

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE
2017-2018 FISCAL YEAR

Effective: 07/01/2017
 Board Approved: 06/12/2018

6% Increase
 Over 2016-2017

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	23,601	1,966.75	11.35	24,761	2,063.42	11.90	26,045	2,170.42	12.52	27,333	2,277.75	13.14	28,797	2,399.75	13.84
2	23,883	1,990.25	11.48	25,028	2,085.67	12.03	26,402	2,200.17	12.69	27,693	2,307.75	13.31	29,066	2,422.17	13.97
3	24,118	2,009.83	11.60	25,279	2,106.58	12.15	26,583	2,215.25	12.78	27,886	2,323.83	13.41	29,389	2,449.08	14.13
4	24,275	2,022.92	11.67	25,511	2,125.92	12.26	26,868	2,239.00	12.92	28,245	2,353.75	13.58	29,675	2,472.92	14.27
5	24,529	2,044.08	11.79	25,813	2,151.08	12.41	27,155	2,262.92	13.06	28,513	2,376.08	13.71	29,977	2,498.08	14.41
6	24,761	2,063.42	11.90	26,045	2,170.42	12.52	27,333	2,277.75	13.14	28,797	2,399.75	13.84	30,263	2,521.92	14.55
7	25,028	2,085.67	12.03	26,402	2,200.17	12.69	27,693	2,307.75	13.31	29,066	2,422.17	13.97	30,584	2,548.67	14.70
8	25,279	2,106.58	12.15	26,583	2,215.25	12.78	27,886	2,323.83	13.41	29,389	2,449.08	14.13	30,888	2,574.00	14.85
9	25,511	2,125.92	12.26	26,868	2,239.00	12.92	28,245	2,353.75	13.58	29,675	2,472.92	14.27	31,154	2,596.17	14.98
10	25,813	2,151.08	12.41	27,155	2,262.92	13.06	28,513	2,376.08	13.71	29,977	2,498.08	14.41	31,407	2,617.25	15.10
11	26,045	2,170.42	12.52	27,333	2,277.75	13.14	28,797	2,399.75	13.84	30,263	2,521.92	14.55	31,818	2,651.50	15.30
12	26,402	2,200.17	12.69	27,693	2,307.75	13.31	29,066	2,422.17	13.97	30,584	2,548.67	14.70	32,102	2,675.17	15.43
13	26,583	2,215.25	12.78	27,886	2,323.83	13.41	29,389	2,449.08	14.13	30,888	2,574.00	14.85	32,442	2,703.50	15.60
14	26,868	2,239.00	12.92	28,245	2,353.75	13.58	29,675	2,472.92	14.27	31,154	2,596.17	14.98	32,781	2,731.75	15.76
15	27,155	2,262.92	13.06	28,513	2,376.08	13.71	29,977	2,498.08	14.41	31,407	2,617.25	15.10	33,068	2,755.67	15.90
16	27,333	2,277.75	13.14	28,797	2,399.75	13.84	30,263	2,521.92	14.55	31,818	2,651.50	15.30	33,407	2,783.92	16.06
17	27,693	2,307.75	13.31	29,066	2,422.17	13.97	30,584	2,548.67	14.70	32,102	2,675.17	15.43	33,763	2,813.58	16.23
18	27,886	2,323.83	13.41	29,389	2,449.08	14.13	30,888	2,574.00	14.85	32,442	2,703.50	15.60	34,069	2,839.08	16.38
19	28,245	2,353.75	13.58	29,675	2,472.92	14.27	31,154	2,596.17	14.98	32,781	2,731.75	15.76	34,426	2,868.83	16.55
20	28,513	2,376.08	13.71	29,977	2,498.08	14.41	31,407	2,617.25	15.10	33,068	2,755.67	15.90	34,712	2,892.67	16.69
21	28,797	2,399.75	13.84	30,263	2,521.92	14.55	31,818	2,651.50	15.30	33,407	2,783.92	16.06	35,124	2,927.00	16.89
22	29,066	2,422.17	13.97	30,584	2,548.67	14.70	32,102	2,675.17	15.43	33,763	2,813.58	16.23	35,480	2,956.67	17.06
23	29,389	2,449.08	14.13	30,888	2,574.00	14.85	32,442	2,703.50	15.60	34,069	2,839.08	16.38	35,802	2,983.50	17.21
24	29,675	2,472.92	14.27	31,154	2,596.17	14.98	32,781	2,731.75	15.76	34,426	2,868.83	16.55	36,175	3,014.58	17.39
25	29,977	2,498.08	14.41	31,407	2,617.25	15.10	33,068	2,755.67	15.90	34,712	2,892.67	16.69	36,551	3,045.92	17.57
26	30,263	2,521.92	14.55	31,818	2,651.50	15.30	33,407	2,783.92	16.06	35,124	2,927.00	16.89	36,908	3,075.67	17.74
27	30,584	2,548.67	14.70	32,102	2,675.17	15.43	33,763	2,813.58	16.23	35,480	2,956.67	17.06	37,318	3,109.83	17.94
28	30,888	2,574.00	14.85	32,442	2,703.50	15.60	34,069	2,839.08	16.38	35,802	2,983.50	17.21	37,604	3,133.67	18.08
29	31,154	2,596.17	14.98	32,781	2,731.75	15.76	34,426	2,868.83	16.55	36,175	3,014.58	17.39	37,998	3,166.50	18.27
30	31,407	2,617.25	15.10	33,068	2,755.67	15.90	34,712	2,892.67	16.69	36,551	3,045.92	17.57	38,391	3,199.25	18.46
31	31,818	2,651.50	15.30	33,407	2,783.92	16.06	35,124	2,927.00	16.89	36,908	3,075.67	17.74	38,765	3,230.42	18.64
32	32,102	2,675.17	15.43	33,763	2,813.58	16.23	35,480	2,956.67	17.06	37,318	3,109.83	17.94	39,179	3,264.92	18.84
33	32,442	2,703.50	15.60	34,069	2,839.08	16.38	35,802	2,983.50	17.21	37,604	3,133.67	18.08	39,606	3,300.50	19.04
34	32,781	2,731.75	15.76	34,426	2,868.83	16.55	36,175	3,014.58	17.39	37,998	3,166.50	18.27	39,928	3,327.33	19.20
35	33,068	2,755.67	15.90	34,712	2,892.67	16.69	36,551	3,045.92	17.57	38,391	3,199.25	18.46	40,391	3,365.92	19.42
36	33,407	2,783.92	16.06	35,124	2,927.00	16.89	36,908	3,075.67	17.74	38,765	3,230.42	18.64	40,750	3,395.83	19.59
37	33,763	2,813.58	16.23	35,480	2,956.67	17.06	37,318	3,109.83	17.94	39,179	3,264.92	18.84	41,089	3,424.08	19.75
38	34,069	2,839.08	16.38	35,802	2,983.50	17.21	37,604	3,133.67	18.08	39,606	3,300.50	19.04	41,606	3,467.17	20.00

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
39	34,426	2,868.83	16.55	36,175	3,014.58	17.39	37,998	3,166.50	18.27	39,928	3,327.33	19.20	41,962	3,496.83	20.17
40	34,712	2,892.67	16.69	36,551	3,045.92	17.57	38,391	3,199.25	18.46	40,391	3,365.92	19.42	42,376	3,531.33	20.37
41	35,124	2,927.00	16.89	36,908	3,075.67	17.74	38,765	3,230.42	18.64	40,750	3,395.83	19.59	42,859	3,571.58	20.61
42	35,480	2,956.67	17.06	37,318	3,109.83	17.94	39,179	3,264.92	18.84	41,089	3,424.08	19.75	43,251	3,604.25	20.79
43	35,802	2,983.50	17.21	37,604	3,133.67	18.08	39,606	3,300.50	19.04	41,606	3,467.17	20.00	43,732	3,644.33	21.03
44	36,175	3,014.58	17.39	37,998	3,166.50	18.27	39,928	3,327.33	19.20	41,962	3,496.83	20.17	44,124	3,677.00	21.21
45	36,551	3,045.92	17.57	38,391	3,199.25	18.46	40,391	3,365.92	19.42	42,376	3,531.33	20.37	44,538	3,711.50	21.41
46	36,908	3,075.67	17.74	38,765	3,230.42	18.64	40,750	3,395.83	19.59	42,859	3,571.58	20.61	44,983	3,748.58	21.63
47	37,318	3,109.83	17.94	39,179	3,264.92	18.84	41,089	3,424.08	19.75	43,251	3,604.25	20.79	45,466	3,788.83	21.86
48	37,604	3,133.67	18.08	39,606	3,300.50	19.04	41,606	3,467.17	20.00	43,732	3,644.33	21.03	45,966	3,830.50	22.10
49	37,998	3,166.50	18.27	39,928	3,327.33	19.20	41,962	3,496.83	20.17	44,124	3,677.00	21.21	46,360	3,863.33	22.29
50	38,391	3,199.25	18.46	40,391	3,365.92	19.42	42,376	3,531.33	20.37	44,538	3,711.50	21.41	46,841	3,903.42	22.52
51	38,765	3,230.42	18.64	40,750	3,395.83	19.59	42,859	3,571.58	20.61	44,983	3,748.58	21.63	47,271	3,939.25	22.73
52	39,179	3,264.92	18.84	41,089	3,424.08	19.75	43,251	3,604.25	20.79	45,466	3,788.83	21.86	47,735	3,977.92	22.95
53	39,606	3,300.50	19.04	41,606	3,467.17	20.00	43,732	3,644.33	21.03	45,966	3,830.50	22.10	48,286	4,023.83	23.21
54	39,928	3,327.33	19.20	41,962	3,496.83	20.17	44,124	3,677.00	21.21	46,360	3,863.33	22.29	48,755	4,062.92	23.44
55	40,391	3,365.92	19.42	42,376	3,531.33	20.37	44,538	3,711.50	21.41	46,841	3,903.42	22.52	49,287	4,107.25	23.70
56	40,750	3,395.83	19.59	42,859	3,571.58	20.61	44,983	3,748.58	21.63	47,271	3,939.25	22.73	49,771	4,147.58	23.93
57	41,089	3,424.08	19.75	43,251	3,604.25	20.79	45,466	3,788.83	21.86	47,735	3,977.92	22.95	50,180	4,181.67	24.13
58	41,606	3,467.17	20.00	43,732	3,644.33	21.03	45,966	3,830.50	22.10	48,286	4,023.83	23.21	50,737	4,228.08	24.39
59	41,962	3,496.83	20.17	44,124	3,677.00	21.21	46,360	3,863.33	22.29	48,755	4,062.92	23.44	51,253	4,271.08	24.64
60	42,376	3,531.33	20.37	44,538	3,711.50	21.41	46,841	3,903.42	22.52	49,287	4,107.25	23.70	51,755	4,312.92	24.88
61	42,859	3,571.58	20.61	44,983	3,748.58	21.63	47,271	3,939.25	22.73	49,771	4,147.58	23.93	52,290	4,357.50	25.14
62	43,251	3,604.25	20.79	45,466	3,788.83	21.86	47,735	3,977.92	22.95	50,180	4,181.67	24.13	52,790	4,399.17	25.38
63	43,732	3,644.33	21.03	45,966	3,830.50	22.10	48,286	4,023.83	23.21	50,737	4,228.08	24.39	53,307	4,442.25	25.63
64	44,124	3,677.00	21.21	46,360	3,863.33	22.29	48,755	4,062.92	23.44	51,253	4,271.08	24.64	53,844	4,487.00	25.89
65	44,538	3,711.50	21.41	46,841	3,903.42	22.52	49,287	4,107.25	23.70	51,755	4,312.92	24.88	54,326	4,527.17	26.12
66	44,983	3,748.58	21.63	47,271	3,939.25	22.73	49,771	4,147.58	23.93	52,290	4,357.50	25.14	54,968	4,580.67	26.43
67	45,466	3,788.83	21.86	47,735	3,977.92	22.95	50,180	4,181.67	24.13	52,790	4,399.17	25.38	55,524	4,627.00	26.69
68	45,966	3,830.50	22.10	48,286	4,023.83	23.21	50,737	4,228.08	24.39	53,307	4,442.25	25.63	56,061	4,671.75	26.95
69	46,360	3,863.33	22.29	48,755	4,062.92	23.44	51,253	4,271.08	24.64	53,844	4,487.00	25.89	56,612	4,717.67	27.22
70	46,841	3,903.42	22.52	49,287	4,107.25	23.70	51,755	4,312.92	24.88	54,326	4,527.17	26.12	57,166	4,763.83	27.48
71	47,271	3,939.25	22.73	49,771	4,147.58	23.93	52,290	4,357.50	25.14	54,968	4,580.67	26.43	57,721	4,810.08	27.75
72	47,735	3,977.92	22.95	50,180	4,181.67	24.13	52,790	4,399.17	25.38	55,524	4,627.00	26.69	58,311	4,859.25	28.03
73	48,286	4,023.83	23.21	50,737	4,228.08	24.39	53,307	4,442.25	25.63	56,061	4,671.75	26.95	58,901	4,908.42	28.32
74	48,755	4,062.92	23.44	51,253	4,271.08	24.64	53,844	4,487.00	25.89	56,612	4,717.67	27.22	59,487	4,957.25	28.60
75	49,287	4,107.25	23.70	51,755	4,312.92	24.88	54,326	4,527.17	26.12	57,166	4,763.83	27.48	60,078	5,006.50	28.88
76	49,771	4,147.58	23.93	52,290	4,357.50	25.14	54,968	4,580.67	26.43	57,721	4,810.08	27.75	60,632	5,052.67	29.15
77	50,180	4,181.67	24.13	52,790	4,399.17	25.38	55,524	4,627.00	26.69	58,311	4,859.25	28.03	61,295	5,107.92	29.47
78	50,737	4,228.08	24.39	53,307	4,442.25	25.63	56,061	4,671.75	26.95	58,901	4,908.42	28.32	61,883	5,156.92	29.75
79	51,253	4,271.08	24.64	53,844	4,487.00	25.89	56,612	4,717.67	27.22	59,487	4,957.25	28.60	62,526	5,210.50	30.06
80	51,755	4,312.92	24.88	54,326	4,527.17	26.12	57,166	4,763.83	27.48	60,078	5,006.50	28.88	63,117	5,259.75	30.34
81	52,290	4,357.50	25.14	54,968	4,580.67	26.43	57,721	4,810.08	27.75	60,632	5,052.67	29.15	63,758	5,313.17	30.65

