## SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT

## MANAGEMENT TITLES & RANGES FISCAL YEAR 2017-2018

Effective: 7/1/2017

Revised: 9/10/2018

6% over 2016-2017

Approved by Board: 6/12/2018

Revised: 9/10/2018		Approved by Board: 6/12/2018 STEP				
CLASSIFICATION	RANGE	1	2	3	4	5
Assistant Director, Fiscal Services	M 25	113,462	119,134	125,091	131,346	134,459
Associate Dean, Career Technical Education *	M 26	116,187	121,996	128,097	134,501	137,690
Associate Dean, Noncredit Education *	M 26	116,187	121,996	128,097	134,501	137,690
Associate Dean, Student Services *	M 26	116,187	121,996	128,097	134,501	137,690
Associate Director, Business and Workforce	M 26	116,187	121,996	128,097	134,501	137,690
Associate Director, Financial Aid	M 26	116,187	121,996	128,097	134,501	137,690
Associate Director, Human Resources	M 26	116,187	121,996	128,097	134,501	137,690
Associate Director, Student Accessibility Services	M 26	116,187	121,996	128,097	134,501	137,690
Associate Director, Workforce Institute	M 26	116,187	121,996	128,097	134,501	137,690
Bond Program Manager	M 26	116,187	121,996	128,097	134,501	137,690
Contracts and Risk Manager	M 20	100,760	105,802	111,090	116,643	119,409
Controller	M 25	113,462	119,134	125,091	131,346	134,459
Dean, Business and Technology *	M 30	127,760	134,148	140,856	147,898	151,403
Dean, Enrollment Services	M 30	127,760	134,148	140,856	147,898	151,403
Dean, Research, Planning & Institutional Effectiveness *	M 30	127,760	134,148	140,856	147,898	151,403
Dean, Workforce and Economic Development (WI)	M 30	127,760	134,148	140,856	147,898	151,403
Director, Admissions & Records	M 23	108,198	113,609	119,288	125,254	128,224
Director, College Extension	M 26	116,187	121,996	128,097	134,501	137,690
Director, College Fiscal Services	M 25	113,462	119,134	125,091	131,346	134,459
Director, Communications, Community Relations & Diversity	M 25	113,462	119,134	125,091	131,346	134,459
Director, Enterprise Application Services	M 30	127,760	134,148	140,856	147,898	151,403
Director, Facilities & Bond Programs Management	M 34	140,751	147,787	155,177	162,939	166,802
Director, Marketing & Public Relations	M 30	127,760	134,148	140,856	147,898	151,403
Director, Student Development & Activities	M 23	108,198	113,609	119,288	125,254	128,224
Director, WIN/CalWORKS	M 26	116,187	121,996	128,097	134,501	137,690
Division Dean (Academic) *	M 34	140,751	147,787	155,177	162,939	166,802
Executive Director, Fiscal Services	M 36	147,877	155,271	163,034	171,187	175,242
Executive Director, Government and External Affairs	M 30	127,760	134,148	140,856	147,898	151,403
Executive Director, Institutional Effectiveness, Research & Planning *	M 38	155,363	163,131	171,288	179,851	184,115
Executive Director, Workforce Institute	M 34	140,751	147,787	155,177	162,939	166,802
Executive Director, Strategic Partnerships & Workforce Innovation *	M 38	155,363	163,131	171,288	179,851	184,115
Facilities Manager	M 20	100,760	105,802	111,090	116,643	119,409
Institutional Advancement Officer	M 34	140,751	147,787	155,177	162,939	166,802
Marketing & Public Information Officer	M 34	140,751	147,787	155,177	162,939	166,802
METAS Project Director	M 23	108,198	113,609	119,288	125,254	128,224
Police Chief	M 30	127,760	134,148	140,856	147,898	151,403
Police Services Lieutenant	M 20	100,760	105,802	111,090	116,643	119,409
Senior Director, Information Technology Infrastructure & Security	M 34	140,751	147,787	155,177	162,939	166,802
SparkPoint Program Manager	M 26	116,187	121,996	128,097	134,501	137,690
Vice President, Academic Affairs *	M 38	155,363	163,131	171,288	179,851	184,115
Vice President, Administrative Services	M 38	155,363	163,131	171,288	179,851	184,115
Vice President, Strategic Partnerships & Workforce Innovation *	M 38	155,363	163,131	171,288	179,851	184,115
Vice President, Student Affairs *	M 38	155,363	163,131	171,288	179,851	184,115

<sup>\*</sup> Educational Administrator Position