

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT  
CLASSIFIED TITLES & RANGES  
FISCAL YEAR 2017-2018

Effective: 7/1/2017  
Revised: 6/19/2018

6% over 2016/2017  
Board Approved: 6/12/2018

CLASSIFICATION	RANGE	STEP				
		A	B	C	D	E
Academic Advising Specialist	90	57,166	60,078	63,117	66,385	69,763
Academic Services Analyst	120	77,013	80,927	85,053	89,413	93,935
Academic Services Technician	98	61,883	65,063	68,351	71,836	75,513
Account Clerk	60	42,376	44,538	46,841	49,287	51,755
Account Clerk, Senior	75	49,287	51,755	54,326	57,166	60,078
Accounting Technician	85	54,326	57,166	60,078	63,117	66,385
Accounting Technician, Senior	100	63,117	66,385	69,763	73,315	77,013
Adaptive Media Technology Specialist I	90	57,166	60,078	63,117	66,385	69,763
Adaptive Media Technology Specialist II	100	63,117	66,385	69,763	73,315	77,013
Administrative Assistant, Senior	90	57,166	60,078	63,117	66,385	69,763
Administrative Secretary	100	63,117	66,385	69,763	73,315	77,013
Admissions & Records Assistant	62	43,251	45,466	47,735	50,180	52,790
Admissions & Records Coordinator I	86	54,968	57,721	60,632	63,758	67,012
Admissions & Records Coordinator II	96	60,632	63,758	67,012	70,405	74,011
Admissions & Records Lead Coordinator	120	77,013	80,927	85,053	89,413	93,935
Admissions & Records Technician	72	47,735	50,180	52,790	55,524	58,311
Applications Analyst	122	78,569	82,590	86,788	91,218	95,880
Articulation Specialist	100	63,117	66,385	69,763	73,315	77,013
Assessment Specialist	84	53,844	56,612	59,487	62,526	65,778
Asset and Inventory Technician	85	54,326	57,166	60,078	63,117	66,385
Assistive Services Specialist	89	56,612	59,487	62,526	65,778	69,100
Athletic Trainer	95	60,078	63,117	66,385	69,763	73,315
Biology Laboratory Coordinator	90	57,166	60,078	63,117	66,385	69,763
Business Services Coordinator	100	63,117	66,385	69,763	73,315	77,013
Campus Personnel Services Coordinator	120	77,013	80,927	85,053	89,413	93,935
Campus Safety Officer	80	51,755	54,326	57,166	60,078	63,117
Campus Safety Officer, Lead	90	57,166	60,078	63,117	66,385	69,763
Carpenter	100	63,117	66,385	69,763	73,315	77,013
College Facilities Coordinator	100	63,117	66,385	69,763	73,315	77,013
College Fiscal Coordinator	130	85,053	89,413	93,935	98,721	103,812
College Schedule Coordinator	115	73,315	77,013	80,927	85,053	89,413
College Web Services Specialist	122	78,569	82,590	86,788	91,218	95,880
Community Engagement Specialist	89	56,612	59,487	62,526	65,778	69,100
Contracts Assistant	75	49,287	51,755	54,326	57,166	60,078
Curriculum Coordinator, College	110	69,763	73,315	77,013	80,927	85,053
Curriculum Specialist	100	63,117	66,385	69,763	73,315	77,013
Custodian	65	44,538	46,841	49,287	51,755	54,326
Custodian, Lead	75	49,287	51,755	54,326	57,166	60,078
Database Administrator	132	86,788	91,218	95,880	100,755	105,866
Database Administrator, Senior	142	95,880	100,755	105,866	111,331	116,996
Division Administrative Assistant, Senior	90	57,166	60,078	63,117	66,385	69,763
Educational Services Coordinator	130	85,053	89,413	104,694	98,721	103,812
Electrician	122	78,569	82,590	86,788	91,218	95,880
Employment Services Coordinator	115	73,315	77,013	80,927	85,053	89,413
Enrollment Services Coordinator	96	60,632	63,758	67,012	70,405	74,011
EOP&S Eligibility Specialist	76	49,771	52,290	54,968	57,721	60,632
Equipment & Vehicle Mechanic	88	56,061	58,901	61,883	65,063	68,351
Evaluations Specialist	82	52,790	55,524	58,311	61,295	64,436