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
82	52,790	4,399.17	25.38	55,524	4,627.00	26.69	58,311	4,859.25	28.03	61,295	5,107.92	29.47	64,436	5,369.67	30.98
83	53,307	4,442.25	25.63	56,061	4,671.75	26.95	58,901	4,908.42	28.32	61,883	5,156.92	29.75	65,063	5,421.92	31.28
84	53,844	4,487.00	25.89	56,612	4,717.67	27.22	59,487	4,957.25	28.60	62,526	5,210.50	30.06	65,778	5,481.50	31.62
85	54,326	4,527.17	26.12	57,166	4,763.83	27.48	60,078	5,006.50	28.88	63,117	5,259.75	30.34	66,385	5,532.08	31.92
86	54,968	4,580.67	26.43	57,721	4,810.08	27.75	60,632	5,052.67	29.15	63,758	5,313.17	30.65	67,012	5,584.33	32.22
87	55,524	4,627.00	26.69	58,311	4,859.25	28.03	61,295	5,107.92	29.47	64,436	5,369.67	30.98	67,636	5,636.33	32.52
88	56,061	4,671.75	26.95	58,901	4,908.42	28.32	61,883	5,156.92	29.75	65,063	5,421.92	31.28	68,351	5,695.92	32.86
89	56,612	4,717.67	27.22	59,487	4,957.25	28.60	62,526	5,210.50	30.06	65,778	5,481.50	31.62	69,100	5,758.33	33.22
90	57,166	4,763.83	27.48	60,078	5,006.50	28.88	63,117	5,259.75	30.34	66,385	5,532.08	31.92	69,763	5,813.58	33.54
91	57,721	4,810.08	27.75	60,632	5,052.67	29.15	63,758	5,313.17	30.65	67,012	5,584.33	32.22	70,405	5,867.08	33.85
92	58,311	4,859.25	28.03	61,295	5,107.92	29.47	64,436	5,369.67	30.98	67,636	5,636.33	32.52	71,085	5,923.75	34.18
93	58,901	4,908.42	28.32	61,883	5,156.92	29.75	65,063	5,421.92	31.28	68,351	5,695.92	32.86	71,836	5,986.33	34.54
94	59,487	4,957.25	28.60	62,526	5,210.50	30.06	65,778	5,481.50	31.62	69,100	5,758.33	33.22	72,600	6,050.00	34.90
95	60,078	5,006.50	28.88	63,117	5,259.75	30.34	66,385	5,532.08	31.92	69,763	5,813.58	33.54	73,315	6,109.58	35.25
96	60,632	5,052.67	29.15	63,758	5,313.17	30.65	67,012	5,584.33	32.22	70,405	5,867.08	33.85	74,011	6,167.58	35.58
97	61,295	5,107.92	29.47	64,436	5,369.67	30.98	67,636	5,636.33	32.52	71,085	5,923.75	34.18	74,798	6,233.17	35.96
98	61,883	5,156.92	29.75	65,063	5,421.92	31.28	68,351	5,695.92	32.86	71,836	5,986.33	34.54	75,513	6,292.75	36.30
99	62,526	5,210.50	30.06	65,778	5,481.50	31.62	69,100	5,758.33	33.22	72,600	6,050.00	34.90	76,248	6,354.00	36.66
100	63,117	5,259.75	30.34	66,385	5,532.08	31.92	69,763	5,813.58	33.54	73,315	6,109.58	35.25	77,013	6,417.75	37.03
101	63,758	5,313.17	30.65	67,012	5,584.33	32.22	70,405	5,867.08	33.85	74,011	6,167.58	35.58	77,821	6,485.08	37.41
102	64,436	5,369.67	30.98	67,636	5,636.33	32.52	71,085	5,923.75	34.18	74,798	6,233.17	35.96	78,569	6,547.42	37.77
103	65,063	5,421.92	31.28	68,351	5,695.92	32.86	71,836	5,986.33	34.54	75,513	6,292.75	36.30	79,320	6,610.00	38.13
104	65,778	5,481.50	31.62	69,100	5,758.33	33.22	72,600	6,050.00	34.90	76,248	6,354.00	36.66	80,159	6,679.92	38.54
105	66,385	5,532.08	31.92	69,763	5,813.58	33.54	73,315	6,109.58	35.25	77,013	6,417.75	37.03	80,927	6,743.92	38.91
106	67,012	5,584.33	32.22	70,405	5,867.08	33.85	74,011	6,167.58	35.58	77,821	6,485.08	37.41	81,765	6,813.75	39.31
107	67,636	5,636.33	32.52	71,085	5,923.75	34.18	74,798	6,233.17	35.96	78,569	6,547.42	37.77	82,590	6,882.50	39.71
108	68,351	5,695.92	32.86	71,836	5,986.33	34.54	75,513	6,292.75	36.30	79,320	6,610.00	38.13	83,392	6,949.33	40.09
109	69,100	5,758.33	33.22	72,600	6,050.00	34.90	76,248	6,354.00	36.66	80,159	6,679.92	38.54	84,213	7,017.75	40.49
110	69,763	5,813.58	33.54	73,315	6,109.58	35.25	77,013	6,417.75	37.03	80,927	6,743.92	38.91	85,053	7,087.75	40.89
111	70,405	5,867.08	33.85	74,011	6,167.58	35.58	77,821	6,485.08	37.41	81,765	6,813.75	39.31	85,948	7,162.33	41.32
112	71,085	5,923.75	34.18	74,798	6,233.17	35.96	78,569	6,547.42	37.77	82,590	6,882.50	39.71	86,788	7,232.33	41.73
113	71,836	5,986.33	34.54	75,513	6,292.75	36.30	79,320	6,610.00	38.13	83,392	6,949.33	40.09	87,607	7,300.58	42.12
114	72,600	6,050.00	34.90	76,248	6,354.00	36.66	80,159	6,679.92	38.54	84,213	7,017.75	40.49	88,537	7,378.08	42.57
115	73,315	6,109.58	35.25	77,013	6,417.75	37.03	80,927	6,743.92	38.91	85,053	7,087.75	40.89	89,413	7,451.08	42.99
116	74,011	6,167.58	35.58	77,821	6,485.08	37.41	81,765	6,813.75	39.31	85,948	7,162.33	41.32	90,306	7,525.50	43.42
117	74,798	6,233.17	35.96	78,569	6,547.42	37.77	82,590	6,882.50	39.71	86,788	7,232.33	41.73	91,218	7,601.50	43.85
118	75,513	6,292.75	36.30	79,320	6,610.00	38.13	83,392	6,949.33	40.09	87,607	7,300.58	42.12	92,128	7,677.33	44.29
119	76,248	6,354.00	36.66	80,159	6,679.92	38.54	84,213	7,017.75	40.49	88,537	7,378.08	42.57	93,038	7,753.17	44.73
120	77,013	6,417.75	37.03	80,927	6,743.92	38.91	85,053	7,087.75	40.89	89,413	7,451.08	42.99	93,935	7,827.92	45.16
121	77,821	6,485.08	37.41	81,765	6,813.75	39.31	85,948	7,162.33	41.32	90,306	7,525.50	43.42	94,880	7,906.67	45.62
122	78,569	6,547.42	37.77	82,590	6,882.50	39.71	86,788	7,232.33	41.73	91,218	7,601.50	43.85	95,880	7,990.00	46.10
123	79,320	6,610.00	38.13	83,392	6,949.33	40.09	87,607	7,300.58	42.12	92,128	7,677.33	44.29	96,882	8,073.50	46.58
124	80,159	6,679.92	38.54	84,213	7,017.75	40.49	88,537	7,378.08	42.57	93,038	7,753.17	44.73	97,755	8,146.25	47.00

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
125	80,927	6,743.92	38.91	85,053	7,087.75	40.89	89,413	7,451.08	42.99	93,935	7,827.92	45.16	98,721	8,226.75	47.46
126	81,765	6,813.75	39.31	85,948	7,162.33	41.32	90,306	7,525.50	43.42	94,880	7,906.67	45.62	99,740	8,311.67	47.95
127	82,590	6,882.50	39.71	86,788	7,232.33	41.73	91,218	7,601.50	43.85	95,880	7,990.00	46.10	100,755	8,396.25	48.44
128	83,392	6,949.33	40.09	87,607	7,300.58	42.12	92,128	7,677.33	44.29	96,882	8,073.50	46.58	101,757	8,479.75	48.92
129	84,213	7,017.75	40.49	88,537	7,378.08	42.57	93,038	7,753.17	44.73	97,755	8,146.25	47.00	102,775	8,564.58	49.41
130	85,053	7,087.75	40.89	89,413	7,451.08	42.99	93,935	7,827.92	45.16	98,721	8,226.75	47.46	103,812	8,651.00	49.91
131	85,948	7,162.33	41.32	90,306	7,525.50	43.42	94,880	7,906.67	45.62	99,740	8,311.67	47.95	104,832	8,736.00	50.40
132	86,788	7,232.33	41.73	91,218	7,601.50	43.85	95,880	7,990.00	46.10	100,755	8,396.25	48.44	105,866	8,822.17	50.90
133	87,607	7,300.58	42.12	92,128	7,677.33	44.29	96,882	8,073.50	46.58	101,757	8,479.75	48.92	106,956	8,913.00	51.42
134	88,537	7,378.08	42.57	93,038	7,753.17	44.73	97,755	8,146.25	47.00	102,775	8,564.58	49.41	108,063	9,005.25	51.95
135	89,413	7,451.08	42.99	93,935	7,827.92	45.16	98,721	8,226.75	47.46	103,812	8,651.00	49.91	109,084	9,090.33	52.44
136	90,306	7,525.50	43.42	94,880	7,906.67	45.62	99,740	8,311.67	47.95	104,832	8,736.00	50.40	110,188	9,182.33	52.98
137	91,218	7,601.50	43.85	95,880	7,990.00	46.10	100,755	8,396.25	48.44	105,866	8,822.17	50.90	111,331	9,277.58	53.52
138	92,128	7,677.33	44.29	96,882	8,073.50	46.58	101,757	8,479.75	48.92	106,956	8,913.00	51.42	112,424	9,368.67	54.05
139	93,038	7,753.17	44.73	97,755	8,146.25	47.00	102,775	8,564.58	49.41	108,063	9,005.25	51.95	113,566	9,463.83	54.60
140	93,935	7,827.92	45.16	98,721	8,226.75	47.46	103,812	8,651.00	49.91	109,084	9,090.33	52.44	114,691	9,557.58	55.14
141	94,880	7,906.67	45.62	99,694	8,307.83	47.93	104,832	8,736.00	50.40	110,188	9,182.33	52.98	115,870	9,655.83	55.71
142	95,880	7,990.00	46.10	100,755	8,396.25	48.44	105,866	8,822.17	50.90	111,331	9,277.58	53.52	116,996	9,749.67	56.25
143	96,882	8,073.50	46.58	101,757	8,479.75	48.92	106,956	8,913.00	51.42	112,424	9,368.67	54.05	118,157	9,846.42	56.81
144	97,755	8,146.25	47.00	102,775	8,564.58	49.41	108,063	9,005.25	51.95	113,566	9,463.83	54.60	119,283	9,940.25	57.35
145	98,721	8,226.75	47.46	103,812	8,651.00	49.91	109,084	9,090.33	52.44	114,691	9,557.58	55.14	120,530	10,044.17	57.95
146	99,740	8,311.67	47.95	104,832	8,736.00	50.40	110,188	9,182.33	52.98	115,870	9,655.83	55.71	121,745	10,145.42	58.53
147	100,755	8,396.25	48.44	105,866	8,822.17	50.90	111,331	9,277.58	53.52	116,996	9,749.67	56.25	122,892	10,241.00	59.08
148	101,757	8,479.75	48.92	106,956	8,913.00	51.42	112,424	9,368.67	54.05	118,157	9,846.42	56.81	124,177	10,348.08	59.70
149	102,775	8,564.58	49.41	108,063	9,005.25	51.95	113,566	9,463.83	54.60	119,283	9,940.25	57.35	125,375	10,447.92	60.28
150	103,812	8,651.00	49.91	109,084	9,090.33	52.44	114,691	9,557.58	55.14	120,530	10,044.17	57.95	126,660	10,555.00	60.89
151	104,832	8,736.00	50.40	110,188	9,182.33	52.98	115,870	9,655.83	55.71	121,745	10,145.42	58.53	127,964	10,663.67	61.52
152	105,866	8,822.17	50.90	111,331	9,277.58	53.52	116,996	9,749.67	56.25	122,892	10,241.00	59.08	129,268	10,772.33	62.15
153	106,956	8,913.00	51.42	112,424	9,368.67	54.05	118,157	9,846.42	56.81	124,177	10,348.08	59.70	130,466	10,872.17	62.72
154	108,063	9,005.25	51.95	113,566	9,463.83	54.60	119,283	9,940.25	57.35	125,375	10,447.92	60.28	131,824	10,985.33	63.38
155	109,084	9,090.33	52.44	114,691	9,557.58	55.14	120,530	10,044.17	57.95	126,660	10,555.00	60.89	133,146	11,095.50	64.01
156	110,188	9,182.33	52.98	115,870	9,655.83	55.71	121,745	10,145.42	58.53	127,964	10,663.67	61.52	134,484	11,207.00	64.66
157	111,331	9,277.58	53.52	116,996	9,749.67	56.25	122,892	10,241.00	59.08	129,268	10,772.33	62.15	135,807	11,317.25	65.29
158	112,424	9,368.67	54.05	118,157	9,846.42	56.81	124,177	10,348.08	59.70	130,466	10,872.17	62.72	137,200	11,433.33	65.96
159	113,566	9,463.83	54.60	119,283	9,940.25	57.35	125,375	10,447.92	60.28	131,824	10,985.33	63.38	138,595	11,549.58	66.63
160	114,691	9,557.58	55.14	120,530	10,044.17	57.95	126,660	10,555.00	60.89	133,146	11,095.50	64.01	139,950	11,662.50	67.28

NOTES REGARDING LONGEVITY INCREMENTS:

- \$1,700 per year completion of 10 years of service
- \$2,300 per year completion of 15 years of service
- \$2,900 per year completion of 20 years of service
- \$3,500 per year completion of 25 years of service

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE (Longevity \$1700 for Employees Starting 11th Year of Service)
2017-2018 FISCAL YEAR

Effective: 07/01/2017
 Board Approved: 6/12/2018

6% Increase
 Over 2016-2017

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	25,301	2,108.42	12.16	26,461	2,205.08	12.72	27,745	2,312.08	13.34	29,033	2,419.42	13.96	30,497	2,541.42	14.66
2	25,583	2,131.92	12.30	26,728	2,227.33	12.85	28,102	2,341.83	13.51	29,393	2,449.42	14.13	30,766	2,563.83	14.79
3	25,818	2,151.50	12.41	26,979	2,248.25	12.97	28,283	2,356.92	13.60	29,586	2,465.50	14.22	31,089	2,590.75	14.95
4	25,975	2,164.58	12.49	27,211	2,267.58	13.08	28,568	2,380.67	13.73	29,945	2,495.42	14.40	31,375	2,614.58	15.08
5	26,229	2,185.75	12.61	27,513	2,292.75	13.23	28,855	2,404.58	13.87	30,213	2,517.75	14.53	31,677	2,639.75	15.23
6	26,461	2,205.08	12.72	27,745	2,312.08	13.34	29,033	2,419.42	13.96	30,497	2,541.42	14.66	31,963	2,663.58	15.37
7	26,728	2,227.33	12.85	28,102	2,341.83	13.51	29,393	2,449.42	14.13	30,766	2,563.83	14.79	32,284	2,690.33	15.52
8	26,979	2,248.25	12.97	28,283	2,356.92	13.60	29,586	2,465.50	14.22	31,089	2,590.75	14.95	32,588	2,715.67	15.67
9	27,211	2,267.58	13.08	28,568	2,380.67	13.73	29,945	2,495.42	14.40	31,375	2,614.58	15.08	32,854	2,737.83	15.80
10	27,513	2,292.75	13.23	28,855	2,404.58	13.87	30,213	2,517.75	14.53	31,677	2,639.75	15.23	33,107	2,758.92	15.92
11	27,745	2,312.08	13.34	29,033	2,419.42	13.96	30,497	2,541.42	14.66	31,963	2,663.58	15.37	33,518	2,793.17	16.11
12	28,102	2,341.83	13.51	29,393	2,449.42	14.13	30,766	2,563.83	14.79	32,284	2,690.33	15.52	33,802	2,816.83	16.25
13	28,283	2,356.92	13.60	29,586	2,465.50	14.22	31,089	2,590.75	14.95	32,588	2,715.67	15.67	34,142	2,845.17	16.41
14	28,568	2,380.67	13.73	29,945	2,495.42	14.40	31,375	2,614.58	15.08	32,854	2,737.83	15.80	34,481	2,873.42	16.58
15	28,855	2,404.58	13.87	30,213	2,517.75	14.53	31,677	2,639.75	15.23	33,107	2,758.92	15.92	34,768	2,897.33	16.72
16	29,033	2,419.42	13.96	30,497	2,541.42	14.66	31,963	2,663.58	15.37	33,518	2,793.17	16.11	35,107	2,925.58	16.88
17	29,393	2,449.42	14.13	30,766	2,563.83	14.79	32,284	2,690.33	15.52	33,802	2,816.83	16.25	35,463	2,955.25	17.05
18	29,586	2,465.50	14.22	31,089	2,590.75	14.95	32,588	2,715.67	15.67	34,142	2,845.17	16.41	35,769	2,980.75	17.20
19	29,945	2,495.42	14.40	31,375	2,614.58	15.08	32,854	2,737.83	15.80	34,481	2,873.42	16.58	36,126	3,010.50	17.37
20	30,213	2,517.75	14.53	31,677	2,639.75	15.23	33,107	2,758.92	15.92	34,768	2,897.33	16.72	36,412	3,034.33	17.51
21	30,497	2,541.42	14.66	31,963	2,663.58	15.37	33,518	2,793.17	16.11	35,107	2,925.58	16.88	36,824	3,068.67	17.70
22	30,766	2,563.83	14.79	32,284	2,690.33	15.52	33,802	2,816.83	16.25	35,463	2,955.25	17.05	37,180	3,098.33	17.88
23	31,089	2,590.75	14.95	32,588	2,715.67	15.67	34,142	2,845.17	16.41	35,769	2,980.75	17.20	37,502	3,125.17	18.03
24	31,375	2,614.58	15.08	32,854	2,737.83	15.80	34,481	2,873.42	16.58	36,126	3,010.50	17.37	37,875	3,156.25	18.21
25	31,677	2,639.75	15.23	33,107	2,758.92	15.92	34,768	2,897.33	16.72	36,412	3,034.33	17.51	38,251	3,187.58	18.39
26	31,963	2,663.58	15.37	33,518	2,793.17	16.11	35,107	2,925.58	16.88	36,824	3,068.67	17.70	38,608	3,217.33	18.56
27	32,284	2,690.33	15.52	33,802	2,816.83	16.25	35,463	2,955.25	17.05	37,180	3,098.33	17.88	39,018	3,251.50	18.76
28	32,588	2,715.67	15.67	34,142	2,845.17	16.41	35,769	2,980.75	17.20	37,502	3,125.17	18.03	39,304	3,275.33	18.90
29	32,854	2,737.83	15.80	34,481	2,873.42	16.58	36,126	3,010.50	17.37	37,875	3,156.25	18.21	39,698	3,308.17	19.09
30	33,107	2,758.92	15.92	34,768	2,897.33	16.72	36,412	3,034.33	17.51	38,251	3,187.58	18.39	40,091	3,340.92	19.27
31	33,518	2,793.17	16.11	35,107	2,925.58	16.88	36,824	3,068.67	17.70	38,608	3,217.33	18.56	40,465	3,372.08	19.45
32	33,802	2,816.83	16.25	35,463	2,955.25	17.05	37,180	3,098.33	17.88	39,018	3,251.50	18.76	40,879	3,406.58	19.65
33	34,142	2,845.17	16.41	35,769	2,980.75	17.20	37,502	3,125.17	18.03	39,304	3,275.33	18.90	41,306	3,442.17	19.86
34	34,481	2,873.42	16.58	36,126	3,010.50	17.37	37,875	3,156.25	18.21	39,698	3,308.17	19.09	41,628	3,469.00	20.01
35	34,768	2,897.33	16.72	36,412	3,034.33	17.51	38,251	3,187.58	18.39	40,091	3,340.92	19.27	42,091	3,507.58	20.24
36	35,107	2,925.58	16.88	36,824	3,068.67	17.70	38,608	3,217.33	18.56	40,465	3,372.08	19.45	42,450	3,537.50	20.41
37	35,463	2,955.25	17.05	37,180	3,098.33	17.88	39,018	3,251.50	18.76	40,879	3,406.58	19.65	42,789	3,565.75	20.57
38	35,769	2,980.75	17.20	37,502	3,125.17	18.03	39,304	3,275.33	18.90	41,306	3,442.17	19.86	43,306	3,608.83	20.82

