

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE (Longevity \$1700 for Employees Starting 11th Year of Service)
2016-2017 FISCAL YEAR

Effective: 07/01/2016

Board Approved: 6/13/2017

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	23,965	1,997.08	11.52	25,059	2,088.25	12.05	26,271	2,189.25	12.63	27,486	2,290.50	13.21	28,867	2,405.58	13.88
2	24,231	2,019.25	11.65	25,311	2,109.25	12.17	26,608	2,217.33	12.79	27,825	2,318.75	13.38	29,121	2,426.75	14.00
3	24,453	2,037.75	11.76	25,548	2,129.00	12.28	26,778	2,231.50	12.87	28,008	2,334.00	13.47	29,425	2,452.08	14.15
4	24,601	2,050.08	11.83	25,767	2,147.25	12.39	27,047	2,253.92	13.00	28,346	2,362.17	13.63	29,695	2,474.58	14.28
5	24,841	2,070.08	11.94	26,052	2,171.00	12.53	27,318	2,276.50	13.13	28,599	2,383.25	13.75	29,980	2,498.33	14.41
6	25,059	2,088.25	12.05	26,271	2,189.25	12.63	27,486	2,290.50	13.21	28,867	2,405.58	13.88	30,250	2,520.83	14.54
7	25,311	2,109.25	12.17	26,608	2,217.33	12.79	27,825	2,318.75	13.38	29,121	2,426.75	14.00	30,553	2,546.08	14.69
8	25,548	2,129.00	12.28	26,778	2,231.50	12.87	28,008	2,334.00	13.47	29,425	2,452.08	14.15	30,840	2,570.00	14.83
9	25,767	2,147.25	12.39	27,047	2,253.92	13.00	28,346	2,362.17	13.63	29,695	2,474.58	14.28	31,091	2,590.92	14.95
10	26,052	2,171.00	12.53	27,318	2,276.50	13.13	28,599	2,383.25	13.75	29,980	2,498.33	14.41	31,329	2,610.75	15.06
11	26,271	2,189.25	12.63	27,486	2,290.50	13.21	28,867	2,405.58	13.88	30,250	2,520.83	14.54	31,717	2,643.08	15.25
12	26,608	2,217.33	12.79	27,825	2,318.75	13.38	29,121	2,426.75	14.00	30,553	2,546.08	14.69	31,985	2,665.42	15.38
13	26,778	2,231.50	12.87	28,008	2,334.00	13.47	29,425	2,452.08	14.15	30,840	2,570.00	14.83	32,306	2,692.17	15.53
14	27,047	2,253.92	13.00	28,346	2,362.17	13.63	29,695	2,474.58	14.28	31,091	2,590.92	14.95	32,625	2,718.75	15.69
15	27,318	2,276.50	13.13	28,599	2,383.25	13.75	29,980	2,498.33	14.41	31,329	2,610.75	15.06	32,896	2,741.33	15.82
16	27,486	2,290.50	13.21	28,867	2,405.58	13.88	30,250	2,520.83	14.54	31,717	2,643.08	15.25	33,216	2,768.00	15.97
17	27,825	2,318.75	13.38	29,121	2,426.75	14.00	30,553	2,546.08	14.69	31,985	2,665.42	15.38	33,552	2,796.00	16.13
18	28,008	2,334.00	13.47	29,425	2,452.08	14.15	30,840	2,570.00	14.83	32,306	2,692.17	15.53	33,841	2,820.08	16.27
19	28,346	2,362.17	13.63	29,695	2,474.58	14.28	31,091	2,590.92	14.95	32,625	2,718.75	15.69	34,177	2,848.08	16.43
20	28,599	2,383.25	13.75	29,980	2,498.33	14.41	31,329	2,610.75	15.06	32,896	2,741.33	15.82	34,447	2,870.58	16.56
21	28,867	2,405.58	13.88	30,250	2,520.83	14.54	31,717	2,643.08	15.25	33,216	2,768.00	15.97	34,836	2,903.00	16.75
22	29,121	2,426.75	14.00	30,553	2,546.08	14.69	31,985	2,665.42	15.38	33,552	2,796.00	16.13	35,172	2,931.00	16.91
23	29,425	2,452.08	14.15	30,840	2,570.00	14.83	32,306	2,692.17	15.53	33,841	2,820.08	16.27	35,475	2,956.25	17.06
24	29,695	2,474.58	14.28	31,091	2,590.92	14.95	32,625	2,718.75	15.69	34,177	2,848.08	16.43	35,827	2,985.58	17.22
25	29,980	2,498.33	14.41	31,329	2,610.75	15.06	32,896	2,741.33	15.82	34,447	2,870.58	16.56	36,182	3,015.17	17.40
26	30,250	2,520.83	14.54	31,717	2,643.08	15.25	33,216	2,768.00	15.97	34,836	2,903.00	16.75	36,519	3,043.25	17.56
27	30,553	2,546.08	14.69	31,985	2,665.42	15.38	33,552	2,796.00	16.13	35,172	2,931.00	16.91	36,906	3,075.50	17.74
28	30,840	2,570.00	14.83	32,306	2,692.17	15.53	33,841	2,820.08	16.27	35,475	2,956.25	17.06	37,175	3,097.92	17.87
29	31,091	2,590.92	14.95	32,625	2,718.75	15.69	34,177	2,848.08	16.43	35,827	2,985.58	17.22	37,547	3,128.92	18.05
30	31,329	2,610.75	15.06	32,896	2,741.33	15.82	34,447	2,870.58	16.56	36,182	3,015.17	17.40	37,918	3,159.83	18.23
31	31,717	2,643.08	15.25	33,216	2,768.00	15.97	34,836	2,903.00	16.75	36,519	3,043.25	17.56	38,271	3,189.25	18.40
32	31,985	2,665.42	15.38	33,552	2,796.00	16.13	35,172	2,931.00	16.91	36,906	3,075.50	17.74	38,661	3,221.75	18.59
33	32,306	2,692.17	15.53	33,841	2,820.08	16.27	35,475	2,956.25	17.06	37,175	3,097.92	17.87	39,064	3,255.33	18.78
34	32,625	2,718.75	15.69	34,177	2,848.08	16.43	35,827	2,985.58	17.22	37,547	3,128.92	18.05	39,368	3,280.67	18.93
35	32,896	2,741.33	15.82	34,447	2,870.58	16.56	36,182	3,015.17	17.40	37,918	3,159.83	18.23	39,805	3,317.08	19.14
36	33,216	2,768.00	15.97	34,836	2,903.00	16.75	36,519	3,043.25	17.56	38,271	3,189.25	18.40	40,143	3,345.25	19.30
37	33,552	2,796.00	16.13	35,172	2,931.00	16.91	36,906	3,075.50	17.74	38,661	3,221.75	18.59	40,463	3,371.92	19.45
38	33,841	2,820.08	16.27	35,475	2,956.25	17.06	37,175	3,097.92	17.87	39,064	3,255.33	18.78	40,951	3,412.58	19.69

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
39	34,177	2,848.08	16.43	35,827	2,985.58	17.22	37,547	3,128.92	18.05	39,368	3,280.67	18.93	41,287	3,440.58	19.85
40	34,447	2,870.58	16.56	36,182	3,015.17	17.40	37,918	3,159.83	18.23	39,805	3,317.08	19.14	41,677	3,473.08	20.04
41	34,836	2,903.00	16.75	36,519	3,043.25	17.56	38,271	3,189.25	18.40	40,143	3,345.25	19.30	42,133	3,511.08	20.26
42	35,172	2,931.00	16.91	36,906	3,075.50	17.74	38,661	3,221.75	18.59	40,463	3,371.92	19.45	42,503	3,541.92	20.43
43	35,475	2,956.25	17.06	37,175	3,097.92	17.87	39,064	3,255.33	18.78	40,951	3,412.58	19.69	42,957	3,579.75	20.65
44	35,827	2,985.58	17.22	37,547	3,128.92	18.05	39,368	3,280.67	18.93	41,287	3,440.58	19.85	43,326	3,610.50	20.83
45	36,182	3,015.17	17.40	37,918	3,159.83	18.23	39,805	3,317.08	19.14	41,677	3,473.08	20.04	43,717	3,643.08	21.02
46	36,519	3,043.25	17.56	38,271	3,189.25	18.40	40,143	3,345.25	19.30	42,133	3,511.08	20.26	44,137	3,678.08	21.22
47	36,906	3,075.50	17.74	38,661	3,221.75	18.59	40,463	3,371.92	19.45	42,503	3,541.92	20.43	44,592	3,716.00	21.44
48	37,175	3,097.92	17.87	39,064	3,255.33	18.78	40,951	3,412.58	19.69	42,957	3,579.75	20.65	45,064	3,755.33	21.67
49	37,547	3,128.92	18.05	39,368	3,280.67	18.93	41,287	3,440.58	19.85	43,326	3,610.50	20.83	45,436	3,786.33	21.84
50	37,918	3,159.83	18.23	39,805	3,317.08	19.14	41,677	3,473.08	20.04	43,717	3,643.08	21.02	45,890	3,824.17	22.06
51	38,271	3,189.25	18.40	40,143	3,345.25	19.30	42,133	3,511.08	20.26	44,137	3,678.08	21.22	46,295	3,857.92	22.26
52	38,661	3,221.75	18.59	40,463	3,371.92	19.45	42,503	3,541.92	20.43	44,592	3,716.00	21.44	46,733	3,894.42	22.47
53	39,064	3,255.33	18.78	40,951	3,412.58	19.69	42,957	3,579.75	20.65	45,064	3,755.33	21.67	47,253	3,937.75	22.72
54	39,368	3,280.67	18.93	41,287	3,440.58	19.85	43,326	3,610.50	20.83	45,436	3,786.33	21.84	47,695	3,974.58	22.93
55	39,805	3,317.08	19.14	41,677	3,473.08	20.04	43,717	3,643.08	21.02	45,890	3,824.17	22.06	48,197	4,016.42	23.17
56	40,143	3,345.25	19.30	42,133	3,511.08	20.26	44,137	3,678.08	21.22	46,295	3,857.92	22.26	48,654	4,054.50	23.39
57	40,463	3,371.92	19.45	42,503	3,541.92	20.43	44,592	3,716.00	21.44	46,733	3,894.42	22.47	49,040	4,086.67	23.58
58	40,951	3,412.58	19.69	42,957	3,579.75	20.65	45,064	3,755.33	21.67	47,253	3,937.75	22.72	49,565	4,130.42	23.83
59	41,287	3,440.58	19.85	43,326	3,610.50	20.83	45,436	3,786.33	21.84	47,695	3,974.58	22.93	50,052	4,171.00	24.06
60	41,677	3,473.08	20.04	43,717	3,643.08	21.02	45,890	3,824.17	22.06	48,197	4,016.42	23.17	50,525	4,210.42	24.29
61	42,133	3,511.08	20.26	44,137	3,678.08	21.22	46,295	3,857.92	22.26	48,654	4,054.50	23.39	51,030	4,252.50	24.53
62	42,503	3,541.92	20.43	44,592	3,716.00	21.44	46,733	3,894.42	22.47	49,040	4,086.67	23.58	51,502	4,291.83	24.76
63	42,957	3,579.75	20.65	45,064	3,755.33	21.67	47,253	3,937.75	22.72	49,565	4,130.42	23.83	51,990	4,332.50	25.00
64	43,326	3,610.50	20.83	45,436	3,786.33	21.84	47,695	3,974.58	22.93	50,052	4,171.00	24.06	52,496	4,374.67	25.24
65	43,717	3,643.08	21.02	45,890	3,824.17	22.06	48,197	4,016.42	23.17	50,525	4,210.42	24.29	52,951	4,412.58	25.46
66	44,137	3,678.08	21.22	46,295	3,857.92	22.26	48,654	4,054.50	23.39	51,030	4,252.50	24.53	53,557	4,463.08	25.75
67	44,592	3,716.00	21.44	46,733	3,894.42	22.47	49,040	4,086.67	23.58	51,502	4,291.83	24.76	54,081	4,506.75	26.00
68	45,064	3,755.33	21.67	47,253	3,937.75	22.72	49,565	4,130.42	23.83	51,990	4,332.50	25.00	54,588	4,549.00	26.24
69	45,436	3,786.33	21.84	47,695	3,974.58	22.93	50,052	4,171.00	24.06	52,496	4,374.67	25.24	55,108	4,592.33	26.49
70	45,890	3,824.17	22.06	48,197	4,016.42	23.17	50,525	4,210.42	24.29	52,951	4,412.58	25.46	55,630	4,635.83	26.75
71	46,295	3,857.92	22.26	48,654	4,054.50	23.39	51,030	4,252.50	24.53	53,557	4,463.08	25.75	56,154	4,679.50	27.00
72	46,733	3,894.42	22.47	49,040	4,086.67	23.58	51,502	4,291.83	24.76	54,081	4,506.75	26.00	56,710	4,725.83	27.26
73	47,253	3,937.75	22.72	49,565	4,130.42	23.83	51,990	4,332.50	25.00	54,588	4,549.00	26.24	57,267	4,772.25	27.53
74	47,695	3,974.58	22.93	50,052	4,171.00	24.06	52,496	4,374.67	25.24	55,108	4,592.33	26.49	57,820	4,818.33	27.80
75	48,197	4,016.42	23.17	50,525	4,210.42	24.29	52,951	4,412.58	25.46	55,630	4,635.83	26.75	58,377	4,864.75	28.07
76	48,654	4,054.50	23.39	51,030	4,252.50	24.53	53,557	4,463.08	25.75	56,154	4,679.50	27.00	58,900	4,908.33	28.32
77	49,040	4,086.67	23.58	51,502	4,291.83	24.76	54,081	4,506.75	26.00	56,710	4,725.83	27.26	59,525	4,960.42	28.62
78	49,565	4,130.42	23.83	51,990	4,332.50	25.00	54,588	4,549.00	26.24	57,267	4,772.25	27.53	60,080	5,006.67	28.88
79	50,052	4,171.00	24.06	52,496	4,374.67	25.24	55,108	4,592.33	26.49	57,820	4,818.33	27.80	60,687	5,057.25	29.18
80	50,525	4,210.42	24.29	52,951	4,412.58	25.46	55,630	4,635.83	26.75	58,377	4,864.75	28.07	61,244	5,103.67	29.44
81	51,030	4,252.50	24.53	53,557	4,463.08	25.75	56,154	4,679.50	27.00	58,900	4,908.33	28.32	61,849	5,154.08	29.74

