974 | 2,914.50 | 16.81 |
| 7 | 29,529 | 2,460.75 | 14.20 | 30,958 | 2,579.83 | 14.88 | 32,301 | 2,691.75 | 15.53 | 33,729 | 2,810.75 | 16.22 | 35,307 | 2,942.25 | 16.97 |
| 8 | 29,790 | 2,482.50 | 14.32 | 31,146 | 2,595.50 | 14.97 | 32,501 | 2,708.42 | 15.63 | 34,065 | 2,838.75 | 16.38 | 35,624 | 2,968.67 | 17.13 |
| 9 | 30,031 | 2,502.58 | 14.44 | 31,443 | 2,620.25 | 15.12 | 32,875 | 2,739.58 | 15.81 | 34,362 | 2,863.50 | 16.52 | 35,900 | 2,991.67 | 17.26 |
| 10 | 30,346 | 2,528.83 | 14.59 | 31,741 | 2,645.08 | 15.26 | 33,154 | 2,762.83 | 15.94 | 34,676 | 2,889.67 | 16.67 | 36,163 | 3,013.58 | 17.39 |
| 11 | 30,587 | 2,548.92 | 14.71 | 31,926 | 2,660.50 | 15.35 | 33,449 | 2,787.42 | 16.08 | 34,974 | 2,914.50 | 16.81 | 36,591 | 3,049.25 | 17.59 |
| 12 | 30,958 | 2,579.83 | 14.88 | 32,301 | 2,691.75 | 15.53 | 33,729 | 2,810.75 | 16.22 | 35,307 | 2,942.25 | 16.97 | 36,886 | 3,073.83 | 17.73 |
| 13 | 31,146 | 2,595.50 | 14.97 | 32,501 | 2,708.42 | 15.63 | 34,065 | 2,838.75 | 16.38 | 35,624 | 2,968.67 | 17.13 | 37,240 | 3,103.33 | 17.90 |
| 14 | 31,443 | 2,620.25 | 15.12 | 32,875 | 2,739.58 | 15.81 | 34,362 | 2,863.50 | 16.52 | 35,900 | 2,991.67 | 17.26 | 37,592 | 3,132.67 | 18.07 |
| 15 | 31,741 | 2,645.08 | 15.26 | 33,154 | 2,762.83 | 15.94 | 34,676 | 2,889.67 | 16.67 | 36,163 | 3,013.58 | 17.39 | 37,891 | 3,157.58 | 18.22 |
| 16 | 31,926 | 2,660.50 | 15.35 | 33,449 | 2,787.42 | 16.08 | 34,974 | 2,914.50 | 16.81 | 36,591 | 3,049.25 | 17.59 | 38,243 | 3,186.92 | 18.39 |
| 17 | 32,301 | 2,691.75 | 15.53 | 33,729 | 2,810.75 | 16.22 | 35,307 | 2,942.25 | 16.97 | 36,886 | 3,073.83 | 17.73 | 38,614 | 3,217.83 | 18.56 |
| 18 | 32,501 | 2,708.42 | 15.63 | 34,065 | 2,838.75 | 16.38 | 35,624 | 2,968.67 | 17.13 | 37,240 | 3,103.33 | 17.90 | 38,932 | 3,244.33 | 18.72 |
| 19 | 32,875 | 2,739.58 | 15.81 | 34,362 | 2,863.50 | 16.52 | 35,900 | 2,991.67 | 17.26 | 37,592 | 3,132.67 | 18.07 | 39,303 | 3,275.25 | 18.90 |
| 20 | 33,154 | 2,762.83 | 15.94 | 34,676 | 2,889.67 | 16.67 | 36,163 | 3,013.58 | 17.39 | 37,891 | 3,157.58 | 18.22 | 39,600 | 3,300.00 | 19.04 |
| 21 | 33,449 | 2,787.42 | 16.08 | 34,974 | 2,914.50 | 16.81 | 36,591 | 3,049.25 | 17.59 | 38,243 | 3,186.92 | 18.39 | 40,029 | 3,335.75 | 19.24 |
| 22 | 33,729 | 2,810.75 | 16.22 | 35,307 | 2,942.25 | 16.97 | 36,886 | 3,073.83 | 17.73 | 38,614 | 3,217.83 | 18.56 | 40,399 | 3,366.58 | 19.42 |
| 23 | 34,065 | 2,838.75 | 16.38 | 35,624 | 2,968.67 | 17.13 | 37,240 | 3,103.33 | 17.90 | 38,932 | 3,244.33 | 18.72 | 40,734 | 3,394.50 | 19.58 |
| 24 | 34,362 | 2,863.50 | 16.52 | 35,900 | 2,991.67 | 17.26 | 37,592 | 3,132.67 | 18.07 | 39,303 | 3,275.25 | 18.90 | 41,122 | 3,426.83 | 19.77 |
| 25 | 34,676 | 2,889.67 | 16.67 | 36,163 | 3,013.58 | 17.39 | 37,891 | 3,157.58 | 18.22 | 39,600 | 3,300.00 | 19.04 | 41,513 | 3,459.42 | 19.96 |
| 26 | 34,974 | 2,914.50 | 16.81 | 36,591 | 3,049.25 | 17.59 | 38,243 | 3,186.92 | 18.39 | 40,029 | 3,335.75 | 19.24 | 41,884 | 3,490.33 | 20.14 |
| 27 | 35,307 | 2,942.25 | 16.97 | 36,886 | 3,073.83 | 17.73 | 38,614 | 3,217.83 | 18.56 | 40,399 | 3,366.58 | 19.42 | 42,311 | 3,525.92 | 20.34 |
| 28 | 35,624 | 2,968.67 | 17.13 | 37,240 | 3,103.33 | 17.90 | 38,932 | 3,244.33 | 18.72 | 40,734 | 3,394.50 | 19.58 | 42,608 | 3,550.67 | 20.48 |
| 29 | 35,900 | 2,991.67 | 17.26 | 37,592 | 3,132.67 | 18.07 | 39,303 | 3,275.25 | 18.90 | 41,122 | 3,426.83 | 19.77 | 43,018 | 3,584.83 | 20.68 |
| 30 | 36,163 | 3,013.58 | 17.39 | 37,891 | 3,157.58 | 18.22 | 39,600 | 3,300.00 | 19.04 | 41,513 | 3,459.42 | 19.96 | 43,427 | 3,618.92 | 20.88 |
| 31 | 36,591 | 3,049.25 | 17.59 | 38,243 | 3,186.92 | 18.39 | 40,029 | 3,335.75 | 19.24 | 41,884 | 3,490.33 | 20.14 | 43,816 | 3,651.33 | 21.07 |
| 32 | 36,886 | 3,073.83 | 17.73 | 38,614 | 3,217.83 | 18.56 | 40,399 | 3,366.58 | 19.42 | 42,311 | 3,525.92 | 20.34 | 44,246 | 3,687.17 | 21.27 |
| 33 | 37,240 | 3,103.33 | 17.90 | 38,932 | 3,244.33 | 18.72 | 40,734 | 3,394.50 | 19.58 | 42,608 | 3,550.67 | 20.48 | 44,690 | 3,724.17 | 21.49 |
| 34 | 37,592 | 3,132.67 | 18.07 | 39,303 | 3,275.25 | 18.90 | 41,122 | 3,426.83 | 19.77 | 43,018 | 3,584.83 | 20.68 | 45,025 | 3,752.08 | 21.65 |

| RANGE NO. | STEP A | | | STEP B | | | STEP C | | | STEP D | | | STEP E | | |
|--------------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|
| | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly |
| 35 | 37,891 | 3,157.58 | 18.22 | 39,600 | 3,300.00 | 19.04 | 41,513 | 3,459.42 | 19.96 | 43,427 | 3,618.92 | 20.88 | 45,507 | 3,792.25 | 21.88 |
| 36 | 38,243 | 3,186.92 | 18.39 | 40,029 | 3,335.75 | 19.24 | 41,884 | 3,490.33 | 20.14 | 43,816 | 3,651.33 | 21.07 | 45,880 | 3,823.33 | 22.06 |
| 37 | 38,614 | 3,217.83 | 18.56 | 40,399 | 3,366.58 | 19.42 | 42,311 | 3,525.92 | 20.34 | 44,246 | 3,687.17 | 21.27 | 46,233 | 3,852.75 | 22.23 |
| 38 | 38,932 | 3,244.33 | 18.72 | 40,734 | 3,394.50 | 19.58 | 42,608 | 3,550.67 | 20.48 | 44,690 | 3,724.17 | 21.49 | 46,770 | 3,897.50 | 22.49 |
| 39 | 39,303 | 3,275.25 | 18.90 | 41,122 | 3,426.83 | 19.77 | 43,018 | 3,584.83 | 20.68 | 45,025 | 3,752.08 | 21.65 | 47,140 | 3,928.33 | 22.66 |
| 40 | 39,600 | 3,300.00 | 19.04 | 41,513 | 3,459.42 | 19.96 | 43,427 | 3,618.92 | 20.88 | 45,507 | 3,792.25 | 21.88 | 47,571 | 3,964.25 | 22.87 |
| 41 | 40,029 | 3,335.75 | 19.24 | 41,884 | 3,490.33 | 20.14 | 43,816 | 3,651.33 | 21.07 | 45,880 | 3,823.33 | 22.06 | 48,073 | 4,006.08 | 23.11 |
| 42 | 40,399 | 3,366.58 | 19.42 | 42,311 | 3,525.92 | 20.34 | 44,246 | 3,687.17 | 21.27 | 46,233 | 3,852.75 | 22.23 | 48,481 | 4,040.08 | 23.31 |
| 43 | 40,734 | 3,394.50 | 19.58 | 42,608 | 3,550.67 | 20.48 | 44,690 | 3,724.17 | 21.49 | 46,770 | 3,897.50 | 22.49 | 48,981 | 4,081.75 | 23.55 |
| 44 | 41,122 | 3,426.83 | 19.77 | 43,018 | 3,584.83 | 20.68 | 45,025 | 3,752.08 | 21.65 | 47,140 | 3,928.33 | 22.66 | 49,389 | 4,115.75 | 23.74 |
| 45 | 41,513 | 3,459.42 | 19.96 | 43,427 | 3,618.92 | 20.88 | 45,507 | 3,792.25 | 21.88 | 47,571 | 3,964.25 | 22.87 | 49,820 | 4,151.67 | 23.95 |
| 46 | 41,884 | 3,490.33 | 20.14 | 43,816 | 3,651.33 | 21.07 | 45,880 | 3,823.33 | 22.06 | 48,073 | 4,006.08 | 23.11 | 50,282 | 4,190.17 | 24.17 |
| 47 | 42,311 | 3,525.92 | 20.34 | 44,246 | 3,687.17 | 21.27 | 46,233 | 3,852.75 | 22.23 | 48,481 | 4,040.08 | 23.31 | 50,785 | 4,232.08 | 24.42 |
| 48 | 42,608 | 3,550.67 | 20.48 | 44,690 | 3,724.17 | 21.49 | 46,770 | 3,897.50 | 22.49 | 48,981 | 4,081.75 | 23.55 | 51,305 | 4,275.42 | 24.67 |
| 49 | 43,018 | 3,584.83 | 20.68 | 45,025 | 3,752.08 | 21.65 | 47,140 | 3,928.33 | 22.66 | 49,389 | 4,115.75 | 23.74 | 51,714 | 4,309.50 | 24.86 |
| 50 | 43,427 | 3,618.92 | 20.88 | 45,507 | 3,792.25 | 21.88 | 47,571 | 3,964.25 | 22.87 | 49,820 | 4,151.67 | 23.95 | 52,215 | 4,351.25 | 25.10 |
| 51 | 43,816 | 3,651.33 | 21.07 | 45,880 | 3,823.33 | 22.06 | 48,073 | 4,006.08 | 23.11 | 50,282 | 4,190.17 | 24.17 | 52,662 | 4,388.50 | 25.32 |
| 52 | 44,246 | 3,687.17 | 21.27 | 46,233 | 3,852.75 | 22.23 | 48,481 | 4,040.08 | 23.31 | 50,785 | 4,232.08 | 24.42 | 53,144 | 4,428.67 | 25.55 |
| 53 | 44,690 | 3,724.17 | 21.49 | 46,770 | 3,897.50 | 22.49 | 48,981 | 4,081.75 | 23.55 | 51,305 | 4,275.42 | 24.67 | 53,717 | 4,476.42 | 25.83 |
| 54 | 45,025 | 3,752.08 | 21.65 | 47,140 | 3,928.33 | 22.66 | 49,389 | 4,115.75 | 23.74 | 51,714 | 4,309.50 | 24.86 | 54,205 | 4,517.08 | 26.06 |
| 55 | 45,507 | 3,792.25 | 21.88 | 47,571 | 3,964.25 | 22.87 | 49,820 | 4,151.67 | 23.95 | 52,215 | 4,351.25 | 25.10 | 54,758 | 4,563.17 | 26.33 |
| 56 | 45,880 | 3,823.33 | 22.06 | 48,073 | 4,006.08 | 23.11 | 50,282 | 4,190.17 | 24.17 | 52,662 | 4,388.50 | 25.32 | 55,262 | 4,605.17 | 26.57 |
| 57 | 46,233 | 3,852.75 | 22.23 | 48,481 | 4,040.08 | 23.31 | 50,785 | 4,232.08 | 24.42 | 53,144 | 4,428.67 | 25.55 | 55,687 | 4,640.58 | 26.77 |
| 58 | 46,770 | 3,897.50 | 22.49 | 48,981 | 4,081.75 | 23.55 | 51,305 | 4,275.42 | 24.67 | 53,717 | 4,476.42 | 25.83 | 56,266 | 4,688.83 | 27.05 |
| 59 | 47,140 | 3,928.33 | 22.66 | 49,389 | 4,115.75 | 23.74 | 51,714 | 4,309.50 | 24.86 | 54,205 | 4,517.08 | 26.06 | 56,803 | 4,733.58 | 27.31 |
| 60 | 47,571 | 3,964.25 | 22.87 | 49,820 | 4,151.67 | 23.95 | 52,215 | 4,351.25 | 25.10 | 54,758 | 4,563.17 | 26.33 | 57,325 | 4,777.08 | 27.56 |
| 61 | 48,073 | 4,006.08 | 23.11 | 50,282 | 4,190.17 | 24.17 | 52,662 | 4,388.50 | 25.32 | 55,262 | 4,605.17 | 26.57 | 57,882 | 4,823.50 | 27.83 |
| 62 | 48,481 | 4,040.08 | 23.31 | 50,785 | 4,232.08 | 24.42 | 53,144 | 4,428.67 | 25.55 | 55,687 | 4,640.58 | 26.77 | 58,402 | 4,866.83 | 28.08 |
| 63 | 48,981 | 4,081.75 | 23.55 | 51,305 | 4,275.42 | 24.67 | 53,717 | 4,476.42 | 25.83 | 56,266 | 4,688.83 | 27.05 | 58,939 | 4,911.58 | 28.34 |
| 64 | 49,389 | 4,115.75 | 23.74 | 51,714 | 4,309.50 | 24.86 | 54,205 | 4,517.08 | 26.06 | 56,803 | 4,733.58 | 27.31 | 59,498 | 4,958.17 | 28.60 |
| 65 | 49,820 | 4,151.67 | 23.95 | 52,215 | 4,351.25 | 25.10 | 54,758 | 4,563.17 | 26.33 | 57,325 | 4,777.08 | 27.56 | 59,999 | 4,999.92 | 28.85 |
| 66 | 50,282 | 4,190.17 | 24.17 | 52,662 | 4,388.50 | 25.32 | 55,262 | 4,605.17 | 26.57 | 57,882 | 4,823.50 | 27.83 | 60,667 | 5,055.58 | 29.17 |
| 67 | 50,785 | 4,232.08 | 24.42 | 53,144 | 4,428.67 | 25.55 | 55,687 | 4,640.58 | 26.77 | 58,402 | 4,866.83 | 28.08 | 61,245 | 5,103.75 | 29.44 |
| 68 | 51,305 | 4,275.42 | 24.67 | 53,717 | 4,476.42 | 25.83 | 56,266 | 4,688.83 | 27.05 | 58,939 | 4,911.58 | 28.34 | 61,803 | 5,150.25 | 29.71 |
| 69 | 51,714 | 4,309.50 | 24.86 | 54,205 | 4,517.08 | 26.06 | 56,803 | 4,733.58 | 27.31 | 59,498 | 4,958.17 | 28.60 | 62,376 | 5,198.00 | 29.99 |
| 70 | 52,215 | 4,351.25 | 25.10 | 54,758 | 4,563.17 | 26.33 | 57,325 | 4,777.08 | 27.56 | 59,999 | 4,999.92 | 28.85 | 62,953 | 5,246.08 | 30.27 |
| 71 | 52,662 | 4,388.50 | 25.32 | 55,262 | 4,605.17 | 26.57 | 57,882 | 4,823.50 | 27.83 | 60,667 | 5,055.58 | 29.17 | 63,530 | 5,294.17 | 30.54 |
| 72 | 53,144 | 4,428.67 | 25.55 | 55,687 | 4,640.58 | 26.77 | 58,402 | 4,866.83 | 28.08 | 61,245 | 5,103.75 | 29.44 | 64,143 | 5,345.25 | 30.84 |
| 73 | 53,717 | 4,476.42 | 25.83 | 56,266 | 4,688.83 | 27.05 | 58,939 | 4,911.58 | 28.34 | 61,803 | 5,150.25 | 29.71 | 64,757 | 5,396.42 | 31.13 |