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
39	36,126	3,010.50	17.37	37,875	3,156.25	18.21	39,698	3,308.17	19.09	41,628	3,469.00	20.01	43,662	3,638.50	20.99
40	36,412	3,034.33	17.51	38,251	3,187.58	18.39	40,091	3,340.92	19.27	42,091	3,507.58	20.24	44,076	3,673.00	21.19
41	36,824	3,068.67	17.70	38,608	3,217.33	18.56	40,465	3,372.08	19.45	42,450	3,537.50	20.41	44,559	3,713.25	21.42
42	37,180	3,098.33	17.88	39,018	3,251.50	18.76	40,879	3,406.58	19.65	42,789	3,565.75	20.57	44,951	3,745.92	21.61
43	37,502	3,125.17	18.03	39,304	3,275.33	18.90	41,306	3,442.17	19.86	43,306	3,608.83	20.82	45,432	3,786.00	21.84
44	37,875	3,156.25	18.21	39,698	3,308.17	19.09	41,628	3,469.00	20.01	43,662	3,638.50	20.99	45,824	3,818.67	22.03
45	38,251	3,187.58	18.39	40,091	3,340.92	19.27	42,091	3,507.58	20.24	44,076	3,673.00	21.19	46,238	3,853.17	22.23
46	38,608	3,217.33	18.56	40,465	3,372.08	19.45	42,450	3,537.50	20.41	44,559	3,713.25	21.42	46,683	3,890.25	22.44
47	39,018	3,251.50	18.76	40,879	3,406.58	19.65	42,789	3,565.75	20.57	44,951	3,745.92	21.61	47,166	3,930.50	22.68
48	39,304	3,275.33	18.90	41,306	3,442.17	19.86	43,306	3,608.83	20.82	45,432	3,786.00	21.84	47,666	3,972.17	22.92
49	39,698	3,308.17	19.09	41,628	3,469.00	20.01	43,662	3,638.50	20.99	45,824	3,818.67	22.03	48,060	4,005.00	23.11
50	40,091	3,340.92	19.27	42,091	3,507.58	20.24	44,076	3,673.00	21.19	46,238	3,853.17	22.23	48,541	4,045.08	23.34
51	40,465	3,372.08	19.45	42,450	3,537.50	20.41	44,559	3,713.25	21.42	46,683	3,890.25	22.44	48,971	4,080.92	23.54
52	40,879	3,406.58	19.65	42,789	3,565.75	20.57	44,951	3,745.92	21.61	47,166	3,930.50	22.68	49,435	4,119.58	23.77
53	41,306	3,442.17	19.86	43,306	3,608.83	20.82	45,432	3,786.00	21.84	47,666	3,972.17	22.92	49,986	4,165.50	24.03
54	41,628	3,469.00	20.01	43,662	3,638.50	20.99	45,824	3,818.67	22.03	48,060	4,005.00	23.11	50,455	4,204.58	24.26
55	42,091	3,507.58	20.24	44,076	3,673.00	21.19	46,238	3,853.17	22.23	48,541	4,045.08	23.34	50,987	4,248.92	24.51
56	42,450	3,537.50	20.41	44,559	3,713.25	21.42	46,683	3,890.25	22.44	48,971	4,080.92	23.54	51,471	4,289.25	24.75
57	42,789	3,565.75	20.57	44,951	3,745.92	21.61	47,166	3,930.50	22.68	49,435	4,119.58	23.77	51,880	4,323.33	24.94
58	43,306	3,608.83	20.82	45,432	3,786.00	21.84	47,666	3,972.17	22.92	49,986	4,165.50	24.03	52,437	4,369.75	25.21
59	43,662	3,638.50	20.99	45,824	3,818.67	22.03	48,060	4,005.00	23.11	50,455	4,204.58	24.26	52,953	4,412.75	25.46
60	44,076	3,673.00	21.19	46,238	3,853.17	22.23	48,541	4,045.08	23.34	50,987	4,248.92	24.51	53,455	4,454.58	25.70
61	44,559	3,713.25	21.42	46,683	3,890.25	22.44	48,971	4,080.92	23.54	51,471	4,289.25	24.75	53,990	4,499.17	25.96
62	44,951	3,745.92	21.61	47,166	3,930.50	22.68	49,435	4,119.58	23.77	51,880	4,323.33	24.94	54,490	4,540.83	26.20
63	45,432	3,786.00	21.84	47,666	3,972.17	22.92	49,986	4,165.50	24.03	52,437	4,369.75	25.21	55,007	4,583.92	26.45
64	45,824	3,818.67	22.03	48,060	4,005.00	23.11	50,455	4,204.58	24.26	52,953	4,412.75	25.46	55,544	4,628.67	26.70
65	46,238	3,853.17	22.23	48,541	4,045.08	23.34	50,987	4,248.92	24.51	53,455	4,454.58	25.70	56,026	4,668.83	26.94
66	46,683	3,890.25	22.44	48,971	4,080.92	23.54	51,471	4,289.25	24.75	53,990	4,499.17	25.96	56,668	4,722.33	27.24
67	47,166	3,930.50	22.68	49,435	4,119.58	23.77	51,880	4,323.33	24.94	54,490	4,540.83	26.20	57,224	4,768.67	27.51
68	47,666	3,972.17	22.92	49,986	4,165.50	24.03	52,437	4,369.75	25.21	55,007	4,583.92	26.45	57,761	4,813.42	27.77
69	48,060	4,005.00	23.11	50,455	4,204.58	24.26	52,953	4,412.75	25.46	55,544	4,628.67	26.70	58,312	4,859.33	28.03
70	48,541	4,045.08	23.34	50,987	4,248.92	24.51	53,455	4,454.58	25.70	56,026	4,668.83	26.94	58,866	4,905.50	28.30
71	48,971	4,080.92	23.54	51,471	4,289.25	24.75	53,990	4,499.17	25.96	56,668	4,722.33	27.24	59,421	4,951.75	28.57
72	49,435	4,119.58	23.77	51,880	4,323.33	24.94	54,490	4,540.83	26.20	57,224	4,768.67	27.51	60,011	5,000.92	28.85
73	49,986	4,165.50	24.03	52,437	4,369.75	25.21	55,007	4,583.92	26.45	57,761	4,813.42	27.77	60,601	5,050.08	29.14
74	50,455	4,204.58	24.26	52,953	4,412.75	25.46	55,544	4,628.67	26.70	58,312	4,859.33	28.03	61,187	5,098.92	29.42
75	50,987	4,248.92	24.51	53,455	4,454.58	25.70	56,026	4,668.83	26.94	58,866	4,905.50	28.30	61,778	5,148.17	29.70
76	51,471	4,289.25	24.75	53,990	4,499.17	25.96	56,668	4,722.33	27.24	59,421	4,951.75	28.57	62,332	5,194.33	29.97
77	51,880	4,323.33	24.94	54,490	4,540.83	26.20	57,224	4,768.67	27.51	60,011	5,000.92	28.85	62,995	5,249.58	30.29
78	52,437	4,369.75	25.21	55,007	4,583.92	26.45	57,761	4,813.42	27.77	60,601	5,050.08	29.14	63,583	5,298.58	30.57
79	52,953	4,412.75	25.46	55,544	4,628.67	26.70	58,312	4,859.33	28.03	61,187	5,098.92	29.42	64,226	5,352.17	30.88
80	53,455	4,454.58	25.70	56,026	4,668.83	26.94	58,866	4,905.50	28.30	61,778	5,148.17	29.70	64,817	5,401.42	31.16
81	53,990	4,499.17	25.96	56,668	4,722.33	27.24	59,421	4,951.75	28.57	62,332	5,194.33	29.97	65,458	5,454.83	31.47

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
82	54,490	4,540.83	26.20	57,224	4,768.67	27.51	60,011	5,000.92	28.85	62,995	5,249.58	30.29	66,136	5,511.33	31.80
83	55,007	4,583.92	26.45	57,761	4,813.42	27.77	60,601	5,050.08	29.14	63,583	5,298.58	30.57	66,763	5,563.58	32.10
84	55,544	4,628.67	26.70	58,312	4,859.33	28.03	61,187	5,098.92	29.42	64,226	5,352.17	30.88	67,478	5,623.17	32.44
85	56,026	4,668.83	26.94	58,866	4,905.50	28.30	61,778	5,148.17	29.70	64,817	5,401.42	31.16	68,085	5,673.75	32.73
86	56,668	4,722.33	27.24	59,421	4,951.75	28.57	62,332	5,194.33	29.97	65,458	5,454.83	31.47	68,712	5,726.00	33.03
87	57,224	4,768.67	27.51	60,011	5,000.92	28.85	62,995	5,249.58	30.29	66,136	5,511.33	31.80	69,336	5,778.00	33.33
88	57,761	4,813.42	27.77	60,601	5,050.08	29.14	63,583	5,298.58	30.57	66,763	5,563.58	32.10	70,051	5,837.58	33.68
89	58,312	4,859.33	28.03	61,187	5,098.92	29.42	64,226	5,352.17	30.88	67,478	5,623.17	32.44	70,800	5,900.00	34.04
90	58,866	4,905.50	28.30	61,778	5,148.17	29.70	64,817	5,401.42	31.16	68,085	5,673.75	32.73	71,463	5,955.25	34.36
91	59,421	4,951.75	28.57	62,332	5,194.33	29.97	65,458	5,454.83	31.47	68,712	5,726.00	33.03	72,105	6,008.75	34.67
92	60,011	5,000.92	28.85	62,995	5,249.58	30.29	66,136	5,511.33	31.80	69,336	5,778.00	33.33	72,785	6,065.42	34.99
93	60,601	5,050.08	29.14	63,583	5,298.58	30.57	66,763	5,563.58	32.10	70,051	5,837.58	33.68	73,536	6,128.00	35.35
94	61,187	5,098.92	29.42	64,226	5,352.17	30.88	67,478	5,623.17	32.44	70,800	5,900.00	34.04	74,300	6,191.67	35.72
95	61,778	5,148.17	29.70	64,817	5,401.42	31.16	68,085	5,673.75	32.73	71,463	5,955.25	34.36	75,015	6,251.25	36.06
96	62,332	5,194.33	29.97	65,458	5,454.83	31.47	68,712	5,726.00	33.03	72,105	6,008.75	34.67	75,711	6,309.25	36.40
97	62,995	5,249.58	30.29	66,136	5,511.33	31.80	69,336	5,778.00	33.33	72,785	6,065.42	34.99	76,498	6,374.83	36.78
98	63,583	5,298.58	30.57	66,763	5,563.58	32.10	70,051	5,837.58	33.68	73,536	6,128.00	35.35	77,213	6,434.42	37.12
99	64,226	5,352.17	30.88	67,478	5,623.17	32.44	70,800	5,900.00	34.04	74,300	6,191.67	35.72	77,948	6,495.67	37.48
100	64,817	5,401.42	31.16	68,085	5,673.75	32.73	71,463	5,955.25	34.36	75,015	6,251.25	36.06	78,713	6,559.42	37.84
101	65,458	5,454.83	31.47	68,712	5,726.00	33.03	72,105	6,008.75	34.67	75,711	6,309.25	36.40	79,521	6,626.75	38.23
102	66,136	5,511.33	31.80	69,336	5,778.00	33.33	72,785	6,065.42	34.99	76,498	6,374.83	36.78	80,269	6,689.08	38.59
103	66,763	5,563.58	32.10	70,051	5,837.58	33.68	73,536	6,128.00	35.35	77,213	6,434.42	37.12	81,020	6,751.67	38.95
104	67,478	5,623.17	32.44	70,800	5,900.00	34.04	74,300	6,191.67	35.72	77,948	6,495.67	37.48	81,859	6,821.58	39.36
105	68,085	5,673.75	32.73	71,463	5,955.25	34.36	75,015	6,251.25	36.06	78,713	6,559.42	37.84	82,627	6,885.58	39.72
106	68,712	5,726.00	33.03	72,105	6,008.75	34.67	75,711	6,309.25	36.40	79,521	6,626.75	38.23	83,465	6,955.42	40.13
107	69,336	5,778.00	33.33	72,785	6,065.42	34.99	76,498	6,374.83	36.78	80,269	6,689.08	38.59	84,290	7,024.17	40.52
108	70,051	5,837.58	33.68	73,536	6,128.00	35.35	77,213	6,434.42	37.12	81,020	6,751.67	38.95	85,092	7,091.00	40.91
109	70,800	5,900.00	34.04	74,300	6,191.67	35.72	77,948	6,495.67	37.48	81,859	6,821.58	39.36	85,913	7,159.42	41.30
110	71,463	5,955.25	34.36	75,015	6,251.25	36.06	78,713	6,559.42	37.84	82,627	6,885.58	39.72	86,753	7,229.42	41.71
111	72,105	6,008.75	34.67	75,711	6,309.25	36.40	79,521	6,626.75	38.23	83,465	6,955.42	40.13	87,648	7,304.00	42.14
112	72,785	6,065.42	34.99	76,498	6,374.83	36.78	80,269	6,689.08	38.59	84,290	7,024.17	40.52	88,488	7,374.00	42.54
113	73,536	6,128.00	35.35	77,213	6,434.42	37.12	81,020	6,751.67	38.95	85,092	7,091.00	40.91	89,307	7,442.25	42.94
114	74,300	6,191.67	35.72	77,948	6,495.67	37.48	81,859	6,821.58	39.36	85,913	7,159.42	41.30	90,237	7,519.75	43.38
115	75,015	6,251.25	36.06	78,713	6,559.42	37.84	82,627	6,885.58	39.72	86,753	7,229.42	41.71	91,113	7,592.75	43.80
116	75,711	6,309.25	36.40	79,521	6,626.75	38.23	83,465	6,955.42	40.13	87,648	7,304.00	42.14	92,006	7,667.17	44.23
117	76,498	6,374.83	36.78	80,269	6,689.08	38.59	84,290	7,024.17	40.52	88,488	7,374.00	42.54	92,918	7,743.17	44.67
118	77,213	6,434.42	37.12	81,020	6,751.67	38.95	85,092	7,091.00	40.91	89,307	7,442.25	42.94	93,828	7,819.00	45.11
119	77,948	6,495.67	37.48	81,859	6,821.58	39.36	85,913	7,159.42	41.30	90,237	7,519.75	43.38	94,738	7,894.83	45.55
120	78,713	6,559.42	37.84	82,627	6,885.58	39.72	86,753	7,229.42	41.71	91,113	7,592.75	43.80	95,635	7,969.58	45.98
121	79,521	6,626.75	38.23	83,465	6,955.42	40.13	87,648	7,304.00	42.14	92,006	7,667.17	44.23	96,580	8,048.33	46.43
122	80,269	6,689.08	38.59	84,290	7,024.17	40.52	88,488	7,374.00	42.54	92,918	7,743.17	44.67	97,580	8,131.67	46.91
123	81,020	6,751.67	38.95	85,092	7,091.00	40.91	89,307	7,442.25	42.94	93,828	7,819.00	45.11	98,582	8,215.17	47.40
124	81,859	6,821.58	39.36	85,913	7,159.42	41.30	90,237	7,519.75	43.38	94,738	7,894.83	45.55	99,455	8,287.92	47.81