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
82	51,502	4,291.83	24.76	54,081	4,506.75	26.00	56,710	4,725.83	27.26	59,525	4,960.42	28.62	62,489	5,207.42	30.04
83	51,990	4,332.50	25.00	54,588	4,549.00	26.24	57,267	4,772.25	27.53	60,080	5,006.67	28.88	63,080	5,256.67	30.33
84	52,496	4,374.67	25.24	55,108	4,592.33	26.49	57,820	4,818.33	27.80	60,687	5,057.25	29.18	63,755	5,312.92	30.65
85	52,951	4,412.58	25.46	55,630	4,635.83	26.75	58,377	4,864.75	28.07	61,244	5,103.67	29.44	64,327	5,360.58	30.93
86	53,557	4,463.08	25.75	56,154	4,679.50	27.00	58,900	4,908.33	28.32	61,849	5,154.08	29.74	64,919	5,409.92	31.21
87	54,081	4,506.75	26.00	56,710	4,725.83	27.26	59,525	4,960.42	28.62	62,489	5,207.42	30.04	65,508	5,459.00	31.49
88	54,588	4,549.00	26.24	57,267	4,772.25	27.53	60,080	5,006.67	28.88	63,080	5,256.67	30.33	66,182	5,515.17	31.82
89	55,108	4,592.33	26.49	57,820	4,818.33	27.80	60,687	5,057.25	29.18	63,755	5,312.92	30.65	66,889	5,574.08	32.16
90	55,630	4,635.83	26.75	58,377	4,864.75	28.07	61,244	5,103.67	29.44	64,327	5,360.58	30.93	67,514	5,626.17	32.46
91	56,154	4,679.50	27.00	58,900	4,908.33	28.32	61,849	5,154.08	29.74	64,919	5,409.92	31.21	68,120	5,676.67	32.75
92	56,710	4,725.83	27.26	59,525	4,960.42	28.62	62,489	5,207.42	30.04	65,508	5,459.00	31.49	68,761	5,730.08	33.06
93	57,267	4,772.25	27.53	60,080	5,006.67	28.88	63,080	5,256.67	30.33	66,182	5,515.17	31.82	69,470	5,789.17	33.40
94	57,820	4,818.33	27.80	60,687	5,057.25	29.18	63,755	5,312.92	30.65	66,889	5,574.08	32.16	70,191	5,849.25	33.75
95	58,377	4,864.75	28.07	61,244	5,103.67	29.44	64,327	5,360.58	30.93	67,514	5,626.17	32.46	70,865	5,905.42	34.07
96	58,900	4,908.33	28.32	61,849	5,154.08	29.74	64,919	5,409.92	31.21	68,120	5,676.67	32.75	71,522	5,960.17	34.39
97	59,525	4,960.42	28.62	62,489	5,207.42	30.04	65,508	5,459.00	31.49	68,761	5,730.08	33.06	72,264	6,022.00	34.74
98	60,080	5,006.67	28.88	63,080	5,256.67	30.33	66,182	5,515.17	31.82	69,470	5,789.17	33.40	72,939	6,078.25	35.07
99	60,687	5,057.25	29.18	63,755	5,312.92	30.65	66,889	5,574.08	32.16	70,191	5,849.25	33.75	73,632	6,136.00	35.40
100	61,244	5,103.67	29.44	64,327	5,360.58	30.93	67,514	5,626.17	32.46	70,865	5,905.42	34.07	74,354	6,196.17	35.75
101	61,849	5,154.08	29.74	64,919	5,409.92	31.21	68,120	5,676.67	32.75	71,522	5,960.17	34.39	75,116	6,259.67	36.11
102	62,489	5,207.42	30.04	65,508	5,459.00	31.49	68,761	5,730.08	33.06	72,264	6,022.00	34.74	75,822	6,318.50	36.45
103	63,080	5,256.67	30.33	66,182	5,515.17	31.82	69,470	5,789.17	33.40	72,939	6,078.25	35.07	76,530	6,377.50	36.79
104	63,755	5,312.92	30.65	66,889	5,574.08	32.16	70,191	5,849.25	33.75	73,632	6,136.00	35.40	77,322	6,443.50	37.17
105	64,327	5,360.58	30.93	67,514	5,626.17	32.46	70,865	5,905.42	34.07	74,354	6,196.17	35.75	78,046	6,503.83	37.52
106	64,919	5,409.92	31.21	68,120	5,676.67	32.75	71,522	5,960.17	34.39	75,116	6,259.67	36.11	78,837	6,569.75	37.90
107	65,508	5,459.00	31.49	68,761	5,730.08	33.06	72,264	6,022.00	34.74	75,822	6,318.50	36.45	79,615	6,634.58	38.28
108	66,182	5,515.17	31.82	69,470	5,789.17	33.40	72,939	6,078.25	35.07	76,530	6,377.50	36.79	80,372	6,697.67	38.64
109	66,889	5,574.08	32.16	70,191	5,849.25	33.75	73,632	6,136.00	35.40	77,322	6,443.50	37.17	81,146	6,762.17	39.01
110	67,514	5,626.17	32.46	70,865	5,905.42	34.07	74,354	6,196.17	35.75	78,046	6,503.83	37.52	81,939	6,828.25	39.39
111	68,120	5,676.67	32.75	71,522	5,960.17	34.39	75,116	6,259.67	36.11	78,837	6,569.75	37.90	82,783	6,898.58	39.80
112	68,761	5,730.08	33.06	72,264	6,022.00	34.74	75,822	6,318.50	36.45	79,615	6,634.58	38.28	83,575	6,964.58	40.18
113	69,470	5,789.17	33.40	72,939	6,078.25	35.07	76,530	6,377.50	36.79	80,372	6,697.67	38.64	84,348	7,029.00	40.55
114	70,191	5,849.25	33.75	73,632	6,136.00	35.40	77,322	6,443.50	37.17	81,146	6,762.17	39.01	85,225	7,102.08	40.97
115	70,865	5,905.42	34.07	74,354	6,196.17	35.75	78,046	6,503.83	37.52	81,939	6,828.25	39.39	86,052	7,171.00	41.37
116	71,522	5,960.17	34.39	75,116	6,259.67	36.11	78,837	6,569.75	37.90	82,783	6,898.58	39.80	86,894	7,241.17	41.78
117	72,264	6,022.00	34.74	75,822	6,318.50	36.45	79,615	6,634.58	38.28	83,575	6,964.58	40.18	87,755	7,312.92	42.19
118	72,939	6,078.25	35.07	76,530	6,377.50	36.79	80,372	6,697.67	38.64	84,348	7,029.00	40.55	88,613	7,384.42	42.60
119	73,632	6,136.00	35.40	77,322	6,443.50	37.17	81,146	6,762.17	39.01	85,225	7,102.08	40.97	89,472	7,456.00	43.02
120	74,354	6,196.17	35.75	78,046	6,503.83	37.52	81,939	6,828.25	39.39	86,052	7,171.00	41.37	90,318	7,526.50	43.42
121	75,116	6,259.67	36.11	78,837	6,569.75	37.90	82,783	6,898.58	39.80	86,894	7,241.17	41.78	91,209	7,600.75	43.85
122	75,822	6,318.50	36.45	79,615	6,634.58	38.28	83,575	6,964.58	40.18	87,755	7,312.92	42.19	92,153	7,679.42	44.30
123	76,530	6,377.50	36.79	80,372	6,697.67	38.64	84,348	7,029.00	40.55	88,613	7,384.42	42.60	93,098	7,758.17	44.76
124	77,322	6,443.50	37.17	81,146	6,762.17	39.01	85,225	7,102.08	40.97	89,472	7,456.00	43.02	93,922	7,826.83	45.15