| RANGE NO. | STEP A | | | STEP B | | | STEP C | | | STEP D | | | STEP E | | |
|--------------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|
| | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly |
| 74 | 54,205 | 4,517.08 | 26.06 | 56,803 | 4,733.58 | 27.31 | 59,498 | 4,958.17 | 28.60 | 62,376 | 5,198.00 | 29.99 | 65,366 | 5,447.17 | 31.43 |
| 75 | 54,758 | 4,563.17 | 26.33 | 57,325 | 4,777.08 | 27.56 | 59,999 | 4,999.92 | 28.85 | 62,953 | 5,246.08 | 30.27 | 65,981 | 5,498.42 | 31.72 |
| 76 | 55,262 | 4,605.17 | 26.57 | 57,882 | 4,823.50 | 27.83 | 60,667 | 5,055.58 | 29.17 | 63,530 | 5,294.17 | 30.54 | 66,557 | 5,546.42 | 32.00 |
| 77 | 55,687 | 4,640.58 | 26.77 | 58,402 | 4,866.83 | 28.08 | 61,245 | 5,103.75 | 29.44 | 64,143 | 5,345.25 | 30.84 | 67,247 | 5,603.92 | 32.33 |
| 78 | 56,266 | 4,688.83 | 27.05 | 58,939 | 4,911.58 | 28.34 | 61,803 | 5,150.25 | 29.71 | 64,757 | 5,396.42 | 31.13 | 67,858 | 5,654.83 | 32.62 |
| 79 | 56,803 | 4,733.58 | 27.31 | 59,498 | 4,958.17 | 28.60 | 62,376 | 5,198.00 | 29.99 | 65,366 | 5,447.17 | 31.43 | 68,527 | 5,710.58 | 32.95 |
| 80 | 57,325 | 4,777.08 | 27.56 | 59,999 | 4,999.92 | 28.85 | 62,953 | 5,246.08 | 30.27 | 65,981 | 5,498.42 | 31.72 | 69,142 | 5,761.83 | 33.24 |
| 81 | 57,882 | 4,823.50 | 27.83 | 60,667 | 5,055.58 | 29.17 | 63,530 | 5,294.17 | 30.54 | 66,557 | 5,546.42 | 32.00 | 69,808 | 5,817.33 | 33.56 |
| 82 | 58,402 | 4,866.83 | 28.08 | 61,245 | 5,103.75 | 29.44 | 64,143 | 5,345.25 | 30.84 | 67,247 | 5,603.92 | 32.33 | 70,513 | 5,876.08 | 33.90 |
| 83 | 58,939 | 4,911.58 | 28.34 | 61,803 | 5,150.25 | 29.71 | 64,757 | 5,396.42 | 31.13 | 67,858 | 5,654.83 | 32.62 | 71,166 | 5,930.50 | 34.21 |
| 84 | 59,498 | 4,958.17 | 28.60 | 62,376 | 5,198.00 | 29.99 | 65,366 | 5,447.17 | 31.43 | 68,527 | 5,710.58 | 32.95 | 71,909 | 5,992.42 | 34.57 |
| 85 | 59,999 | 4,999.92 | 28.85 | 62,953 | 5,246.08 | 30.27 | 65,981 | 5,498.42 | 31.72 | 69,142 | 5,761.83 | 33.24 | 72,540 | 6,045.00 | 34.88 |
| 86 | 60,667 | 5,055.58 | 29.17 | 63,530 | 5,294.17 | 30.54 | 66,557 | 5,546.42 | 32.00 | 69,808 | 5,817.33 | 33.56 | 73,192 | 6,099.33 | 35.19 |
| 87 | 61,245 | 5,103.75 | 29.44 | 64,143 | 5,345.25 | 30.84 | 67,247 | 5,603.92 | 32.33 | 70,513 | 5,876.08 | 33.90 | 73,841 | 6,153.42 | 35.50 |
| 88 | 61,803 | 5,150.25 | 29.71 | 64,757 | 5,396.42 | 31.13 | 67,858 | 5,654.83 | 32.62 | 71,166 | 5,930.50 | 34.21 | 74,585 | 6,215.42 | 35.86 |
| 89 | 62,376 | 5,198.00 | 29.99 | 65,366 | 5,447.17 | 31.43 | 68,527 | 5,710.58 | 32.95 | 71,909 | 5,992.42 | 34.57 | 75,364 | 6,280.33 | 36.23 |
| 90 | 62,953 | 5,246.08 | 30.27 | 65,981 | 5,498.42 | 31.72 | 69,142 | 5,761.83 | 33.24 | 72,540 | 6,045.00 | 34.88 | 76,054 | 6,337.83 | 36.56 |
| 91 | 63,530 | 5,294.17 | 30.54 | 66,557 | 5,546.42 | 32.00 | 69,808 | 5,817.33 | 33.56 | 73,192 | 6,099.33 | 35.19 | 76,721 | 6,393.42 | 36.89 |
| 92 | 64,143 | 5,345.25 | 30.84 | 67,247 | 5,603.92 | 32.33 | 70,513 | 5,876.08 | 33.90 | 73,841 | 6,153.42 | 35.50 | 77,428 | 6,452.33 | 37.23 |
| 93 | 64,757 | 5,396.42 | 31.13 | 67,858 | 5,654.83 | 32.62 | 71,166 | 5,930.50 | 34.21 | 74,585 | 6,215.42 | 35.86 | 78,209 | 6,517.42 | 37.60 |
| 94 | 65,366 | 5,447.17 | 31.43 | 68,527 | 5,710.58 | 32.95 | 71,909 | 5,992.42 | 34.57 | 75,364 | 6,280.33 | 36.23 | 79,004 | 6,583.67 | 37.98 |
| 95 | 65,981 | 5,498.42 | 31.72 | 69,142 | 5,761.83 | 33.24 | 72,540 | 6,045.00 | 34.88 | 76,054 | 6,337.83 | 36.56 | 79,748 | 6,645.67 | 38.34 |
| 96 | 66,557 | 5,546.42 | 32.00 | 69,808 | 5,817.33 | 33.56 | 73,192 | 6,099.33 | 35.19 | 76,721 | 6,393.42 | 36.89 | 80,471 | 6,705.92 | 38.69 |
| 97 | 67,247 | 5,603.92 | 32.33 | 70,513 | 5,876.08 | 33.90 | 73,841 | 6,153.42 | 35.50 | 77,428 | 6,452.33 | 37.23 | 81,290 | 6,774.17 | 39.08 |
| 98 | 67,858 | 5,654.83 | 32.62 | 71,166 | 5,930.50 | 34.21 | 74,585 | 6,215.42 | 35.86 | 78,209 | 6,517.42 | 37.60 | 82,034 | 6,836.17 | 39.44 |
| 99 | 68,527 | 5,710.58 | 32.95 | 71,909 | 5,992.42 | 34.57 | 75,364 | 6,280.33 | 36.23 | 79,004 | 6,583.67 | 37.98 | 82,798 | 6,899.83 | 39.81 |
| 100 | 69,142 | 5,761.83 | 33.24 | 72,540 | 6,045.00 | 34.88 | 76,054 | 6,337.83 | 36.56 | 79,748 | 6,645.67 | 38.34 | 83,594 | 6,966.17 | 40.19 |
| 101 | 69,808 | 5,817.33 | 33.56 | 73,192 | 6,099.33 | 35.19 | 76,721 | 6,393.42 | 36.89 | 80,471 | 6,705.92 | 38.69 | 84,434 | 7,036.17 | 40.59 |
| 102 | 70,513 | 5,876.08 | 33.90 | 73,841 | 6,153.42 | 35.50 | 77,428 | 6,452.33 | 37.23 | 81,290 | 6,774.17 | 39.08 | 85,212 | 7,101.00 | 40.97 |
| 103 | 71,166 | 5,930.50 | 34.21 | 74,585 | 6,215.42 | 35.86 | 78,209 | 6,517.42 | 37.60 | 82,034 | 6,836.17 | 39.44 | 85,993 | 7,166.08 | 41.34 |
| 104 | 71,909 | 5,992.42 | 34.57 | 75,364 | 6,280.33 | 36.23 | 79,004 | 6,583.67 | 37.98 | 82,798 | 6,899.83 | 39.81 | 86,865 | 7,238.75 | 41.76 |
| 105 | 72,540 | 6,045.00 | 34.88 | 76,054 | 6,337.83 | 36.56 | 79,748 | 6,645.67 | 38.34 | 83,594 | 6,966.17 | 40.19 | 87,664 | 7,305.33 | 42.15 |
| 106 | 73,192 | 6,099.33 | 35.19 | 76,721 | 6,393.42 | 36.89 | 80,471 | 6,705.92 | 38.69 | 84,434 | 7,036.17 | 40.59 | 88,536 | 7,378.00 | 42.57 |
| 107 | 73,841 | 6,153.42 | 35.50 | 77,428 | 6,452.33 | 37.23 | 81,290 | 6,774.17 | 39.08 | 85,212 | 7,101.00 | 40.97 | 89,394 | 7,449.50 | 42.98 |
| 108 | 74,585 | 6,215.42 | 35.86 | 78,209 | 6,517.42 | 37.60 | 82,034 | 6,836.17 | 39.44 | 85,993 | 7,166.08 | 41.34 | 90,228 | 7,519.00 | 43.38 |
| 109 | 75,364 | 6,280.33 | 36.23 | 79,004 | 6,583.67 | 37.98 | 82,798 | 6,899.83 | 39.81 | 86,865 | 7,238.75 | 41.76 | 91,082 | 7,590.17 | 43.79 |
| 110 | 76,054 | 6,337.83 | 36.56 | 79,748 | 6,645.67 | 38.34 | 83,594 | 6,966.17 | 40.19 | 87,664 | 7,305.33 | 42.15 | 91,955 | 7,662.92 | 44.21 |
| 111 | 76,721 | 6,393.42 | 36.89 | 80,471 | 6,705.92 | 38.69 | 84,434 | 7,036.17 | 40.59 | 88,536 | 7,378.00 | 42.57 | 92,886 | 7,740.50 | 44.66 |
| 112 | 77,428 | 6,452.33 | 37.23 | 81,290 | 6,774.17 | 39.08 | 85,212 | 7,101.00 | 40.97 | 89,394 | 7,449.50 | 42.98 | 93,760 | 7,813.33 | 45.08 |