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
125	82,627	6,885.58	39.72	86,753	7,229.42	41.71	91,113	7,592.75	43.80	95,635	7,969.58	45.98	100,421	8,368.42	48.28
126	83,465	6,955.42	40.13	87,648	7,304.00	42.14	92,006	7,667.17	44.23	96,580	8,048.33	46.43	101,440	8,453.33	48.77
127	84,290	7,024.17	40.52	88,488	7,374.00	42.54	92,918	7,743.17	44.67	97,580	8,131.67	46.91	102,455	8,537.92	49.26
128	85,092	7,091.00	40.91	89,307	7,442.25	42.94	93,828	7,819.00	45.11	98,582	8,215.17	47.40	103,457	8,621.42	49.74
129	85,913	7,159.42	41.30	90,237	7,519.75	43.38	94,738	7,894.83	45.55	99,455	8,287.92	47.81	104,475	8,706.25	50.23
130	86,753	7,229.42	41.71	91,113	7,592.75	43.80	95,635	7,969.58	45.98	100,421	8,368.42	48.28	105,512	8,792.67	50.73
131	87,648	7,304.00	42.14	92,006	7,667.17	44.23	96,580	8,048.33	46.43	101,440	8,453.33	48.77	106,532	8,877.67	51.22
132	88,488	7,374.00	42.54	92,918	7,743.17	44.67	97,580	8,131.67	46.91	102,455	8,537.92	49.26	107,566	8,963.83	51.71
133	89,307	7,442.25	42.94	93,828	7,819.00	45.11	98,582	8,215.17	47.40	103,457	8,621.42	49.74	108,656	9,054.67	52.24
134	90,237	7,519.75	43.38	94,738	7,894.83	45.55	99,455	8,287.92	47.81	104,475	8,706.25	50.23	109,763	9,146.92	52.77
135	91,113	7,592.75	43.80	95,635	7,969.58	45.98	100,421	8,368.42	48.28	105,512	8,792.67	50.73	110,784	9,232.00	53.26
136	92,006	7,667.17	44.23	96,580	8,048.33	46.43	101,440	8,453.33	48.77	106,532	8,877.67	51.22	111,888	9,324.00	53.79
137	92,918	7,743.17	44.67	97,580	8,131.67	46.91	102,455	8,537.92	49.26	107,566	8,963.83	51.71	113,031	9,419.25	54.34
138	93,828	7,819.00	45.11	98,582	8,215.17	47.40	103,457	8,621.42	49.74	108,656	9,054.67	52.24	114,124	9,510.33	54.87
139	94,738	7,894.83	45.55	99,455	8,287.92	47.81	104,475	8,706.25	50.23	109,763	9,146.92	52.77	115,266	9,605.50	55.42
140	95,635	7,969.58	45.98	100,421	8,368.42	48.28	105,512	8,792.67	50.73	110,784	9,232.00	53.26	116,391	9,699.25	55.96
141	96,580	8,048.33	46.43	101,394	8,449.50	48.75	106,532	8,877.67	51.22	111,888	9,324.00	53.79	117,570	9,797.50	56.52
142	97,580	8,131.67	46.91	102,455	8,537.92	49.26	107,566	8,963.83	51.71	113,031	9,419.25	54.34	118,696	9,891.33	57.07
143	98,582	8,215.17	47.40	103,457	8,621.42	49.74	108,656	9,054.67	52.24	114,124	9,510.33	54.87	119,857	9,988.08	57.62
144	99,455	8,287.92	47.81	104,475	8,706.25	50.23	109,763	9,146.92	52.77	115,266	9,605.50	55.42	120,983	10,081.92	58.16
145	100,421	8,368.42	48.28	105,512	8,792.67	50.73	110,784	9,232.00	53.26	116,391	9,699.25	55.96	122,230	10,185.83	58.76
146	101,440	8,453.33	48.77	106,532	8,877.67	51.22	111,888	9,324.00	53.79	117,570	9,797.50	56.52	123,445	10,287.08	59.35
147	102,455	8,537.92	49.26	107,566	8,963.83	51.71	113,031	9,419.25	54.34	118,696	9,891.33	57.07	124,592	10,382.67	59.90
148	103,457	8,621.42	49.74	108,656	9,054.67	52.24	114,124	9,510.33	54.87	119,857	9,988.08	57.62	125,877	10,489.75	60.52
149	104,475	8,706.25	50.23	109,763	9,146.92	52.77	115,266	9,605.50	55.42	120,983	10,081.92	58.16	127,075	10,589.58	61.09
150	105,512	8,792.67	50.73	110,784	9,232.00	53.26	116,391	9,699.25	55.96	122,230	10,185.83	58.76	128,360	10,696.67	61.71
151	106,532	8,877.67	51.22	111,888	9,324.00	53.79	117,570	9,797.50	56.52	123,445	10,287.08	59.35	129,664	10,805.33	62.34
152	107,566	8,963.83	51.71	113,031	9,419.25	54.34	118,696	9,891.33	57.07	124,592	10,382.67	59.90	130,968	10,914.00	62.97
153	108,656	9,054.67	52.24	114,124	9,510.33	54.87	119,857	9,988.08	57.62	125,877	10,489.75	60.52	132,166	11,013.83	63.54
154	109,763	9,146.92	52.77	115,266	9,605.50	55.42	120,983	10,081.92	58.16	127,075	10,589.58	61.09	133,524	11,127.00	64.19
155	110,784	9,232.00	53.26	116,391	9,699.25	55.96	122,230	10,185.83	58.76	128,360	10,696.67	61.71	134,846	11,237.17	64.83
156	111,888	9,324.00	53.79	117,570	9,797.50	56.52	123,445	10,287.08	59.35	129,664	10,805.33	62.34	136,184	11,348.67	65.47
157	113,031	9,419.25	54.34	118,696	9,891.33	57.07	124,592	10,382.67	59.90	130,968	10,914.00	62.97	137,507	11,458.92	66.11
158	114,124	9,510.33	54.87	119,857	9,988.08	57.62	125,877	10,489.75	60.52	132,166	11,013.83	63.54	138,900	11,575.00	66.78
159	115,266	9,605.50	55.42	120,983	10,081.92	58.16	127,075	10,589.58	61.09	133,524	11,127.00	64.19	140,295	11,691.25	67.45
160	116,391	9,699.25	55.96	122,230	10,185.83	58.76	128,360	10,696.67	61.71	134,846	11,237.17	64.83	141,650	11,804.17	68.10

NOTES REGARDING LONGEVITY INCREMENTS:

- \$1,700 per year completion of 10 years of service
- \$2,300 per year completion of 15 years of service
- \$2,900 per year completion of 20 years of service
- \$3,500 per year completion of 25 years of service

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE (Longevity \$2300 for Employees Starting 16th Year of Service)
2017-2018 FISCAL YEAR

Effective: 07/01/2017
 Board Approved: 6/12/2018

6% Increase
 Over 2016-2017

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	25,901	2,158.42	12.45	27,061	2,255.08	13.01	28,345	2,362.08	13.63	29,633	2,469.42	14.25	31,097	2,591.42	14.95
2	26,183	2,181.92	12.59	27,328	2,277.33	13.14	28,702	2,391.83	13.80	29,993	2,499.42	14.42	31,366	2,613.83	15.08
3	26,418	2,201.50	12.70	27,579	2,298.25	13.26	28,883	2,406.92	13.89	30,186	2,515.50	14.51	31,689	2,640.75	15.24
4	26,575	2,214.58	12.78	27,811	2,317.58	13.37	29,168	2,430.67	14.02	30,545	2,545.42	14.69	31,975	2,664.58	15.37
5	26,829	2,235.75	12.90	28,113	2,342.75	13.52	29,455	2,454.58	14.16	30,813	2,567.75	14.81	32,277	2,689.75	15.52
6	27,061	2,255.08	13.01	28,345	2,362.08	13.63	29,633	2,469.42	14.25	31,097	2,591.42	14.95	32,563	2,713.58	15.66
7	27,328	2,277.33	13.14	28,702	2,391.83	13.80	29,993	2,499.42	14.42	31,366	2,613.83	15.08	32,884	2,740.33	15.81
8	27,579	2,298.25	13.26	28,883	2,406.92	13.89	30,186	2,515.50	14.51	31,689	2,640.75	15.24	33,188	2,765.67	15.96
9	27,811	2,317.58	13.37	29,168	2,430.67	14.02	30,545	2,545.42	14.69	31,975	2,664.58	15.37	33,454	2,787.83	16.08
10	28,113	2,342.75	13.52	29,455	2,454.58	14.16	30,813	2,567.75	14.81	32,277	2,689.75	15.52	33,707	2,808.92	16.21
11	28,345	2,362.08	13.63	29,633	2,469.42	14.25	31,097	2,591.42	14.95	32,563	2,713.58	15.66	34,118	2,843.17	16.40
12	28,702	2,391.83	13.80	29,993	2,499.42	14.42	31,366	2,613.83	15.08	32,884	2,740.33	15.81	34,402	2,866.83	16.54
13	28,883	2,406.92	13.89	30,186	2,515.50	14.51	31,689	2,640.75	15.24	33,188	2,765.67	15.96	34,742	2,895.17	16.70
14	29,168	2,430.67	14.02	30,545	2,545.42	14.69	31,975	2,664.58	15.37	33,454	2,787.83	16.08	35,081	2,923.42	16.87
15	29,455	2,454.58	14.16	30,813	2,567.75	14.81	32,277	2,689.75	15.52	33,707	2,808.92	16.21	35,368	2,947.33	17.00
16	29,633	2,469.42	14.25	31,097	2,591.42	14.95	32,563	2,713.58	15.66	34,118	2,843.17	16.40	35,707	2,975.58	17.17
17	29,993	2,499.42	14.42	31,366	2,613.83	15.08	32,884	2,740.33	15.81	34,402	2,866.83	16.54	36,063	3,005.25	17.34
18	30,186	2,515.50	14.51	31,689	2,640.75	15.24	33,188	2,765.67	15.96	34,742	2,895.17	16.70	36,369	3,030.75	17.49
19	30,545	2,545.42	14.69	31,975	2,664.58	15.37	33,454	2,787.83	16.08	35,081	2,923.42	16.87	36,726	3,060.50	17.66
20	30,813	2,567.75	14.81	32,277	2,689.75	15.52	33,707	2,808.92	16.21	35,368	2,947.33	17.00	37,012	3,084.33	17.79
21	31,097	2,591.42	14.95	32,563	2,713.58	15.66	34,118	2,843.17	16.40	35,707	2,975.58	17.17	37,424	3,118.67	17.99
22	31,366	2,613.83	15.08	32,884	2,740.33	15.81	34,402	2,866.83	16.54	36,063	3,005.25	17.34	37,780	3,148.33	18.16
23	31,689	2,640.75	15.24	33,188	2,765.67	15.96	34,742	2,895.17	16.70	36,369	3,030.75	17.49	38,102	3,175.17	18.32
24	31,975	2,664.58	15.37	33,454	2,787.83	16.08	35,081	2,923.42	16.87	36,726	3,060.50	17.66	38,475	3,206.25	18.50
25	32,277	2,689.75	15.52	33,707	2,808.92	16.21	35,368	2,947.33	17.00	37,012	3,084.33	17.79	38,851	3,237.58	18.68
26	32,563	2,713.58	15.66	34,118	2,843.17	16.40	35,707	2,975.58	17.17	37,424	3,118.67	17.99	39,208	3,267.33	18.85
27	32,884	2,740.33	15.81	34,402	2,866.83	16.54	36,063	3,005.25	17.34	37,780	3,148.33	18.16	39,618	3,301.50	19.05
28	33,188	2,765.67	15.96	34,742	2,895.17	16.70	36,369	3,030.75	17.49	38,102	3,175.17	18.32	39,904	3,325.33	19.18
29	33,454	2,787.83	16.08	35,081	2,923.42	16.87	36,726	3,060.50	17.66	38,475	3,206.25	18.50	40,298	3,358.17	19.37
30	33,707	2,808.92	16.21	35,368	2,947.33	17.00	37,012	3,084.33	17.79	38,851	3,237.58	18.68	40,691	3,390.92	19.56
31	34,118	2,843.17	16.40	35,707	2,975.58	17.17	37,424	3,118.67	17.99	39,208	3,267.33	18.85	41,065	3,422.08	19.74
32	34,402	2,866.83	16.54	36,063	3,005.25	17.34	37,780	3,148.33	18.16	39,618	3,301.50	19.05	41,479	3,456.58	19.94
33	34,742	2,895.17	16.70	36,369	3,030.75	17.49	38,102	3,175.17	18.32	39,904	3,325.33	19.18	41,906	3,492.17	20.15
34	35,081	2,923.42	16.87	36,726	3,060.50	17.66	38,475	3,206.25	18.50	40,298	3,358.17	19.37	42,228	3,519.00	20.30
35	35,368	2,947.33	17.00	37,012	3,084.33	17.79	38,851	3,237.58	18.68	40,691	3,390.92	19.56	42,691	3,557.58	20.52
36	35,707	2,975.58	17.17	37,424	3,118.67	17.99	39,208	3,267.33	18.85	41,065	3,422.08	19.74	43,050	3,587.50	20.70
37	36,063	3,005.25	17.34	37,780	3,148.33	18.16	39,618	3,301.50	19.05	41,479	3,456.58	19.94	43,389	3,615.75	20.86
38	36,369	3,030.75	17.49	38,102	3,175.17	18.32	39,904	3,325.33	19.18	41,906	3,492.17	20.15	43,906	3,658.83	21.11

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
39	36,726	3,060.50	17.66	38,475	3,206.25	18.50	40,298	3,358.17	19.37	42,228	3,519.00	20.30	44,262	3,688.50	21.28
40	37,012	3,084.33	17.79	38,851	3,237.58	18.68	40,691	3,390.92	19.56	42,691	3,557.58	20.52	44,676	3,723.00	21.48
41	37,424	3,118.67	17.99	39,208	3,267.33	18.85	41,065	3,422.08	19.74	43,050	3,587.50	20.70	45,159	3,763.25	21.71
42	37,780	3,148.33	18.16	39,618	3,301.50	19.05	41,479	3,456.58	19.94	43,389	3,615.75	20.86	45,551	3,795.92	21.90
43	38,102	3,175.17	18.32	39,904	3,325.33	19.18	41,906	3,492.17	20.15	43,906	3,658.83	21.11	46,032	3,836.00	22.13
44	38,475	3,206.25	18.50	40,298	3,358.17	19.37	42,228	3,519.00	20.30	44,262	3,688.50	21.28	46,424	3,868.67	22.32
45	38,851	3,237.58	18.68	40,691	3,390.92	19.56	42,691	3,557.58	20.52	44,676	3,723.00	21.48	46,838	3,903.17	22.52
46	39,208	3,267.33	18.85	41,065	3,422.08	19.74	43,050	3,587.50	20.70	45,159	3,763.25	21.71	47,283	3,940.25	22.73
47	39,618	3,301.50	19.05	41,479	3,456.58	19.94	43,389	3,615.75	20.86	45,551	3,795.92	21.90	47,766	3,980.50	22.96
48	39,904	3,325.33	19.18	41,906	3,492.17	20.15	43,906	3,658.83	21.11	46,032	3,836.00	22.13	48,266	4,022.17	23.20
49	40,298	3,358.17	19.37	42,228	3,519.00	20.30	44,262	3,688.50	21.28	46,424	3,868.67	22.32	48,660	4,055.00	23.39
50	40,691	3,390.92	19.56	42,691	3,557.58	20.52	44,676	3,723.00	21.48	46,838	3,903.17	22.52	49,141	4,095.08	23.63
51	41,065	3,422.08	19.74	43,050	3,587.50	20.70	45,159	3,763.25	21.71	47,283	3,940.25	22.73	49,571	4,130.92	23.83
52	41,479	3,456.58	19.94	43,389	3,615.75	20.86	45,551	3,795.92	21.90	47,766	3,980.50	22.96	50,035	4,169.58	24.06
53	41,906	3,492.17	20.15	43,906	3,658.83	21.11	46,032	3,836.00	22.13	48,266	4,022.17	23.20	50,586	4,215.50	24.32
54	42,228	3,519.00	20.30	44,262	3,688.50	21.28	46,424	3,868.67	22.32	48,660	4,055.00	23.39	51,055	4,254.58	24.55
55	42,691	3,557.58	20.52	44,676	3,723.00	21.48	46,838	3,903.17	22.52	49,141	4,095.08	23.63	51,587	4,298.92	24.80
56	43,050	3,587.50	20.70	45,159	3,763.25	21.71	47,283	3,940.25	22.73	49,571	4,130.92	23.83	52,071	4,339.25	25.03
57	43,389	3,615.75	20.86	45,551	3,795.92	21.90	47,766	3,980.50	22.96	50,035	4,169.58	24.06	52,480	4,373.33	25.23
58	43,906	3,658.83	21.11	46,032	3,836.00	22.13	48,266	4,022.17	23.20	50,586	4,215.50	24.32	53,037	4,419.75	25.50
59	44,262	3,688.50	21.28	46,424	3,868.67	22.32	48,660	4,055.00	23.39	51,055	4,254.58	24.55	53,553	4,462.75	25.75
60	44,676	3,723.00	21.48	46,838	3,903.17	22.52	49,141	4,095.08	23.63	51,587	4,298.92	24.80	54,055	4,504.58	25.99
61	45,159	3,763.25	21.71	47,283	3,940.25	22.73	49,571	4,130.92	23.83	52,071	4,339.25	25.03	54,590	4,549.17	26.25
62	45,551	3,795.92	21.90	47,766	3,980.50	22.96	50,035	4,169.58	24.06	52,480	4,373.33	25.23	55,090	4,590.83	26.49
63	46,032	3,836.00	22.13	48,266	4,022.17	23.20	50,586	4,215.50	24.32	53,037	4,419.75	25.50	55,607	4,633.92	26.73
64	46,424	3,868.67	22.32	48,660	4,055.00	23.39	51,055	4,254.58	24.55	53,553	4,462.75	25.75	56,144	4,678.67	26.99
65	46,838	3,903.17	22.52	49,141	4,095.08	23.63	51,587	4,298.92	24.80	54,055	4,504.58	25.99	56,626	4,718.83	27.22
66	47,283	3,940.25	22.73	49,571	4,130.92	23.83	52,071	4,339.25	25.03	54,590	4,549.17	26.25	57,268	4,772.33	27.53
67	47,766	3,980.50	22.96	50,035	4,169.58	24.06	52,480	4,373.33	25.23	55,090	4,590.83	26.49	57,824	4,818.67	27.80
68	48,266	4,022.17	23.20	50,586	4,215.50	24.32	53,037	4,419.75	25.50	55,607	4,633.92	26.73	58,361	4,863.42	28.06
69	48,660	4,055.00	23.39	51,055	4,254.58	24.55	53,553	4,462.75	25.75	56,144	4,678.67	26.99	58,912	4,909.33	28.32
70	49,141	4,095.08	23.63	51,587	4,298.92	24.80	54,055	4,504.58	25.99	56,626	4,718.83	27.22	59,466	4,955.50	28.59
71	49,571	4,130.92	23.83	52,071	4,339.25	25.03	54,590	4,549.17	26.25	57,268	4,772.33	27.53	60,021	5,001.75	28.86
72	50,035	4,169.58	24.06	52,480	4,373.33	25.23	55,090	4,590.83	26.49	57,824	4,818.67	27.80	60,611	5,050.92	29.14
73	50,586	4,215.50	24.32	53,037	4,419.75	25.50	55,607	4,633.92	26.73	58,361	4,863.42	28.06	61,201	5,100.08	29.42
74	51,055	4,254.58	24.55	53,553	4,462.75	25.75	56,144	4,678.67	26.99	58,912	4,909.33	28.32	61,787	5,148.92	29.71
75	51,587	4,298.92	24.80	54,055	4,504.58	25.99	56,626	4,718.83	27.22	59,466	4,955.50	28.59	62,378	5,198.17	29.99
76	52,071	4,339.25	25.03	54,590	4,549.17	26.25	57,268	4,772.33	27.53	60,021	5,001.75	28.86	62,932	5,244.33	30.26
77	52,480	4,373.33	25.23	55,090	4,590.83	26.49	57,824	4,818.67	27.80	60,611	5,050.92	29.14	63,595	5,299.58	30.57
78	53,037	4,419.75	25.50	55,607	4,633.92	26.73	58,361	4,863.42	28.06	61,201	5,100.08	29.42	64,183	5,348.58	30.86
79	53,553	4,462.75	25.75	56,144	4,678.67	26.99	58,912	4,909.33	28.32	61,787	5,148.92	29.71	64,826	5,402.17	31.17
80	54,055	4,504.58	25.99	56,626	4,718.83	27.22	59,466	4,955.50	28.59	62,378	5,198.17	29.99	65,417	5,451.42	31.45
81	54,590	4,549.17	26.25	57,268	4,772.33	27.53	60,021	5,001.75	28.86	62,932	5,244.33	30.26	66,058	5,504.83	31.76