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
125	78,046	6,503.83	37.52	81,939	6,828.25	39.39	86,052	7,171.00	41.37	90,318	7,526.50	43.42	94,833	7,902.75	45.59
126	78,837	6,569.75	37.90	82,783	6,898.58	39.80	86,894	7,241.17	41.78	91,209	7,600.75	43.85	95,794	7,982.83	46.05
127	79,615	6,634.58	38.28	83,575	6,964.58	40.18	87,755	7,312.92	42.19	92,153	7,679.42	44.30	96,752	8,062.67	46.52
128	80,372	6,697.67	38.64	84,348	7,029.00	40.55	88,613	7,384.42	42.60	93,098	7,758.17	44.76	97,697	8,141.42	46.97
129	81,146	6,762.17	39.01	85,225	7,102.08	40.97	89,472	7,456.00	43.02	93,922	7,826.83	45.15	98,658	8,221.50	47.43
130	81,939	6,828.25	39.39	86,052	7,171.00	41.37	90,318	7,526.50	43.42	94,833	7,902.75	45.59	99,636	8,303.00	47.90
131	82,783	6,898.58	39.80	86,894	7,241.17	41.78	91,209	7,600.75	43.85	95,794	7,982.83	46.05	100,598	8,383.17	48.36
132	83,575	6,964.58	40.18	87,755	7,312.92	42.19	92,153	7,679.42	44.30	96,752	8,062.67	46.52	101,574	8,464.50	48.83
133	84,348	7,029.00	40.55	88,613	7,384.42	42.60	93,098	7,758.17	44.76	97,697	8,141.42	46.97	102,602	8,550.17	49.33
134	85,225	7,102.08	40.97	89,472	7,456.00	43.02	93,922	7,826.83	45.15	98,658	8,221.50	47.43	103,646	8,637.17	49.83
135	86,052	7,171.00	41.37	90,318	7,526.50	43.42	94,833	7,902.75	45.59	99,636	8,303.00	47.90	104,609	8,717.42	50.29
136	86,894	7,241.17	41.78	91,209	7,600.75	43.85	95,794	7,982.83	46.05	100,598	8,383.17	48.36	105,651	8,804.25	50.79
137	87,755	7,312.92	42.19	92,153	7,679.42	44.30	96,752	8,062.67	46.52	101,574	8,464.50	48.83	106,729	8,894.08	51.31
138	88,613	7,384.42	42.60	93,098	7,758.17	44.76	97,697	8,141.42	46.97	102,602	8,550.17	49.33	107,760	8,980.00	51.81
139	89,472	7,456.00	43.02	93,922	7,826.83	45.15	98,658	8,221.50	47.43	103,646	8,637.17	49.83	108,838	9,069.83	52.33
140	90,318	7,526.50	43.42	94,833	7,902.75	45.59	99,636	8,303.00	47.90	104,609	8,717.42	50.29	109,899	9,158.25	52.84
141	91,209	7,600.75	43.85	95,751	7,979.25	46.03	100,598	8,383.17	48.36	105,651	8,804.25	50.79	111,011	9,250.92	53.37
142	92,153	7,679.42	44.30	96,752	8,062.67	46.52	101,574	8,464.50	48.83	106,729	8,894.08	51.31	112,074	9,339.50	53.88
143	93,098	7,758.17	44.76	97,697	8,141.42	46.97	102,602	8,550.17	49.33	107,760	8,980.00	51.81	113,169	9,430.75	54.41
144	93,922	7,826.83	45.15	98,658	8,221.50	47.43	103,646	8,637.17	49.83	108,838	9,069.83	52.33	114,231	9,519.25	54.92
145	94,833	7,902.75	45.59	99,636	8,303.00	47.90	104,609	8,717.42	50.29	109,899	9,158.25	52.84	115,408	9,617.33	55.48
146	95,794	7,982.83	46.05	100,598	8,383.17	48.36	105,651	8,804.25	50.79	111,011	9,250.92	53.37	116,554	9,712.83	56.04
147	96,752	8,062.67	46.52	101,574	8,464.50	48.83	106,729	8,894.08	51.31	112,074	9,339.50	53.88	117,636	9,803.00	56.56
148	97,697	8,141.42	46.97	102,602	8,550.17	49.33	107,760	8,980.00	51.81	113,169	9,430.75	54.41	118,848	9,904.00	57.14
149	98,658	8,221.50	47.43	103,646	8,637.17	49.83	108,838	9,069.83	52.33	114,231	9,519.25	54.92	119,978	9,998.17	57.68
150	99,636	8,303.00	47.90	104,609	8,717.42	50.29	109,899	9,158.25	52.84	115,408	9,617.33	55.48	121,191	10,099.25	58.26
151	100,598	8,383.17	48.36	105,651	8,804.25	50.79	111,011	9,250.92	53.37	116,554	9,712.83	56.04	122,421	10,201.75	58.86
152	101,574	8,464.50	48.83	106,729	8,894.08	51.31	112,074	9,339.50	53.88	117,636	9,803.00	56.56	123,651	10,304.25	59.45
153	102,602	8,550.17	49.33	107,760	8,980.00	51.81	113,169	9,430.75	54.41	118,848	9,904.00	57.14	124,781	10,398.42	59.99
154	103,646	8,637.17	49.83	108,838	9,069.83	52.33	114,231	9,519.25	54.92	119,978	9,998.17	57.68	126,062	10,505.17	60.61
155	104,609	8,717.42	50.29	109,899	9,158.25	52.84	115,408	9,617.33	55.48	121,191	10,099.25	58.26	127,309	10,609.08	61.21
156	105,651	8,804.25	50.79	111,011	9,250.92	53.37	116,554	9,712.83	56.04	122,421	10,201.75	58.86	128,572	10,714.33	61.81
157	106,729	8,894.08	51.31	112,074	9,339.50	53.88	117,636	9,803.00	56.56	123,651	10,304.25	59.45	129,820	10,818.33	62.41
158	107,760	8,980.00	51.81	113,169	9,430.75	54.41	118,848	9,904.00	57.14	124,781	10,398.42	59.99	131,134	10,927.83	63.05
159	108,838	9,069.83	52.33	114,231	9,519.25	54.92	119,978	9,998.17	57.68	126,062	10,505.17	60.61	132,450	11,037.50	63.68
160	109,899	9,158.25	52.84	115,408	9,617.33	55.48	121,191	10,099.25	58.26	127,309	10,609.08	61.21	133,728	11,144.00	64.29

NOTES REGARDING LONGEVITY INCREMENTS:

- \$1,700 per year completion of 10 years of service
- \$2,300 per year completion of 15 years of service
- \$2,900 per year completion of 20 years of service
- \$3,500 per year completion of 25 years of service

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE (Longevity \$2300 for Employees Starting 16th Year of Service)
2016-2017 FISCAL YEAR

Effective: 07/01/2016
 Board Approved: 6/13/2017

1.5% Increase
 Over 2015-2016

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	24,565	2,047.08	11.81	25,659	2,138.25	12.34	26,871	2,239.25	12.92	28,086	2,340.50	13.50	29,467	2,455.58	14.17
2	24,831	2,069.25	11.94	25,911	2,159.25	12.46	27,208	2,267.33	13.08	28,425	2,368.75	13.67	29,721	2,476.75	14.29
3	25,053	2,087.75	12.04	26,148	2,179.00	12.57	27,378	2,281.50	13.16	28,608	2,384.00	13.75	30,025	2,502.08	14.44
4	25,201	2,100.08	12.12	26,367	2,197.25	12.68	27,647	2,303.92	13.29	28,946	2,412.17	13.92	30,295	2,524.58	14.56
5	25,441	2,120.08	12.23	26,652	2,221.00	12.81	27,918	2,326.50	13.42	29,199	2,433.25	14.04	30,580	2,548.33	14.70
6	25,659	2,138.25	12.34	26,871	2,239.25	12.92	28,086	2,340.50	13.50	29,467	2,455.58	14.17	30,850	2,570.83	14.83
7	25,911	2,159.25	12.46	27,208	2,267.33	13.08	28,425	2,368.75	13.67	29,721	2,476.75	14.29	31,153	2,596.08	14.98
8	26,148	2,179.00	12.57	27,378	2,281.50	13.16	28,608	2,384.00	13.75	30,025	2,502.08	14.44	31,440	2,620.00	15.12
9	26,367	2,197.25	12.68	27,647	2,303.92	13.29	28,946	2,412.17	13.92	30,295	2,524.58	14.56	31,691	2,640.92	15.24
10	26,652	2,221.00	12.81	27,918	2,326.50	13.42	29,199	2,433.25	14.04	30,580	2,548.33	14.70	31,929	2,660.75	15.35
11	26,871	2,239.25	12.92	28,086	2,340.50	13.50	29,467	2,455.58	14.17	30,850	2,570.83	14.83	32,317	2,693.08	15.54
12	27,208	2,267.33	13.08	28,425	2,368.75	13.67	29,721	2,476.75	14.29	31,153	2,596.08	14.98	32,585	2,715.42	15.67
13	27,378	2,281.50	13.16	28,608	2,384.00	13.75	30,025	2,502.08	14.44	31,440	2,620.00	15.12	32,906	2,742.17	15.82
14	27,647	2,303.92	13.29	28,946	2,412.17	13.92	30,295	2,524.58	14.56	31,691	2,640.92	15.24	33,225	2,768.75	15.97
15	27,918	2,326.50	13.42	29,199	2,433.25	14.04	30,580	2,548.33	14.70	31,929	2,660.75	15.35	33,496	2,791.33	16.10
16	28,086	2,340.50	13.50	29,467	2,455.58	14.17	30,850	2,570.83	14.83	32,317	2,693.08	15.54	33,816	2,818.00	16.26
17	28,425	2,368.75	13.67	29,721	2,476.75	14.29	31,153	2,596.08	14.98	32,585	2,715.42	15.67	34,152	2,846.00	16.42
18	28,608	2,384.00	13.75	30,025	2,502.08	14.44	31,440	2,620.00	15.12	32,906	2,742.17	15.82	34,441	2,870.08	16.56
19	28,946	2,412.17	13.92	30,295	2,524.58	14.56	31,691	2,640.92	15.24	33,225	2,768.75	15.97	34,777	2,898.08	16.72
20	29,199	2,433.25	14.04	30,580	2,548.33	14.70	31,929	2,660.75	15.35	33,496	2,791.33	16.10	35,047	2,920.58	16.85
21	29,467	2,455.58	14.17	30,850	2,570.83	14.83	32,317	2,693.08	15.54	33,816	2,818.00	16.26	35,436	2,953.00	17.04
22	29,721	2,476.75	14.29	31,153	2,596.08	14.98	32,585	2,715.42	15.67	34,152	2,846.00	16.42	35,772	2,981.00	17.20
23	30,025	2,502.08	14.44	31,440	2,620.00	15.12	32,906	2,742.17	15.82	34,441	2,870.08	16.56	36,075	3,006.25	17.34
24	30,295	2,524.58	14.56	31,691	2,640.92	15.24	33,225	2,768.75	15.97	34,777	2,898.08	16.72	36,427	3,035.58	17.51
25	30,580	2,548.33	14.70	31,929	2,660.75	15.35	33,496	2,791.33	16.10	35,047	2,920.58	16.85	36,782	3,065.17	17.68
26	30,850	2,570.83	14.83	32,317	2,693.08	15.54	33,816	2,818.00	16.26	35,436	2,953.00	17.04	37,119	3,093.25	17.85
27	31,153	2,596.08	14.98	32,585	2,715.42	15.67	34,152	2,846.00	16.42	35,772	2,981.00	17.20	37,506	3,125.50	18.03
28	31,440	2,620.00	15.12	32,906	2,742.17	15.82	34,441	2,870.08	16.56	36,075	3,006.25	17.34	37,775	3,147.92	18.16
29	31,691	2,640.92	15.24	33,225	2,768.75	15.97	34,777	2,898.08	16.72	36,427	3,035.58	17.51	38,147	3,178.92	18.34
30	31,929	2,660.75	15.35	33,496	2,791.33	16.10	35,047	2,920.58	16.85	36,782	3,065.17	17.68	38,518	3,209.83	18.52
31	32,317	2,693.08	15.54	33,816	2,818.00	16.26	35,436	2,953.00	17.04	37,119	3,093.25	17.85	38,871	3,239.25	18.69
32	32,585	2,715.42	15.67	34,152	2,846.00	16.42	35,772	2,981.00	17.20	37,506	3,125.50	18.03	39,261	3,271.75	18.88
33	32,906	2,742.17	15.82	34,441	2,870.08	16.56	36,075	3,006.25	17.34	37,775	3,147.92	18.16	39,664	3,305.33	19.07
34	33,225	2,768.75	15.97	34,777	2,898.08	16.72	36,427	3,035.58	17.51	38,147	3,178.92	18.34	39,968	3,330.67	19.22
35	33,496	2,791.33	16.10	35,047	2,920.58	16.85	36,782	3,065.17	17.68	38,518	3,209.83	18.52	40,405	3,367.08	19.43
36	33,816	2,818.00	16.26	35,436	2,953.00	17.04	37,119	3,093.25	17.85	38,871	3,239.25	18.69	40,743	3,395.25	19.59
37	34,152	2,846.00	16.42	35,772	2,981.00	17.20	37,506	3,125.50	18.03	39,261	3,271.75	18.88	41,063	3,421.92	19.74
38	34,441	2,870.08	16.56	36,075	3,006.25	17.34	37,775	3,147.92	18.16	39,664	3,305.33	19.07	41,551	3,462.58	19.98