| RANGE NO. | STEP A | | | STEP B | | | STEP C | | | STEP D | | | STEP E | | |
|--------------|-----------|----------|--------|-----------|----------|--------|-----------|-----------|--------|-----------|-----------|--------|-----------|-----------|--------|
| | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly |
| 113 | 78,209 | 6,517.42 | 37.60 | 82,034 | 6,836.17 | 39.44 | 85,993 | 7,166.08 | 41.34 | 90,228 | 7,519.00 | 43.38 | 94,611 | 7,884.25 | 45.49 |
| 114 | 79,004 | 6,583.67 | 37.98 | 82,798 | 6,899.83 | 39.81 | 86,865 | 7,238.75 | 41.76 | 91,082 | 7,590.17 | 43.79 | 95,578 | 7,964.83 | 45.95 |
| 115 | 79,748 | 6,645.67 | 38.34 | 83,594 | 6,966.17 | 40.19 | 87,664 | 7,305.33 | 42.15 | 91,955 | 7,662.92 | 44.21 | 96,490 | 8,040.83 | 46.39 |
| 116 | 80,471 | 6,705.92 | 38.69 | 84,434 | 7,036.17 | 40.59 | 88,536 | 7,378.00 | 42.57 | 92,886 | 7,740.50 | 44.66 | 97,418 | 8,118.17 | 46.84 |
| 117 | 81,290 | 6,774.17 | 39.08 | 85,212 | 7,101.00 | 40.97 | 89,394 | 7,449.50 | 42.98 | 93,760 | 7,813.33 | 45.08 | 98,367 | 8,197.25 | 47.29 |
| 118 | 82,034 | 6,836.17 | 39.44 | 85,993 | 7,166.08 | 41.34 | 90,228 | 7,519.00 | 43.38 | 94,611 | 7,884.25 | 45.49 | 99,313 | 8,276.08 | 47.75 |
| 119 | 82,798 | 6,899.83 | 39.81 | 86,865 | 7,238.75 | 41.76 | 91,082 | 7,590.17 | 43.79 | 95,578 | 7,964.83 | 45.95 | 100,260 | 8,355.00 | 48.20 |
| 120 | 83,594 | 6,966.17 | 40.19 | 87,664 | 7,305.33 | 42.15 | 91,955 | 7,662.92 | 44.21 | 96,490 | 8,040.83 | 46.39 | 101,192 | 8,432.67 | 48.65 |
| 121 | 84,434 | 7,036.17 | 40.59 | 88,536 | 7,378.00 | 42.57 | 92,886 | 7,740.50 | 44.66 | 97,418 | 8,118.17 | 46.84 | 102,175 | 8,514.58 | 49.12 |
| 122 | 85,212 | 7,101.00 | 40.97 | 89,394 | 7,449.50 | 42.98 | 93,760 | 7,813.33 | 45.08 | 98,367 | 8,197.25 | 47.29 | 103,215 | 8,601.25 | 49.62 |
| 123 | 85,993 | 7,166.08 | 41.34 | 90,228 | 7,519.00 | 43.38 | 94,611 | 7,884.25 | 45.49 | 99,313 | 8,276.08 | 47.75 | 104,257 | 8,688.08 | 50.12 |
| 124 | 86,865 | 7,238.75 | 41.76 | 91,082 | 7,590.17 | 43.79 | 95,578 | 7,964.83 | 45.95 | 100,260 | 8,355.00 | 48.20 | 105,165 | 8,763.75 | 50.56 |
| 125 | 87,664 | 7,305.33 | 42.15 | 91,955 | 7,662.92 | 44.21 | 96,490 | 8,040.83 | 46.39 | 101,192 | 8,432.67 | 48.65 | 106,170 | 8,847.50 | 51.04 |
| 126 | 88,536 | 7,378.00 | 42.57 | 92,886 | 7,740.50 | 44.66 | 97,418 | 8,118.17 | 46.84 | 102,175 | 8,514.58 | 49.12 | 107,230 | 8,935.83 | 51.55 |
| 127 | 89,394 | 7,449.50 | 42.98 | 93,760 | 7,813.33 | 45.08 | 98,367 | 8,197.25 | 47.29 | 103,215 | 8,601.25 | 49.62 | 108,285 | 9,023.75 | 52.06 |
| 128 | 90,228 | 7,519.00 | 43.38 | 94,611 | 7,884.25 | 45.49 | 99,313 | 8,276.08 | 47.75 | 104,257 | 8,688.08 | 50.12 | 109,327 | 9,110.58 | 52.56 |
| 129 | 91,082 | 7,590.17 | 43.79 | 95,578 | 7,964.83 | 45.95 | 100,260 | 8,355.00 | 48.20 | 105,165 | 8,763.75 | 50.56 | 110,386 | 9,198.83 | 53.07 |
| 130 | 91,955 | 7,662.92 | 44.21 | 96,490 | 8,040.83 | 46.39 | 101,192 | 8,432.67 | 48.65 | 106,170 | 8,847.50 | 51.04 | 111,464 | 9,288.67 | 53.59 |
| 131 | 92,886 | 7,740.50 | 44.66 | 97,418 | 8,118.17 | 46.84 | 102,175 | 8,514.58 | 49.12 | 107,230 | 8,935.83 | 51.55 | 112,525 | 9,377.08 | 54.10 |
| 132 | 93,760 | 7,813.33 | 45.08 | 98,367 | 8,197.25 | 47.29 | 103,215 | 8,601.25 | 49.62 | 108,285 | 9,023.75 | 52.06 | 113,601 | 9,466.75 | 54.62 |
| 133 | 94,611 | 7,884.25 | 45.49 | 99,313 | 8,276.08 | 47.75 | 104,257 | 8,688.08 | 50.12 | 109,327 | 9,110.58 | 52.56 | 114,734 | 9,561.17 | 55.16 |
| 134 | 95,578 | 7,964.83 | 45.95 | 100,260 | 8,355.00 | 48.20 | 105,165 | 8,763.75 | 50.56 | 110,386 | 9,198.83 | 53.07 | 115,886 | 9,657.17 | 55.71 |
| 135 | 96,490 | 8,040.83 | 46.39 | 101,192 | 8,432.67 | 48.65 | 106,170 | 8,847.50 | 51.04 | 111,464 | 9,288.67 | 53.59 | 116,947 | 9,745.58 | 56.22 |
| 136 | 97,418 | 8,118.17 | 46.84 | 102,175 | 8,514.58 | 49.12 | 107,230 | 8,935.83 | 51.55 | 112,525 | 9,377.08 | 54.10 | 118,096 | 9,841.33 | 56.78 |
| 137 | 98,367 | 8,197.25 | 47.29 | 103,215 | 8,601.25 | 49.62 | 108,285 | 9,023.75 | 52.06 | 113,601 | 9,466.75 | 54.62 | 119,284 | 9,940.33 | 57.35 |
| 138 | 99,313 | 8,276.08 | 47.75 | 104,257 | 8,688.08 | 50.12 | 109,327 | 9,110.58 | 52.56 | 114,734 | 9,561.17 | 55.16 | 120,421 | 10,035.08 | 57.89 |
| 139 | 100,260 | 8,355.00 | 48.20 | 105,165 | 8,763.75 | 50.56 | 110,386 | 9,198.83 | 53.07 | 115,886 | 9,657.17 | 55.71 | 121,609 | 10,134.08 | 58.47 |
| 140 | 101,192 | 8,432.67 | 48.65 | 106,170 | 8,847.50 | 51.04 | 111,464 | 9,288.67 | 53.59 | 116,947 | 9,745.58 | 56.22 | 122,779 | 10,231.58 | 59.03 |
| 141 | 102,175 | 8,514.58 | 49.12 | 107,182 | 8,931.83 | 51.53 | 112,525 | 9,377.08 | 54.10 | 118,096 | 9,841.33 | 56.78 | 124,005 | 10,333.75 | 59.62 |
| 142 | 103,215 | 8,601.25 | 49.62 | 108,285 | 9,023.75 | 52.06 | 113,601 | 9,466.75 | 54.62 | 119,284 | 9,940.33 | 57.35 | 125,176 | 10,431.33 | 60.18 |
| 143 | 104,257 | 8,688.08 | 50.12 | 109,327 | 9,110.58 | 52.56 | 114,734 | 9,561.17 | 55.16 | 120,421 | 10,035.08 | 57.89 | 126,383 | 10,531.92 | 60.76 |
| 144 | 105,165 | 8,763.75 | 50.56 | 110,386 | 9,198.83 | 53.07 | 115,886 | 9,657.17 | 55.71 | 121,609 | 10,134.08 | 58.47 | 127,554 | 10,629.50 | 61.32 |
| 145 | 106,170 | 8,847.50 | 51.04 | 111,464 | 9,288.67 | 53.59 | 116,947 | 9,745.58 | 56.22 | 122,779 | 10,231.58 | 59.03 | 128,851 | 10,737.58 | 61.95 |
| 146 | 107,230 | 8,935.83 | 51.55 | 112,525 | 9,377.08 | 54.10 | 118,096 | 9,841.33 | 56.78 | 124,005 | 10,333.75 | 59.62 | 130,115 | 10,842.92 | 62.56 |
| 147 | 108,285 | 9,023.75 | 52.06 | 113,601 | 9,466.75 | 54.62 | 119,284 | 9,940.33 | 57.35 | 125,176 | 10,431.33 | 60.18 | 131,308 | 10,942.33 | 63.13 |
| 148 | 109,327 | 9,110.58 | 52.56 | 114,734 | 9,561.17 | 55.16 | 120,421 | 10,035.08 | 57.89 | 126,383 | 10,531.92 | 60.76 | 132,644 | 11,053.67 | 63.77 |
| 149 | 110,386 | 9,198.83 | 53.07 | 115,886 | 9,657.17 | 55.71 | 121,609 | 10,134.08 | 58.47 | 127,554 | 10,629.50 | 61.32 | 133,890 | 11,157.50 | 64.37 |
| 150 | 111,464 | 9,288.67 | 53.59 | 116,947 | 9,745.58 | 56.22 | 122,779 | 10,231.58 | 59.03 | 128,851 | 10,737.58 | 61.95 | 135,226 | 11,268.83 | 65.01 |
| 151 | 112,525 | 9,377.08 | 54.10 | 118,096 | 9,841.33 | 56.78 | 124,005 | 10,333.75 | 59.62 | 130,115 | 10,842.92 | 62.56 | 136,583 | 11,381.92 | 65.66 |

| RANGE NO. | STEP A | | | STEP B | | | STEP C | | | STEP D | | | STEP E | | |
|--------------|-----------|-----------|--------|-----------|-----------|--------|-----------|-----------|--------|-----------|-----------|--------|-----------|-----------|--------|
| | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly |
| 152 | 113,601 | 9,466.75 | 54.62 | 119,284 | 9,940.33 | 57.35 | 125,176 | 10,431.33 | 60.18 | 131,308 | 10,942.33 | 63.13 | 137,939 | 11,494.92 | 66.32 |
| 153 | 114,734 | 9,561.17 | 55.16 | 120,421 | 10,035.08 | 57.89 | 126,383 | 10,531.92 | 60.76 | 132,644 | 11,053.67 | 63.77 | 139,185 | 11,598.75 | 66.92 |
| 154 | 115,886 | 9,657.17 | 55.71 | 121,609 | 10,134.08 | 58.47 | 127,554 | 10,629.50 | 61.32 | 133,890 | 11,157.50 | 64.37 | 140,597 | 11,716.42 | 67.59 |
| 155 | 116,947 | 9,745.58 | 56.22 | 122,779 | 10,231.58 | 59.03 | 128,851 | 10,737.58 | 61.95 | 135,226 | 11,268.83 | 65.01 | 141,972 | 11,831.00 | 68.26 |
| 156 | 118,096 | 9,841.33 | 56.78 | 124,005 | 10,333.75 | 59.62 | 130,115 | 10,842.92 | 62.56 | 136,583 | 11,381.92 | 65.66 | 143,363 | 11,946.92 | 68.92 |
| 157 | 119,284 | 9,940.33 | 57.35 | 125,176 | 10,431.33 | 60.18 | 131,308 | 10,942.33 | 63.13 | 137,939 | 11,494.92 | 66.32 | 144,739 | 12,061.58 | 69.59 |
| 158 | 120,421 | 10,035.08 | 57.89 | 126,383 | 10,531.92 | 60.76 | 132,644 | 11,053.67 | 63.77 | 139,185 | 11,598.75 | 66.92 | 146,188 | 12,182.33 | 70.28 |
| 159 | 121,609 | 10,134.08 | 58.47 | 127,554 | 10,629.50 | 61.32 | 133,890 | 11,157.50 | 64.37 | 140,597 | 11,716.42 | 67.59 | 147,639 | 12,303.25 | 70.98 |
| 160 | 122,779 | 10,231.58 | 59.03 | 128,851 | 10,737.58 | 61.95 | 135,226 | 11,268.83 | 65.01 | 141,972 | 11,831.00 | 68.26 | 149,048 | 12,420.67 | 71.66 |

NOTES REGARDING LONGEVITY INCREMENTS:

- \$2,300 per year completion of 10 years of service
- \$2,900 per year completion of 15 years of service
- \$3,500 per year completion of 20 years of service
- \$4,100 per year completion of 25 years of service
- \$4,700 per year completion of 30 years of service

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE (Longevity \$4100 for Employees Starting 26th Year of Service)
2018-2019 FISCAL YEAR

Effective: 07/01/2018

Board Approved: 08/27/2019

4% Increase

Over 2017-2018

| RANGE NO. | STEP A | | | STEP B | | | STEP C | | | STEP D | | | STEP E | | |
|--------------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|
| | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly |
| 1 | 28,645 | 2,387.08 | 13.77 | 29,851 | 2,487.58 | 14.35 | 31,187 | 2,598.92 | 14.99 | 32,526 | 2,710.50 | 15.64 | 34,049 | 2,837.42 | 16.37 |
| 2 | 28,938 | 2,411.50 | 13.91 | 30,129 | 2,510.75 | 14.49 | 31,558 | 2,629.83 | 15.17 | 32,901 | 2,741.75 | 15.82 | 34,329 | 2,860.75 | 16.50 |
| 3 | 29,183 | 2,431.92 | 14.03 | 30,390 | 2,532.50 | 14.61 | 31,746 | 2,645.50 | 15.26 | 33,101 | 2,758.42 | 15.91 | 34,665 | 2,888.75 | 16.67 |
| 4 | 29,346 | 2,445.50 | 14.11 | 30,631 | 2,552.58 | 14.73 | 32,043 | 2,670.25 | 15.41 | 33,475 | 2,789.58 | 16.09 | 34,962 | 2,913.50 | 16.81 |
| 5 | 29,610 | 2,467.50 | 14.24 | 30,946 | 2,578.83 | 14.88 | 32,341 | 2,695.08 | 15.55 | 33,754 | 2,812.83 | 16.23 | 35,276 | 2,939.67 | 16.96 |
| 6 | 29,851 | 2,487.58 | 14.35 | 31,187 | 2,598.92 | 14.99 | 32,526 | 2,710.50 | 15.64 | 34,049 | 2,837.42 | 16.37 | 35,574 | 2,964.50 | 17.10 |
| 7 | 30,129 | 2,510.75 | 14.49 | 31,558 | 2,629.83 | 15.17 | 32,901 | 2,741.75 | 15.82 | 34,329 | 2,860.75 | 16.50 | 35,907 | 2,992.25 | 17.26 |
| 8 | 30,390 | 2,532.50 | 14.61 | 31,746 | 2,645.50 | 15.26 | 33,101 | 2,758.42 | 15.91 | 34,665 | 2,888.75 | 16.67 | 36,224 | 3,018.67 | 17.42 |
| 9 | 30,631 | 2,552.58 | 14.73 | 32,043 | 2,670.25 | 15.41 | 33,475 | 2,789.58 | 16.09 | 34,962 | 2,913.50 | 16.81 | 36,500 | 3,041.67 | 17.55 |
| 10 | 30,946 | 2,578.83 | 14.88 | 32,341 | 2,695.08 | 15.55 | 33,754 | 2,812.83 | 16.23 | 35,276 | 2,939.67 | 16.96 | 36,763 | 3,063.58 | 17.67 |
| 11 | 31,187 | 2,598.92 | 14.99 | 32,526 | 2,710.50 | 15.64 | 34,049 | 2,837.42 | 16.37 | 35,574 | 2,964.50 | 17.10 | 37,191 | 3,099.25 | 17.88 |
| 12 | 31,558 | 2,629.83 | 15.17 | 32,901 | 2,741.75 | 15.82 | 34,329 | 2,860.75 | 16.50 | 35,907 | 2,992.25 | 17.26 | 37,486 | 3,123.83 | 18.02 |
| 13 | 31,746 | 2,645.50 | 15.26 | 33,101 | 2,758.42 | 15.91 | 34,665 | 2,888.75 | 16.67 | 36,224 | 3,018.67 | 17.42 | 37,840 | 3,153.33 | 18.19 |
| 14 | 32,043 | 2,670.25 | 15.41 | 33,475 | 2,789.58 | 16.09 | 34,962 | 2,913.50 | 16.81 | 36,500 | 3,041.67 | 17.55 | 38,192 | 3,182.67 | 18.36 |
| 15 | 32,341 | 2,695.08 | 15.55 | 33,754 | 2,812.83 | 16.23 | 35,276 | 2,939.67 | 16.96 | 36,763 | 3,063.58 | 17.67 | 38,491 | 3,207.58 | 18.51 |
| 16 | 32,526 | 2,710.50 | 15.64 | 34,049 | 2,837.42 | 16.37 | 35,574 | 2,964.50 | 17.10 | 37,191 | 3,099.25 | 17.88 | 38,843 | 3,236.92 | 18.67 |
| 17 | 32,901 | 2,741.75 | 15.82 | 34,329 | 2,860.75 | 16.50 | 35,907 | 2,992.25 | 17.26 | 37,486 | 3,123.83 | 18.02 | 39,214 | 3,267.83 | 18.85 |
| 18 | 33,101 | 2,758.42 | 15.91 | 34,665 | 2,888.75 | 16.67 | 36,224 | 3,018.67 | 17.42 | 37,840 | 3,153.33 | 18.19 | 39,532 | 3,294.33 | 19.01 |
| 19 | 33,475 | 2,789.58 | 16.09 | 34,962 | 2,913.50 | 16.81 | 36,500 | 3,041.67 | 17.55 | 38,192 | 3,182.67 | 18.36 | 39,903 | 3,325.25 | 19.18 |
| 20 | 33,754 | 2,812.83 | 16.23 | 35,276 | 2,939.67 | 16.96 | 36,763 | 3,063.58 | 17.67 | 38,491 | 3,207.58 | 18.51 | 40,200 | 3,350.00 | 19.33 |
| 21 | 34,049 | 2,837.42 | 16.37 | 35,574 | 2,964.50 | 17.10 | 37,191 | 3,099.25 | 17.88 | 38,843 | 3,236.92 | 18.67 | 40,629 | 3,385.75 | 19.53 |
| 22 | 34,329 | 2,860.75 | 16.50 | 35,907 | 2,992.25 | 17.26 | 37,486 | 3,123.83 | 18.02 | 39,214 | 3,267.83 | 18.85 | 40,999 | 3,416.58 | 19.71 |
| 23 | 34,665 | 2,888.75 | 16.67 | 36,224 | 3,018.67 | 17.42 | 37,840 | 3,153.33 | 18.19 | 39,532 | 3,294.33 | 19.01 | 41,334 | 3,444.50 | 19.87 |
| 24 | 34,962 | 2,913.50 | 16.81 | 36,500 | 3,041.67 | 17.55 | 38,192 | 3,182.67 | 18.36 | 39,903 | 3,325.25 | 19.18 | 41,722 | 3,476.83 | 20.06 |
| 25 | 35,276 | 2,939.67 | 16.96 | 36,763 | 3,063.58 | 17.67 | 38,491 | 3,207.58 | 18.51 | 40,200 | 3,350.00 | 19.33 | 42,113 | 3,509.42 | 20.25 |
| 26 | 35,574 | 2,964.50 | 17.10 | 37,191 | 3,099.25 | 17.88 | 38,843 | 3,236.92 | 18.67 | 40,629 | 3,385.75 | 19.53 | 42,484 | 3,540.33 | 20.43 |
| 27 | 35,907 | 2,992.25 | 17.26 | 37,486 | 3,123.83 | 18.02 | 39,214 | 3,267.83 | 18.85 | 40,999 | 3,416.58 | 19.71 | 42,911 | 3,575.92 | 20.63 |
| 28 | 36,224 | 3,018.67 | 17.42 | 37,840 | 3,153.33 | 18.19 | 39,532 | 3,294.33 | 19.01 | 41,334 | 3,444.50 | 19.87 | 43,208 | 3,600.67 | 20.77 |
| 29 | 36,500 | 3,041.67 | 17.55 | 38,192 | 3,182.67 | 18.36 | 39,903 | 3,325.25 | 19.18 | 41,722 | 3,476.83 | 20.06 | 43,618 | 3,634.83 | 20.97 |
| 30 | 36,763 | 3,063.58 | 17.67 | 38,491 | 3,207.58 | 18.51 | 40,200 | 3,350.00 | 19.33 | 42,113 | 3,509.42 | 20.25 | 44,027 | 3,668.92 | 21.17 |
| 31 | 37,191 | 3,099.25 | 17.88 | 38,843 | 3,236.92 | 18.67 | 40,629 | 3,385.75 | 19.53 | 42,484 | 3,540.33 | 20.43 | 44,416 | 3,701.33 | 21.35 |
| 32 | 37,486 | 3,123.83 | 18.02 | 39,214 | 3,267.83 | 18.85 | 40,999 | 3,416.58 | 19.71 | 42,911 | 3,575.92 | 20.63 | 44,846 | 3,737.17 | 21.56 |
| 33 | 37,840 | 3,153.33 | 18.19 | 39,532 | 3,294.33 | 19.01 | 41,334 | 3,444.50 | 19.87 | 43,208 | 3,600.67 | 20.77 | 45,290 | 3,774.17 | 21.77 |
| 34 | 38,192 | 3,182.67 | 18.36 | 39,903 | 3,325.25 | 19.18 | 41,722 | 3,476.83 | 20.06 | 43,618 | 3,634.83 | 20.97 | 45,625 | 3,802.08 | 21.94 |