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
82	55,090	4,590.83	26.49	57,824	4,818.67	27.80	60,611	5,050.92	29.14	63,595	5,299.58	30.57	66,736	5,561.33	32.08
83	55,607	4,633.92	26.73	58,361	4,863.42	28.06	61,201	5,100.08	29.42	64,183	5,348.58	30.86	67,363	5,613.58	32.39
84	56,144	4,678.67	26.99	58,912	4,909.33	28.32	61,787	5,148.92	29.71	64,826	5,402.17	31.17	68,078	5,673.17	32.73
85	56,626	4,718.83	27.22	59,466	4,955.50	28.59	62,378	5,198.17	29.99	65,417	5,451.42	31.45	68,685	5,723.75	33.02
86	57,268	4,772.33	27.53	60,021	5,001.75	28.86	62,932	5,244.33	30.26	66,058	5,504.83	31.76	69,312	5,776.00	33.32
87	57,824	4,818.67	27.80	60,611	5,050.92	29.14	63,595	5,299.58	30.57	66,736	5,561.33	32.08	69,936	5,828.00	33.62
88	58,361	4,863.42	28.06	61,201	5,100.08	29.42	64,183	5,348.58	30.86	67,363	5,613.58	32.39	70,651	5,887.58	33.97
89	58,912	4,909.33	28.32	61,787	5,148.92	29.71	64,826	5,402.17	31.17	68,078	5,673.17	32.73	71,400	5,950.00	34.33
90	59,466	4,955.50	28.59	62,378	5,198.17	29.99	65,417	5,451.42	31.45	68,685	5,723.75	33.02	72,063	6,005.25	34.65
91	60,021	5,001.75	28.86	62,932	5,244.33	30.26	66,058	5,504.83	31.76	69,312	5,776.00	33.32	72,705	6,058.75	34.95
92	60,611	5,050.92	29.14	63,595	5,299.58	30.57	66,736	5,561.33	32.08	69,936	5,828.00	33.62	73,385	6,115.42	35.28
93	61,201	5,100.08	29.42	64,183	5,348.58	30.86	67,363	5,613.58	32.39	70,651	5,887.58	33.97	74,136	6,178.00	35.64
94	61,787	5,148.92	29.71	64,826	5,402.17	31.17	68,078	5,673.17	32.73	71,400	5,950.00	34.33	74,900	6,241.67	36.01
95	62,378	5,198.17	29.99	65,417	5,451.42	31.45	68,685	5,723.75	33.02	72,063	6,005.25	34.65	75,615	6,301.25	36.35
96	62,932	5,244.33	30.26	66,058	5,504.83	31.76	69,312	5,776.00	33.32	72,705	6,058.75	34.95	76,311	6,359.25	36.69
97	63,595	5,299.58	30.57	66,736	5,561.33	32.08	69,936	5,828.00	33.62	73,385	6,115.42	35.28	77,098	6,424.83	37.07
98	64,183	5,348.58	30.86	67,363	5,613.58	32.39	70,651	5,887.58	33.97	74,136	6,178.00	35.64	77,813	6,484.42	37.41
99	64,826	5,402.17	31.17	68,078	5,673.17	32.73	71,400	5,950.00	34.33	74,900	6,241.67	36.01	78,548	6,545.67	37.76
100	65,417	5,451.42	31.45	68,685	5,723.75	33.02	72,063	6,005.25	34.65	75,615	6,301.25	36.35	79,313	6,609.42	38.13
101	66,058	5,504.83	31.76	69,312	5,776.00	33.32	72,705	6,058.75	34.95	76,311	6,359.25	36.69	80,121	6,676.75	38.52
102	66,736	5,561.33	32.08	69,936	5,828.00	33.62	73,385	6,115.42	35.28	77,098	6,424.83	37.07	80,869	6,739.08	38.88
103	67,363	5,613.58	32.39	70,651	5,887.58	33.97	74,136	6,178.00	35.64	77,813	6,484.42	37.41	81,620	6,801.67	39.24
104	68,078	5,673.17	32.73	71,400	5,950.00	34.33	74,900	6,241.67	36.01	78,548	6,545.67	37.76	82,459	6,871.58	39.64
105	68,685	5,723.75	33.02	72,063	6,005.25	34.65	75,615	6,301.25	36.35	79,313	6,609.42	38.13	83,227	6,935.58	40.01
106	69,312	5,776.00	33.32	72,705	6,058.75	34.95	76,311	6,359.25	36.69	80,121	6,676.75	38.52	84,065	7,005.42	40.42
107	69,936	5,828.00	33.62	73,385	6,115.42	35.28	77,098	6,424.83	37.07	80,869	6,739.08	38.88	84,890	7,074.17	40.81
108	70,651	5,887.58	33.97	74,136	6,178.00	35.64	77,813	6,484.42	37.41	81,620	6,801.67	39.24	85,692	7,141.00	41.20
109	71,400	5,950.00	34.33	74,900	6,241.67	36.01	78,548	6,545.67	37.76	82,459	6,871.58	39.64	86,513	7,209.42	41.59
110	72,063	6,005.25	34.65	75,615	6,301.25	36.35	79,313	6,609.42	38.13	83,227	6,935.58	40.01	87,353	7,279.42	42.00
111	72,705	6,058.75	34.95	76,311	6,359.25	36.69	80,121	6,676.75	38.52	84,065	7,005.42	40.42	88,248	7,354.00	42.43
112	73,385	6,115.42	35.28	77,098	6,424.83	37.07	80,869	6,739.08	38.88	84,890	7,074.17	40.81	89,088	7,424.00	42.83
113	74,136	6,178.00	35.64	77,813	6,484.42	37.41	81,620	6,801.67	39.24	85,692	7,141.00	41.20	89,907	7,492.25	43.22
114	74,900	6,241.67	36.01	78,548	6,545.67	37.76	82,459	6,871.58	39.64	86,513	7,209.42	41.59	90,837	7,569.75	43.67
115	75,615	6,301.25	36.35	79,313	6,609.42	38.13	83,227	6,935.58	40.01	87,353	7,279.42	42.00	91,713	7,642.75	44.09
116	76,311	6,359.25	36.69	80,121	6,676.75	38.52	84,065	7,005.42	40.42	88,248	7,354.00	42.43	92,606	7,717.17	44.52
117	77,098	6,424.83	37.07	80,869	6,739.08	38.88	84,890	7,074.17	40.81	89,088	7,424.00	42.83	93,518	7,793.17	44.96
118	77,813	6,484.42	37.41	81,620	6,801.67	39.24	85,692	7,141.00	41.20	89,907	7,492.25	43.22	94,428	7,869.00	45.40
119	78,548	6,545.67	37.76	82,459	6,871.58	39.64	86,513	7,209.42	41.59	90,837	7,569.75	43.67	95,338	7,944.83	45.84
120	79,313	6,609.42	38.13	83,227	6,935.58	40.01	87,353	7,279.42	42.00	91,713	7,642.75	44.09	96,235	8,019.58	46.27
121	80,121	6,676.75	38.52	84,065	7,005.42	40.42	88,248	7,354.00	42.43	92,606	7,717.17	44.52	97,180	8,098.33	46.72
122	80,869	6,739.08	38.88	84,890	7,074.17	40.81	89,088	7,424.00	42.83	93,518	7,793.17	44.96	98,180	8,181.67	47.20
123	81,620	6,801.67	39.24	85,692	7,141.00	41.20	89,907	7,492.25	43.22	94,428	7,869.00	45.40	99,182	8,265.17	47.68
124	82,459	6,871.58	39.64	86,513	7,209.42	41.59	90,837	7,569.75	43.67	95,338	7,944.83	45.84	100,055	8,337.92	48.10

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
125	83,227	6,935.58	40.01	87,353	7,279.42	42.00	91,713	7,642.75	44.09	96,235	8,019.58	46.27	101,021	8,418.42	48.57
126	84,065	7,005.42	40.42	88,248	7,354.00	42.43	92,606	7,717.17	44.52	97,180	8,098.33	46.72	102,040	8,503.33	49.06
127	84,890	7,074.17	40.81	89,088	7,424.00	42.83	93,518	7,793.17	44.96	98,180	8,181.67	47.20	103,055	8,587.92	49.55
128	85,692	7,141.00	41.20	89,907	7,492.25	43.22	94,428	7,869.00	45.40	99,182	8,265.17	47.68	104,057	8,671.42	50.03
129	86,513	7,209.42	41.59	90,837	7,569.75	43.67	95,338	7,944.83	45.84	100,055	8,337.92	48.10	105,075	8,756.25	50.52
130	87,353	7,279.42	42.00	91,713	7,642.75	44.09	96,235	8,019.58	46.27	101,021	8,418.42	48.57	106,112	8,842.67	51.02
131	88,248	7,354.00	42.43	92,606	7,717.17	44.52	97,180	8,098.33	46.72	102,040	8,503.33	49.06	107,132	8,927.67	51.51
132	89,088	7,424.00	42.83	93,518	7,793.17	44.96	98,180	8,181.67	47.20	103,055	8,587.92	49.55	108,166	9,013.83	52.00
133	89,907	7,492.25	43.22	94,428	7,869.00	45.40	99,182	8,265.17	47.68	104,057	8,671.42	50.03	109,256	9,104.67	52.53
134	90,837	7,569.75	43.67	95,338	7,944.83	45.84	100,055	8,337.92	48.10	105,075	8,756.25	50.52	110,363	9,196.92	53.06
135	91,713	7,642.75	44.09	96,235	8,019.58	46.27	101,021	8,418.42	48.57	106,112	8,842.67	51.02	111,384	9,282.00	53.55
136	92,606	7,717.17	44.52	97,180	8,098.33	46.72	102,040	8,503.33	49.06	107,132	8,927.67	51.51	112,488	9,374.00	54.08
137	93,518	7,793.17	44.96	98,180	8,181.67	47.20	103,055	8,587.92	49.55	108,166	9,013.83	52.00	113,631	9,469.25	54.63
138	94,428	7,869.00	45.40	99,182	8,265.17	47.68	104,057	8,671.42	50.03	109,256	9,104.67	52.53	114,724	9,560.33	55.16
139	95,338	7,944.83	45.84	100,055	8,337.92	48.10	105,075	8,756.25	50.52	110,363	9,196.92	53.06	115,866	9,655.50	55.70
140	96,235	8,019.58	46.27	101,021	8,418.42	48.57	106,112	8,842.67	51.02	111,384	9,282.00	53.55	116,991	9,749.25	56.25
141	97,180	8,098.33	46.72	101,994	8,499.50	49.04	107,132	8,927.67	51.51	112,488	9,374.00	54.08	118,170	9,847.50	56.81
142	98,180	8,181.67	47.20	103,055	8,587.92	49.55	108,166	9,013.83	52.00	113,631	9,469.25	54.63	119,296	9,941.33	57.35
143	99,182	8,265.17	47.68	104,057	8,671.42	50.03	109,256	9,104.67	52.53	114,724	9,560.33	55.16	120,457	10,038.08	57.91
144	100,055	8,337.92	48.10	105,075	8,756.25	50.52	110,363	9,196.92	53.06	115,866	9,655.50	55.70	121,583	10,131.92	58.45
145	101,021	8,418.42	48.57	106,112	8,842.67	51.02	111,384	9,282.00	53.55	116,991	9,749.25	56.25	122,830	10,235.83	59.05
146	102,040	8,503.33	49.06	107,132	8,927.67	51.51	112,488	9,374.00	54.08	118,170	9,847.50	56.81	124,045	10,337.08	59.64
147	103,055	8,587.92	49.55	108,166	9,013.83	52.00	113,631	9,469.25	54.63	119,296	9,941.33	57.35	125,192	10,432.67	60.19
148	104,057	8,671.42	50.03	109,256	9,104.67	52.53	114,724	9,560.33	55.16	120,457	10,038.08	57.91	126,477	10,539.75	60.81
149	105,075	8,756.25	50.52	110,363	9,196.92	53.06	115,866	9,655.50	55.70	121,583	10,131.92	58.45	127,675	10,639.58	61.38
150	106,112	8,842.67	51.02	111,384	9,282.00	53.55	116,991	9,749.25	56.25	122,830	10,235.83	59.05	128,960	10,746.67	62.00
151	107,132	8,927.67	51.51	112,488	9,374.00	54.08	118,170	9,847.50	56.81	124,045	10,337.08	59.64	130,264	10,855.33	62.63
152	108,166	9,013.83	52.00	113,631	9,469.25	54.63	119,296	9,941.33	57.35	125,192	10,432.67	60.19	131,568	10,964.00	63.25
153	109,256	9,104.67	52.53	114,724	9,560.33	55.16	120,457	10,038.08	57.91	126,477	10,539.75	60.81	132,766	11,063.83	63.83
154	110,363	9,196.92	53.06	115,866	9,655.50	55.70	121,583	10,131.92	58.45	127,675	10,639.58	61.38	134,124	11,177.00	64.48
155	111,384	9,282.00	53.55	116,991	9,749.25	56.25	122,830	10,235.83	59.05	128,960	10,746.67	62.00	135,446	11,287.17	65.12
156	112,488	9,374.00	54.08	118,170	9,847.50	56.81	124,045	10,337.08	59.64	130,264	10,855.33	62.63	136,784	11,398.67	65.76
157	113,631	9,469.25	54.63	119,296	9,941.33	57.35	125,192	10,432.67	60.19	131,568	10,964.00	63.25	138,107	11,508.92	66.40
158	114,724	9,560.33	55.16	120,457	10,038.08	57.91	126,477	10,539.75	60.81	132,766	11,063.83	63.83	139,500	11,625.00	67.07
159	115,866	9,655.50	55.70	121,583	10,131.92	58.45	127,675	10,639.58	61.38	134,124	11,177.00	64.48	140,895	11,741.25	67.74
160	116,991	9,749.25	56.25	122,830	10,235.83	59.05	128,960	10,746.67	62.00	135,446	11,287.17	65.12	142,250	11,854.17	68.39

NOTES REGARDING LONGEVITY INCREMENTS:

- \$1,700 per year completion of 10 years of service
- \$2,300 per year completion of 15 years of service
- \$2,900 per year completion of 20 years of service
- \$3,500 per year completion of 25 years of service

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE (Longevity \$2900 for Employees Starting 21st Year of Service)
2017-2018 FISCAL YEAR

Effective: 07/01/2017
 Board Approved: 6/12/2018

6% Increase
 Over 2016-2017

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	26,501	2,208.42	12.74	27,661	2,305.08	13.30	28,945	2,412.08	13.92	30,233	2,519.42	14.54	31,697	2,641.42	15.24
2	26,783	2,231.92	12.88	27,928	2,327.33	13.43	29,302	2,441.83	14.09	30,593	2,549.42	14.71	31,966	2,663.83	15.37
3	27,018	2,251.50	12.99	28,179	2,348.25	13.55	29,483	2,456.92	14.17	30,786	2,565.50	14.80	32,289	2,690.75	15.52
4	27,175	2,264.58	13.06	28,411	2,367.58	13.66	29,768	2,480.67	14.31	31,145	2,595.42	14.97	32,575	2,714.58	15.66
5	27,429	2,285.75	13.19	28,713	2,392.75	13.80	30,055	2,504.58	14.45	31,413	2,617.75	15.10	32,877	2,739.75	15.81
6	27,661	2,305.08	13.30	28,945	2,412.08	13.92	30,233	2,519.42	14.54	31,697	2,641.42	15.24	33,163	2,763.58	15.94
7	27,928	2,327.33	13.43	29,302	2,441.83	14.09	30,593	2,549.42	14.71	31,966	2,663.83	15.37	33,484	2,790.33	16.10
8	28,179	2,348.25	13.55	29,483	2,456.92	14.17	30,786	2,565.50	14.80	32,289	2,690.75	15.52	33,788	2,815.67	16.24
9	28,411	2,367.58	13.66	29,768	2,480.67	14.31	31,145	2,595.42	14.97	32,575	2,714.58	15.66	34,054	2,837.83	16.37
10	28,713	2,392.75	13.80	30,055	2,504.58	14.45	31,413	2,617.75	15.10	32,877	2,739.75	15.81	34,307	2,858.92	16.49
11	28,945	2,412.08	13.92	30,233	2,519.42	14.54	31,697	2,641.42	15.24	33,163	2,763.58	15.94	34,718	2,893.17	16.69
12	29,302	2,441.83	14.09	30,593	2,549.42	14.71	31,966	2,663.83	15.37	33,484	2,790.33	16.10	35,002	2,916.83	16.83
13	29,483	2,456.92	14.17	30,786	2,565.50	14.80	32,289	2,690.75	15.52	33,788	2,815.67	16.24	35,342	2,945.17	16.99
14	29,768	2,480.67	14.31	31,145	2,595.42	14.97	32,575	2,714.58	15.66	34,054	2,837.83	16.37	35,681	2,973.42	17.15
15	30,055	2,504.58	14.45	31,413	2,617.75	15.10	32,877	2,739.75	15.81	34,307	2,858.92	16.49	35,968	2,997.33	17.29
16	30,233	2,519.42	14.54	31,697	2,641.42	15.24	33,163	2,763.58	15.94	34,718	2,893.17	16.69	36,307	3,025.58	17.46
17	30,593	2,549.42	14.71	31,966	2,663.83	15.37	33,484	2,790.33	16.10	35,002	2,916.83	16.83	36,663	3,055.25	17.63
18	30,786	2,565.50	14.80	32,289	2,690.75	15.52	33,788	2,815.67	16.24	35,342	2,945.17	16.99	36,969	3,080.75	17.77
19	31,145	2,595.42	14.97	32,575	2,714.58	15.66	34,054	2,837.83	16.37	35,681	2,973.42	17.15	37,326	3,110.50	17.95
20	31,413	2,617.75	15.10	32,877	2,739.75	15.81	34,307	2,858.92	16.49	35,968	2,997.33	17.29	37,612	3,134.33	18.08
21	31,697	2,641.42	15.24	33,163	2,763.58	15.94	34,718	2,893.17	16.69	36,307	3,025.58	17.46	38,024	3,168.67	18.28
22	31,966	2,663.83	15.37	33,484	2,790.33	16.10	35,002	2,916.83	16.83	36,663	3,055.25	17.63	38,380	3,198.33	18.45
23	32,289	2,690.75	15.52	33,788	2,815.67	16.24	35,342	2,945.17	16.99	36,969	3,080.75	17.77	38,702	3,225.17	18.61
24	32,575	2,714.58	15.66	34,054	2,837.83	16.37	35,681	2,973.42	17.15	37,326	3,110.50	17.95	39,075	3,256.25	18.79
25	32,877	2,739.75	15.81	34,307	2,858.92	16.49	35,968	2,997.33	17.29	37,612	3,134.33	18.08	39,451	3,287.58	18.97
26	33,163	2,763.58	15.94	34,718	2,893.17	16.69	36,307	3,025.58	17.46	38,024	3,168.67	18.28	39,808	3,317.33	19.14
27	33,484	2,790.33	16.10	35,002	2,916.83	16.83	36,663	3,055.25	17.63	38,380	3,198.33	18.45	40,218	3,351.50	19.34
28	33,788	2,815.67	16.24	35,342	2,945.17	16.99	36,969	3,080.75	17.77	38,702	3,225.17	18.61	40,504	3,375.33	19.47
29	34,054	2,837.83	16.37	35,681	2,973.42	17.15	37,326	3,110.50	17.95	39,075	3,256.25	18.79	40,898	3,408.17	19.66
30	34,307	2,858.92	16.49	35,968	2,997.33	17.29	37,612	3,134.33	18.08	39,451	3,287.58	18.97	41,291	3,440.92	19.85
31	34,718	2,893.17	16.69	36,307	3,025.58	17.46	38,024	3,168.67	18.28	39,808	3,317.33	19.14	41,665	3,472.08	20.03
32	35,002	2,916.83	16.83	36,663	3,055.25	17.63	38,380	3,198.33	18.45	40,218	3,351.50	19.34	42,079	3,506.58	20.23
33	35,342	2,945.17	16.99	36,969	3,080.75	17.77	38,702	3,225.17	18.61	40,504	3,375.33	19.47	42,506	3,542.17	20.44
34	35,681	2,973.42	17.15	37,326	3,110.50	17.95	39,075	3,256.25	18.79	40,898	3,408.17	19.66	42,828	3,569.00	20.59
35	35,968	2,997.33	17.29	37,612	3,134.33	18.08	39,451	3,287.58	18.97	41,291	3,440.92	19.85	43,291	3,607.58	20.81
36	36,307	3,025.58	17.46	38,024	3,168.67	18.28	39,808	3,317.33	19.14	41,665	3,472.08	20.03	43,650	3,637.50	20.99
37	36,663	3,055.25	17.63	38,380	3,198.33	18.45	40,218	3,351.50	19.34	42,079	3,506.58	20.23	43,989	3,665.75	21.15
38	36,969	3,080.75	17.77	38,702	3,225.17	18.61	40,504	3,375.33	19.47	42,506	3,542.17	20.44	44,506	3,708.83	21.40

