

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT  
2017-2018 ACADEMIC SALARY SCHEDULE  
11 MONTH**

Effective: 7/1/2017

Board Approved: 6/12/2018

6% Increase over 2016-2017

	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
<b>DISCIPLINES REQUIRING MASTER'S DEGREE:</b>					
	Minimum Qualifications Master's Degree	BA + 45# w/MA	BA + 60# w/MA	BA + 81# w/MA	Doctorate
<b>DISCIPLINES NOT REQUIRING MASTER'S DEGREE:</b>					
	Minimum Qualifications AA + 6 Years	AA + 40 * or Bachelor's Degree	AA + 80 * or BA + 20 *	Master's Degree	Doctorate
<b>STEP</b>					
1	78,397	81,376	84,633	87,893	90,583
2	81,141	84,223	87,594	91,247	93,937
3	83,979	87,172	90,659	94,605	97,294
4	87,003	90,311	93,921	97,956	100,645
5	90,048	93,469	97,207	101,317	104,006
6 **	93,290	96,835	100,708	104,657	107,347
7	96,211	99,867	103,860	108,022	110,713
8	96,215	99,868	103,864	111,381	114,070
9	98,138	101,867	107,187	113,610	116,505
10	100,102	103,904	109,331	116,125	119,083
11	102,103	105,982	111,516	118,694	121,720
12	106,737	110,792	116,578	124,080	127,242
13	106,737	110,792	116,578	124,080	127,242
14 ***			119,316	126,998	130,233
17 ***			122,120	129,981	133,292
19 ***				133,034	136,425

# Disciplines requiring Master's Degree - placement: Graduate level semester units see Article 8.4

\* Disciplines not requiring Master's Degree - placement: Semester units in assigned field.

\*\* Maximum initial step placement

\*\*\* Steps 14, 17, and 19 require Professional Recognition plan approved by Professional Recognition Committee. (See Article 8.9 of Collective Bargaining Agreement)