| RANGE NO. | STEP A | | | STEP B | | | STEP C | | | STEP D | | | STEP E | | |
|--------------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|
| | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly |
| 35 | 38,491 | 3,207.58 | 18.51 | 40,200 | 3,350.00 | 19.33 | 42,113 | 3,509.42 | 20.25 | 44,027 | 3,668.92 | 21.17 | 46,107 | 3,842.25 | 22.17 |
| 36 | 38,843 | 3,236.92 | 18.67 | 40,629 | 3,385.75 | 19.53 | 42,484 | 3,540.33 | 20.43 | 44,416 | 3,701.33 | 21.35 | 46,480 | 3,873.33 | 22.35 |
| 37 | 39,214 | 3,267.83 | 18.85 | 40,999 | 3,416.58 | 19.71 | 42,911 | 3,575.92 | 20.63 | 44,846 | 3,737.17 | 21.56 | 46,833 | 3,902.75 | 22.52 |
| 38 | 39,532 | 3,294.33 | 19.01 | 41,334 | 3,444.50 | 19.87 | 43,208 | 3,600.67 | 20.77 | 45,290 | 3,774.17 | 21.77 | 47,370 | 3,947.50 | 22.77 |
| 39 | 39,903 | 3,325.25 | 19.18 | 41,722 | 3,476.83 | 20.06 | 43,618 | 3,634.83 | 20.97 | 45,625 | 3,802.08 | 21.94 | 47,740 | 3,978.33 | 22.95 |
| 40 | 40,200 | 3,350.00 | 19.33 | 42,113 | 3,509.42 | 20.25 | 44,027 | 3,668.92 | 21.17 | 46,107 | 3,842.25 | 22.17 | 48,171 | 4,014.25 | 23.16 |
| 41 | 40,629 | 3,385.75 | 19.53 | 42,484 | 3,540.33 | 20.43 | 44,416 | 3,701.33 | 21.35 | 46,480 | 3,873.33 | 22.35 | 48,673 | 4,056.08 | 23.40 |
| 42 | 40,999 | 3,416.58 | 19.71 | 42,911 | 3,575.92 | 20.63 | 44,846 | 3,737.17 | 21.56 | 46,833 | 3,902.75 | 22.52 | 49,081 | 4,090.08 | 23.60 |
| 43 | 41,334 | 3,444.50 | 19.87 | 43,208 | 3,600.67 | 20.77 | 45,290 | 3,774.17 | 21.77 | 47,370 | 3,947.50 | 22.77 | 49,581 | 4,131.75 | 23.84 |
| 44 | 41,722 | 3,476.83 | 20.06 | 43,618 | 3,634.83 | 20.97 | 45,625 | 3,802.08 | 21.94 | 47,740 | 3,978.33 | 22.95 | 49,989 | 4,165.75 | 24.03 |
| 45 | 42,113 | 3,509.42 | 20.25 | 44,027 | 3,668.92 | 21.17 | 46,107 | 3,842.25 | 22.17 | 48,171 | 4,014.25 | 23.16 | 50,420 | 4,201.67 | 24.24 |
| 46 | 42,484 | 3,540.33 | 20.43 | 44,416 | 3,701.33 | 21.35 | 46,480 | 3,873.33 | 22.35 | 48,673 | 4,056.08 | 23.40 | 50,882 | 4,240.17 | 24.46 |
| 47 | 42,911 | 3,575.92 | 20.63 | 44,846 | 3,737.17 | 21.56 | 46,833 | 3,902.75 | 22.52 | 49,081 | 4,090.08 | 23.60 | 51,385 | 4,282.08 | 24.70 |
| 48 | 43,208 | 3,600.67 | 20.77 | 45,290 | 3,774.17 | 21.77 | 47,370 | 3,947.50 | 22.77 | 49,581 | 4,131.75 | 23.84 | 51,905 | 4,325.42 | 24.95 |
| 49 | 43,618 | 3,634.83 | 20.97 | 45,625 | 3,802.08 | 21.94 | 47,740 | 3,978.33 | 22.95 | 49,989 | 4,165.75 | 24.03 | 52,314 | 4,359.50 | 25.15 |
| 50 | 44,027 | 3,668.92 | 21.17 | 46,107 | 3,842.25 | 22.17 | 48,171 | 4,014.25 | 23.16 | 50,420 | 4,201.67 | 24.24 | 52,815 | 4,401.25 | 25.39 |
| 51 | 44,416 | 3,701.33 | 21.35 | 46,480 | 3,873.33 | 22.35 | 48,673 | 4,056.08 | 23.40 | 50,882 | 4,240.17 | 24.46 | 53,262 | 4,438.50 | 25.61 |
| 52 | 44,846 | 3,737.17 | 21.56 | 46,833 | 3,902.75 | 22.52 | 49,081 | 4,090.08 | 23.60 | 51,385 | 4,282.08 | 24.70 | 53,744 | 4,478.67 | 25.84 |
| 53 | 45,290 | 3,774.17 | 21.77 | 47,370 | 3,947.50 | 22.77 | 49,581 | 4,131.75 | 23.84 | 51,905 | 4,325.42 | 24.95 | 54,317 | 4,526.42 | 26.11 |
| 54 | 45,625 | 3,802.08 | 21.94 | 47,740 | 3,978.33 | 22.95 | 49,989 | 4,165.75 | 24.03 | 52,314 | 4,359.50 | 25.15 | 54,805 | 4,567.08 | 26.35 |
| 55 | 46,107 | 3,842.25 | 22.17 | 48,171 | 4,014.25 | 23.16 | 50,420 | 4,201.67 | 24.24 | 52,815 | 4,401.25 | 25.39 | 55,358 | 4,613.17 | 26.61 |
| 56 | 46,480 | 3,873.33 | 22.35 | 48,673 | 4,056.08 | 23.40 | 50,882 | 4,240.17 | 24.46 | 53,262 | 4,438.50 | 25.61 | 55,862 | 4,655.17 | 26.86 |
| 57 | 46,833 | 3,902.75 | 22.52 | 49,081 | 4,090.08 | 23.60 | 51,385 | 4,282.08 | 24.70 | 53,744 | 4,478.67 | 25.84 | 56,287 | 4,690.58 | 27.06 |
| 58 | 47,370 | 3,947.50 | 22.77 | 49,581 | 4,131.75 | 23.84 | 51,905 | 4,325.42 | 24.95 | 54,317 | 4,526.42 | 26.11 | 56,866 | 4,738.83 | 27.34 |
| 59 | 47,740 | 3,978.33 | 22.95 | 49,989 | 4,165.75 | 24.03 | 52,314 | 4,359.50 | 25.15 | 54,805 | 4,567.08 | 26.35 | 57,403 | 4,783.58 | 27.60 |
| 60 | 48,171 | 4,014.25 | 23.16 | 50,420 | 4,201.67 | 24.24 | 52,815 | 4,401.25 | 25.39 | 55,358 | 4,613.17 | 26.61 | 57,925 | 4,827.08 | 27.85 |
| 61 | 48,673 | 4,056.08 | 23.40 | 50,882 | 4,240.17 | 24.46 | 53,262 | 4,438.50 | 25.61 | 55,862 | 4,655.17 | 26.86 | 58,482 | 4,873.50 | 28.12 |
| 62 | 49,081 | 4,090.08 | 23.60 | 51,385 | 4,282.08 | 24.70 | 53,744 | 4,478.67 | 25.84 | 56,287 | 4,690.58 | 27.06 | 59,002 | 4,916.83 | 28.37 |
| 63 | 49,581 | 4,131.75 | 23.84 | 51,905 | 4,325.42 | 24.95 | 54,317 | 4,526.42 | 26.11 | 56,866 | 4,738.83 | 27.34 | 59,539 | 4,961.58 | 28.62 |
| 64 | 49,989 | 4,165.75 | 24.03 | 52,314 | 4,359.50 | 25.15 | 54,805 | 4,567.08 | 26.35 | 57,403 | 4,783.58 | 27.60 | 60,098 | 5,008.17 | 28.89 |
| 65 | 50,420 | 4,201.67 | 24.24 | 52,815 | 4,401.25 | 25.39 | 55,358 | 4,613.17 | 26.61 | 57,925 | 4,827.08 | 27.85 | 60,599 | 5,049.92 | 29.13 |
| 66 | 50,882 | 4,240.17 | 24.46 | 53,262 | 4,438.50 | 25.61 | 55,862 | 4,655.17 | 26.86 | 58,482 | 4,873.50 | 28.12 | 61,267 | 5,105.58 | 29.46 |
| 67 | 51,385 | 4,282.08 | 24.70 | 53,744 | 4,478.67 | 25.84 | 56,287 | 4,690.58 | 27.06 | 59,002 | 4,916.83 | 28.37 | 61,845 | 5,153.75 | 29.73 |
| 68 | 51,905 | 4,325.42 | 24.95 | 54,317 | 4,526.42 | 26.11 | 56,866 | 4,738.83 | 27.34 | 59,539 | 4,961.58 | 28.62 | 62,403 | 5,200.25 | 30.00 |
| 69 | 52,314 | 4,359.50 | 25.15 | 54,805 | 4,567.08 | 26.35 | 57,403 | 4,783.58 | 27.60 | 60,098 | 5,008.17 | 28.89 | 62,976 | 5,248.00 | 30.28 |
| 70 | 52,815 | 4,401.25 | 25.39 | 55,358 | 4,613.17 | 26.61 | 57,925 | 4,827.08 | 27.85 | 60,599 | 5,049.92 | 29.13 | 63,553 | 5,296.08 | 30.55 |
| 71 | 53,262 | 4,438.50 | 25.61 | 55,862 | 4,655.17 | 26.86 | 58,482 | 4,873.50 | 28.12 | 61,267 | 5,105.58 | 29.46 | 64,130 | 5,344.17 | 30.83 |
| 72 | 53,744 | 4,478.67 | 25.84 | 56,287 | 4,690.58 | 27.06 | 59,002 | 4,916.83 | 28.37 | 61,845 | 5,153.75 | 29.73 | 64,743 | 5,395.25 | 31.13 |
| 73 | 54,317 | 4,526.42 | 26.11 | 56,866 | 4,738.83 | 27.34 | 59,539 | 4,961.58 | 28.62 | 62,403 | 5,200.25 | 30.00 | 65,357 | 5,446.42 | 31.42 |