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
39	37,326	3,110.50	17.95	39,075	3,256.25	18.79	40,898	3,408.17	19.66	42,828	3,569.00	20.59	44,862	3,738.50	21.57
40	37,612	3,134.33	18.08	39,451	3,287.58	18.97	41,291	3,440.92	19.85	43,291	3,607.58	20.81	45,276	3,773.00	21.77
41	38,024	3,168.67	18.28	39,808	3,317.33	19.14	41,665	3,472.08	20.03	43,650	3,637.50	20.99	45,759	3,813.25	22.00
42	38,380	3,198.33	18.45	40,218	3,351.50	19.34	42,079	3,506.58	20.23	43,989	3,665.75	21.15	46,151	3,845.92	22.19
43	38,702	3,225.17	18.61	40,504	3,375.33	19.47	42,506	3,542.17	20.44	44,506	3,708.83	21.40	46,632	3,886.00	22.42
44	39,075	3,256.25	18.79	40,898	3,408.17	19.66	42,828	3,569.00	20.59	44,862	3,738.50	21.57	47,024	3,918.67	22.61
45	39,451	3,287.58	18.97	41,291	3,440.92	19.85	43,291	3,607.58	20.81	45,276	3,773.00	21.77	47,438	3,953.17	22.81
46	39,808	3,317.33	19.14	41,665	3,472.08	20.03	43,650	3,637.50	20.99	45,759	3,813.25	22.00	47,883	3,990.25	23.02
47	40,218	3,351.50	19.34	42,079	3,506.58	20.23	43,989	3,665.75	21.15	46,151	3,845.92	22.19	48,366	4,030.50	23.25
48	40,504	3,375.33	19.47	42,506	3,542.17	20.44	44,506	3,708.83	21.40	46,632	3,886.00	22.42	48,866	4,072.17	23.49
49	40,898	3,408.17	19.66	42,828	3,569.00	20.59	44,862	3,738.50	21.57	47,024	3,918.67	22.61	49,260	4,105.00	23.68
50	41,291	3,440.92	19.85	43,291	3,607.58	20.81	45,276	3,773.00	21.77	47,438	3,953.17	22.81	49,741	4,145.08	23.91
51	41,665	3,472.08	20.03	43,650	3,637.50	20.99	45,759	3,813.25	22.00	47,883	3,990.25	23.02	50,171	4,180.92	24.12
52	42,079	3,506.58	20.23	43,989	3,665.75	21.15	46,151	3,845.92	22.19	48,366	4,030.50	23.25	50,635	4,219.58	24.34
53	42,506	3,542.17	20.44	44,506	3,708.83	21.40	46,632	3,886.00	22.42	48,866	4,072.17	23.49	51,186	4,265.50	24.61
54	42,828	3,569.00	20.59	44,862	3,738.50	21.57	47,024	3,918.67	22.61	49,260	4,105.00	23.68	51,655	4,304.58	24.83
55	43,291	3,607.58	20.81	45,276	3,773.00	21.77	47,438	3,953.17	22.81	49,741	4,145.08	23.91	52,187	4,348.92	25.09
56	43,650	3,637.50	20.99	45,759	3,813.25	22.00	47,883	3,990.25	23.02	50,171	4,180.92	24.12	52,671	4,389.25	25.32
57	43,989	3,665.75	21.15	46,151	3,845.92	22.19	48,366	4,030.50	23.25	50,635	4,219.58	24.34	53,080	4,423.33	25.52
58	44,506	3,708.83	21.40	46,632	3,886.00	22.42	48,866	4,072.17	23.49	51,186	4,265.50	24.61	53,637	4,469.75	25.79
59	44,862	3,738.50	21.57	47,024	3,918.67	22.61	49,260	4,105.00	23.68	51,655	4,304.58	24.83	54,153	4,512.75	26.04
60	45,276	3,773.00	21.77	47,438	3,953.17	22.81	49,741	4,145.08	23.91	52,187	4,348.92	25.09	54,655	4,554.58	26.28
61	45,759	3,813.25	22.00	47,883	3,990.25	23.02	50,171	4,180.92	24.12	52,671	4,389.25	25.32	55,190	4,599.17	26.53
62	46,151	3,845.92	22.19	48,366	4,030.50	23.25	50,635	4,219.58	24.34	53,080	4,423.33	25.52	55,690	4,640.83	26.77
63	46,632	3,886.00	22.42	48,866	4,072.17	23.49	51,186	4,265.50	24.61	53,637	4,469.75	25.79	56,207	4,683.92	27.02
64	47,024	3,918.67	22.61	49,260	4,105.00	23.68	51,655	4,304.58	24.83	54,153	4,512.75	26.04	56,744	4,728.67	27.28
65	47,438	3,953.17	22.81	49,741	4,145.08	23.91	52,187	4,348.92	25.09	54,655	4,554.58	26.28	57,226	4,768.83	27.51
66	47,883	3,990.25	23.02	50,171	4,180.92	24.12	52,671	4,389.25	25.32	55,190	4,599.17	26.53	57,868	4,822.33	27.82
67	48,366	4,030.50	23.25	50,635	4,219.58	24.34	53,080	4,423.33	25.52	55,690	4,640.83	26.77	58,424	4,868.67	28.09
68	48,866	4,072.17	23.49	51,186	4,265.50	24.61	53,637	4,469.75	25.79	56,207	4,683.92	27.02	58,961	4,913.42	28.35
69	49,260	4,105.00	23.68	51,655	4,304.58	24.83	54,153	4,512.75	26.04	56,744	4,728.67	27.28	59,512	4,959.33	28.61
70	49,741	4,145.08	23.91	52,187	4,348.92	25.09	54,655	4,554.58	26.28	57,226	4,768.83	27.51	60,066	5,005.50	28.88
71	50,171	4,180.92	24.12	52,671	4,389.25	25.32	55,190	4,599.17	26.53	57,868	4,822.33	27.82	60,621	5,051.75	29.14
72	50,635	4,219.58	24.34	53,080	4,423.33	25.52	55,690	4,640.83	26.77	58,424	4,868.67	28.09	61,211	5,100.92	29.43
73	51,186	4,265.50	24.61	53,637	4,469.75	25.79	56,207	4,683.92	27.02	58,961	4,913.42	28.35	61,801	5,150.08	29.71
74	51,655	4,304.58	24.83	54,153	4,512.75	26.04	56,744	4,728.67	27.28	59,512	4,959.33	28.61	62,387	5,198.92	29.99
75	52,187	4,348.92	25.09	54,655	4,554.58	26.28	57,226	4,768.83	27.51	60,066	5,005.50	28.88	62,978	5,248.17	30.28
76	52,671	4,389.25	25.32	55,190	4,599.17	26.53	57,868	4,822.33	27.82	60,621	5,051.75	29.14	63,532	5,294.33	30.54
77	53,080	4,423.33	25.52	55,690	4,640.83	26.77	58,424	4,868.67	28.09	61,211	5,100.92	29.43	64,195	5,349.58	30.86
78	53,637	4,469.75	25.79	56,207	4,683.92	27.02	58,961	4,913.42	28.35	61,801	5,150.08	29.71	64,783	5,398.58	31.15
79	54,153	4,512.75	26.04	56,744	4,728.67	27.28	59,512	4,959.33	28.61	62,387	5,198.92	29.99	65,426	5,452.17	31.45
80	54,655	4,554.58	26.28	57,226	4,768.83	27.51	60,066	5,005.50	28.88	62,978	5,248.17	30.28	66,017	5,501.42	31.74
81	55,190	4,599.17	26.53	57,868	4,822.33	27.82	60,621	5,051.75	29.14	63,532	5,294.33	30.54	66,658	5,554.83	32.05

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
82	55,690	4,640.83	26.77	58,424	4,868.67	28.09	61,211	5,100.92	29.43	64,195	5,349.58	30.86	67,336	5,611.33	32.37
83	56,207	4,683.92	27.02	58,961	4,913.42	28.35	61,801	5,150.08	29.71	64,783	5,398.58	31.15	67,963	5,663.58	32.67
84	56,744	4,728.67	27.28	59,512	4,959.33	28.61	62,387	5,198.92	29.99	65,426	5,452.17	31.45	68,678	5,723.17	33.02
85	57,226	4,768.83	27.51	60,066	5,005.50	28.88	62,978	5,248.17	30.28	66,017	5,501.42	31.74	69,285	5,773.75	33.31
86	57,868	4,822.33	27.82	60,621	5,051.75	29.14	63,532	5,294.33	30.54	66,658	5,554.83	32.05	69,912	5,826.00	33.61
87	58,424	4,868.67	28.09	61,211	5,100.92	29.43	64,195	5,349.58	30.86	67,336	5,611.33	32.37	70,536	5,878.00	33.91
88	58,961	4,913.42	28.35	61,801	5,150.08	29.71	64,783	5,398.58	31.15	67,963	5,663.58	32.67	71,251	5,937.58	34.26
89	59,512	4,959.33	28.61	62,387	5,198.92	29.99	65,426	5,452.17	31.45	68,678	5,723.17	33.02	72,000	6,000.00	34.62
90	60,066	5,005.50	28.88	62,978	5,248.17	30.28	66,017	5,501.42	31.74	69,285	5,773.75	33.31	72,663	6,055.25	34.93
91	60,621	5,051.75	29.14	63,532	5,294.33	30.54	66,658	5,554.83	32.05	69,912	5,826.00	33.61	73,305	6,108.75	35.24
92	61,211	5,100.92	29.43	64,195	5,349.58	30.86	67,336	5,611.33	32.37	70,536	5,878.00	33.91	73,985	6,165.42	35.57
93	61,801	5,150.08	29.71	64,783	5,398.58	31.15	67,963	5,663.58	32.67	71,251	5,937.58	34.26	74,736	6,228.00	35.93
94	62,387	5,198.92	29.99	65,426	5,452.17	31.45	68,678	5,723.17	33.02	72,000	6,000.00	34.62	75,500	6,291.67	36.30
95	62,978	5,248.17	30.28	66,017	5,501.42	31.74	69,285	5,773.75	33.31	72,663	6,055.25	34.93	76,215	6,351.25	36.64
96	63,532	5,294.33	30.54	66,658	5,554.83	32.05	69,912	5,826.00	33.61	73,305	6,108.75	35.24	76,911	6,409.25	36.98
97	64,195	5,349.58	30.86	67,336	5,611.33	32.37	70,536	5,878.00	33.91	73,985	6,165.42	35.57	77,698	6,474.83	37.35
98	64,783	5,398.58	31.15	67,963	5,663.58	32.67	71,251	5,937.58	34.26	74,736	6,228.00	35.93	78,413	6,534.42	37.70
99	65,426	5,452.17	31.45	68,678	5,723.17	33.02	72,000	6,000.00	34.62	75,500	6,291.67	36.30	79,148	6,595.67	38.05
100	66,017	5,501.42	31.74	69,285	5,773.75	33.31	72,663	6,055.25	34.93	76,215	6,351.25	36.64	79,913	6,659.42	38.42
101	66,658	5,554.83	32.05	69,912	5,826.00	33.61	73,305	6,108.75	35.24	76,911	6,409.25	36.98	80,721	6,726.75	38.81
102	67,336	5,611.33	32.37	70,536	5,878.00	33.91	73,985	6,165.42	35.57	77,698	6,474.83	37.35	81,469	6,789.08	39.17
103	67,963	5,663.58	32.67	71,251	5,937.58	34.26	74,736	6,228.00	35.93	78,413	6,534.42	37.70	82,220	6,851.67	39.53
104	68,678	5,723.17	33.02	72,000	6,000.00	34.62	75,500	6,291.67	36.30	79,148	6,595.67	38.05	83,059	6,921.58	39.93
105	69,285	5,773.75	33.31	72,663	6,055.25	34.93	76,215	6,351.25	36.64	79,913	6,659.42	38.42	83,827	6,985.58	40.30
106	69,912	5,826.00	33.61	73,305	6,108.75	35.24	76,911	6,409.25	36.98	80,721	6,726.75	38.81	84,665	7,055.42	40.70
107	70,536	5,878.00	33.91	73,985	6,165.42	35.57	77,698	6,474.83	37.35	81,469	6,789.08	39.17	85,490	7,124.17	41.10
108	71,251	5,937.58	34.26	74,736	6,228.00	35.93	78,413	6,534.42	37.70	82,220	6,851.67	39.53	86,292	7,191.00	41.49
109	72,000	6,000.00	34.62	75,500	6,291.67	36.30	79,148	6,595.67	38.05	83,059	6,921.58	39.93	87,113	7,259.42	41.88
110	72,663	6,055.25	34.93	76,215	6,351.25	36.64	79,913	6,659.42	38.42	83,827	6,985.58	40.30	87,953	7,329.42	42.29
111	73,305	6,108.75	35.24	76,911	6,409.25	36.98	80,721	6,726.75	38.81	84,665	7,055.42	40.70	88,848	7,404.00	42.72
112	73,985	6,165.42	35.57	77,698	6,474.83	37.35	81,469	6,789.08	39.17	85,490	7,124.17	41.10	89,688	7,474.00	43.12
113	74,736	6,228.00	35.93	78,413	6,534.42	37.70	82,220	6,851.67	39.53	86,292	7,191.00	41.49	90,507	7,542.25	43.51
114	75,500	6,291.67	36.30	79,148	6,595.67	38.05	83,059	6,921.58	39.93	87,113	7,259.42	41.88	91,437	7,619.75	43.96
115	76,215	6,351.25	36.64	79,913	6,659.42	38.42	83,827	6,985.58	40.30	87,953	7,329.42	42.29	92,313	7,692.75	44.38
116	76,911	6,409.25	36.98	80,721	6,726.75	38.81	84,665	7,055.42	40.70	88,848	7,404.00	42.72	93,206	7,767.17	44.81
117	77,698	6,474.83	37.35	81,469	6,789.08	39.17	85,490	7,124.17	41.10	89,688	7,474.00	43.12	94,118	7,843.17	45.25
118	78,413	6,534.42	37.70	82,220	6,851.67	39.53	86,292	7,191.00	41.49	90,507	7,542.25	43.51	95,028	7,919.00	45.69
119	79,148	6,595.67	38.05	83,059	6,921.58	39.93	87,113	7,259.42	41.88	91,437	7,619.75	43.96	95,938	7,994.83	46.12
120	79,913	6,659.42	38.42	83,827	6,985.58	40.30	87,953	7,329.42	42.29	92,313	7,692.75	44.38	96,835	8,069.58	46.56
121	80,721	6,726.75	38.81	84,665	7,055.42	40.70	88,848	7,404.00	42.72	93,206	7,767.17	44.81	97,780	8,148.33	47.01
122	81,469	6,789.08	39.17	85,490	7,124.17	41.10	89,688	7,474.00	43.12	94,118	7,843.17	45.25	98,780	8,231.67	47.49
123	82,220	6,851.67	39.53	86,292	7,191.00	41.49	90,507	7,542.25	43.51	95,028	7,919.00	45.69	99,782	8,315.17	47.97
124	83,059	6,921.58	39.93	87,113	7,259.42	41.88	91,437	7,619.75	43.96	95,938	7,994.83	46.12	100,655	8,387.92	48.39