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
39	34,777	2,898.08	16.72	36,427	3,035.58	17.51	38,147	3,178.92	18.34	39,968	3,330.67	19.22	41,887	3,490.58	20.14
40	35,047	2,920.58	16.85	36,782	3,065.17	17.68	38,518	3,209.83	18.52	40,405	3,367.08	19.43	42,277	3,523.08	20.33
41	35,436	2,953.00	17.04	37,119	3,093.25	17.85	38,871	3,239.25	18.69	40,743	3,395.25	19.59	42,733	3,561.08	20.54
42	35,772	2,981.00	17.20	37,506	3,125.50	18.03	39,261	3,271.75	18.88	41,063	3,421.92	19.74	43,103	3,591.92	20.72
43	36,075	3,006.25	17.34	37,775	3,147.92	18.16	39,664	3,305.33	19.07	41,551	3,462.58	19.98	43,557	3,629.75	20.94
44	36,427	3,035.58	17.51	38,147	3,178.92	18.34	39,968	3,330.67	19.22	41,887	3,490.58	20.14	43,926	3,660.50	21.12
45	36,782	3,065.17	17.68	38,518	3,209.83	18.52	40,405	3,367.08	19.43	42,277	3,523.08	20.33	44,317	3,693.08	21.31
46	37,119	3,093.25	17.85	38,871	3,239.25	18.69	40,743	3,395.25	19.59	42,733	3,561.08	20.54	44,737	3,728.08	21.51
47	37,506	3,125.50	18.03	39,261	3,271.75	18.88	41,063	3,421.92	19.74	43,103	3,591.92	20.72	45,192	3,766.00	21.73
48	37,775	3,147.92	18.16	39,664	3,305.33	19.07	41,551	3,462.58	19.98	43,557	3,629.75	20.94	45,664	3,805.33	21.95
49	38,147	3,178.92	18.34	39,968	3,330.67	19.22	41,887	3,490.58	20.14	43,926	3,660.50	21.12	46,036	3,836.33	22.13
50	38,518	3,209.83	18.52	40,405	3,367.08	19.43	42,277	3,523.08	20.33	44,317	3,693.08	21.31	46,490	3,874.17	22.35
51	38,871	3,239.25	18.69	40,743	3,395.25	19.59	42,733	3,561.08	20.54	44,737	3,728.08	21.51	46,895	3,907.92	22.55
52	39,261	3,271.75	18.88	41,063	3,421.92	19.74	43,103	3,591.92	20.72	45,192	3,766.00	21.73	47,333	3,944.42	22.76
53	39,664	3,305.33	19.07	41,551	3,462.58	19.98	43,557	3,629.75	20.94	45,664	3,805.33	21.95	47,853	3,987.75	23.01
54	39,968	3,330.67	19.22	41,887	3,490.58	20.14	43,926	3,660.50	21.12	46,036	3,836.33	22.13	48,295	4,024.58	23.22
55	40,405	3,367.08	19.43	42,277	3,523.08	20.33	44,317	3,693.08	21.31	46,490	3,874.17	22.35	48,797	4,066.42	23.46
56	40,743	3,395.25	19.59	42,733	3,561.08	20.54	44,737	3,728.08	21.51	46,895	3,907.92	22.55	49,254	4,104.50	23.68
57	41,063	3,421.92	19.74	43,103	3,591.92	20.72	45,192	3,766.00	21.73	47,333	3,944.42	22.76	49,640	4,136.67	23.87
58	41,551	3,462.58	19.98	43,557	3,629.75	20.94	45,664	3,805.33	21.95	47,853	3,987.75	23.01	50,165	4,180.42	24.12
59	41,887	3,490.58	20.14	43,926	3,660.50	21.12	46,036	3,836.33	22.13	48,295	4,024.58	23.22	50,652	4,221.00	24.35
60	42,277	3,523.08	20.33	44,317	3,693.08	21.31	46,490	3,874.17	22.35	48,797	4,066.42	23.46	51,125	4,260.42	24.58
61	42,733	3,561.08	20.54	44,737	3,728.08	21.51	46,895	3,907.92	22.55	49,254	4,104.50	23.68	51,630	4,302.50	24.82
62	43,103	3,591.92	20.72	45,192	3,766.00	21.73	47,333	3,944.42	22.76	49,640	4,136.67	23.87	52,102	4,341.83	25.05
63	43,557	3,629.75	20.94	45,664	3,805.33	21.95	47,853	3,987.75	23.01	50,165	4,180.42	24.12	52,590	4,382.50	25.28
64	43,926	3,660.50	21.12	46,036	3,836.33	22.13	48,295	4,024.58	23.22	50,652	4,221.00	24.35	53,096	4,424.67	25.53
65	44,317	3,693.08	21.31	46,490	3,874.17	22.35	48,797	4,066.42	23.46	51,125	4,260.42	24.58	53,551	4,462.58	25.75
66	44,737	3,728.08	21.51	46,895	3,907.92	22.55	49,254	4,104.50	23.68	51,630	4,302.50	24.82	54,157	4,513.08	26.04
67	45,192	3,766.00	21.73	47,333	3,944.42	22.76	49,640	4,136.67	23.87	52,102	4,341.83	25.05	54,681	4,556.75	26.29
68	45,664	3,805.33	21.95	47,853	3,987.75	23.01	50,165	4,180.42	24.12	52,590	4,382.50	25.28	55,188	4,599.00	26.53
69	46,036	3,836.33	22.13	48,295	4,024.58	23.22	50,652	4,221.00	24.35	53,096	4,424.67	25.53	55,708	4,642.33	26.78
70	46,490	3,874.17	22.35	48,797	4,066.42	23.46	51,125	4,260.42	24.58	53,551	4,462.58	25.75	56,230	4,685.83	27.03
71	46,895	3,907.92	22.55	49,254	4,104.50	23.68	51,630	4,302.50	24.82	54,157	4,513.08	26.04	56,754	4,729.50	27.29
72	47,333	3,944.42	22.76	49,640	4,136.67	23.87	52,102	4,341.83	25.05	54,681	4,556.75	26.29	57,310	4,775.83	27.55
73	47,853	3,987.75	23.01	50,165	4,180.42	24.12	52,590	4,382.50	25.28	55,188	4,599.00	26.53	57,867	4,822.25	27.82
74	48,295	4,024.58	23.22	50,652	4,221.00	24.35	53,096	4,424.67	25.53	55,708	4,642.33	26.78	58,420	4,868.33	28.09
75	48,797	4,066.42	23.46	51,125	4,260.42	24.58	53,551	4,462.58	25.75	56,230	4,685.83	27.03	58,977	4,914.75	28.35
76	49,254	4,104.50	23.68	51,630	4,302.50	24.82	54,157	4,513.08	26.04	56,754	4,729.50	27.29	59,500	4,958.33	28.61
77	49,640	4,136.67	23.87	52,102	4,341.83	25.05	54,681	4,556.75	26.29	57,310	4,775.83	27.55	60,125	5,010.42	28.91
78	50,165	4,180.42	24.12	52,590	4,382.50	25.28	55,188	4,599.00	26.53	57,867	4,822.25	27.82	60,680	5,056.67	29.17
79	50,652	4,221.00	24.35	53,096	4,424.67	25.53	55,708	4,642.33	26.78	58,420	4,868.33	28.09	61,287	5,107.25	29.46
80	51,125	4,260.42	24.58	53,551	4,462.58	25.75	56,230	4,685.83	27.03	58,977	4,914.75	28.35	61,844	5,153.67	29.73
81	51,630	4,302.50	24.82	54,157	4,513.08	26.04	56,754	4,729.50	27.29	59,500	4,958.33	28.61	62,449	5,204.08	30.02

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
82	52,102	4,341.83	25.05	54,681	4,556.75	26.29	57,310	4,775.83	27.55	60,125	5,010.42	28.91	63,089	5,257.42	30.33
83	52,590	4,382.50	25.28	55,188	4,599.00	26.53	57,867	4,822.25	27.82	60,680	5,056.67	29.17	63,680	5,306.67	30.62
84	53,096	4,424.67	25.53	55,708	4,642.33	26.78	58,420	4,868.33	28.09	61,287	5,107.25	29.46	64,355	5,362.92	30.94
85	53,551	4,462.58	25.75	56,230	4,685.83	27.03	58,977	4,914.75	28.35	61,844	5,153.67	29.73	64,927	5,410.58	31.21
86	54,157	4,513.08	26.04	56,754	4,729.50	27.29	59,500	4,958.33	28.61	62,449	5,204.08	30.02	65,519	5,459.92	31.50
87	54,681	4,556.75	26.29	57,310	4,775.83	27.55	60,125	5,010.42	28.91	63,089	5,257.42	30.33	66,108	5,509.00	31.78
88	55,188	4,599.00	26.53	57,867	4,822.25	27.82	60,680	5,056.67	29.17	63,680	5,306.67	30.62	66,782	5,565.17	32.11
89	55,708	4,642.33	26.78	58,420	4,868.33	28.09	61,287	5,107.25	29.46	64,355	5,362.92	30.94	67,489	5,624.08	32.45
90	56,230	4,685.83	27.03	58,977	4,914.75	28.35	61,844	5,153.67	29.73	64,927	5,410.58	31.21	68,114	5,676.17	32.75
91	56,754	4,729.50	27.29	59,500	4,958.33	28.61	62,449	5,204.08	30.02	65,519	5,459.92	31.50	68,720	5,726.67	33.04
92	57,310	4,775.83	27.55	60,125	5,010.42	28.91	63,089	5,257.42	30.33	66,108	5,509.00	31.78	69,361	5,780.08	33.35
93	57,867	4,822.25	27.82	60,680	5,056.67	29.17	63,680	5,306.67	30.62	66,782	5,565.17	32.11	70,070	5,839.17	33.69
94	58,420	4,868.33	28.09	61,287	5,107.25	29.46	64,355	5,362.92	30.94	67,489	5,624.08	32.45	70,791	5,899.25	34.03
95	58,977	4,914.75	28.35	61,844	5,153.67	29.73	64,927	5,410.58	31.21	68,114	5,676.17	32.75	71,465	5,955.42	34.36
96	59,500	4,958.33	28.61	62,449	5,204.08	30.02	65,519	5,459.92	31.50	68,720	5,726.67	33.04	72,122	6,010.17	34.67
97	60,125	5,010.42	28.91	63,089	5,257.42	30.33	66,108	5,509.00	31.78	69,361	5,780.08	33.35	72,864	6,072.00	35.03
98	60,680	5,056.67	29.17	63,680	5,306.67	30.62	66,782	5,565.17	32.11	70,070	5,839.17	33.69	73,539	6,128.25	35.36
99	61,287	5,107.25	29.46	64,355	5,362.92	30.94	67,489	5,624.08	32.45	70,791	5,899.25	34.03	74,232	6,186.00	35.69
100	61,844	5,153.67	29.73	64,927	5,410.58	31.21	68,114	5,676.17	32.75	71,465	5,955.42	34.36	74,954	6,246.17	36.04
101	62,449	5,204.08	30.02	65,519	5,459.92	31.50	68,720	5,726.67	33.04	72,122	6,010.17	34.67	75,716	6,309.67	36.40
102	63,089	5,257.42	30.33	66,108	5,509.00	31.78	69,361	5,780.08	33.35	72,864	6,072.00	35.03	76,422	6,368.50	36.74
103	63,680	5,306.67	30.62	66,782	5,565.17	32.11	70,070	5,839.17	33.69	73,539	6,128.25	35.36	77,130	6,427.50	37.08
104	64,355	5,362.92	30.94	67,489	5,624.08	32.45	70,791	5,899.25	34.03	74,232	6,186.00	35.69	77,922	6,493.50	37.46
105	64,927	5,410.58	31.21	68,114	5,676.17	32.75	71,465	5,955.42	34.36	74,954	6,246.17	36.04	78,646	6,553.83	37.81
106	65,519	5,459.92	31.50	68,720	5,726.67	33.04	72,122	6,010.17	34.67	75,716	6,309.67	36.40	79,437	6,619.75	38.19
107	66,108	5,509.00	31.78	69,361	5,780.08	33.35	72,864	6,072.00	35.03	76,422	6,368.50	36.74	80,215	6,684.58	38.56
108	66,782	5,565.17	32.11	70,070	5,839.17	33.69	73,539	6,128.25	35.36	77,130	6,427.50	37.08	80,972	6,747.67	38.93
109	67,489	5,624.08	32.45	70,791	5,899.25	34.03	74,232	6,186.00	35.69	77,922	6,493.50	37.46	81,746	6,812.17	39.30
110	68,114	5,676.17	32.75	71,465	5,955.42	34.36	74,954	6,246.17	36.04	78,646	6,553.83	37.81	82,539	6,878.25	39.68
111	68,720	5,726.67	33.04	72,122	6,010.17	34.67	75,716	6,309.67	36.40	79,437	6,619.75	38.19	83,383	6,948.58	40.09
112	69,361	5,780.08	33.35	72,864	6,072.00	35.03	76,422	6,368.50	36.74	80,215	6,684.58	38.56	84,175	7,014.58	40.47
113	70,070	5,839.17	33.69	73,539	6,128.25	35.36	77,130	6,427.50	37.08	80,972	6,747.67	38.93	84,948	7,079.00	40.84
114	70,791	5,899.25	34.03	74,232	6,186.00	35.69	77,922	6,493.50	37.46	81,746	6,812.17	39.30	85,825	7,152.08	41.26
115	71,465	5,955.42	34.36	74,954	6,246.17	36.04	78,646	6,553.83	37.81	82,539	6,878.25	39.68	86,652	7,221.00	41.66
116	72,122	6,010.17	34.67	75,716	6,309.67	36.40	79,437	6,619.75	38.19	83,383	6,948.58	40.09	87,494	7,291.17	42.06
117	72,864	6,072.00	35.03	76,422	6,368.50	36.74	80,215	6,684.58	38.56	84,175	7,014.58	40.47	88,355	7,362.92	42.48
118	73,539	6,128.25	35.36	77,130	6,427.50	37.08	80,972	6,747.67	38.93	84,948	7,079.00	40.84	89,213	7,434.42	42.89
119	74,232	6,186.00	35.69	77,922	6,493.50	37.46	81,746	6,812.17	39.30	85,825	7,152.08	41.26	90,072	7,506.00	43.30
120	74,954	6,246.17	36.04	78,646	6,553.83	37.81	82,539	6,878.25	39.68	86,652	7,221.00	41.66	90,918	7,576.50	43.71
121	75,716	6,309.67	36.40	79,437	6,619.75	38.19	83,383	6,948.58	40.09	87,494	7,291.17	42.06	91,809	7,650.75	44.14
122	76,422	6,368.50	36.74	80,215	6,684.58	38.56	84,175	7,014.58	40.47	88,355	7,362.92	42.48	92,753	7,729.42	44.59
123	77,130	6,427.50	37.08	80,972	6,747.67	38.93	84,948	7,079.00	40.84	89,213	7,434.42	42.89	93,698	7,808.17	45.05
124	77,922	6,493.50	37.46	81,746	6,812.17	39.30	85,825	7,152.08	41.26	90,072	7,506.00	43.30	94,522	7,876.83	45.44