| RANGE NO. | STEP A | | | STEP B | | | STEP C | | | STEP D | | | STEP E | | |
|--------------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|
| | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly |
| 74 | 54,805 | 4,567.08 | 26.35 | 57,403 | 4,783.58 | 27.60 | 60,098 | 5,008.17 | 28.89 | 62,976 | 5,248.00 | 30.28 | 65,966 | 5,497.17 | 31.71 |
| 75 | 55,358 | 4,613.17 | 26.61 | 57,925 | 4,827.08 | 27.85 | 60,599 | 5,049.92 | 29.13 | 63,553 | 5,296.08 | 30.55 | 66,581 | 5,548.42 | 32.01 |
| 76 | 55,862 | 4,655.17 | 26.86 | 58,482 | 4,873.50 | 28.12 | 61,267 | 5,105.58 | 29.46 | 64,130 | 5,344.17 | 30.83 | 67,157 | 5,596.42 | 32.29 |
| 77 | 56,287 | 4,690.58 | 27.06 | 59,002 | 4,916.83 | 28.37 | 61,845 | 5,153.75 | 29.73 | 64,743 | 5,395.25 | 31.13 | 67,847 | 5,653.92 | 32.62 |
| 78 | 56,866 | 4,738.83 | 27.34 | 59,539 | 4,961.58 | 28.62 | 62,403 | 5,200.25 | 30.00 | 65,357 | 5,446.42 | 31.42 | 68,458 | 5,704.83 | 32.91 |
| 79 | 57,403 | 4,783.58 | 27.60 | 60,098 | 5,008.17 | 28.89 | 62,976 | 5,248.00 | 30.28 | 65,966 | 5,497.17 | 31.71 | 69,127 | 5,760.58 | 33.23 |
| 80 | 57,925 | 4,827.08 | 27.85 | 60,599 | 5,049.92 | 29.13 | 63,553 | 5,296.08 | 30.55 | 66,581 | 5,548.42 | 32.01 | 69,742 | 5,811.83 | 33.53 |
| 81 | 58,482 | 4,873.50 | 28.12 | 61,267 | 5,105.58 | 29.46 | 64,130 | 5,344.17 | 30.83 | 67,157 | 5,596.42 | 32.29 | 70,408 | 5,867.33 | 33.85 |
| 82 | 59,002 | 4,916.83 | 28.37 | 61,845 | 5,153.75 | 29.73 | 64,743 | 5,395.25 | 31.13 | 67,847 | 5,653.92 | 32.62 | 71,113 | 5,926.08 | 34.19 |
| 83 | 59,539 | 4,961.58 | 28.62 | 62,403 | 5,200.25 | 30.00 | 65,357 | 5,446.42 | 31.42 | 68,458 | 5,704.83 | 32.91 | 71,766 | 5,980.50 | 34.50 |
| 84 | 60,098 | 5,008.17 | 28.89 | 62,976 | 5,248.00 | 30.28 | 65,966 | 5,497.17 | 31.71 | 69,127 | 5,760.58 | 33.23 | 72,509 | 6,042.42 | 34.86 |
| 85 | 60,599 | 5,049.92 | 29.13 | 63,553 | 5,296.08 | 30.55 | 66,581 | 5,548.42 | 32.01 | 69,742 | 5,811.83 | 33.53 | 73,140 | 6,095.00 | 35.16 |
| 86 | 61,267 | 5,105.58 | 29.46 | 64,130 | 5,344.17 | 30.83 | 67,157 | 5,596.42 | 32.29 | 70,408 | 5,867.33 | 33.85 | 73,792 | 6,149.33 | 35.48 |
| 87 | 61,845 | 5,153.75 | 29.73 | 64,743 | 5,395.25 | 31.13 | 67,847 | 5,653.92 | 32.62 | 71,113 | 5,926.08 | 34.19 | 74,441 | 6,203.42 | 35.79 |
| 88 | 62,403 | 5,200.25 | 30.00 | 65,357 | 5,446.42 | 31.42 | 68,458 | 5,704.83 | 32.91 | 71,766 | 5,980.50 | 34.50 | 75,185 | 6,265.42 | 36.15 |
| 89 | 62,976 | 5,248.00 | 30.28 | 65,966 | 5,497.17 | 31.71 | 69,127 | 5,760.58 | 33.23 | 72,509 | 6,042.42 | 34.86 | 75,964 | 6,330.33 | 36.52 |
| 90 | 63,553 | 5,296.08 | 30.55 | 66,581 | 5,548.42 | 32.01 | 69,742 | 5,811.83 | 33.53 | 73,140 | 6,095.00 | 35.16 | 76,654 | 6,387.83 | 36.85 |
| 91 | 64,130 | 5,344.17 | 30.83 | 67,157 | 5,596.42 | 32.29 | 70,408 | 5,867.33 | 33.85 | 73,792 | 6,149.33 | 35.48 | 77,321 | 6,443.42 | 37.17 |
| 92 | 64,743 | 5,395.25 | 31.13 | 67,847 | 5,653.92 | 32.62 | 71,113 | 5,926.08 | 34.19 | 74,441 | 6,203.42 | 35.79 | 78,028 | 6,502.33 | 37.51 |
| 93 | 65,357 | 5,446.42 | 31.42 | 68,458 | 5,704.83 | 32.91 | 71,766 | 5,980.50 | 34.50 | 75,185 | 6,265.42 | 36.15 | 78,809 | 6,567.42 | 37.89 |
| 94 | 65,966 | 5,497.17 | 31.71 | 69,127 | 5,760.58 | 33.23 | 72,509 | 6,042.42 | 34.86 | 75,964 | 6,330.33 | 36.52 | 79,604 | 6,633.67 | 38.27 |
| 95 | 66,581 | 5,548.42 | 32.01 | 69,742 | 5,811.83 | 33.53 | 73,140 | 6,095.00 | 35.16 | 76,654 | 6,387.83 | 36.85 | 80,348 | 6,695.67 | 38.63 |
| 96 | 67,157 | 5,596.42 | 32.29 | 70,408 | 5,867.33 | 33.85 | 73,792 | 6,149.33 | 35.48 | 77,321 | 6,443.42 | 37.17 | 81,071 | 6,755.92 | 38.98 |
| 97 | 67,847 | 5,653.92 | 32.62 | 71,113 | 5,926.08 | 34.19 | 74,441 | 6,203.42 | 35.79 | 78,028 | 6,502.33 | 37.51 | 81,890 | 6,824.17 | 39.37 |
| 98 | 68,458 | 5,704.83 | 32.91 | 71,766 | 5,980.50 | 34.50 | 75,185 | 6,265.42 | 36.15 | 78,809 | 6,567.42 | 37.89 | 82,634 | 6,886.17 | 39.73 |
| 99 | 69,127 | 5,760.58 | 33.23 | 72,509 | 6,042.42 | 34.86 | 75,964 | 6,330.33 | 36.52 | 79,604 | 6,633.67 | 38.27 | 83,398 | 6,949.83 | 40.10 |
| 100 | 69,742 | 5,811.83 | 33.53 | 73,140 | 6,095.00 | 35.16 | 76,654 | 6,387.83 | 36.85 | 80,348 | 6,695.67 | 38.63 | 84,194 | 7,016.17 | 40.48 |
| 101 | 70,408 | 5,867.33 | 33.85 | 73,792 | 6,149.33 | 35.48 | 77,321 | 6,443.42 | 37.17 | 81,071 | 6,755.92 | 38.98 | 85,034 | 7,086.17 | 40.88 |
| 102 | 71,113 | 5,926.08 | 34.19 | 74,441 | 6,203.42 | 35.79 | 78,028 | 6,502.33 | 37.51 | 81,890 | 6,824.17 | 39.37 | 85,812 | 7,151.00 | 41.26 |
| 103 | 71,766 | 5,980.50 | 34.50 | 75,185 | 6,265.42 | 36.15 | 78,809 | 6,567.42 | 37.89 | 82,634 | 6,886.17 | 39.73 | 86,593 | 7,216.08 | 41.63 |
| 104 | 72,509 | 6,042.42 | 34.86 | 75,964 | 6,330.33 | 36.52 | 79,604 | 6,633.67 | 38.27 | 83,398 | 6,949.83 | 40.10 | 87,465 | 7,288.75 | 42.05 |
| 105 | 73,140 | 6,095.00 | 35.16 | 76,654 | 6,387.83 | 36.85 | 80,348 | 6,695.67 | 38.63 | 84,194 | 7,016.17 | 40.48 | 88,264 | 7,355.33 | 42.43 |
| 106 | 73,792 | 6,149.33 | 35.48 | 77,321 | 6,443.42 | 37.17 | 81,071 | 6,755.92 | 38.98 | 85,034 | 7,086.17 | 40.88 | 89,136 | 7,428.00 | 42.85 |
| 107 | 74,441 | 6,203.42 | 35.79 | 78,028 | 6,502.33 | 37.51 | 81,890 | 6,824.17 | 39.37 | 85,812 | 7,151.00 | 41.26 | 89,994 | 7,499.50 | 43.27 |
| 108 | 75,185 | 6,265.42 | 36.15 | 78,809 | 6,567.42 | 37.89 | 82,634 | 6,886.17 | 39.73 | 86,593 | 7,216.08 | 41.63 | 90,828 | 7,569.00 | 43.67 |
| 109 | 75,964 | 6,330.33 | 36.52 | 79,604 | 6,633.67 | 38.27 | 83,398 | 6,949.83 | 40.10 | 87,465 | 7,288.75 | 42.05 | 91,682 | 7,640.17 | 44.08 |
| 110 | 76,654 | 6,387.83 | 36.85 | 80,348 | 6,695.67 | 38.63 | 84,194 | 7,016.17 | 40.48 | 88,264 | 7,355.33 | 42.43 | 92,555 | 7,712.92 | 44.50 |
| 111 | 77,321 | 6,443.42 | 37.17 | 81,071 | 6,755.92 | 38.98 | 85,034 | 7,086.17 | 40.88 | 89,136 | 7,428.00 | 42.85 | 93,486 | 7,790.50 | 44.95 |
| 112 | 78,028 | 6,502.33 | 37.51 | 81,890 | 6,824.17 | 39.37 | 85,812 | 7,151.00 | 41.26 | 89,994 | 7,499.50 | 43.27 | 94,360 | 7,863.33 | 45.37 |

| RANGE NO. | STEP A | | | STEP B | | | STEP C | | | STEP D | | | STEP E | | |
|--------------|-----------|----------|--------|-----------|----------|--------|-----------|-----------|--------|-----------|-----------|--------|-----------|-----------|--------|
| | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly |
| 113 | 78,809 | 6,567.42 | 37.89 | 82,634 | 6,886.17 | 39.73 | 86,593 | 7,216.08 | 41.63 | 90,828 | 7,569.00 | 43.67 | 95,211 | 7,934.25 | 45.77 |
| 114 | 79,604 | 6,633.67 | 38.27 | 83,398 | 6,949.83 | 40.10 | 87,465 | 7,288.75 | 42.05 | 91,682 | 7,640.17 | 44.08 | 96,178 | 8,014.83 | 46.24 |
| 115 | 80,348 | 6,695.67 | 38.63 | 84,194 | 7,016.17 | 40.48 | 88,264 | 7,355.33 | 42.43 | 92,555 | 7,712.92 | 44.50 | 97,090 | 8,090.83 | 46.68 |
| 116 | 81,071 | 6,755.92 | 38.98 | 85,034 | 7,086.17 | 40.88 | 89,136 | 7,428.00 | 42.85 | 93,486 | 7,790.50 | 44.95 | 98,018 | 8,168.17 | 47.12 |
| 117 | 81,890 | 6,824.17 | 39.37 | 85,812 | 7,151.00 | 41.26 | 89,994 | 7,499.50 | 43.27 | 94,360 | 7,863.33 | 45.37 | 98,967 | 8,247.25 | 47.58 |
| 118 | 82,634 | 6,886.17 | 39.73 | 86,593 | 7,216.08 | 41.63 | 90,828 | 7,569.00 | 43.67 | 95,211 | 7,934.25 | 45.77 | 99,913 | 8,326.08 | 48.04 |
| 119 | 83,398 | 6,949.83 | 40.10 | 87,465 | 7,288.75 | 42.05 | 91,682 | 7,640.17 | 44.08 | 96,178 | 8,014.83 | 46.24 | 100,860 | 8,405.00 | 48.49 |
| 120 | 84,194 | 7,016.17 | 40.48 | 88,264 | 7,355.33 | 42.43 | 92,555 | 7,712.92 | 44.50 | 97,090 | 8,090.83 | 46.68 | 101,792 | 8,482.67 | 48.94 |
| 121 | 85,034 | 7,086.17 | 40.88 | 89,136 | 7,428.00 | 42.85 | 93,486 | 7,790.50 | 44.95 | 98,018 | 8,168.17 | 47.12 | 102,775 | 8,564.58 | 49.41 |
| 122 | 85,812 | 7,151.00 | 41.26 | 89,994 | 7,499.50 | 43.27 | 94,360 | 7,863.33 | 45.37 | 98,967 | 8,247.25 | 47.58 | 103,815 | 8,651.25 | 49.91 |
| 123 | 86,593 | 7,216.08 | 41.63 | 90,828 | 7,569.00 | 43.67 | 95,211 | 7,934.25 | 45.77 | 99,913 | 8,326.08 | 48.04 | 104,857 | 8,738.08 | 50.41 |
| 124 | 87,465 | 7,288.75 | 42.05 | 91,682 | 7,640.17 | 44.08 | 96,178 | 8,014.83 | 46.24 | 100,860 | 8,405.00 | 48.49 | 105,765 | 8,813.75 | 50.85 |
| 125 | 88,264 | 7,355.33 | 42.43 | 92,555 | 7,712.92 | 44.50 | 97,090 | 8,090.83 | 46.68 | 101,792 | 8,482.67 | 48.94 | 106,770 | 8,897.50 | 51.33 |
| 126 | 89,136 | 7,428.00 | 42.85 | 93,486 | 7,790.50 | 44.95 | 98,018 | 8,168.17 | 47.12 | 102,775 | 8,564.58 | 49.41 | 107,830 | 8,985.83 | 51.84 |
| 127 | 89,994 | 7,499.50 | 43.27 | 94,360 | 7,863.33 | 45.37 | 98,967 | 8,247.25 | 47.58 | 103,815 | 8,651.25 | 49.91 | 108,885 | 9,073.75 | 52.35 |
| 128 | 90,828 | 7,569.00 | 43.67 | 95,211 | 7,934.25 | 45.77 | 99,913 | 8,326.08 | 48.04 | 104,857 | 8,738.08 | 50.41 | 109,927 | 9,160.58 | 52.85 |
| 129 | 91,682 | 7,640.17 | 44.08 | 96,178 | 8,014.83 | 46.24 | 100,860 | 8,405.00 | 48.49 | 105,765 | 8,813.75 | 50.85 | 110,986 | 9,248.83 | 53.36 |
| 130 | 92,555 | 7,712.92 | 44.50 | 97,090 | 8,090.83 | 46.68 | 101,792 | 8,482.67 | 48.94 | 106,770 | 8,897.50 | 51.33 | 112,064 | 9,338.67 | 53.88 |
| 131 | 93,486 | 7,790.50 | 44.95 | 98,018 | 8,168.17 | 47.12 | 102,775 | 8,564.58 | 49.41 | 107,830 | 8,985.83 | 51.84 | 113,125 | 9,427.08 | 54.39 |
| 132 | 94,360 | 7,863.33 | 45.37 | 98,967 | 8,247.25 | 47.58 | 103,815 | 8,651.25 | 49.91 | 108,885 | 9,073.75 | 52.35 | 114,201 | 9,516.75 | 54.90 |
| 133 | 95,211 | 7,934.25 | 45.77 | 99,913 | 8,326.08 | 48.04 | 104,857 | 8,738.08 | 50.41 | 109,927 | 9,160.58 | 52.85 | 115,334 | 9,611.17 | 55.45 |
| 134 | 96,178 | 8,014.83 | 46.24 | 100,860 | 8,405.00 | 48.49 | 105,765 | 8,813.75 | 50.85 | 110,986 | 9,248.83 | 53.36 | 116,486 | 9,707.17 | 56.00 |
| 135 | 97,090 | 8,090.83 | 46.68 | 101,792 | 8,482.67 | 48.94 | 106,770 | 8,897.50 | 51.33 | 112,064 | 9,338.67 | 53.88 | 117,547 | 9,795.58 | 56.51 |
| 136 | 98,018 | 8,168.17 | 47.12 | 102,775 | 8,564.58 | 49.41 | 107,830 | 8,985.83 | 51.84 | 113,125 | 9,427.08 | 54.39 | 118,696 | 9,891.33 | 57.07 |
| 137 | 98,967 | 8,247.25 | 47.58 | 103,815 | 8,651.25 | 49.91 | 108,885 | 9,073.75 | 52.35 | 114,201 | 9,516.75 | 54.90 | 119,884 | 9,990.33 | 57.64 |
| 138 | 99,913 | 8,326.08 | 48.04 | 104,857 | 8,738.08 | 50.41 | 109,927 | 9,160.58 | 52.85 | 115,334 | 9,611.17 | 55.45 | 121,021 | 10,085.08 | 58.18 |
| 139 | 100,860 | 8,405.00 | 48.49 | 105,765 | 8,813.75 | 50.85 | 110,986 | 9,248.83 | 53.36 | 116,486 | 9,707.17 | 56.00 | 122,209 | 10,184.08 | 58.75 |
| 140 | 101,792 | 8,482.67 | 48.94 | 106,770 | 8,897.50 | 51.33 | 112,064 | 9,338.67 | 53.88 | 117,547 | 9,795.58 | 56.51 | 123,379 | 10,281.58 | 59.32 |
| 141 | 102,775 | 8,564.58 | 49.41 | 107,782 | 8,981.83 | 51.82 | 113,125 | 9,427.08 | 54.39 | 118,696 | 9,891.33 | 57.07 | 124,605 | 10,383.75 | 59.91 |
| 142 | 103,815 | 8,651.25 | 49.91 | 108,885 | 9,073.75 | 52.35 | 114,201 | 9,516.75 | 54.90 | 119,884 | 9,990.33 | 57.64 | 125,776 | 10,481.33 | 60.47 |
| 143 | 104,857 | 8,738.08 | 50.41 | 109,927 | 9,160.58 | 52.85 | 115,334 | 9,611.17 | 55.45 | 121,021 | 10,085.08 | 58.18 | 126,983 | 10,581.92 | 61.05 |
| 144 | 105,765 | 8,813.75 | 50.85 | 110,986 | 9,248.83 | 53.36 | 116,486 | 9,707.17 | 56.00 | 122,209 | 10,184.08 | 58.75 | 128,154 | 10,679.50 | 61.61 |
| 145 | 106,770 | 8,897.50 | 51.33 | 112,064 | 9,338.67 | 53.88 | 117,547 | 9,795.58 | 56.51 | 123,379 | 10,281.58 | 59.32 | 129,451 | 10,787.58 | 62.24 |
| 146 | 107,830 | 8,985.83 | 51.84 | 113,125 | 9,427.08 | 54.39 | 118,696 | 9,891.33 | 57.07 | 124,605 | 10,383.75 | 59.91 | 130,715 | 10,892.92 | 62.84 |
| 147 | 108,885 | 9,073.75 | 52.35 | 114,201 | 9,516.75 | 54.90 | 119,884 | 9,990.33 | 57.64 | 125,776 | 10,481.33 | 60.47 | 131,908 | 10,992.33 | 63.42 |
| 148 | 109,927 | 9,160.58 | 52.85 | 115,334 | 9,611.17 | 55.45 | 121,021 | 10,085.08 | 58.18 | 126,983 | 10,581.92 | 61.05 | 133,244 | 11,103.67 | 64.06 |
| 149 | 110,986 | 9,248.83 | 53.36 | 116,486 | 9,707.17 | 56.00 | 122,209 | 10,184.08 | 58.75 | 128,154 | 10,679.50 | 61.61 | 134,490 | 11,207.50 | 64.66 |
| 150 | 112,064 | 9,338.67 | 53.88 | 117,547 | 9,795.58 | 56.51 | 123,379 | 10,281.58 | 59.32 | 129,451 | 10,787.58 | 62.24 | 135,826 | 11,318.83 | 65.30 |
| 151 | 113,125 | 9,427.08 | 54.39 | 118,696 | 9,891.33 | 57.07 | 124,605 | 10,383.75 | 59.91 | 130,715 | 10,892.92 | 62.84 | 137,183 | 11,431.92 | 65.95 |