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
125	83,827	6,985.58	40.30	87,953	7,329.42	42.29	92,313	7,692.75	44.38	96,835	8,069.58	46.56	101,621	8,468.42	48.86
126	84,665	7,055.42	40.70	88,848	7,404.00	42.72	93,206	7,767.17	44.81	97,780	8,148.33	47.01	102,640	8,553.33	49.35
127	85,490	7,124.17	41.10	89,688	7,474.00	43.12	94,118	7,843.17	45.25	98,780	8,231.67	47.49	103,655	8,637.92	49.83
128	86,292	7,191.00	41.49	90,507	7,542.25	43.51	95,028	7,919.00	45.69	99,782	8,315.17	47.97	104,657	8,721.42	50.32
129	87,113	7,259.42	41.88	91,437	7,619.75	43.96	95,938	7,994.83	46.12	100,655	8,387.92	48.39	105,675	8,806.25	50.81
130	87,953	7,329.42	42.29	92,313	7,692.75	44.38	96,835	8,069.58	46.56	101,621	8,468.42	48.86	106,712	8,892.67	51.30
131	88,848	7,404.00	42.72	93,206	7,767.17	44.81	97,780	8,148.33	47.01	102,640	8,553.33	49.35	107,732	8,977.67	51.79
132	89,688	7,474.00	43.12	94,118	7,843.17	45.25	98,780	8,231.67	47.49	103,655	8,637.92	49.83	108,766	9,063.83	52.29
133	90,507	7,542.25	43.51	95,028	7,919.00	45.69	99,782	8,315.17	47.97	104,657	8,721.42	50.32	109,856	9,154.67	52.82
134	91,437	7,619.75	43.96	95,938	7,994.83	46.12	100,655	8,387.92	48.39	105,675	8,806.25	50.81	110,963	9,246.92	53.35
135	92,313	7,692.75	44.38	96,835	8,069.58	46.56	101,621	8,468.42	48.86	106,712	8,892.67	51.30	111,984	9,332.00	53.84
136	93,206	7,767.17	44.81	97,780	8,148.33	47.01	102,640	8,553.33	49.35	107,732	8,977.67	51.79	113,088	9,424.00	54.37
137	94,118	7,843.17	45.25	98,780	8,231.67	47.49	103,655	8,637.92	49.83	108,766	9,063.83	52.29	114,231	9,519.25	54.92
138	95,028	7,919.00	45.69	99,782	8,315.17	47.97	104,657	8,721.42	50.32	109,856	9,154.67	52.82	115,324	9,610.33	55.44
139	95,938	7,994.83	46.12	100,655	8,387.92	48.39	105,675	8,806.25	50.81	110,963	9,246.92	53.35	116,466	9,705.50	55.99
140	96,835	8,069.58	46.56	101,621	8,468.42	48.86	106,712	8,892.67	51.30	111,984	9,332.00	53.84	117,591	9,799.25	56.53
141	97,780	8,148.33	47.01	102,594	8,549.50	49.32	107,732	8,977.67	51.79	113,088	9,424.00	54.37	118,770	9,897.50	57.10
142	98,780	8,231.67	47.49	103,655	8,637.92	49.83	108,766	9,063.83	52.29	114,231	9,519.25	54.92	119,896	9,991.33	57.64
143	99,782	8,315.17	47.97	104,657	8,721.42	50.32	109,856	9,154.67	52.82	115,324	9,610.33	55.44	121,057	10,088.08	58.20
144	100,655	8,387.92	48.39	105,675	8,806.25	50.81	110,963	9,246.92	53.35	116,466	9,705.50	55.99	122,183	10,181.92	58.74
145	101,621	8,468.42	48.86	106,712	8,892.67	51.30	111,984	9,332.00	53.84	117,591	9,799.25	56.53	123,430	10,285.83	59.34
146	102,640	8,553.33	49.35	107,732	8,977.67	51.79	113,088	9,424.00	54.37	118,770	9,897.50	57.10	124,645	10,387.08	59.93
147	103,655	8,637.92	49.83	108,766	9,063.83	52.29	114,231	9,519.25	54.92	119,896	9,991.33	57.64	125,792	10,482.67	60.48
148	104,657	8,721.42	50.32	109,856	9,154.67	52.82	115,324	9,610.33	55.44	121,057	10,088.08	58.20	127,077	10,589.75	61.09
149	105,675	8,806.25	50.81	110,963	9,246.92	53.35	116,466	9,705.50	55.99	122,183	10,181.92	58.74	128,275	10,689.58	61.67
150	106,712	8,892.67	51.30	111,984	9,332.00	53.84	117,591	9,799.25	56.53	123,430	10,285.83	59.34	129,560	10,796.67	62.29
151	107,732	8,977.67	51.79	113,088	9,424.00	54.37	118,770	9,897.50	57.10	124,645	10,387.08	59.93	130,864	10,905.33	62.92
152	108,766	9,063.83	52.29	114,231	9,519.25	54.92	119,896	9,991.33	57.64	125,792	10,482.67	60.48	132,168	11,014.00	63.54
153	109,856	9,154.67	52.82	115,324	9,610.33	55.44	121,057	10,088.08	58.20	127,077	10,589.75	61.09	133,366	11,113.83	64.12
154	110,963	9,246.92	53.35	116,466	9,705.50	55.99	122,183	10,181.92	58.74	128,275	10,689.58	61.67	134,724	11,227.00	64.77
155	111,984	9,332.00	53.84	117,591	9,799.25	56.53	123,430	10,285.83	59.34	129,560	10,796.67	62.29	136,046	11,337.17	65.41
156	113,088	9,424.00	54.37	118,770	9,897.50	57.10	124,645	10,387.08	59.93	130,864	10,905.33	62.92	137,384	11,448.67	66.05
157	114,231	9,519.25	54.92	119,896	9,991.33	57.64	125,792	10,482.67	60.48	132,168	11,014.00	63.54	138,707	11,558.92	66.69
158	115,324	9,610.33	55.44	121,057	10,088.08	58.20	127,077	10,589.75	61.09	133,366	11,113.83	64.12	140,100	11,675.00	67.36
159	116,466	9,705.50	55.99	122,183	10,181.92	58.74	128,275	10,689.58	61.67	134,724	11,227.00	64.77	141,495	11,791.25	68.03
160	117,591	9,799.25	56.53	123,430	10,285.83	59.34	129,560	10,796.67	62.29	136,046	11,337.17	65.41	142,850	11,904.17	68.68

NOTES REGARDING LONGEVITY INCREMENTS:

- \$1,700 per year completion of 10 years of service
- \$2,300 per year completion of 15 years of service
- \$2,900 per year completion of 20 years of service
- \$3,500 per year completion of 25 years of service

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE (Longevity \$3500 for Employees Starting 26th Year of Service)
2017-2018 FISCAL YEAR

Effective: 07/01/2017
 Board Approved: 6/12/2018

6% Increase
 Over 2016-2017

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	27,101	2,258.42	13.03	28,261	2,355.08	13.59	29,545	2,462.08	14.20	30,833	2,569.42	14.82	32,297	2,691.42	15.53
2	27,383	2,281.92	13.16	28,528	2,377.33	13.72	29,902	2,491.83	14.38	31,193	2,599.42	15.00	32,566	2,713.83	15.66
3	27,618	2,301.50	13.28	28,779	2,398.25	13.84	30,083	2,506.92	14.46	31,386	2,615.50	15.09	32,889	2,740.75	15.81
4	27,775	2,314.58	13.35	29,011	2,417.58	13.95	30,368	2,530.67	14.60	31,745	2,645.42	15.26	33,175	2,764.58	15.95
5	28,029	2,335.75	13.48	29,313	2,442.75	14.09	30,655	2,554.58	14.74	32,013	2,667.75	15.39	33,477	2,789.75	16.09
6	28,261	2,355.08	13.59	29,545	2,462.08	14.20	30,833	2,569.42	14.82	32,297	2,691.42	15.53	33,763	2,813.58	16.23
7	28,528	2,377.33	13.72	29,902	2,491.83	14.38	31,193	2,599.42	15.00	32,566	2,713.83	15.66	34,084	2,840.33	16.39
8	28,779	2,398.25	13.84	30,083	2,506.92	14.46	31,386	2,615.50	15.09	32,889	2,740.75	15.81	34,388	2,865.67	16.53
9	29,011	2,417.58	13.95	30,368	2,530.67	14.60	31,745	2,645.42	15.26	33,175	2,764.58	15.95	34,654	2,887.83	16.66
10	29,313	2,442.75	14.09	30,655	2,554.58	14.74	32,013	2,667.75	15.39	33,477	2,789.75	16.09	34,907	2,908.92	16.78
11	29,545	2,462.08	14.20	30,833	2,569.42	14.82	32,297	2,691.42	15.53	33,763	2,813.58	16.23	35,318	2,943.17	16.98
12	29,902	2,491.83	14.38	31,193	2,599.42	15.00	32,566	2,713.83	15.66	34,084	2,840.33	16.39	35,602	2,966.83	17.12
13	30,083	2,506.92	14.46	31,386	2,615.50	15.09	32,889	2,740.75	15.81	34,388	2,865.67	16.53	35,942	2,995.17	17.28
14	30,368	2,530.67	14.60	31,745	2,645.42	15.26	33,175	2,764.58	15.95	34,654	2,887.83	16.66	36,281	3,023.42	17.44
15	30,655	2,554.58	14.74	32,013	2,667.75	15.39	33,477	2,789.75	16.09	34,907	2,908.92	16.78	36,568	3,047.33	17.58
16	30,833	2,569.42	14.82	32,297	2,691.42	15.53	33,763	2,813.58	16.23	35,318	2,943.17	16.98	36,907	3,075.58	17.74
17	31,193	2,599.42	15.00	32,566	2,713.83	15.66	34,084	2,840.33	16.39	35,602	2,966.83	17.12	37,263	3,105.25	17.91
18	31,386	2,615.50	15.09	32,889	2,740.75	15.81	34,388	2,865.67	16.53	35,942	2,995.17	17.28	37,569	3,130.75	18.06
19	31,745	2,645.42	15.26	33,175	2,764.58	15.95	34,654	2,887.83	16.66	36,281	3,023.42	17.44	37,926	3,160.50	18.23
20	32,013	2,667.75	15.39	33,477	2,789.75	16.09	34,907	2,908.92	16.78	36,568	3,047.33	17.58	38,212	3,184.33	18.37
21	32,297	2,691.42	15.53	33,763	2,813.58	16.23	35,318	2,943.17	16.98	36,907	3,075.58	17.74	38,624	3,218.67	18.57
22	32,566	2,713.83	15.66	34,084	2,840.33	16.39	35,602	2,966.83	17.12	37,263	3,105.25	17.91	38,980	3,248.33	18.74
23	32,889	2,740.75	15.81	34,388	2,865.67	16.53	35,942	2,995.17	17.28	37,569	3,130.75	18.06	39,302	3,275.17	18.90
24	33,175	2,764.58	15.95	34,654	2,887.83	16.66	36,281	3,023.42	17.44	37,926	3,160.50	18.23	39,675	3,306.25	19.07
25	33,477	2,789.75	16.09	34,907	2,908.92	16.78	36,568	3,047.33	17.58	38,212	3,184.33	18.37	40,051	3,337.58	19.26
26	33,763	2,813.58	16.23	35,318	2,943.17	16.98	36,907	3,075.58	17.74	38,624	3,218.67	18.57	40,408	3,367.33	19.43
27	34,084	2,840.33	16.39	35,602	2,966.83	17.12	37,263	3,105.25	17.91	38,980	3,248.33	18.74	40,818	3,401.50	19.62
28	34,388	2,865.67	16.53	35,942	2,995.17	17.28	37,569	3,130.75	18.06	39,302	3,275.17	18.90	41,104	3,425.33	19.76
29	34,654	2,887.83	16.66	36,281	3,023.42	17.44	37,926	3,160.50	18.23	39,675	3,306.25	19.07	41,498	3,458.17	19.95
30	34,907	2,908.92	16.78	36,568	3,047.33	17.58	38,212	3,184.33	18.37	40,051	3,337.58	19.26	41,891	3,490.92	20.14
31	35,318	2,943.17	16.98	36,907	3,075.58	17.74	38,624	3,218.67	18.57	40,408	3,367.33	19.43	42,265	3,522.08	20.32
32	35,602	2,966.83	17.12	37,263	3,105.25	17.91	38,980	3,248.33	18.74	40,818	3,401.50	19.62	42,679	3,556.58	20.52
33	35,942	2,995.17	17.28	37,569	3,130.75	18.06	39,302	3,275.17	18.90	41,104	3,425.33	19.76	43,106	3,592.17	20.72
34	36,281	3,023.42	17.44	37,926	3,160.50	18.23	39,675	3,306.25	19.07	41,498	3,458.17	19.95	43,428	3,619.00	20.88
35	36,568	3,047.33	17.58	38,212	3,184.33	18.37	40,051	3,337.58	19.26	41,891	3,490.92	20.14	43,891	3,657.58	21.10
36	36,907	3,075.58	17.74	38,624	3,218.67	18.57	40,408	3,367.33	19.43	42,265	3,522.08	20.32	44,250	3,687.50	21.27
37	37,263	3,105.25	17.91	38,980	3,248.33	18.74	40,818	3,401.50	19.62	42,679	3,556.58	20.52	44,589	3,715.75	21.44
38	37,569	3,130.75	18.06	39,302	3,275.17	18.90	41,104	3,425.33	19.76	43,106	3,592.17	20.72	45,106	3,758.83	21.69

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
39	37,926	3,160.50	18.23	39,675	3,306.25	19.07	41,498	3,458.17	19.95	43,428	3,619.00	20.88	45,462	3,788.50	21.86
40	38,212	3,184.33	18.37	40,051	3,337.58	19.26	41,891	3,490.92	20.14	43,891	3,657.58	21.10	45,876	3,823.00	22.06
41	38,624	3,218.67	18.57	40,408	3,367.33	19.43	42,265	3,522.08	20.32	44,250	3,687.50	21.27	46,359	3,863.25	22.29
42	38,980	3,248.33	18.74	40,818	3,401.50	19.62	42,679	3,556.58	20.52	44,589	3,715.75	21.44	46,751	3,895.92	22.48
43	39,302	3,275.17	18.90	41,104	3,425.33	19.76	43,106	3,592.17	20.72	45,106	3,758.83	21.69	47,232	3,936.00	22.71
44	39,675	3,306.25	19.07	41,498	3,458.17	19.95	43,428	3,619.00	20.88	45,462	3,788.50	21.86	47,624	3,968.67	22.90
45	40,051	3,337.58	19.26	41,891	3,490.92	20.14	43,891	3,657.58	21.10	45,876	3,823.00	22.06	48,038	4,003.17	23.10
46	40,408	3,367.33	19.43	42,265	3,522.08	20.32	44,250	3,687.50	21.27	46,359	3,863.25	22.29	48,483	4,040.25	23.31
47	40,818	3,401.50	19.62	42,679	3,556.58	20.52	44,589	3,715.75	21.44	46,751	3,895.92	22.48	48,966	4,080.50	23.54
48	41,104	3,425.33	19.76	43,106	3,592.17	20.72	45,106	3,758.83	21.69	47,232	3,936.00	22.71	49,466	4,122.17	23.78
49	41,498	3,458.17	19.95	43,428	3,619.00	20.88	45,462	3,788.50	21.86	47,624	3,968.67	22.90	49,860	4,155.00	23.97
50	41,891	3,490.92	20.14	43,891	3,657.58	21.10	45,876	3,823.00	22.06	48,038	4,003.17	23.10	50,341	4,195.08	24.20
51	42,265	3,522.08	20.32	44,250	3,687.50	21.27	46,359	3,863.25	22.29	48,483	4,040.25	23.31	50,771	4,230.92	24.41
52	42,679	3,556.58	20.52	44,589	3,715.75	21.44	46,751	3,895.92	22.48	48,966	4,080.50	23.54	51,235	4,269.58	24.63
53	43,106	3,592.17	20.72	45,106	3,758.83	21.69	47,232	3,936.00	22.71	49,466	4,122.17	23.78	51,786	4,315.50	24.90
54	43,428	3,619.00	20.88	45,462	3,788.50	21.86	47,624	3,968.67	22.90	49,860	4,155.00	23.97	52,255	4,354.58	25.12
55	43,891	3,657.58	21.10	45,876	3,823.00	22.06	48,038	4,003.17	23.10	50,341	4,195.08	24.20	52,787	4,398.92	25.38
56	44,250	3,687.50	21.27	46,359	3,863.25	22.29	48,483	4,040.25	23.31	50,771	4,230.92	24.41	53,271	4,439.25	25.61
57	44,589	3,715.75	21.44	46,751	3,895.92	22.48	48,966	4,080.50	23.54	51,235	4,269.58	24.63	53,680	4,473.33	25.81
58	45,106	3,758.83	21.69	47,232	3,936.00	22.71	49,466	4,122.17	23.78	51,786	4,315.50	24.90	54,237	4,519.75	26.08
59	45,462	3,788.50	21.86	47,624	3,968.67	22.90	49,860	4,155.00	23.97	52,255	4,354.58	25.12	54,753	4,562.75	26.32
60	45,876	3,823.00	22.06	48,038	4,003.17	23.10	50,341	4,195.08	24.20	52,787	4,398.92	25.38	55,255	4,604.58	26.56
61	46,359	3,863.25	22.29	48,483	4,040.25	23.31	50,771	4,230.92	24.41	53,271	4,439.25	25.61	55,790	4,649.17	26.82
62	46,751	3,895.92	22.48	48,966	4,080.50	23.54	51,235	4,269.58	24.63	53,680	4,473.33	25.81	56,290	4,690.83	27.06
63	47,232	3,936.00	22.71	49,466	4,122.17	23.78	51,786	4,315.50	24.90	54,237	4,519.75	26.08	56,807	4,733.92	27.31
64	47,624	3,968.67	22.90	49,860	4,155.00	23.97	52,255	4,354.58	25.12	54,753	4,562.75	26.32	57,344	4,778.67	27.57
65	48,038	4,003.17	23.10	50,341	4,195.08	24.20	52,787	4,398.92	25.38	55,255	4,604.58	26.56	57,826	4,818.83	27.80
66	48,483	4,040.25	23.31	50,771	4,230.92	24.41	53,271	4,439.25	25.61	55,790	4,649.17	26.82	58,468	4,872.33	28.11
67	48,966	4,080.50	23.54	51,235	4,269.58	24.63	53,680	4,473.33	25.81	56,290	4,690.83	27.06	59,024	4,918.67	28.38
68	49,466	4,122.17	23.78	51,786	4,315.50	24.90	54,237	4,519.75	26.08	56,807	4,733.92	27.31	59,561	4,963.42	28.64
69	49,860	4,155.00	23.97	52,255	4,354.58	25.12	54,753	4,562.75	26.32	57,344	4,778.67	27.57	60,112	5,009.33	28.90
70	50,341	4,195.08	24.20	52,787	4,398.92	25.38	55,255	4,604.58	26.56	57,826	4,818.83	27.80	60,666	5,055.50	29.17
71	50,771	4,230.92	24.41	53,271	4,439.25	25.61	55,790	4,649.17	26.82	58,468	4,872.33	28.11	61,221	5,101.75	29.43
72	51,235	4,269.58	24.63	53,680	4,473.33	25.81	56,290	4,690.83	27.06	59,024	4,918.67	28.38	61,811	5,150.92	29.72
73	51,786	4,315.50	24.90	54,237	4,519.75	26.08	56,807	4,733.92	27.31	59,561	4,963.42	28.64	62,401	5,200.08	30.00
74	52,255	4,354.58	25.12	54,753	4,562.75	26.32	57,344	4,778.67	27.57	60,112	5,009.33	28.90	62,987	5,248.92	30.28
75	52,787	4,398.92	25.38	55,255	4,604.58	26.56	57,826	4,818.83	27.80	60,666	5,055.50	29.17	63,578	5,298.17	30.57
76	53,271	4,439.25	25.61	55,790	4,649.17	26.82	58,468	4,872.33	28.11	61,221	5,101.75	29.43	64,132	5,344.33	30.83
77	53,680	4,473.33	25.81	56,290	4,690.83	27.06	59,024	4,918.67	28.38	61,811	5,150.92	29.72	64,795	5,399.58	31.15
78	54,237	4,519.75	26.08	56,807	4,733.92	27.31	59,561	4,963.42	28.64	62,401	5,200.08	30.00	65,383	5,448.58	31.43
79	54,753	4,562.75	26.32	57,344	4,778.67	27.57	60,112	5,009.33	28.90	62,987	5,248.92	30.28	66,026	5,502.17	31.74
80	55,255	4,604.58	26.56	57,826	4,818.83	27.80	60,666	5,055.50	29.17	63,578	5,298.17	30.57	66,617	5,551.42	32.03
81	55,790	4,649.17	26.82	58,468	4,872.33	28.11	61,221	5,101.75	29.43	64,132	5,344.33	30.83	67,258	5,604.83	32.34