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
125	78,646	6,553.83	37.81	82,539	6,878.25	39.68	86,652	7,221.00	41.66	90,918	7,576.50	43.71	95,433	7,952.75	45.88
126	79,437	6,619.75	38.19	83,383	6,948.58	40.09	87,494	7,291.17	42.06	91,809	7,650.75	44.14	96,394	8,032.83	46.34
127	80,215	6,684.58	38.56	84,175	7,014.58	40.47	88,355	7,362.92	42.48	92,753	7,729.42	44.59	97,352	8,112.67	46.80
128	80,972	6,747.67	38.93	84,948	7,079.00	40.84	89,213	7,434.42	42.89	93,698	7,808.17	45.05	98,297	8,191.42	47.26
129	81,746	6,812.17	39.30	85,825	7,152.08	41.26	90,072	7,506.00	43.30	94,522	7,876.83	45.44	99,258	8,271.50	47.72
130	82,539	6,878.25	39.68	86,652	7,221.00	41.66	90,918	7,576.50	43.71	95,433	7,952.75	45.88	100,236	8,353.00	48.19
131	83,383	6,948.58	40.09	87,494	7,291.17	42.06	91,809	7,650.75	44.14	96,394	8,032.83	46.34	101,198	8,433.17	48.65
132	84,175	7,014.58	40.47	88,355	7,362.92	42.48	92,753	7,729.42	44.59	97,352	8,112.67	46.80	102,174	8,514.50	49.12
133	84,948	7,079.00	40.84	89,213	7,434.42	42.89	93,698	7,808.17	45.05	98,297	8,191.42	47.26	103,202	8,600.17	49.62
134	85,825	7,152.08	41.26	90,072	7,506.00	43.30	94,522	7,876.83	45.44	99,258	8,271.50	47.72	104,246	8,687.17	50.12
135	86,652	7,221.00	41.66	90,918	7,576.50	43.71	95,433	7,952.75	45.88	100,236	8,353.00	48.19	105,209	8,767.42	50.58
136	87,494	7,291.17	42.06	91,809	7,650.75	44.14	96,394	8,032.83	46.34	101,198	8,433.17	48.65	106,251	8,854.25	51.08
137	88,355	7,362.92	42.48	92,753	7,729.42	44.59	97,352	8,112.67	46.80	102,174	8,514.50	49.12	107,329	8,944.08	51.60
138	89,213	7,434.42	42.89	93,698	7,808.17	45.05	98,297	8,191.42	47.26	103,202	8,600.17	49.62	108,360	9,030.00	52.10
139	90,072	7,506.00	43.30	94,522	7,876.83	45.44	99,258	8,271.50	47.72	104,246	8,687.17	50.12	109,438	9,119.83	52.61
140	90,918	7,576.50	43.71	95,433	7,952.75	45.88	100,236	8,353.00	48.19	105,209	8,767.42	50.58	110,499	9,208.25	53.12
141	91,809	7,650.75	44.14	96,351	8,029.25	46.32	101,198	8,433.17	48.65	106,251	8,854.25	51.08	111,611	9,300.92	53.66
142	92,753	7,729.42	44.59	97,352	8,112.67	46.80	102,174	8,514.50	49.12	107,329	8,944.08	51.60	112,674	9,389.50	54.17
143	93,698	7,808.17	45.05	98,297	8,191.42	47.26	103,202	8,600.17	49.62	108,360	9,030.00	52.10	113,769	9,480.75	54.70
144	94,522	7,876.83	45.44	99,258	8,271.50	47.72	104,246	8,687.17	50.12	109,438	9,119.83	52.61	114,831	9,569.25	55.21
145	95,433	7,952.75	45.88	100,236	8,353.00	48.19	105,209	8,767.42	50.58	110,499	9,208.25	53.12	116,008	9,667.33	55.77
146	96,394	8,032.83	46.34	101,198	8,433.17	48.65	106,251	8,854.25	51.08	111,611	9,300.92	53.66	117,154	9,762.83	56.32
147	97,352	8,112.67	46.80	102,174	8,514.50	49.12	107,329	8,944.08	51.60	112,674	9,389.50	54.17	118,236	9,853.00	56.84
148	98,297	8,191.42	47.26	103,202	8,600.17	49.62	108,360	9,030.00	52.10	113,769	9,480.75	54.70	119,448	9,954.00	57.43
149	99,258	8,271.50	47.72	104,246	8,687.17	50.12	109,438	9,119.83	52.61	114,831	9,569.25	55.21	120,578	10,048.17	57.97
150	100,236	8,353.00	48.19	105,209	8,767.42	50.58	110,499	9,208.25	53.12	116,008	9,667.33	55.77	121,791	10,149.25	58.55
151	101,198	8,433.17	48.65	106,251	8,854.25	51.08	111,611	9,300.92	53.66	117,154	9,762.83	56.32	123,021	10,251.75	59.14
152	102,174	8,514.50	49.12	107,329	8,944.08	51.60	112,674	9,389.50	54.17	118,236	9,853.00	56.84	124,251	10,354.25	59.74
153	103,202	8,600.17	49.62	108,360	9,030.00	52.10	113,769	9,480.75	54.70	119,448	9,954.00	57.43	125,381	10,448.42	60.28
154	104,246	8,687.17	50.12	109,438	9,119.83	52.61	114,831	9,569.25	55.21	120,578	10,048.17	57.97	126,662	10,555.17	60.90
155	105,209	8,767.42	50.58	110,499	9,208.25	53.12	116,008	9,667.33	55.77	121,791	10,149.25	58.55	127,909	10,659.08	61.49
156	106,251	8,854.25	51.08	111,611	9,300.92	53.66	117,154	9,762.83	56.32	123,021	10,251.75	59.14	129,172	10,764.33	62.10
157	107,329	8,944.08	51.60	112,674	9,389.50	54.17	118,236	9,853.00	56.84	124,251	10,354.25	59.74	130,420	10,868.33	62.70
158	108,360	9,030.00	52.10	113,769	9,480.75	54.70	119,448	9,954.00	57.43	125,381	10,448.42	60.28	131,734	10,977.83	63.33
159	109,438	9,119.83	52.61	114,831	9,569.25	55.21	120,578	10,048.17	57.97	126,662	10,555.17	60.90	133,050	11,087.50	63.97
160	110,499	9,208.25	53.12	116,008	9,667.33	55.77	121,791	10,149.25	58.55	127,909	10,659.08	61.49	134,328	11,194.00	64.58

NOTES REGARDING LONGEVITY INCREMENTS:

- \$1,700 per year completion of 10 years of service
- \$2,300 per year completion of 15 years of service
- \$2,900 per year completion of 20 years of service
- \$3,500 per year completion of 25 years of service

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE (Longevity \$2900 for Employees Starting 21st Year of Service)
2016-2017 FISCAL YEAR