| RANGE NO. | STEP A | | | STEP B | | | STEP C | | | STEP D | | | STEP E | | |
|--------------|-----------|-----------|--------|-----------|-----------|--------|-----------|-----------|--------|-----------|-----------|--------|-----------|-----------|--------|
| | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly |
| 152 | 114,201 | 9,516.75 | 54.90 | 119,884 | 9,990.33 | 57.64 | 125,776 | 10,481.33 | 60.47 | 131,908 | 10,992.33 | 63.42 | 138,539 | 11,544.92 | 66.61 |
| 153 | 115,334 | 9,611.17 | 55.45 | 121,021 | 10,085.08 | 58.18 | 126,983 | 10,581.92 | 61.05 | 133,244 | 11,103.67 | 64.06 | 139,785 | 11,648.75 | 67.20 |
| 154 | 116,486 | 9,707.17 | 56.00 | 122,209 | 10,184.08 | 58.75 | 128,154 | 10,679.50 | 61.61 | 134,490 | 11,207.50 | 64.66 | 141,197 | 11,766.42 | 67.88 |
| 155 | 117,547 | 9,795.58 | 56.51 | 123,379 | 10,281.58 | 59.32 | 129,451 | 10,787.58 | 62.24 | 135,826 | 11,318.83 | 65.30 | 142,572 | 11,881.00 | 68.54 |
| 156 | 118,696 | 9,891.33 | 57.07 | 124,605 | 10,383.75 | 59.91 | 130,715 | 10,892.92 | 62.84 | 137,183 | 11,431.92 | 65.95 | 143,963 | 11,996.92 | 69.21 |
| 157 | 119,884 | 9,990.33 | 57.64 | 125,776 | 10,481.33 | 60.47 | 131,908 | 10,992.33 | 63.42 | 138,539 | 11,544.92 | 66.61 | 145,339 | 12,111.58 | 69.87 |
| 158 | 121,021 | 10,085.08 | 58.18 | 126,983 | 10,581.92 | 61.05 | 133,244 | 11,103.67 | 64.06 | 139,785 | 11,648.75 | 67.20 | 146,788 | 12,232.33 | 70.57 |
| 159 | 122,209 | 10,184.08 | 58.75 | 128,154 | 10,679.50 | 61.61 | 134,490 | 11,207.50 | 64.66 | 141,197 | 11,766.42 | 67.88 | 148,239 | 12,353.25 | 71.27 |
| 160 | 123,379 | 10,281.58 | 59.32 | 129,451 | 10,787.58 | 62.24 | 135,826 | 11,318.83 | 65.30 | 142,572 | 11,881.00 | 68.54 | 149,648 | 12,470.67 | 71.95 |

NOTES REGARDING LONGEVITY INCREMENTS:

- \$2,300 per year completion of 10 years of service
- \$2,900 per year completion of 15 years of service
- \$3,500 per year completion of 20 years of service
- \$4,100 per year completion of 25 years of service
- \$4,700 per year completion of 30 years of service

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE (Longevity \$4700 for Employees Starting 31st Year of Service)
2018-2019 FISCAL YEAR

Effective: 07/01/2018

Board Approved: 08/27/2019

4% Increase

Over 2017-2018

| RANGE NO. | STEP A | | | STEP B | | | STEP C | | | STEP D | | | STEP E | | |
|--------------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|
| | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly |
| 1 | 29,245 | 2,437.08 | 14.06 | 30,451 | 2,537.58 | 14.64 | 31,787 | 2,648.92 | 15.28 | 33,126 | 2,760.50 | 15.93 | 34,649 | 2,887.42 | 16.66 |
| 2 | 29,538 | 2,461.50 | 14.20 | 30,729 | 2,560.75 | 14.77 | 32,158 | 2,679.83 | 15.46 | 33,501 | 2,791.75 | 16.11 | 34,929 | 2,910.75 | 16.79 |
| 3 | 29,783 | 2,481.92 | 14.32 | 30,990 | 2,582.50 | 14.90 | 32,346 | 2,695.50 | 15.55 | 33,701 | 2,808.42 | 16.20 | 35,265 | 2,938.75 | 16.95 |
| 4 | 29,946 | 2,495.50 | 14.40 | 31,231 | 2,602.58 | 15.01 | 32,643 | 2,720.25 | 15.69 | 34,075 | 2,839.58 | 16.38 | 35,562 | 2,963.50 | 17.10 |
| 5 | 30,210 | 2,517.50 | 14.52 | 31,546 | 2,628.83 | 15.17 | 32,941 | 2,745.08 | 15.84 | 34,354 | 2,862.83 | 16.52 | 35,876 | 2,989.67 | 17.25 |
| 6 | 30,451 | 2,537.58 | 14.64 | 31,787 | 2,648.92 | 15.28 | 33,126 | 2,760.50 | 15.93 | 34,649 | 2,887.42 | 16.66 | 36,174 | 3,014.50 | 17.39 |
| 7 | 30,729 | 2,560.75 | 14.77 | 32,158 | 2,679.83 | 15.46 | 33,501 | 2,791.75 | 16.11 | 34,929 | 2,910.75 | 16.79 | 36,507 | 3,042.25 | 17.55 |
| 8 | 30,990 | 2,582.50 | 14.90 | 32,346 | 2,695.50 | 15.55 | 33,701 | 2,808.42 | 16.20 | 35,265 | 2,938.75 | 16.95 | 36,824 | 3,068.67 | 17.70 |
| 9 | 31,231 | 2,602.58 | 15.01 | 32,643 | 2,720.25 | 15.69 | 34,075 | 2,839.58 | 16.38 | 35,562 | 2,963.50 | 17.10 | 37,100 | 3,091.67 | 17.84 |
| 10 | 31,546 | 2,628.83 | 15.17 | 32,941 | 2,745.08 | 15.84 | 34,354 | 2,862.83 | 16.52 | 35,876 | 2,989.67 | 17.25 | 37,363 | 3,113.58 | 17.96 |
| 11 | 31,787 | 2,648.92 | 15.28 | 33,126 | 2,760.50 | 15.93 | 34,649 | 2,887.42 | 16.66 | 36,174 | 3,014.50 | 17.39 | 37,791 | 3,149.25 | 18.17 |
| 12 | 32,158 | 2,679.83 | 15.46 | 33,501 | 2,791.75 | 16.11 | 34,929 | 2,910.75 | 16.79 | 36,507 | 3,042.25 | 17.55 | 38,086 | 3,173.83 | 18.31 |
| 13 | 32,346 | 2,695.50 | 15.55 | 33,701 | 2,808.42 | 16.20 | 35,265 | 2,938.75 | 16.95 | 36,824 | 3,068.67 | 17.70 | 38,440 | 3,203.33 | 18.48 |
| 14 | 32,643 | 2,720.25 | 15.69 | 34,075 | 2,839.58 | 16.38 | 35,562 | 2,963.50 | 17.10 | 37,100 | 3,091.67 | 17.84 | 38,792 | 3,232.67 | 18.65 |
| 15 | 32,941 | 2,745.08 | 15.84 | 34,354 | 2,862.83 | 16.52 | 35,876 | 2,989.67 | 17.25 | 37,363 | 3,113.58 | 17.96 | 39,091 | 3,257.58 | 18.79 |
| 16 | 33,126 | 2,760.50 | 15.93 | 34,649 | 2,887.42 | 16.66 | 36,174 | 3,014.50 | 17.39 | 37,791 | 3,149.25 | 18.17 | 39,443 | 3,286.92 | 18.96 |
| 17 | 33,501 | 2,791.75 | 16.11 | 34,929 | 2,910.75 | 16.79 | 36,507 | 3,042.25 | 17.55 | 38,086 | 3,173.83 | 18.31 | 39,814 | 3,317.83 | 19.14 |
| 18 | 33,701 | 2,808.42 | 16.20 | 35,265 | 2,938.75 | 16.95 | 36,824 | 3,068.67 | 17.70 | 38,440 | 3,203.33 | 18.48 | 40,132 | 3,344.33 | 19.29 |
| 19 | 34,075 | 2,839.58 | 16.38 | 35,562 | 2,963.50 | 17.10 | 37,100 | 3,091.67 | 17.84 | 38,792 | 3,232.67 | 18.65 | 40,503 | 3,375.25 | 19.47 |
| 20 | 34,354 | 2,862.83 | 16.52 | 35,876 | 2,989.67 | 17.25 | 37,363 | 3,113.58 | 17.96 | 39,091 | 3,257.58 | 18.79 | 40,800 | 3,400.00 | 19.62 |
| 21 | 34,649 | 2,887.42 | 16.66 | 36,174 | 3,014.50 | 17.39 | 37,791 | 3,149.25 | 18.17 | 39,443 | 3,286.92 | 18.96 | 41,229 | 3,435.75 | 19.82 |
| 22 | 34,929 | 2,910.75 | 16.79 | 36,507 | 3,042.25 | 17.55 | 38,086 | 3,173.83 | 18.31 | 39,814 | 3,317.83 | 19.14 | 41,599 | 3,466.58 | 20.00 |
| 23 | 35,265 | 2,938.75 | 16.95 | 36,824 | 3,068.67 | 17.70 | 38,440 | 3,203.33 | 18.48 | 40,132 | 3,344.33 | 19.29 | 41,934 | 3,494.50 | 20.16 |
| 24 | 35,562 | 2,963.50 | 17.10 | 37,100 | 3,091.67 | 17.84 | 38,792 | 3,232.67 | 18.65 | 40,503 | 3,375.25 | 19.47 | 42,322 | 3,526.83 | 20.35 |
| 25 | 35,876 | 2,989.67 | 17.25 | 37,363 | 3,113.58 | 17.96 | 39,091 | 3,257.58 | 18.79 | 40,800 | 3,400.00 | 19.62 | 42,713 | 3,559.42 | 20.54 |
| 26 | 36,174 | 3,014.50 | 17.39 | 37,791 | 3,149.25 | 18.17 | 39,443 | 3,286.92 | 18.96 | 41,229 | 3,435.75 | 19.82 | 43,084 | 3,590.33 | 20.71 |
| 27 | 36,507 | 3,042.25 | 17.55 | 38,086 | 3,173.83 | 18.31 | 39,814 | 3,317.83 | 19.14 | 41,599 | 3,466.58 | 20.00 | 43,511 | 3,625.92 | 20.92 |
| 28 | 36,824 | 3,068.67 | 17.70 | 38,440 | 3,203.33 | 18.48 | 40,132 | 3,344.33 | 19.29 | 41,934 | 3,494.50 | 20.16 | 43,808 | 3,650.67 | 21.06 |
| 29 | 37,100 | 3,091.67 | 17.84 | 38,792 | 3,232.67 | 18.65 | 40,503 | 3,375.25 | 19.47 | 42,322 | 3,526.83 | 20.35 | 44,218 | 3,684.83 | 21.26 |
| 30 | 37,363 | 3,113.58 | 17.96 | 39,091 | 3,257.58 | 18.79 | 40,800 | 3,400.00 | 19.62 | 42,713 | 3,559.42 | 20.54 | 44,627 | 3,718.92 | 21.46 |
| 31 | 37,791 | 3,149.25 | 18.17 | 39,443 | 3,286.92 | 18.96 | 41,229 | 3,435.75 | 19.82 | 43,084 | 3,590.33 | 20.71 | 45,016 | 3,751.33 | 21.64 |
| 32 | 38,086 | 3,173.83 | 18.31 | 39,814 | 3,317.83 | 19.14 | 41,599 | 3,466.58 | 20.00 | 43,511 | 3,625.92 | 20.92 | 45,446 | 3,787.17 | 21.85 |
| 33 | 38,440 | 3,203.33 | 18.48 | 40,132 | 3,344.33 | 19.29 | 41,934 | 3,494.50 | 20.16 | 43,808 | 3,650.67 | 21.06 | 45,890 | 3,824.17 | 22.06 |
| 34 | 38,792 | 3,232.67 | 18.65 | 40,503 | 3,375.25 | 19.47 | 42,322 | 3,526.83 | 20.35 | 44,218 | 3,684.83 | 21.26 | 46,225 | 3,852.08 | 22.22 |

