

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT  
2017-2018 ACADEMIC SALARY SCHEDULE  
10 Month**

Effective: 7/1/2017

Board Approved: 6/12/2018

6% Increase over 2016/2017

	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
<b>DISCIPLINES REQUIRING MASTER'S DEGREE:</b>					
Minimum Qualifications	BA + 45#	BA + 60#	BA + 81#		Doctorate
Master's Degree	w/MA	w/MA	w/MA		
<b>DISCIPLINES NOT REQUIRING MASTER'S DEGREE:</b>					
Minimum Qualifications	AA + 40 *	AA + 80 *	Master's Degree		Doctorate
AA + 6 Years	or Bachelor's Degree	or BA + 20 *			
<b>STEP</b>					
1	71,270	73,978	76,939	79,903	82,592
2	73,763	76,566	79,633	82,953	85,643
3	76,343	79,249	82,416	86,003	88,693
4	79,094	82,101	85,383	89,051	91,740
5	81,863	84,972	88,368	92,106	94,796
6 **	84,810	88,031	91,554	95,142	97,833
7	87,464	90,788	94,418	98,205	100,895
8	87,468	90,789	94,421	101,255	103,945
9	89,217	92,606	97,444	103,281	105,970
10	91,002	94,459	99,392	105,569	108,258
11	92,821	96,347	101,378	107,904	110,654
12	97,033	100,720	105,980	112,801	115,675
13	97,033	100,720	105,980	112,801	115,675
14 ***			108,469	115,451	118,394
17 ***			111,018	118,165	121,174
19 ***				120,941	124,022

# Disciplines requiring Master's Degree - placement: Graduate level semester units see Article 8.4

\* Disciplines not requiring Master's Degree - placement: Semester units in assigned field.

\*\* Maximum initial step placement

\*\*\* Steps 14, 17, and 19 require Professional Recognition plan approved by Professional Recognition Committee. (See Article 8.9 of Collective Bargaining Agreement)