Effective: 07/01/2016

Board Approved: 6/13/2017

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	25,165	2,097.08	12.10	26,259	2,188.25	12.62	27,471	2,289.25	13.21	28,686	2,390.50	13.79	30,067	2,505.58	14.46
2	25,431	2,119.25	12.23	26,511	2,209.25	12.75	27,808	2,317.33	13.37	29,025	2,418.75	13.95	30,321	2,526.75	14.58
3	25,653	2,137.75	12.33	26,748	2,229.00	12.86	27,978	2,331.50	13.45	29,208	2,434.00	14.04	30,625	2,552.08	14.72
4	25,801	2,150.08	12.40	26,967	2,247.25	12.96	28,247	2,353.92	13.58	29,546	2,462.17	14.20	30,895	2,574.58	14.85
5	26,041	2,170.08	12.52	27,252	2,271.00	13.10	28,518	2,376.50	13.71	29,799	2,483.25	14.33	31,180	2,598.33	14.99
6	26,259	2,188.25	12.62	27,471	2,289.25	13.21	28,686	2,390.50	13.79	30,067	2,505.58	14.46	31,450	2,620.83	15.12
7	26,511	2,209.25	12.75	27,808	2,317.33	13.37	29,025	2,418.75	13.95	30,321	2,526.75	14.58	31,753	2,646.08	15.27
8	26,748	2,229.00	12.86	27,978	2,331.50	13.45	29,208	2,434.00	14.04	30,625	2,552.08	14.72	32,040	2,670.00	15.40
9	26,967	2,247.25	12.96	28,247	2,353.92	13.58	29,546	2,462.17	14.20	30,895	2,574.58	14.85	32,291	2,690.92	15.52
10	27,252	2,271.00	13.10	28,518	2,376.50	13.71	29,799	2,483.25	14.33	31,180	2,598.33	14.99	32,529	2,710.75	15.64
11	27,471	2,289.25	13.21	28,686	2,390.50	13.79	30,067	2,505.58	14.46	31,450	2,620.83	15.12	32,917	2,743.08	15.83
12	27,808	2,317.33	13.37	29,025	2,418.75	13.95	30,321	2,526.75	14.58	31,753	2,646.08	15.27	33,185	2,765.42	15.95
13	27,978	2,331.50	13.45	29,208	2,434.00	14.04	30,625	2,552.08	14.72	32,040	2,670.00	15.40	33,506	2,792.17	16.11
14	28,247	2,353.92	13.58	29,546	2,462.17	14.20	30,895	2,574.58	14.85	32,291	2,690.92	15.52	33,825	2,818.75	16.26
15	28,518	2,376.50	13.71	29,799	2,483.25	14.33	31,180	2,598.33	14.99	32,529	2,710.75	15.64	34,096	2,841.33	16.39
16	28,686	2,390.50	13.79	30,067	2,505.58	14.46	31,450	2,620.83	15.12	32,917	2,743.08	15.83	34,416	2,868.00	16.55
17	29,025	2,418.75	13.95	30,321	2,526.75	14.58	31,753	2,646.08	15.27	33,185	2,765.42	15.95	34,752	2,896.00	16.71
18	29,208	2,434.00	14.04	30,625	2,552.08	14.72	32,040	2,670.00	15.40	33,506	2,792.17	16.11	35,041	2,920.08	16.85
19	29,546	2,462.17	14.20	30,895	2,574.58	14.85	32,291	2,690.92	15.52	33,825	2,818.75	16.26	35,377	2,948.08	17.01
20	29,799	2,483.25	14.33	31,180	2,598.33	14.99	32,529	2,710.75	15.64	34,096	2,841.33	16.39	35,647	2,970.58	17.14
21	30,067	2,505.58	14.46	31,450	2,620.83	15.12	32,917	2,743.08	15.83	34,416	2,868.00	16.55	36,036	3,003.00	17.33
22	30,321	2,526.75	14.58	31,753	2,646.08	15.27	33,185	2,765.42	15.95	34,752	2,896.00	16.71	36,372	3,031.00	17.49
23	30,625	2,552.08	14.72	32,040	2,670.00	15.40	33,506	2,792.17	16.11	35,041	2,920.08	16.85	36,675	3,056.25	17.63
24	30,895	2,574.58	14.85	32,291	2,690.92	15.52	33,825	2,818.75	16.26	35,377	2,948.08	17.01	37,027	3,085.58	17.80
25	31,180	2,598.33	14.99	32,529	2,710.75	15.64	34,096	2,841.33	16.39	35,647	2,970.58	17.14	37,382	3,115.17	17.97
26	31,450	2,620.83	15.12	32,917	2,743.08	15.83	34,416	2,868.00	16.55	36,036	3,003.00	17.33	37,719	3,143.25	18.13
27	31,753	2,646.08	15.27	33,185	2,765.42	15.95	34,752	2,896.00	16.71	36,372	3,031.00	17.49	38,106	3,175.50	18.32
28	32,040	2,670.00	15.40	33,506	2,792.17	16.11	35,041	2,920.08	16.85	36,675	3,056.25	17.63	38,375	3,197.92	18.45
29	32,291	2,690.92	15.52	33,825	2,818.75	16.26	35,377	2,948.08	17.01	37,027	3,085.58	17.80	38,747	3,228.92	18.63
30	32,529	2,710.75	15.64	34,096	2,841.33	16.39	35,647	2,970.58	17.14	37,382	3,115.17	17.97	39,118	3,259.83	18.81
31	32,917	2,743.08	15.83	34,416	2,868.00	16.55	36,036	3,003.00	17.33	37,719	3,143.25	18.13	39,471	3,289.25	18.98
32	33,185	2,765.42	15.95	34,752	2,896.00	16.71	36,372	3,031.00	17.49	38,106	3,175.50	18.32	39,861	3,321.75	19.16
33	33,506	2,792.17	16.11	35,041	2,920.08	16.85	36,675	3,056.25	17.63	38,375	3,197.92	18.45	40,264	3,355.33	19.36
34	33,825	2,818.75	16.26	35,377	2,948.08	17.01	37,027	3,085.58	17.80	38,747	3,228.92	18.63	40,568	3,380.67	19.50
35	34,096	2,841.33	16.39	35,647	2,970.58	17.14	37,382	3,115.17	17.97	39,118	3,259.83	18.81	41,005	3,417.08	19.71
36	34,416	2,868.00	16.55	36,036	3,003.00	17.33	37,719	3,143.25	18.13	39,471	3,289.25	18.98	41,343	3,445.25	19.88
37	34,752	2,896.00	16.71	36,372	3,031.00	17.49	38,106	3,175.50	18.32	39,861	3,321.75	19.16	41,663	3,471.92	20.03
38	35,041	2,920.08	16.85	36,675	3,056.25	17.63	38,375	3,197.92	18.45	40,264	3,355.33	19.36	42,151	3,512.58	20.26

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
39	35,377	2,948.08	17.01	37,027	3,085.58	17.80	38,747	3,228.92	18.63	40,568	3,380.67	19.50	42,487	3,540.58	20.43
40	35,647	2,970.58	17.14	37,382	3,115.17	17.97	39,118	3,259.83	18.81	41,005	3,417.08	19.71	42,877	3,573.08	20.61
41	36,036	3,003.00	17.33	37,719	3,143.25	18.13	39,471	3,289.25	18.98	41,343	3,445.25	19.88	43,333	3,611.08	20.83
42	36,372	3,031.00	17.49	38,106	3,175.50	18.32	39,861	3,321.75	19.16	41,663	3,471.92	20.03	43,703	3,641.92	21.01
43	36,675	3,056.25	17.63	38,375	3,197.92	18.45	40,264	3,355.33	19.36	42,151	3,512.58	20.26	44,157	3,679.75	21.23
44	37,027	3,085.58	17.80	38,747	3,228.92	18.63	40,568	3,380.67	19.50	42,487	3,540.58	20.43	44,526	3,710.50	21.41
45	37,382	3,115.17	17.97	39,118	3,259.83	18.81	41,005	3,417.08	19.71	42,877	3,573.08	20.61	44,917	3,743.08	21.59
46	37,719	3,143.25	18.13	39,471	3,289.25	18.98	41,343	3,445.25	19.88	43,333	3,611.08	20.83	45,337	3,778.08	21.80
47	38,106	3,175.50	18.32	39,861	3,321.75	19.16	41,663	3,471.92	20.03	43,703	3,641.92	21.01	45,792	3,816.00	22.02
48	38,375	3,197.92	18.45	40,264	3,355.33	19.36	42,151	3,512.58	20.26	44,157	3,679.75	21.23	46,264	3,855.33	22.24
49	38,747	3,228.92	18.63	40,568	3,380.67	19.50	42,487	3,540.58	20.43	44,526	3,710.50	21.41	46,636	3,886.33	22.42
50	39,118	3,259.83	18.81	41,005	3,417.08	19.71	42,877	3,573.08	20.61	44,917	3,743.08	21.59	47,090	3,924.17	22.64
51	39,471	3,289.25	18.98	41,343	3,445.25	19.88	43,333	3,611.08	20.83	45,337	3,778.08	21.80	47,495	3,957.92	22.83
52	39,861	3,321.75	19.16	41,663	3,471.92	20.03	43,703	3,641.92	21.01	45,792	3,816.00	22.02	47,933	3,994.42	23.04
53	40,264	3,355.33	19.36	42,151	3,512.58	20.26	44,157	3,679.75	21.23	46,264	3,855.33	22.24	48,453	4,037.75	23.29
54	40,568	3,380.67	19.50	42,487	3,540.58	20.43	44,526	3,710.50	21.41	46,636	3,886.33	22.42	48,895	4,074.58	23.51
55	41,005	3,417.08	19.71	42,877	3,573.08	20.61	44,917	3,743.08	21.59	47,090	3,924.17	22.64	49,397	4,116.42	23.75
56	41,343	3,445.25	19.88	43,333	3,611.08	20.83	45,337	3,778.08	21.80	47,495	3,957.92	22.83	49,854	4,154.50	23.97
57	41,663	3,471.92	20.03	43,703	3,641.92	21.01	45,792	3,816.00	22.02	47,933	3,994.42	23.04	50,240	4,186.67	24.15
58	42,151	3,512.58	20.26	44,157	3,679.75	21.23	46,264	3,855.33	22.24	48,453	4,037.75	23.29	50,765	4,230.42	24.41
59	42,487	3,540.58	20.43	44,526	3,710.50	21.41	46,636	3,886.33	22.42	48,895	4,074.58	23.51	51,252	4,271.00	24.64
60	42,877	3,573.08	20.61	44,917	3,743.08	21.59	47,090	3,924.17	22.64	49,397	4,116.42	23.75	51,725	4,310.42	24.87
61	43,333	3,611.08	20.83	45,337	3,778.08	21.80	47,495	3,957.92	22.83	49,854	4,154.50	23.97	52,230	4,352.50	25.11
62	43,703	3,641.92	21.01	45,792	3,816.00	22.02	47,933	3,994.42	23.04	50,240	4,186.67	24.15	52,702	4,391.83	25.34
63	44,157	3,679.75	21.23	46,264	3,855.33	22.24	48,453	4,037.75	23.29	50,765	4,230.42	24.41	53,190	4,432.50	25.57
64	44,526	3,710.50	21.41	46,636	3,886.33	22.42	48,895	4,074.58	23.51	51,252	4,271.00	24.64	53,696	4,474.67	25.82
65	44,917	3,743.08	21.59	47,090	3,924.17	22.64	49,397	4,116.42	23.75	51,725	4,310.42	24.87	54,151	4,512.58	26.03
66	45,337	3,778.08	21.80	47,495	3,957.92	22.83	49,854	4,154.50	23.97	52,230	4,352.50	25.11	54,757	4,563.08	26.33
67	45,792	3,816.00	22.02	47,933	3,994.42	23.04	50,240	4,186.67	24.15	52,702	4,391.83	25.34	55,281	4,606.75	26.58
68	46,264	3,855.33	22.24	48,453	4,037.75	23.29	50,765	4,230.42	24.41	53,190	4,432.50	25.57	55,788	4,649.00	26.82
69	46,636	3,886.33	22.42	48,895	4,074.58	23.51	51,252	4,271.00	24.64	53,696	4,474.67	25.82	56,308	4,692.33	27.07
70	47,090	3,924.17	22.64	49,397	4,116.42	23.75	51,725	4,310.42	24.87	54,151	4,512.58	26.03	56,830	4,735.83	27.32
71	47,495	3,957.92	22.83	49,854	4,154.50	23.97	52,230	4,352.50	25.11	54,757	4,563.08	26.33	57,354	4,779.50	27.57
72	47,933	3,994.42	23.04	50,240	4,186.67	24.15	52,702	4,391.83	25.34	55,281	4,606.75	26.58	57,910	4,825.83	27.84
73	48,453	4,037.75	23.29	50,765	4,230.42	24.41	53,190	4,432.50	25.57	55,788	4,649.00	26.82	58,467	4,872.25	28.11
74	48,895	4,074.58	23.51	51,252	4,271.00	24.64	53,696	4,474.67	25.82	56,308	4,692.33	27.07	59,020	4,918.33	28.38
75	49,397	4,116.42	23.75	51,725	4,310.42	24.87	54,151	4,512.58	26.03	56,830	4,735.83	27.32	59,577	4,964.75	28.64
76	49,854	4,154.50	23.97	52,230	4,352.50	25.11	54,757	4,563.08	26.33	57,354	4,779.50	27.57	60,100	5,008.33	28.89
77	50,240	4,186.67	24.15	52,702	4,391.83	25.34	55,281	4,606.75	26.58	57,910	4,825.83	27.84	60,725	5,060.42	29.19
78	50,765	4,230.42	24.41	53,190	4,432.50	25.57	55,788	4,649.00	26.82	58,467	4,872.25	28.11	61,280	5,106.67	29.46
79	51,252	4,271.00	24.64	53,696	4,474.67	25.82	56,308	4,692.33	27.07	59,020	4,918.33	28.38	61,887	5,157.25	29.75
80	51,725	4,310.42	24.87	54,151	4,512.58	26.03	56,830	4,735.83	27.32	59,577	4,964.75	28.64	62,444	5,203.67	30.02
81	52,230	4,352.50	25.11	54,757	4,563.08	26.33	57,354	4,779.50	27.57	60,100	5,008.33	28.89	63,049	5,254.08	30.31