| RANGE NO. | STEP A | | | STEP B | | | STEP C | | | STEP D | | | STEP E | | |
|--------------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|
| | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly |
| 35 | 39,091 | 3,257.58 | 18.79 | 40,800 | 3,400.00 | 19.62 | 42,713 | 3,559.42 | 20.54 | 44,627 | 3,718.92 | 21.46 | 46,707 | 3,892.25 | 22.46 |
| 36 | 39,443 | 3,286.92 | 18.96 | 41,229 | 3,435.75 | 19.82 | 43,084 | 3,590.33 | 20.71 | 45,016 | 3,751.33 | 21.64 | 47,080 | 3,923.33 | 22.63 |
| 37 | 39,814 | 3,317.83 | 19.14 | 41,599 | 3,466.58 | 20.00 | 43,511 | 3,625.92 | 20.92 | 45,446 | 3,787.17 | 21.85 | 47,433 | 3,952.75 | 22.80 |
| 38 | 40,132 | 3,344.33 | 19.29 | 41,934 | 3,494.50 | 20.16 | 43,808 | 3,650.67 | 21.06 | 45,890 | 3,824.17 | 22.06 | 47,970 | 3,997.50 | 23.06 |
| 39 | 40,503 | 3,375.25 | 19.47 | 42,322 | 3,526.83 | 20.35 | 44,218 | 3,684.83 | 21.26 | 46,225 | 3,852.08 | 22.22 | 48,340 | 4,028.33 | 23.24 |
| 40 | 40,800 | 3,400.00 | 19.62 | 42,713 | 3,559.42 | 20.54 | 44,627 | 3,718.92 | 21.46 | 46,707 | 3,892.25 | 22.46 | 48,771 | 4,064.25 | 23.45 |
| 41 | 41,229 | 3,435.75 | 19.82 | 43,084 | 3,590.33 | 20.71 | 45,016 | 3,751.33 | 21.64 | 47,080 | 3,923.33 | 22.63 | 49,273 | 4,106.08 | 23.69 |
| 42 | 41,599 | 3,466.58 | 20.00 | 43,511 | 3,625.92 | 20.92 | 45,446 | 3,787.17 | 21.85 | 47,433 | 3,952.75 | 22.80 | 49,681 | 4,140.08 | 23.89 |
| 43 | 41,934 | 3,494.50 | 20.16 | 43,808 | 3,650.67 | 21.06 | 45,890 | 3,824.17 | 22.06 | 47,970 | 3,997.50 | 23.06 | 50,181 | 4,181.75 | 24.13 |
| 44 | 42,322 | 3,526.83 | 20.35 | 44,218 | 3,684.83 | 21.26 | 46,225 | 3,852.08 | 22.22 | 48,340 | 4,028.33 | 23.24 | 50,589 | 4,215.75 | 24.32 |
| 45 | 42,713 | 3,559.42 | 20.54 | 44,627 | 3,718.92 | 21.46 | 46,707 | 3,892.25 | 22.46 | 48,771 | 4,064.25 | 23.45 | 51,020 | 4,251.67 | 24.53 |
| 46 | 43,084 | 3,590.33 | 20.71 | 45,016 | 3,751.33 | 21.64 | 47,080 | 3,923.33 | 22.63 | 49,273 | 4,106.08 | 23.69 | 51,482 | 4,290.17 | 24.75 |
| 47 | 43,511 | 3,625.92 | 20.92 | 45,446 | 3,787.17 | 21.85 | 47,433 | 3,952.75 | 22.80 | 49,681 | 4,140.08 | 23.89 | 51,985 | 4,332.08 | 24.99 |
| 48 | 43,808 | 3,650.67 | 21.06 | 45,890 | 3,824.17 | 22.06 | 47,970 | 3,997.50 | 23.06 | 50,181 | 4,181.75 | 24.13 | 52,505 | 4,375.42 | 25.24 |
| 49 | 44,218 | 3,684.83 | 21.26 | 46,225 | 3,852.08 | 22.22 | 48,340 | 4,028.33 | 23.24 | 50,589 | 4,215.75 | 24.32 | 52,914 | 4,409.50 | 25.44 |
| 50 | 44,627 | 3,718.92 | 21.46 | 46,707 | 3,892.25 | 22.46 | 48,771 | 4,064.25 | 23.45 | 51,020 | 4,251.67 | 24.53 | 53,415 | 4,451.25 | 25.68 |
| 51 | 45,016 | 3,751.33 | 21.64 | 47,080 | 3,923.33 | 22.63 | 49,273 | 4,106.08 | 23.69 | 51,482 | 4,290.17 | 24.75 | 53,862 | 4,488.50 | 25.90 |
| 52 | 45,446 | 3,787.17 | 21.85 | 47,433 | 3,952.75 | 22.80 | 49,681 | 4,140.08 | 23.89 | 51,985 | 4,332.08 | 24.99 | 54,344 | 4,528.67 | 26.13 |
| 53 | 45,890 | 3,824.17 | 22.06 | 47,970 | 3,997.50 | 23.06 | 50,181 | 4,181.75 | 24.13 | 52,505 | 4,375.42 | 25.24 | 54,917 | 4,576.42 | 26.40 |
| 54 | 46,225 | 3,852.08 | 22.22 | 48,340 | 4,028.33 | 23.24 | 50,589 | 4,215.75 | 24.32 | 52,914 | 4,409.50 | 25.44 | 55,405 | 4,617.08 | 26.64 |
| 55 | 46,707 | 3,892.25 | 22.46 | 48,771 | 4,064.25 | 23.45 | 51,020 | 4,251.67 | 24.53 | 53,415 | 4,451.25 | 25.68 | 55,958 | 4,663.17 | 26.90 |
| 56 | 47,080 | 3,923.33 | 22.63 | 49,273 | 4,106.08 | 23.69 | 51,482 | 4,290.17 | 24.75 | 53,862 | 4,488.50 | 25.90 | 56,462 | 4,705.17 | 27.15 |
| 57 | 47,433 | 3,952.75 | 22.80 | 49,681 | 4,140.08 | 23.89 | 51,985 | 4,332.08 | 24.99 | 54,344 | 4,528.67 | 26.13 | 56,887 | 4,740.58 | 27.35 |
| 58 | 47,970 | 3,997.50 | 23.06 | 50,181 | 4,181.75 | 24.13 | 52,505 | 4,375.42 | 25.24 | 54,917 | 4,576.42 | 26.40 | 57,466 | 4,788.83 | 27.63 |
| 59 | 48,340 | 4,028.33 | 23.24 | 50,589 | 4,215.75 | 24.32 | 52,914 | 4,409.50 | 25.44 | 55,405 | 4,617.08 | 26.64 | 58,003 | 4,833.58 | 27.89 |
| 60 | 48,771 | 4,064.25 | 23.45 | 51,020 | 4,251.67 | 24.53 | 53,415 | 4,451.25 | 25.68 | 55,958 | 4,663.17 | 26.90 | 58,525 | 4,877.08 | 28.14 |
| 61 | 49,273 | 4,106.08 | 23.69 | 51,482 | 4,290.17 | 24.75 | 53,862 | 4,488.50 | 25.90 | 56,462 | 4,705.17 | 27.15 | 59,082 | 4,923.50 | 28.40 |
| 62 | 49,681 | 4,140.08 | 23.89 | 51,985 | 4,332.08 | 24.99 | 54,344 | 4,528.67 | 26.13 | 56,887 | 4,740.58 | 27.35 | 59,602 | 4,966.83 | 28.65 |
| 63 | 50,181 | 4,181.75 | 24.13 | 52,505 | 4,375.42 | 25.24 | 54,917 | 4,576.42 | 26.40 | 57,466 | 4,788.83 | 27.63 | 60,139 | 5,011.58 | 28.91 |
| 64 | 50,589 | 4,215.75 | 24.32 | 52,914 | 4,409.50 | 25.44 | 55,405 | 4,617.08 | 26.64 | 58,003 | 4,833.58 | 27.89 | 60,698 | 5,058.17 | 29.18 |
| 65 | 51,020 | 4,251.67 | 24.53 | 53,415 | 4,451.25 | 25.68 | 55,958 | 4,663.17 | 26.90 | 58,525 | 4,877.08 | 28.14 | 61,199 | 5,099.92 | 29.42 |
| 66 | 51,482 | 4,290.17 | 24.75 | 53,862 | 4,488.50 | 25.90 | 56,462 | 4,705.17 | 27.15 | 59,082 | 4,923.50 | 28.40 | 61,867 | 5,155.58 | 29.74 |
| 67 | 51,985 | 4,332.08 | 24.99 | 54,344 | 4,528.67 | 26.13 | 56,887 | 4,740.58 | 27.35 | 59,602 | 4,966.83 | 28.65 | 62,445 | 5,203.75 | 30.02 |
| 68 | 52,505 | 4,375.42 | 25.24 | 54,917 | 4,576.42 | 26.40 | 57,466 | 4,788.83 | 27.63 | 60,139 | 5,011.58 | 28.91 | 63,003 | 5,250.25 | 30.29 |
| 69 | 52,914 | 4,409.50 | 25.44 | 55,405 | 4,617.08 | 26.64 | 58,003 | 4,833.58 | 27.89 | 60,698 | 5,058.17 | 29.18 | 63,576 | 5,298.00 | 30.57 |
| 70 | 53,415 | 4,451.25 | 25.68 | 55,958 | 4,663.17 | 26.90 | 58,525 | 4,877.08 | 28.14 | 61,199 | 5,099.92 | 29.42 | 64,153 | 5,346.08 | 30.84 |
| 71 | 53,862 | 4,488.50 | 25.90 | 56,462 | 4,705.17 | 27.15 | 59,082 | 4,923.50 | 28.40 | 61,867 | 5,155.58 | 29.74 | 64,730 | 5,394.17 | 31.12 |
| 72 | 54,344 | 4,528.67 | 26.13 | 56,887 | 4,740.58 | 27.35 | 59,602 | 4,966.83 | 28.65 | 62,445 | 5,203.75 | 30.02 | 65,343 | 5,445.25 | 31.41 |
| 73 | 54,917 | 4,576.42 | 26.40 | 57,466 | 4,788.83 | 27.63 | 60,139 | 5,011.58 | 28.91 | 63,003 | 5,250.25 | 30.29 | 65,957 | 5,496.42 | 31.71 |

| RANGE NO. | STEP A | | | STEP B | | | STEP C | | | STEP D | | | STEP E | | |
|--------------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|
| | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly |
| 74 | 55,405 | 4,617.08 | 26.64 | 58,003 | 4,833.58 | 27.89 | 60,698 | 5,058.17 | 29.18 | 63,576 | 5,298.00 | 30.57 | 66,566 | 5,547.17 | 32.00 |
| 75 | 55,958 | 4,663.17 | 26.90 | 58,525 | 4,877.08 | 28.14 | 61,199 | 5,099.92 | 29.42 | 64,153 | 5,346.08 | 30.84 | 67,181 | 5,598.42 | 32.30 |
| 76 | 56,462 | 4,705.17 | 27.15 | 59,082 | 4,923.50 | 28.40 | 61,867 | 5,155.58 | 29.74 | 64,730 | 5,394.17 | 31.12 | 67,757 | 5,646.42 | 32.58 |
| 77 | 56,887 | 4,740.58 | 27.35 | 59,602 | 4,966.83 | 28.65 | 62,445 | 5,203.75 | 30.02 | 65,343 | 5,445.25 | 31.41 | 68,447 | 5,703.92 | 32.91 |
| 78 | 57,466 | 4,788.83 | 27.63 | 60,139 | 5,011.58 | 28.91 | 63,003 | 5,250.25 | 30.29 | 65,957 | 5,496.42 | 31.71 | 69,058 | 5,754.83 | 33.20 |
| 79 | 58,003 | 4,833.58 | 27.89 | 60,698 | 5,058.17 | 29.18 | 63,576 | 5,298.00 | 30.57 | 66,566 | 5,547.17 | 32.00 | 69,727 | 5,810.58 | 33.52 |
| 80 | 58,525 | 4,877.08 | 28.14 | 61,199 | 5,099.92 | 29.42 | 64,153 | 5,346.08 | 30.84 | 67,181 | 5,598.42 | 32.30 | 70,342 | 5,861.83 | 33.82 |
| 81 | 59,082 | 4,923.50 | 28.40 | 61,867 | 5,155.58 | 29.74 | 64,730 | 5,394.17 | 31.12 | 67,757 | 5,646.42 | 32.58 | 71,008 | 5,917.33 | 34.14 |
| 82 | 59,602 | 4,966.83 | 28.65 | 62,445 | 5,203.75 | 30.02 | 65,343 | 5,445.25 | 31.41 | 68,447 | 5,703.92 | 32.91 | 71,713 | 5,976.08 | 34.48 |
| 83 | 60,139 | 5,011.58 | 28.91 | 63,003 | 5,250.25 | 30.29 | 65,957 | 5,496.42 | 31.71 | 69,058 | 5,754.83 | 33.20 | 72,366 | 6,030.50 | 34.79 |
| 84 | 60,698 | 5,058.17 | 29.18 | 63,576 | 5,298.00 | 30.57 | 66,566 | 5,547.17 | 32.00 | 69,727 | 5,810.58 | 33.52 | 73,109 | 6,092.42 | 35.15 |
| 85 | 61,199 | 5,099.92 | 29.42 | 64,153 | 5,346.08 | 30.84 | 67,181 | 5,598.42 | 32.30 | 70,342 | 5,861.83 | 33.82 | 73,740 | 6,145.00 | 35.45 |
| 86 | 61,867 | 5,155.58 | 29.74 | 64,730 | 5,394.17 | 31.12 | 67,757 | 5,646.42 | 32.58 | 71,008 | 5,917.33 | 34.14 | 74,392 | 6,199.33 | 35.77 |
| 87 | 62,445 | 5,203.75 | 30.02 | 65,343 | 5,445.25 | 31.41 | 68,447 | 5,703.92 | 32.91 | 71,713 | 5,976.08 | 34.48 | 75,041 | 6,253.42 | 36.08 |
| 88 | 63,003 | 5,250.25 | 30.29 | 65,957 | 5,496.42 | 31.71 | 69,058 | 5,754.83 | 33.20 | 72,366 | 6,030.50 | 34.79 | 75,785 | 6,315.42 | 36.44 |
| 89 | 63,576 | 5,298.00 | 30.57 | 66,566 | 5,547.17 | 32.00 | 69,727 | 5,810.58 | 33.52 | 73,109 | 6,092.42 | 35.15 | 76,564 | 6,380.33 | 36.81 |
| 90 | 64,153 | 5,346.08 | 30.84 | 67,181 | 5,598.42 | 32.30 | 70,342 | 5,861.83 | 33.82 | 73,740 | 6,145.00 | 35.45 | 77,254 | 6,437.83 | 37.14 |
| 91 | 64,730 | 5,394.17 | 31.12 | 67,757 | 5,646.42 | 32.58 | 71,008 | 5,917.33 | 34.14 | 74,392 | 6,199.33 | 35.77 | 77,921 | 6,493.42 | 37.46 |
| 92 | 65,343 | 5,445.25 | 31.41 | 68,447 | 5,703.92 | 32.91 | 71,713 | 5,976.08 | 34.48 | 75,041 | 6,253.42 | 36.08 | 78,628 | 6,552.33 | 37.80 |
| 93 | 65,957 | 5,496.42 | 31.71 | 69,058 | 5,754.83 | 33.20 | 72,366 | 6,030.50 | 34.79 | 75,785 | 6,315.42 | 36.44 | 79,409 | 6,617.42 | 38.18 |
| 94 | 66,566 | 5,547.17 | 32.00 | 69,727 | 5,810.58 | 33.52 | 73,109 | 6,092.42 | 35.15 | 76,564 | 6,380.33 | 36.81 | 80,204 | 6,683.67 | 38.56 |
| 95 | 67,181 | 5,598.42 | 32.30 | 70,342 | 5,861.83 | 33.82 | 73,740 | 6,145.00 | 35.45 | 77,254 | 6,437.83 | 37.14 | 80,948 | 6,745.67 | 38.92 |
| 96 | 67,757 | 5,646.42 | 32.58 | 71,008 | 5,917.33 | 34.14 | 74,392 | 6,199.33 | 35.77 | 77,921 | 6,493.42 | 37.46 | 81,671 | 6,805.92 | 39.26 |
| 97 | 68,447 | 5,703.92 | 32.91 | 71,713 | 5,976.08 | 34.48 | 75,041 | 6,253.42 | 36.08 | 78,628 | 6,552.33 | 37.80 | 82,490 | 6,874.17 | 39.66 |
| 98 | 69,058 | 5,754.83 | 33.20 | 72,366 | 6,030.50 | 34.79 | 75,785 | 6,315.42 | 36.44 | 79,409 | 6,617.42 | 38.18 | 83,234 | 6,936.17 | 40.02 |
| 99 | 69,727 | 5,810.58 | 33.52 | 73,109 | 6,092.42 | 35.15 | 76,564 | 6,380.33 | 36.81 | 80,204 | 6,683.67 | 38.56 | 83,998 | 6,999.83 | 40.38 |
| 100 | 70,342 | 5,861.83 | 33.82 | 73,740 | 6,145.00 | 35.45 | 77,254 | 6,437.83 | 37.14 | 80,948 | 6,745.67 | 38.92 | 84,794 | 7,066.17 | 40.77 |
| 101 | 71,008 | 5,917.33 | 34.14 | 74,392 | 6,199.33 | 35.77 | 77,921 | 6,493.42 | 37.46 | 81,671 | 6,805.92 | 39.26 | 85,634 | 7,136.17 | 41.17 |
| 102 | 71,713 | 5,976.08 | 34.48 | 75,041 | 6,253.42 | 36.08 | 78,628 | 6,552.33 | 37.80 | 82,490 | 6,874.17 | 39.66 | 86,412 | 7,201.00 | 41.54 |
| 103 | 72,366 | 6,030.50 | 34.79 | 75,785 | 6,315.42 | 36.44 | 79,409 | 6,617.42 | 38.18 | 83,234 | 6,936.17 | 40.02 | 87,193 | 7,266.08 | 41.92 |
| 104 | 73,109 | 6,092.42 | 35.15 | 76,564 | 6,380.33 | 36.81 | 80,204 | 6,683.67 | 38.56 | 83,998 | 6,999.83 | 40.38 | 88,065 | 7,338.75 | 42.34 |
| 105 | 73,740 | 6,145.00 | 35.45 | 77,254 | 6,437.83 | 37.14 | 80,948 | 6,745.67 | 38.92 | 84,794 | 7,066.17 | 40.77 | 88,864 | 7,405.33 | 42.72 |
| 106 | 74,392 | 6,199.33 | 35.77 | 77,921 | 6,493.42 | 37.46 | 81,671 | 6,805.92 | 39.26 | 85,634 | 7,136.17 | 41.17 | 89,736 | 7,478.00 | 43.14 |
| 107 | 75,041 | 6,253.42 | 36.08 | 78,628 | 6,552.33 | 37.80 | 82,490 | 6,874.17 | 39.66 | 86,412 | 7,201.00 | 41.54 | 90,594 | 7,549.50 | 43.55 |
| 108 | 75,785 | 6,315.42 | 36.44 | 79,409 | 6,617.42 | 38.18 | 83,234 | 6,936.17 | 40.02 | 87,193 | 7,266.08 | 41.92 | 91,428 | 7,619.00 | 43.96 |
| 109 | 76,564 | 6,380.33 | 36.81 | 80,204 | 6,683.67 | 38.56 | 83,998 | 6,999.83 | 40.38 | 88,065 | 7,338.75 | 42.34 | 92,282 | 7,690.17 | 44.37 |
| 110 | 77,254 | 6,437.83 | 37.14 | 80,948 | 6,745.67 | 38.92 | 84,794 | 7,066.17 | 40.77 | 88,864 | 7,405.33 | 42.72 | 93,155 | 7,762.92 | 44.79 |
| 111 | 77,921 | 6,493.42 | 37.46 | 81,671 | 6,805.92 | 39.26 | 85,634 | 7,136.17 | 41.17 | 89,736 | 7,478.00 | 43.14 | 94,086 | 7,840.50 | 45.23 |
| 112 | 78,628 | 6,552.33 | 37.80 | 82,490 | 6,874.17 | 39.66 | 86,412 | 7,201.00 | 41.54 | 90,594 | 7,549.50 | 43.55 | 94,960 | 7,913.33 | 45.65 |