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
82	56,290	4,690.83	27.06	59,024	4,918.67	28.38	61,811	5,150.92	29.72	64,795	5,399.58	31.15	67,936	5,661.33	32.66
83	56,807	4,733.92	27.31	59,561	4,963.42	28.64	62,401	5,200.08	30.00	65,383	5,448.58	31.43	68,563	5,713.58	32.96
84	57,344	4,778.67	27.57	60,112	5,009.33	28.90	62,987	5,248.92	30.28	66,026	5,502.17	31.74	69,278	5,773.17	33.31
85	57,826	4,818.83	27.80	60,666	5,055.50	29.17	63,578	5,298.17	30.57	66,617	5,551.42	32.03	69,885	5,823.75	33.60
86	58,468	4,872.33	28.11	61,221	5,101.75	29.43	64,132	5,344.33	30.83	67,258	5,604.83	32.34	70,512	5,876.00	33.90
87	59,024	4,918.67	28.38	61,811	5,150.92	29.72	64,795	5,399.58	31.15	67,936	5,661.33	32.66	71,136	5,928.00	34.20
88	59,561	4,963.42	28.64	62,401	5,200.08	30.00	65,383	5,448.58	31.43	68,563	5,713.58	32.96	71,851	5,987.58	34.54
89	60,112	5,009.33	28.90	62,987	5,248.92	30.28	66,026	5,502.17	31.74	69,278	5,773.17	33.31	72,600	6,050.00	34.90
90	60,666	5,055.50	29.17	63,578	5,298.17	30.57	66,617	5,551.42	32.03	69,885	5,823.75	33.60	73,263	6,105.25	35.22
91	61,221	5,101.75	29.43	64,132	5,344.33	30.83	67,258	5,604.83	32.34	70,512	5,876.00	33.90	73,905	6,158.75	35.53
92	61,811	5,150.92	29.72	64,795	5,399.58	31.15	67,936	5,661.33	32.66	71,136	5,928.00	34.20	74,585	6,215.42	35.86
93	62,401	5,200.08	30.00	65,383	5,448.58	31.43	68,563	5,713.58	32.96	71,851	5,987.58	34.54	75,336	6,278.00	36.22
94	62,987	5,248.92	30.28	66,026	5,502.17	31.74	69,278	5,773.17	33.31	72,600	6,050.00	34.90	76,100	6,341.67	36.59
95	63,578	5,298.17	30.57	66,617	5,551.42	32.03	69,885	5,823.75	33.60	73,263	6,105.25	35.22	76,815	6,401.25	36.93
96	64,132	5,344.33	30.83	67,258	5,604.83	32.34	70,512	5,876.00	33.90	73,905	6,158.75	35.53	77,511	6,459.25	37.26
97	64,795	5,399.58	31.15	67,936	5,661.33	32.66	71,136	5,928.00	34.20	74,585	6,215.42	35.86	78,298	6,524.83	37.64
98	65,383	5,448.58	31.43	68,563	5,713.58	32.96	71,851	5,987.58	34.54	75,336	6,278.00	36.22	79,013	6,584.42	37.99
99	66,026	5,502.17	31.74	69,278	5,773.17	33.31	72,600	6,050.00	34.90	76,100	6,341.67	36.59	79,748	6,645.67	38.34
100	66,617	5,551.42	32.03	69,885	5,823.75	33.60	73,263	6,105.25	35.22	76,815	6,401.25	36.93	80,513	6,709.42	38.71
101	67,258	5,604.83	32.34	70,512	5,876.00	33.90	73,905	6,158.75	35.53	77,511	6,459.25	37.26	81,321	6,776.75	39.10
102	67,936	5,661.33	32.66	71,136	5,928.00	34.20	74,585	6,215.42	35.86	78,298	6,524.83	37.64	82,069	6,839.08	39.46
103	68,563	5,713.58	32.96	71,851	5,987.58	34.54	75,336	6,278.00	36.22	79,013	6,584.42	37.99	82,820	6,901.67	39.82
104	69,278	5,773.17	33.31	72,600	6,050.00	34.90	76,100	6,341.67	36.59	79,748	6,645.67	38.34	83,659	6,971.58	40.22
105	69,885	5,823.75	33.60	73,263	6,105.25	35.22	76,815	6,401.25	36.93	80,513	6,709.42	38.71	84,427	7,035.58	40.59
106	70,512	5,876.00	33.90	73,905	6,158.75	35.53	77,511	6,459.25	37.26	81,321	6,776.75	39.10	85,265	7,105.42	40.99
107	71,136	5,928.00	34.20	74,585	6,215.42	35.86	78,298	6,524.83	37.64	82,069	6,839.08	39.46	86,090	7,174.17	41.39
108	71,851	5,987.58	34.54	75,336	6,278.00	36.22	79,013	6,584.42	37.99	82,820	6,901.67	39.82	86,892	7,241.00	41.78
109	72,600	6,050.00	34.90	76,100	6,341.67	36.59	79,748	6,645.67	38.34	83,659	6,971.58	40.22	87,713	7,309.42	42.17
110	73,263	6,105.25	35.22	76,815	6,401.25	36.93	80,513	6,709.42	38.71	84,427	7,035.58	40.59	88,553	7,379.42	42.57
111	73,905	6,158.75	35.53	77,511	6,459.25	37.26	81,321	6,776.75	39.10	85,265	7,105.42	40.99	89,448	7,454.00	43.00
112	74,585	6,215.42	35.86	78,298	6,524.83	37.64	82,069	6,839.08	39.46	86,090	7,174.17	41.39	90,288	7,524.00	43.41
113	75,336	6,278.00	36.22	79,013	6,584.42	37.99	82,820	6,901.67	39.82	86,892	7,241.00	41.78	91,107	7,592.25	43.80
114	76,100	6,341.67	36.59	79,748	6,645.67	38.34	83,659	6,971.58	40.22	87,713	7,309.42	42.17	92,037	7,669.75	44.25
115	76,815	6,401.25	36.93	80,513	6,709.42	38.71	84,427	7,035.58	40.59	88,553	7,379.42	42.57	92,913	7,742.75	44.67
116	77,511	6,459.25	37.26	81,321	6,776.75	39.10	85,265	7,105.42	40.99	89,448	7,454.00	43.00	93,806	7,817.17	45.10
117	78,298	6,524.83	37.64	82,069	6,839.08	39.46	86,090	7,174.17	41.39	90,288	7,524.00	43.41	94,718	7,893.17	45.54
118	79,013	6,584.42	37.99	82,820	6,901.67	39.82	86,892	7,241.00	41.78	91,107	7,592.25	43.80	95,628	7,969.00	45.98
119	79,748	6,645.67	38.34	83,659	6,971.58	40.22	87,713	7,309.42	42.17	92,037	7,669.75	44.25	96,538	8,044.83	46.41
120	80,513	6,709.42	38.71	84,427	7,035.58	40.59	88,553	7,379.42	42.57	92,913	7,742.75	44.67	97,435	8,119.58	46.84
121	81,321	6,776.75	39.10	85,265	7,105.42	40.99	89,448	7,454.00	43.00	93,806	7,817.17	45.10	98,380	8,198.33	47.30
122	82,069	6,839.08	39.46	86,090	7,174.17	41.39	90,288	7,524.00	43.41	94,718	7,893.17	45.54	99,380	8,281.67	47.78
123	82,820	6,901.67	39.82	86,892	7,241.00	41.78	91,107	7,592.25	43.80	95,628	7,969.00	45.98	100,382	8,365.17	48.26
124	83,659	6,971.58	40.22	87,713	7,309.42	42.17	92,037	7,669.75	44.25	96,538	8,044.83	46.41	101,255	8,437.92	48.68

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
125	84,427	7,035.58	40.59	88,553	7,379.42	42.57	92,913	7,742.75	44.67	97,435	8,119.58	46.84	102,221	8,518.42	49.14
126	85,265	7,105.42	40.99	89,448	7,454.00	43.00	93,806	7,817.17	45.10	98,380	8,198.33	47.30	103,240	8,603.33	49.63
127	86,090	7,174.17	41.39	90,288	7,524.00	43.41	94,718	7,893.17	45.54	99,380	8,281.67	47.78	104,255	8,687.92	50.12
128	86,892	7,241.00	41.78	91,107	7,592.25	43.80	95,628	7,969.00	45.98	100,382	8,365.17	48.26	105,257	8,771.42	50.60
129	87,713	7,309.42	42.17	92,037	7,669.75	44.25	96,538	8,044.83	46.41	101,255	8,437.92	48.68	106,275	8,856.25	51.09
130	88,553	7,379.42	42.57	92,913	7,742.75	44.67	97,435	8,119.58	46.84	102,221	8,518.42	49.14	107,312	8,942.67	51.59
131	89,448	7,454.00	43.00	93,806	7,817.17	45.10	98,380	8,198.33	47.30	103,240	8,603.33	49.63	108,332	9,027.67	52.08
132	90,288	7,524.00	43.41	94,718	7,893.17	45.54	99,380	8,281.67	47.78	104,255	8,687.92	50.12	109,366	9,113.83	52.58
133	91,107	7,592.25	43.80	95,628	7,969.00	45.98	100,382	8,365.17	48.26	105,257	8,771.42	50.60	110,456	9,204.67	53.10
134	92,037	7,669.75	44.25	96,538	8,044.83	46.41	101,255	8,437.92	48.68	106,275	8,856.25	51.09	111,563	9,296.92	53.64
135	92,913	7,742.75	44.67	97,435	8,119.58	46.84	102,221	8,518.42	49.14	107,312	8,942.67	51.59	112,584	9,382.00	54.13
136	93,806	7,817.17	45.10	98,380	8,198.33	47.30	103,240	8,603.33	49.63	108,332	9,027.67	52.08	113,688	9,474.00	54.66
137	94,718	7,893.17	45.54	99,380	8,281.67	47.78	104,255	8,687.92	50.12	109,366	9,113.83	52.58	114,831	9,569.25	55.21
138	95,628	7,969.00	45.98	100,382	8,365.17	48.26	105,257	8,771.42	50.60	110,456	9,204.67	53.10	115,924	9,660.33	55.73
139	96,538	8,044.83	46.41	101,255	8,437.92	48.68	106,275	8,856.25	51.09	111,563	9,296.92	53.64	117,066	9,755.50	56.28
140	97,435	8,119.58	46.84	102,221	8,518.42	49.14	107,312	8,942.67	51.59	112,584	9,382.00	54.13	118,191	9,849.25	56.82
141	98,380	8,198.33	47.30	103,194	8,599.50	49.61	108,332	9,027.67	52.08	113,688	9,474.00	54.66	119,370	9,947.50	57.39
142	99,380	8,281.67	47.78	104,255	8,687.92	50.12	109,366	9,113.83	52.58	114,831	9,569.25	55.21	120,496	10,041.33	57.93
143	100,382	8,365.17	48.26	105,257	8,771.42	50.60	110,456	9,204.67	53.10	115,924	9,660.33	55.73	121,657	10,138.08	58.49
144	101,255	8,437.92	48.68	106,275	8,856.25	51.09	111,563	9,296.92	53.64	117,066	9,755.50	56.28	122,783	10,231.92	59.03
145	102,221	8,518.42	49.14	107,312	8,942.67	51.59	112,584	9,382.00	54.13	118,191	9,849.25	56.82	124,030	10,335.83	59.63
146	103,240	8,603.33	49.63	108,332	9,027.67	52.08	113,688	9,474.00	54.66	119,370	9,947.50	57.39	125,245	10,437.08	60.21
147	104,255	8,687.92	50.12	109,366	9,113.83	52.58	114,831	9,569.25	55.21	120,496	10,041.33	57.93	126,392	10,532.67	60.77
148	105,257	8,771.42	50.60	110,456	9,204.67	53.10	115,924	9,660.33	55.73	121,657	10,138.08	58.49	127,677	10,639.75	61.38
149	106,275	8,856.25	51.09	111,563	9,296.92	53.64	117,066	9,755.50	56.28	122,783	10,231.92	59.03	128,875	10,739.58	61.96
150	107,312	8,942.67	51.59	112,584	9,382.00	54.13	118,191	9,849.25	56.82	124,030	10,335.83	59.63	130,160	10,846.67	62.58
151	108,332	9,027.67	52.08	113,688	9,474.00	54.66	119,370	9,947.50	57.39	125,245	10,437.08	60.21	131,464	10,955.33	63.20
152	109,366	9,113.83	52.58	114,831	9,569.25	55.21	120,496	10,041.33	57.93	126,392	10,532.67	60.77	132,768	11,064.00	63.83
153	110,456	9,204.67	53.10	115,924	9,660.33	55.73	121,657	10,138.08	58.49	127,677	10,639.75	61.38	133,966	11,163.83	64.41
154	111,563	9,296.92	53.64	117,066	9,755.50	56.28	122,783	10,231.92	59.03	128,875	10,739.58	61.96	135,324	11,277.00	65.06
155	112,584	9,382.00	54.13	118,191	9,849.25	56.82	124,030	10,335.83	59.63	130,160	10,846.67	62.58	136,646	11,387.17	65.70
156	113,688	9,474.00	54.66	119,370	9,947.50	57.39	125,245	10,437.08	60.21	131,464	10,955.33	63.20	137,984	11,498.67	66.34
157	114,831	9,569.25	55.21	120,496	10,041.33	57.93	126,392	10,532.67	60.77	132,768	11,064.00	63.83	139,307	11,608.92	66.97
158	115,924	9,660.33	55.73	121,657	10,138.08	58.49	127,677	10,639.75	61.38	133,966	11,163.83	64.41	140,700	11,725.00	67.64
159	117,066	9,755.50	56.28	122,783	10,231.92	59.03	128,875	10,739.58	61.96	135,324	11,277.00	65.06	142,095	11,841.25	68.31
160	118,191	9,849.25	56.82	124,030	10,335.83	59.63	130,160	10,846.67	62.58	136,646	11,387.17	65.70	143,450	11,954.17	68.97

NOTES REGARDING LONGEVITY INCREMENTS:

- \$1,700 per year completion of 10 years of service
- \$2,300 per year completion of 15 years of service
- \$2,900 per year completion of 20 years of service
- \$3,500 per year completion of 25 years of service