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
82	52,702	4,391.83	25.34	55,281	4,606.75	26.58	57,910	4,825.83	27.84	60,725	5,060.42	29.19	63,689	5,307.42	30.62
83	53,190	4,432.50	25.57	55,788	4,649.00	26.82	58,467	4,872.25	28.11	61,280	5,106.67	29.46	64,280	5,356.67	30.90
84	53,696	4,474.67	25.82	56,308	4,692.33	27.07	59,020	4,918.33	28.38	61,887	5,157.25	29.75	64,955	5,412.92	31.23
85	54,151	4,512.58	26.03	56,830	4,735.83	27.32	59,577	4,964.75	28.64	62,444	5,203.67	30.02	65,527	5,460.58	31.50
86	54,757	4,563.08	26.33	57,354	4,779.50	27.57	60,100	5,008.33	28.89	63,049	5,254.08	30.31	66,119	5,509.92	31.79
87	55,281	4,606.75	26.58	57,910	4,825.83	27.84	60,725	5,060.42	29.19	63,689	5,307.42	30.62	66,708	5,559.00	32.07
88	55,788	4,649.00	26.82	58,467	4,872.25	28.11	61,280	5,106.67	29.46	64,280	5,356.67	30.90	67,382	5,615.17	32.40
89	56,308	4,692.33	27.07	59,020	4,918.33	28.38	61,887	5,157.25	29.75	64,955	5,412.92	31.23	68,089	5,674.08	32.74
90	56,830	4,735.83	27.32	59,577	4,964.75	28.64	62,444	5,203.67	30.02	65,527	5,460.58	31.50	68,714	5,726.17	33.04
91	57,354	4,779.50	27.57	60,100	5,008.33	28.89	63,049	5,254.08	30.31	66,119	5,509.92	31.79	69,320	5,776.67	33.33
92	57,910	4,825.83	27.84	60,725	5,060.42	29.19	63,689	5,307.42	30.62	66,708	5,559.00	32.07	69,961	5,830.08	33.64
93	58,467	4,872.25	28.11	61,280	5,106.67	29.46	64,280	5,356.67	30.90	67,382	5,615.17	32.40	70,670	5,889.17	33.98
94	59,020	4,918.33	28.38	61,887	5,157.25	29.75	64,955	5,412.92	31.23	68,089	5,674.08	32.74	71,391	5,949.25	34.32
95	59,577	4,964.75	28.64	62,444	5,203.67	30.02	65,527	5,460.58	31.50	68,714	5,726.17	33.04	72,065	6,005.42	34.65
96	60,100	5,008.33	28.89	63,049	5,254.08	30.31	66,119	5,509.92	31.79	69,320	5,776.67	33.33	72,722	6,060.17	34.96
97	60,725	5,060.42	29.19	63,689	5,307.42	30.62	66,708	5,559.00	32.07	69,961	5,830.08	33.64	73,464	6,122.00	35.32
98	61,280	5,106.67	29.46	64,280	5,356.67	30.90	67,382	5,615.17	32.40	70,670	5,889.17	33.98	74,139	6,178.25	35.64
99	61,887	5,157.25	29.75	64,955	5,412.92	31.23	68,089	5,674.08	32.74	71,391	5,949.25	34.32	74,832	6,236.00	35.98
100	62,444	5,203.67	30.02	65,527	5,460.58	31.50	68,714	5,726.17	33.04	72,065	6,005.42	34.65	75,554	6,296.17	36.32
101	63,049	5,254.08	30.31	66,119	5,509.92	31.79	69,320	5,776.67	33.33	72,722	6,060.17	34.96	76,316	6,359.67	36.69
102	63,689	5,307.42	30.62	66,708	5,559.00	32.07	69,961	5,830.08	33.64	73,464	6,122.00	35.32	77,022	6,418.50	37.03
103	64,280	5,356.67	30.90	67,382	5,615.17	32.40	70,670	5,889.17	33.98	74,139	6,178.25	35.64	77,730	6,477.50	37.37
104	64,955	5,412.92	31.23	68,089	5,674.08	32.74	71,391	5,949.25	34.32	74,832	6,236.00	35.98	78,522	6,543.50	37.75
105	65,527	5,460.58	31.50	68,714	5,726.17	33.04	72,065	6,005.42	34.65	75,554	6,296.17	36.32	79,246	6,603.83	38.10
106	66,119	5,509.92	31.79	69,320	5,776.67	33.33	72,722	6,060.17	34.96	76,316	6,359.67	36.69	80,037	6,669.75	38.48
107	66,708	5,559.00	32.07	69,961	5,830.08	33.64	73,464	6,122.00	35.32	77,022	6,418.50	37.03	80,815	6,734.58	38.85
108	67,382	5,615.17	32.40	70,670	5,889.17	33.98	74,139	6,178.25	35.64	77,730	6,477.50	37.37	81,572	6,797.67	39.22
109	68,089	5,674.08	32.74	71,391	5,949.25	34.32	74,832	6,236.00	35.98	78,522	6,543.50	37.75	82,346	6,862.17	39.59
110	68,714	5,726.17	33.04	72,065	6,005.42	34.65	75,554	6,296.17	36.32	79,246	6,603.83	38.10	83,139	6,928.25	39.97
111	69,320	5,776.67	33.33	72,722	6,060.17	34.96	76,316	6,359.67	36.69	80,037	6,669.75	38.48	83,983	6,998.58	40.38
112	69,961	5,830.08	33.64	73,464	6,122.00	35.32	77,022	6,418.50	37.03	80,815	6,734.58	38.85	84,775	7,064.58	40.76
113	70,670	5,889.17	33.98	74,139	6,178.25	35.64	77,730	6,477.50	37.37	81,572	6,797.67	39.22	85,548	7,129.00	41.13
114	71,391	5,949.25	34.32	74,832	6,236.00	35.98	78,522	6,543.50	37.75	82,346	6,862.17	39.59	86,425	7,202.08	41.55
115	72,065	6,005.42	34.65	75,554	6,296.17	36.32	79,246	6,603.83	38.10	83,139	6,928.25	39.97	87,252	7,271.00	41.95
116	72,722	6,060.17	34.96	76,316	6,359.67	36.69	80,037	6,669.75	38.48	83,983	6,998.58	40.38	88,094	7,341.17	42.35
117	73,464	6,122.00	35.32	77,022	6,418.50	37.03	80,815	6,734.58	38.85	84,775	7,064.58	40.76	88,955	7,412.92	42.77
118	74,139	6,178.25	35.64	77,730	6,477.50	37.37	81,572	6,797.67	39.22	85,548	7,129.00	41.13	89,813	7,484.42	43.18
119	74,832	6,236.00	35.98	78,522	6,543.50	37.75	82,346	6,862.17	39.59	86,425	7,202.08	41.55	90,672	7,556.00	43.59
120	75,554	6,296.17	36.32	79,246	6,603.83	38.10	83,139	6,928.25	39.97	87,252	7,271.00	41.95	91,518	7,626.50	44.00
121	76,316	6,359.67	36.69	80,037	6,669.75	38.48	83,983	6,998.58	40.38	88,094	7,341.17	42.35	92,409	7,700.75	44.43
122	77,022	6,418.50	37.03	80,815	6,734.58	38.85	84,775	7,064.58	40.76	88,955	7,412.92	42.77	93,353	7,779.42	44.88
123	77,730	6,477.50	37.37	81,572	6,797.67	39.22	85,548	7,129.00	41.13	89,813	7,484.42	43.18	94,298	7,858.17	45.34
124	78,522	6,543.50	37.75	82,346	6,862.17	39.59	86,425	7,202.08	41.55	90,672	7,556.00	43.59	95,122	7,926.83	45.73

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
125	79,246	6,603.83	38.10	83,139	6,928.25	39.97	87,252	7,271.00	41.95	91,518	7,626.50	44.00	96,033	8,002.75	46.17
126	80,037	6,669.75	38.48	83,983	6,998.58	40.38	88,094	7,341.17	42.35	92,409	7,700.75	44.43	96,994	8,082.83	46.63
127	80,815	6,734.58	38.85	84,775	7,064.58	40.76	88,955	7,412.92	42.77	93,353	7,779.42	44.88	97,952	8,162.67	47.09
128	81,572	6,797.67	39.22	85,548	7,129.00	41.13	89,813	7,484.42	43.18	94,298	7,858.17	45.34	98,897	8,241.42	47.55
129	82,346	6,862.17	39.59	86,425	7,202.08	41.55	90,672	7,556.00	43.59	95,122	7,926.83	45.73	99,858	8,321.50	48.01
130	83,139	6,928.25	39.97	87,252	7,271.00	41.95	91,518	7,626.50	44.00	96,033	8,002.75	46.17	100,836	8,403.00	48.48
131	83,983	6,998.58	40.38	88,094	7,341.17	42.35	92,409	7,700.75	44.43	96,994	8,082.83	46.63	101,798	8,483.17	48.94
132	84,775	7,064.58	40.76	88,955	7,412.92	42.77	93,353	7,779.42	44.88	97,952	8,162.67	47.09	102,774	8,564.50	49.41
133	85,548	7,129.00	41.13	89,813	7,484.42	43.18	94,298	7,858.17	45.34	98,897	8,241.42	47.55	103,802	8,650.17	49.90
134	86,425	7,202.08	41.55	90,672	7,556.00	43.59	95,122	7,926.83	45.73	99,858	8,321.50	48.01	104,846	8,737.17	50.41
135	87,252	7,271.00	41.95	91,518	7,626.50	44.00	96,033	8,002.75	46.17	100,836	8,403.00	48.48	105,809	8,817.42	50.87
136	88,094	7,341.17	42.35	92,409	7,700.75	44.43	96,994	8,082.83	46.63	101,798	8,483.17	48.94	106,851	8,904.25	51.37
137	88,955	7,412.92	42.77	93,353	7,779.42	44.88	97,952	8,162.67	47.09	102,774	8,564.50	49.41	107,929	8,994.08	51.89
138	89,813	7,484.42	43.18	94,298	7,858.17	45.34	98,897	8,241.42	47.55	103,802	8,650.17	49.90	108,960	9,080.00	52.38
139	90,672	7,556.00	43.59	95,122	7,926.83	45.73	99,858	8,321.50	48.01	104,846	8,737.17	50.41	110,038	9,169.83	52.90
140	91,518	7,626.50	44.00	96,033	8,002.75	46.17	100,836	8,403.00	48.48	105,809	8,817.42	50.87	111,099	9,258.25	53.41
141	92,409	7,700.75	44.43	96,951	8,079.25	46.61	101,798	8,483.17	48.94	106,851	8,904.25	51.37	112,211	9,350.92	53.95
142	93,353	7,779.42	44.88	97,952	8,162.67	47.09	102,774	8,564.50	49.41	107,929	8,994.08	51.89	113,274	9,439.50	54.46
143	94,298	7,858.17	45.34	98,897	8,241.42	47.55	103,802	8,650.17	49.90	108,960	9,080.00	52.38	114,369	9,530.75	54.99
144	95,122	7,926.83	45.73	99,858	8,321.50	48.01	104,846	8,737.17	50.41	110,038	9,169.83	52.90	115,431	9,619.25	55.50
145	96,033	8,002.75	46.17	100,836	8,403.00	48.48	105,809	8,817.42	50.87	111,099	9,258.25	53.41	116,608	9,717.33	56.06
146	96,994	8,082.83	46.63	101,798	8,483.17	48.94	106,851	8,904.25	51.37	112,211	9,350.92	53.95	117,754	9,812.83	56.61
147	97,952	8,162.67	47.09	102,774	8,564.50	49.41	107,929	8,994.08	51.89	113,274	9,439.50	54.46	118,836	9,903.00	57.13
148	98,897	8,241.42	47.55	103,802	8,650.17	49.90	108,960	9,080.00	52.38	114,369	9,530.75	54.99	120,048	10,004.00	57.72
149	99,858	8,321.50	48.01	104,846	8,737.17	50.41	110,038	9,169.83	52.90	115,431	9,619.25	55.50	121,178	10,098.17	58.26
150	100,836	8,403.00	48.48	105,809	8,817.42	50.87	111,099	9,258.25	53.41	116,608	9,717.33	56.06	122,391	10,199.25	58.84
151	101,798	8,483.17	48.94	106,851	8,904.25	51.37	112,211	9,350.92	53.95	117,754	9,812.83	56.61	123,621	10,301.75	59.43
152	102,774	8,564.50	49.41	107,929	8,994.08	51.89	113,274	9,439.50	54.46	118,836	9,903.00	57.13	124,851	10,404.25	60.02
153	103,802	8,650.17	49.90	108,960	9,080.00	52.38	114,369	9,530.75	54.99	120,048	10,004.00	57.72	125,981	10,498.42	60.57
154	104,846	8,737.17	50.41	110,038	9,169.83	52.90	115,431	9,619.25	55.50	121,178	10,098.17	58.26	127,262	10,605.17	61.18
155	105,809	8,817.42	50.87	111,099	9,258.25	53.41	116,608	9,717.33	56.06	122,391	10,199.25	58.84	128,509	10,709.08	61.78
156	106,851	8,904.25	51.37	112,211	9,350.92	53.95	117,754	9,812.83	56.61	123,621	10,301.75	59.43	129,772	10,814.33	62.39
157	107,929	8,994.08	51.89	113,274	9,439.50	54.46	118,836	9,903.00	57.13	124,851	10,404.25	60.02	131,020	10,918.33	62.99
158	108,960	9,080.00	52.38	114,369	9,530.75	54.99	120,048	10,004.00	57.72	125,981	10,498.42	60.57	132,334	11,027.83	63.62
159	110,038	9,169.83	52.90	115,431	9,619.25	55.50	121,178	10,098.17	58.26	127,262	10,605.17	61.18	133,650	11,137.50	64.25
160	111,099	9,258.25	53.41	116,608	9,717.33	56.06	122,391	10,199.25	58.84	128,509	10,709.08	61.78	134,928	11,244.00	64.87