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		A	B	C	D	E
Evaluations Specialist, Senior	92	58,311	61,295	64,436	67,636	71,085
Executive Administrative Assistant	110	69,763	73,315	77,013	80,927	85,053
Facilities Maintenance Worker	82	52,790	55,524	58,311	61,295	64,436
Facilities Planner	120	77,013	80,927	85,053	89,413	93,935
Financial Aid Coordinator	96	60,632	63,758	67,012	70,405	74,011
Financial Aid Outreach Specialist	89	56,612	59,487	62,526	65,778	69,100
Financial Aid Specialist I	66	44,983	47,271	49,771	52,290	54,968
Financial Aid Specialist II	76	49,771	52,290	54,968	57,721	60,632
Financial Aid Specialist III	86	54,968	57,721	60,632	63,758	67,012
Furniture, Fixture & Equipment Coordinator	110	69,763	73,315	77,013	80,927	85,053
Graphics Designer	115	73,315	77,013	80,927	85,053	89,413
Groundskeeper I	61	42,859	44,983	47,271	49,771	52,290
Groundskeeper II	71	47,271	49,771	52,290	54,968	57,721
Groundskeeper III	85	54,326	57,166	60,078	63,117	66,385
Health Services Office Assistant	80	51,755	54,326	57,166	60,078	63,117
Heating & Air Conditioning (HVAC) Mechanic/Plumber	132	86,788	91,218	95,880	100,755	105,866
Help Desk Operator, Senior	105	66,385	69,763	73,315	77,013	80,927
Help Desk Technician	95	60,078	63,117	66,385	69,763	73,315
Human Resources Assistant	75	49,287	51,755	54,326	57,166	60,078
Human Resources Technician	98	61,883	65,063	68,351	71,836	75,513
Information Technology Support Specialist	112	71,085	74,798	78,569	82,590	86,788
Information Technology Technician	95	60,078	63,117	66,385	69,763	73,315
Instructional Assistant II, Cosmetology	110	69,763	73,315	77,013	80,927	85,053
Instructional Assistant III, Cosmetology	130	85,053	89,413	93,935	98,721	103,812
Instructional Laboratory Technician I	56	40,750	42,859	44,983	47,271	49,771
Instructional Laboratory Technician I, Applied Science	56	40,750	42,859	44,983	47,271	49,771
Instructional Laboratory Technician I, Automotive Technology	56	40,750	42,859	44,983	47,271	49,771
Instructional Laboratory Technician I, Cosmetology	56	40,750	42,859	44,983	47,271	49,771
Instructional Laboratory Technician I, Electronics	56	40,750	42,859	44,983	47,271	49,771
Instructional Laboratory Technician I, Medical Assisting	56	40,750	42,859	44,983	47,271	49,771
Instructional Laboratory Technician I, Science	56	40,750	42,859	44,983	47,271	49,771
Instructional Laboratory Technician II	66	44,983	47,271	49,771	52,290	54,968
Instructional Laboratory Technician II, Applied Science	66	44,983	47,271	49,771	52,290	54,968
Instructional Laboratory Technician II, Automotive Technology	66	44,983	47,271	49,771	52,290	54,968
Instructional Laboratory Technician II, Construction Technology	66	44,983	47,271	49,771	52,290	54,968
Instructional Laboratory Technician II, Cosmetology	66	44,983	47,271	49,771	52,290	54,968
Instructional Laboratory Technician II, Dental Assisting	66	44,983	47,271	49,771	52,290	54,968
Instructional Laboratory Technician II, Machine Technology	66	44,983	47,271	49,771	52,290	54,968
Instructional Laboratory Technician II, PE & Athletics	66	44,983	47,271	49,771	52,290	54,968
Instructional Laboratory Technician II, Science	66	44,983	47,271	49,771	52,290	54,968
Instructional Laboratory Technician III	76	49,771	52,290	54,968	57,721	60,632
Instructional Laboratory Technician III, Cosmetology	76	49,771	52,290	54,968	57,721	60,632
Instructional Laboratory Technician III, Dental	76	49,771	52,290	54,968	57,721	60,632
Instructional Laboratory Technician III, Engineering & Science	76	49,771	52,290	54,968	57,721	60,632
Instructional Laboratory Technician III, Science	76	49,771	52,290	54,968	57,721	60,632
Instructional Laboratory Technician IV, Cosmetology	86	54,968	57,721	60,632	63,758	67,012
Instructional Laboratory Technician IV, PE & Athletic Facilities	86	54,968	57,721	60,632	63,758	67,012
Instructional Laboratory Technician IV, Science	86	54,968	57,721	60,632	63,758	67,012
Instructional Support Assistant	78	50,737	53,307	56,061	58,901	61,883
Instructional Support Assistant, Laboratory Lead	86	54,968	57,721	60,632	63,758	67,012
Instructional Support Assistant, Subject Lead	86	54,968	57,721	60,632	63,758	67,012
Instructional Support Coordinator	90	57,166	60,078	63,117	66,385	69,763