| RANGE NO. | STEP A | | | STEP B | | | STEP C | | | STEP D | | | STEP E | | |
|--------------|-----------|----------|--------|-----------|----------|--------|-----------|-----------|--------|-----------|-----------|--------|-----------|-----------|--------|
| | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly |
| 113 | 79,409 | 6,617.42 | 38.18 | 83,234 | 6,936.17 | 40.02 | 87,193 | 7,266.08 | 41.92 | 91,428 | 7,619.00 | 43.96 | 95,811 | 7,984.25 | 46.06 |
| 114 | 80,204 | 6,683.67 | 38.56 | 83,998 | 6,999.83 | 40.38 | 88,065 | 7,338.75 | 42.34 | 92,282 | 7,690.17 | 44.37 | 96,778 | 8,064.83 | 46.53 |
| 115 | 80,948 | 6,745.67 | 38.92 | 84,794 | 7,066.17 | 40.77 | 88,864 | 7,405.33 | 42.72 | 93,155 | 7,762.92 | 44.79 | 97,690 | 8,140.83 | 46.97 |
| 116 | 81,671 | 6,805.92 | 39.26 | 85,634 | 7,136.17 | 41.17 | 89,736 | 7,478.00 | 43.14 | 94,086 | 7,840.50 | 45.23 | 98,618 | 8,218.17 | 47.41 |
| 117 | 82,490 | 6,874.17 | 39.66 | 86,412 | 7,201.00 | 41.54 | 90,594 | 7,549.50 | 43.55 | 94,960 | 7,913.33 | 45.65 | 99,567 | 8,297.25 | 47.87 |
| 118 | 83,234 | 6,936.17 | 40.02 | 87,193 | 7,266.08 | 41.92 | 91,428 | 7,619.00 | 43.96 | 95,811 | 7,984.25 | 46.06 | 100,513 | 8,376.08 | 48.32 |
| 119 | 83,998 | 6,999.83 | 40.38 | 88,065 | 7,338.75 | 42.34 | 92,282 | 7,690.17 | 44.37 | 96,778 | 8,064.83 | 46.53 | 101,460 | 8,455.00 | 48.78 |
| 120 | 84,794 | 7,066.17 | 40.77 | 88,864 | 7,405.33 | 42.72 | 93,155 | 7,762.92 | 44.79 | 97,690 | 8,140.83 | 46.97 | 102,392 | 8,532.67 | 49.23 |
| 121 | 85,634 | 7,136.17 | 41.17 | 89,736 | 7,478.00 | 43.14 | 94,086 | 7,840.50 | 45.23 | 98,618 | 8,218.17 | 47.41 | 103,375 | 8,614.58 | 49.70 |
| 122 | 86,412 | 7,201.00 | 41.54 | 90,594 | 7,549.50 | 43.55 | 94,960 | 7,913.33 | 45.65 | 99,567 | 8,297.25 | 47.87 | 104,415 | 8,701.25 | 50.20 |
| 123 | 87,193 | 7,266.08 | 41.92 | 91,428 | 7,619.00 | 43.96 | 95,811 | 7,984.25 | 46.06 | 100,513 | 8,376.08 | 48.32 | 105,457 | 8,788.08 | 50.70 |
| 124 | 88,065 | 7,338.75 | 42.34 | 92,282 | 7,690.17 | 44.37 | 96,778 | 8,064.83 | 46.53 | 101,460 | 8,455.00 | 48.78 | 106,365 | 8,863.75 | 51.14 |
| 125 | 88,864 | 7,405.33 | 42.72 | 93,155 | 7,762.92 | 44.79 | 97,690 | 8,140.83 | 46.97 | 102,392 | 8,532.67 | 49.23 | 107,370 | 8,947.50 | 51.62 |
| 126 | 89,736 | 7,478.00 | 43.14 | 94,086 | 7,840.50 | 45.23 | 98,618 | 8,218.17 | 47.41 | 103,375 | 8,614.58 | 49.70 | 108,430 | 9,035.83 | 52.13 |
| 127 | 90,594 | 7,549.50 | 43.55 | 94,960 | 7,913.33 | 45.65 | 99,567 | 8,297.25 | 47.87 | 104,415 | 8,701.25 | 50.20 | 109,485 | 9,123.75 | 52.64 |
| 128 | 91,428 | 7,619.00 | 43.96 | 95,811 | 7,984.25 | 46.06 | 100,513 | 8,376.08 | 48.32 | 105,457 | 8,788.08 | 50.70 | 110,527 | 9,210.58 | 53.14 |
| 129 | 92,282 | 7,690.17 | 44.37 | 96,778 | 8,064.83 | 46.53 | 101,460 | 8,455.00 | 48.78 | 106,365 | 8,863.75 | 51.14 | 111,586 | 9,298.83 | 53.65 |
| 130 | 93,155 | 7,762.92 | 44.79 | 97,690 | 8,140.83 | 46.97 | 102,392 | 8,532.67 | 49.23 | 107,370 | 8,947.50 | 51.62 | 112,664 | 9,388.67 | 54.17 |
| 131 | 94,086 | 7,840.50 | 45.23 | 98,618 | 8,218.17 | 47.41 | 103,375 | 8,614.58 | 49.70 | 108,430 | 9,035.83 | 52.13 | 113,725 | 9,477.08 | 54.68 |
| 132 | 94,960 | 7,913.33 | 45.65 | 99,567 | 8,297.25 | 47.87 | 104,415 | 8,701.25 | 50.20 | 109,485 | 9,123.75 | 52.64 | 114,801 | 9,566.75 | 55.19 |
| 133 | 95,811 | 7,984.25 | 46.06 | 100,513 | 8,376.08 | 48.32 | 105,457 | 8,788.08 | 50.70 | 110,527 | 9,210.58 | 53.14 | 115,934 | 9,661.17 | 55.74 |
| 134 | 96,778 | 8,064.83 | 46.53 | 101,460 | 8,455.00 | 48.78 | 106,365 | 8,863.75 | 51.14 | 111,586 | 9,298.83 | 53.65 | 117,086 | 9,757.17 | 56.29 |
| 135 | 97,690 | 8,140.83 | 46.97 | 102,392 | 8,532.67 | 49.23 | 107,370 | 8,947.50 | 51.62 | 112,664 | 9,388.67 | 54.17 | 118,147 | 9,845.58 | 56.80 |
| 136 | 98,618 | 8,218.17 | 47.41 | 103,375 | 8,614.58 | 49.70 | 108,430 | 9,035.83 | 52.13 | 113,725 | 9,477.08 | 54.68 | 119,296 | 9,941.33 | 57.35 |
| 137 | 99,567 | 8,297.25 | 47.87 | 104,415 | 8,701.25 | 50.20 | 109,485 | 9,123.75 | 52.64 | 114,801 | 9,566.75 | 55.19 | 120,484 | 10,040.33 | 57.93 |
| 138 | 100,513 | 8,376.08 | 48.32 | 105,457 | 8,788.08 | 50.70 | 110,527 | 9,210.58 | 53.14 | 115,934 | 9,661.17 | 55.74 | 121,621 | 10,135.08 | 58.47 |
| 139 | 101,460 | 8,455.00 | 48.78 | 106,365 | 8,863.75 | 51.14 | 111,586 | 9,298.83 | 53.65 | 117,086 | 9,757.17 | 56.29 | 122,809 | 10,234.08 | 59.04 |
| 140 | 102,392 | 8,532.67 | 49.23 | 107,370 | 8,947.50 | 51.62 | 112,664 | 9,388.67 | 54.17 | 118,147 | 9,845.58 | 56.80 | 123,979 | 10,331.58 | 59.61 |
| 141 | 103,375 | 8,614.58 | 49.70 | 108,382 | 9,031.83 | 52.11 | 113,725 | 9,477.08 | 54.68 | 119,296 | 9,941.33 | 57.35 | 125,205 | 10,433.75 | 60.19 |
| 142 | 104,415 | 8,701.25 | 50.20 | 109,485 | 9,123.75 | 52.64 | 114,801 | 9,566.75 | 55.19 | 120,484 | 10,040.33 | 57.93 | 126,376 | 10,531.33 | 60.76 |
| 143 | 105,457 | 8,788.08 | 50.70 | 110,527 | 9,210.58 | 53.14 | 115,934 | 9,661.17 | 55.74 | 121,621 | 10,135.08 | 58.47 | 127,583 | 10,631.92 | 61.34 |
| 144 | 106,365 | 8,863.75 | 51.14 | 111,586 | 9,298.83 | 53.65 | 117,086 | 9,757.17 | 56.29 | 122,809 | 10,234.08 | 59.04 | 128,754 | 10,729.50 | 61.90 |
| 145 | 107,370 | 8,947.50 | 51.62 | 112,664 | 9,388.67 | 54.17 | 118,147 | 9,845.58 | 56.80 | 123,979 | 10,331.58 | 59.61 | 130,051 | 10,837.58 | 62.52 |
| 146 | 108,430 | 9,035.83 | 52.13 | 113,725 | 9,477.08 | 54.68 | 119,296 | 9,941.33 | 57.35 | 125,205 | 10,433.75 | 60.19 | 131,315 | 10,942.92 | 63.13 |
| 147 | 109,485 | 9,123.75 | 52.64 | 114,801 | 9,566.75 | 55.19 | 120,484 | 10,040.33 | 57.93 | 126,376 | 10,531.33 | 60.76 | 132,508 | 11,042.33 | 63.71 |
| 148 | 110,527 | 9,210.58 | 53.14 | 115,934 | 9,661.17 | 55.74 | 121,621 | 10,135.08 | 58.47 | 127,583 | 10,631.92 | 61.34 | 133,844 | 11,153.67 | 64.35 |
| 149 | 111,586 | 9,298.83 | 53.65 | 117,086 | 9,757.17 | 56.29 | 122,809 | 10,234.08 | 59.04 | 128,754 | 10,729.50 | 61.90 | 135,090 | 11,257.50 | 64.95 |
| 150 | 112,664 | 9,388.67 | 54.17 | 118,147 | 9,845.58 | 56.80 | 123,979 | 10,331.58 | 59.61 | 130,051 | 10,837.58 | 62.52 | 136,426 | 11,368.83 | 65.59 |
| 151 | 113,725 | 9,477.08 | 54.68 | 119,296 | 9,941.33 | 57.35 | 125,205 | 10,433.75 | 60.19 | 131,315 | 10,942.92 | 63.13 | 137,783 | 11,481.92 | 66.24 |

| RANGE NO. | STEP A | | | STEP B | | | STEP C | | | STEP D | | | STEP E | | |
|--------------|-----------|-----------|--------|-----------|-----------|--------|-----------|-----------|--------|-----------|-----------|--------|-----------|-----------|--------|
| | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly |
| 152 | 114,801 | 9,566.75 | 55.19 | 120,484 | 10,040.33 | 57.93 | 126,376 | 10,531.33 | 60.76 | 132,508 | 11,042.33 | 63.71 | 139,139 | 11,594.92 | 66.89 |
| 153 | 115,934 | 9,661.17 | 55.74 | 121,621 | 10,135.08 | 58.47 | 127,583 | 10,631.92 | 61.34 | 133,844 | 11,153.67 | 64.35 | 140,385 | 11,698.75 | 67.49 |
| 154 | 117,086 | 9,757.17 | 56.29 | 122,809 | 10,234.08 | 59.04 | 128,754 | 10,729.50 | 61.90 | 135,090 | 11,257.50 | 64.95 | 141,797 | 11,816.42 | 68.17 |
| 155 | 118,147 | 9,845.58 | 56.80 | 123,979 | 10,331.58 | 59.61 | 130,051 | 10,837.58 | 62.52 | 136,426 | 11,368.83 | 65.59 | 143,172 | 11,931.00 | 68.83 |
| 156 | 119,296 | 9,941.33 | 57.35 | 125,205 | 10,433.75 | 60.19 | 131,315 | 10,942.92 | 63.13 | 137,783 | 11,481.92 | 66.24 | 144,563 | 12,046.92 | 69.50 |
| 157 | 120,484 | 10,040.33 | 57.93 | 126,376 | 10,531.33 | 60.76 | 132,508 | 11,042.33 | 63.71 | 139,139 | 11,594.92 | 66.89 | 145,939 | 12,161.58 | 70.16 |
| 158 | 121,621 | 10,135.08 | 58.47 | 127,583 | 10,631.92 | 61.34 | 133,844 | 11,153.67 | 64.35 | 140,385 | 11,698.75 | 67.49 | 147,388 | 12,282.33 | 70.86 |
| 159 | 122,809 | 10,234.08 | 59.04 | 128,754 | 10,729.50 | 61.90 | 135,090 | 11,257.50 | 64.95 | 141,797 | 11,816.42 | 68.17 | 148,839 | 12,403.25 | 71.56 |
| 160 | 123,979 | 10,331.58 | 59.61 | 130,051 | 10,837.58 | 62.52 | 136,426 | 11,368.83 | 65.59 | 143,172 | 11,931.00 | 68.83 | 150,248 | 12,520.67 | 72.23 |

NOTES REGARDING LONGEVITY INCREMENTS:

- \$2,300 per year completion of 10 years of service
- \$2,900 per year completion of 15 years of service
- \$3,500 per year completion of 20 years of service
- \$4,100 per year completion of 25 years of service
- \$4,700 per year completion of 30 years of service