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Instructional Support Program Coordinator	96	60,632	63,758	67,012	70,405	74,011
Instructional Technology Specialist	122	78,569	82,590	86,788	91,218	95,880
Job Development & Placement Specialist	84	53,844	56,612	59,487	62,526	65,778
Laboratory Clerk	52	39,179	41,089	43,251	45,466	47,735
Library Assistant	90	57,166	60,078	63,117	66,385	69,763
Library Technician	70	46,841	49,287	51,755	54,326	57,166
Library Technician, Senior	80	51,755	54,326	57,166	60,078	63,117
Locksmith	100	63,117	66,385	69,763	73,315	77,013
Mail Services Technician	70	46,841	49,287	51,755	54,326	57,166
Network Engineer	150	103,812	109,084	114,691	120,530	126,660
Network Technician, Senior	122	78,569	82,590	86,788	91,218	95,880
Operations Coordinator	96	60,632	63,758	67,012	70,405	74,011
Outreach/Recruitment Coordinator	96	60,632	63,758	67,012	70,405	74,011
Outreach/Recruitment Specialist	89	56,612	59,487	62,526	65,778	69,100
Painter	100	63,117	66,385	69,763	73,315	77,013
Payroll Coordinator	120	77,013	80,927	85,053	89,413	93,935
Payroll Technician	98	61,883	65,063	68,351	71,836	75,513
Police Communications & Records Coordinator	86	54,968	57,721	60,632	63,758	67,012
Police Dispatcher	75	49,287	51,755	54,326	57,166	60,078
Police Officer	118	75,513	79,320	83,392	87,607	92,128
Police Officer - Academy Graduate	94	59,487	62,526	65,778	69,100	72,600
Program Assistant	75	49,287	51,755	54,326	57,166	60,078
Program Coordinator	96	60,632	63,758	67,012	70,405	74,011
Program Specialist	89	56,612	59,487	62,526	65,778	69,100
Programmer Analyst, Senior	142	95,880	100,755	105,866	111,331	116,996
Project Assistant	75	49,287	51,755	54,326	57,166	60,078
Project Coordinator (Bond and Facilities)	96	60,632	63,758	67,012	70,405	74,011
Purchasing Agent	110	69,763	73,315	77,013	80,927	85,053
Reprographics Assistant	65	44,538	46,841	49,287	51,755	54,326
Reprographics Lead	85	54,326	57,166	60,078	63,117	66,385
Reprographics Technician	70	46,841	49,287	51,755	54,326	57,166
Research Analyst	100	63,117	66,385	69,763	73,315	77,013
Research Analyst II	115	73,315	77,013	80,927	85,053	89,413
Research Assistant I	74	48,755	51,253	53,844	56,612	59,487
Research Assistant II	84	53,844	56,612	59,487	62,526	65,778
Schedules & Catalog Technician I	80	51,755	54,326	57,166	60,078	63,117
Schedules & Catalog Technician II	90	57,166	60,078	63,117	66,385	69,763
SharePoint Developer/Administrator	150	103,812	109,084	114,691	120,530	126,660
Staff Accountant	125	80,927	85,053	89,413	93,935	98,721
Staff Assistant I	44	36,175	37,998	39,928	41,962	44,124
Staff Assistant II	54	39,928	41,962	44,124	46,360	48,755
Staff Assistant III	64	44,124	46,360	48,755	51,253	53,844
Student Retention Assistant	70	46,841	49,287	51,755	54,326	57,166
Systems Administrator	132	86,788	91,218	95,880	100,755	105,866
Systems Administrator, Senior	142	95,880	100,755	105,866	111,331	116,996
Traffic & Campus Services Officer	55	40,391	42,376	44,538	46,841	49,287
Traffic & Campus Services Officer, Senior	68	45,966	48,286	50,737	53,307	56,061
Transition Specialist (Workforce Institute)	89	56,612	59,487	62,526	65,778	69,100
Tutoring & Learning Resources Center Coordinator	100	63,117	66,385	69,763	73,315	77,013
Tutoring Center Coordinator	100	63,117	66,385	69,763	73,315	77,013
Warehousing/Distribution Coordinator	80	51,755	54,326	57,166	60,078	63,117
Warehousing/Distribution Specialist II	70	46,841	49,287	51,755	54,326	57,166