NOTES REGARDING LONGEVITY INCREMENTS:

- \$1,700 per year completion of 10 years of service
- \$2,300 per year completion of 15 years of service
- \$2,900 per year completion of 20 years of service
- \$3,500 per year completion of 25 years of service

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE (Longevity \$3500 for Employees Starting 26th Year of Service)
2016-2017 FISCAL YEAR

Effective: 07/01/2016

Board Approved: 6/13/2017

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	25,765	2,147.08	12.39	26,859	2,238.25	12.91	28,071	2,339.25	13.50	29,286	2,440.50	14.08	30,667	2,555.58	14.74
2	26,031	2,169.25	12.51	27,111	2,259.25	13.03	28,408	2,367.33	13.66	29,625	2,468.75	14.24	30,921	2,576.75	14.87
3	26,253	2,187.75	12.62	27,348	2,279.00	13.15	28,578	2,381.50	13.74	29,808	2,484.00	14.33	31,225	2,602.08	15.01
4	26,401	2,200.08	12.69	27,567	2,297.25	13.25	28,847	2,403.92	13.87	30,146	2,512.17	14.49	31,495	2,624.58	15.14
5	26,641	2,220.08	12.81	27,852	2,321.00	13.39	29,118	2,426.50	14.00	30,399	2,533.25	14.61	31,780	2,648.33	15.28
6	26,859	2,238.25	12.91	28,071	2,339.25	13.50	29,286	2,440.50	14.08	30,667	2,555.58	14.74	32,050	2,670.83	15.41
7	27,111	2,259.25	13.03	28,408	2,367.33	13.66	29,625	2,468.75	14.24	30,921	2,576.75	14.87	32,353	2,696.08	15.55
8	27,348	2,279.00	13.15	28,578	2,381.50	13.74	29,808	2,484.00	14.33	31,225	2,602.08	15.01	32,640	2,720.00	15.69
9	27,567	2,297.25	13.25	28,847	2,403.92	13.87	30,146	2,512.17	14.49	31,495	2,624.58	15.14	32,891	2,740.92	15.81
10	27,852	2,321.00	13.39	29,118	2,426.50	14.00	30,399	2,533.25	14.61	31,780	2,648.33	15.28	33,129	2,760.75	15.93
11	28,071	2,339.25	13.50	29,286	2,440.50	14.08	30,667	2,555.58	14.74	32,050	2,670.83	15.41	33,517	2,793.08	16.11
12	28,408	2,367.33	13.66	29,625	2,468.75	14.24	30,921	2,576.75	14.87	32,353	2,696.08	15.55	33,785	2,815.42	16.24
13	28,578	2,381.50	13.74	29,808	2,484.00	14.33	31,225	2,602.08	15.01	32,640	2,720.00	15.69	34,106	2,842.17	16.40
14	28,847	2,403.92	13.87	30,146	2,512.17	14.49	31,495	2,624.58	15.14	32,891	2,740.92	15.81	34,425	2,868.75	16.55
15	29,118	2,426.50	14.00	30,399	2,533.25	14.61	31,780	2,648.33	15.28	33,129	2,760.75	15.93	34,696	2,891.33	16.68
16	29,286	2,440.50	14.08	30,667	2,555.58	14.74	32,050	2,670.83	15.41	33,517	2,793.08	16.11	35,016	2,918.00	16.83
17	29,625	2,468.75	14.24	30,921	2,576.75	14.87	32,353	2,696.08	15.55	33,785	2,815.42	16.24	35,352	2,946.00	17.00
18	29,808	2,484.00	14.33	31,225	2,602.08	15.01	32,640	2,720.00	15.69	34,106	2,842.17	16.40	35,641	2,970.08	17.14
19	30,146	2,512.17	14.49	31,495	2,624.58	15.14	32,891	2,740.92	15.81	34,425	2,868.75	16.55	35,977	2,998.08	17.30
20	30,399	2,533.25	14.61	31,780	2,648.33	15.28	33,129	2,760.75	15.93	34,696	2,891.33	16.68	36,247	3,020.58	17.43
21	30,667	2,555.58	14.74	32,050	2,670.83	15.41	33,517	2,793.08	16.11	35,016	2,918.00	16.83	36,636	3,053.00	17.61
22	30,921	2,576.75	14.87	32,353	2,696.08	15.55	33,785	2,815.42	16.24	35,352	2,946.00	17.00	36,972	3,081.00	17.78
23	31,225	2,602.08	15.01	32,640	2,720.00	15.69	34,106	2,842.17	16.40	35,641	2,970.08	17.14	37,275	3,106.25	17.92
24	31,495	2,624.58	15.14	32,891	2,740.92	15.81	34,425	2,868.75	16.55	35,977	2,998.08	17.30	37,627	3,135.58	18.09
25	31,780	2,648.33	15.28	33,129	2,760.75	15.93	34,696	2,891.33	16.68	36,247	3,020.58	17.43	37,982	3,165.17	18.26
26	32,050	2,670.83	15.41	33,517	2,793.08	16.11	35,016	2,918.00	16.83	36,636	3,053.00	17.61	38,319	3,193.25	18.42
27	32,353	2,696.08	15.55	33,785	2,815.42	16.24	35,352	2,946.00	17.00	36,972	3,081.00	17.78	38,706	3,225.50	18.61
28	32,640	2,720.00	15.69	34,106	2,842.17	16.40	35,641	2,970.08	17.14	37,275	3,106.25	17.92	38,975	3,247.92	18.74
29	32,891	2,740.92	15.81	34,425	2,868.75	16.55	35,977	2,998.08	17.30	37,627	3,135.58	18.09	39,347	3,278.92	18.92
30	33,129	2,760.75	15.93	34,696	2,891.33	16.68	36,247	3,020.58	17.43	37,982	3,165.17	18.26	39,718	3,309.83	19.10
31	33,517	2,793.08	16.11	35,016	2,918.00	16.83	36,636	3,053.00	17.61	38,319	3,193.25	18.42	40,071	3,339.25	19.26
32	33,785	2,815.42	16.24	35,352	2,946.00	17.00	36,972	3,081.00	17.78	38,706	3,225.50	18.61	40,461	3,371.75	19.45
33	34,106	2,842.17	16.40	35,641	2,970.08	17.14	37,275	3,106.25	17.92	38,975	3,247.92	18.74	40,864	3,405.33	19.65
34	34,425	2,868.75	16.55	35,977	2,998.08	17.30	37,627	3,135.58	18.09	39,347	3,278.92	18.92	41,168	3,430.67	19.79
35	34,696	2,891.33	16.68	36,247	3,020.58	17.43	37,982	3,165.17	18.26	39,718	3,309.83	19.10	41,605	3,467.08	20.00
36	35,016	2,918.00	16.83	36,636	3,053.00	17.61	38,319	3,193.25	18.42	40,071	3,339.25	19.26	41,943	3,495.25	20.16
37	35,352	2,946.00	17.00	36,972	3,081.00	17.78	38,706	3,225.50	18.61	40,461	3,371.75	19.45	42,263	3,521.92	20.32
38	35,641	2,970.08	17.14	37,275	3,106.25	17.92	38,975	3,247.92	18.74	40,864	3,405.33	19.65	42,751	3,562.58	20.55

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
39	35,977	2,998.08	17.30	37,627	3,135.58	18.09	39,347	3,278.92	18.92	41,168	3,430.67	19.79	43,087	3,590.58	20.71
40	36,247	3,020.58	17.43	37,982	3,165.17	18.26	39,718	3,309.83	19.10	41,605	3,467.08	20.00	43,477	3,623.08	20.90
41	36,636	3,053.00	17.61	38,319	3,193.25	18.42	40,071	3,339.25	19.26	41,943	3,495.25	20.16	43,933	3,661.08	21.12
42	36,972	3,081.00	17.78	38,706	3,225.50	18.61	40,461	3,371.75	19.45	42,263	3,521.92	20.32	44,303	3,691.92	21.30
43	37,275	3,106.25	17.92	38,975	3,247.92	18.74	40,864	3,405.33	19.65	42,751	3,562.58	20.55	44,757	3,729.75	21.52
44	37,627	3,135.58	18.09	39,347	3,278.92	18.92	41,168	3,430.67	19.79	43,087	3,590.58	20.71	45,126	3,760.50	21.70
45	37,982	3,165.17	18.26	39,718	3,309.83	19.10	41,605	3,467.08	20.00	43,477	3,623.08	20.90	45,517	3,793.08	21.88
46	38,319	3,193.25	18.42	40,071	3,339.25	19.26	41,943	3,495.25	20.16	43,933	3,661.08	21.12	45,937	3,828.08	22.09
47	38,706	3,225.50	18.61	40,461	3,371.75	19.45	42,263	3,521.92	20.32	44,303	3,691.92	21.30	46,392	3,866.00	22.30
48	38,975	3,247.92	18.74	40,864	3,405.33	19.65	42,751	3,562.58	20.55	44,757	3,729.75	21.52	46,864	3,905.33	22.53
49	39,347	3,278.92	18.92	41,168	3,430.67	19.79	43,087	3,590.58	20.71	45,126	3,760.50	21.70	47,236	3,936.33	22.71
50	39,718	3,309.83	19.10	41,605	3,467.08	20.00	43,477	3,623.08	20.90	45,517	3,793.08	21.88	47,690	3,974.17	22.93
51	40,071	3,339.25	19.26	41,943	3,495.25	20.16	43,933	3,661.08	21.12	45,937	3,828.08	22.09	48,095	4,007.92	23.12
52	40,461	3,371.75	19.45	42,263	3,521.92	20.32	44,303	3,691.92	21.30	46,392	3,866.00	22.30	48,533	4,044.42	23.33
53	40,864	3,405.33	19.65	42,751	3,562.58	20.55	44,757	3,729.75	21.52	46,864	3,905.33	22.53	49,053	4,087.75	23.58
54	41,168	3,430.67	19.79	43,087	3,590.58	20.71	45,126	3,760.50	21.70	47,236	3,936.33	22.71	49,495	4,124.58	23.80
55	41,605	3,467.08	20.00	43,477	3,623.08	20.90	45,517	3,793.08	21.88	47,690	3,974.17	22.93	49,997	4,166.42	24.04
56	41,943	3,495.25	20.16	43,933	3,661.08	21.12	45,937	3,828.08	22.09	48,095	4,007.92	23.12	50,454	4,204.50	24.26
57	42,263	3,521.92	20.32	44,303	3,691.92	21.30	46,392	3,866.00	22.30	48,533	4,044.42	23.33	50,840	4,236.67	24.44
58	42,751	3,562.58	20.55	44,757	3,729.75	21.52	46,864	3,905.33	22.53	49,053	4,087.75	23.58	51,365	4,280.42	24.69
59	43,087	3,590.58	20.71	45,126	3,760.50	21.70	47,236	3,936.33	22.71	49,495	4,124.58	23.80	51,852	4,321.00	24.93
60	43,477	3,623.08	20.90	45,517	3,793.08	21.88	47,690	3,974.17	22.93	49,997	4,166.42	24.04	52,325	4,360.42	25.16
61	43,933	3,661.08	21.12	45,937	3,828.08	22.09	48,095	4,007.92	23.12	50,454	4,204.50	24.26	52,830	4,402.50	25.40
62	44,303	3,691.92	21.30	46,392	3,866.00	22.30	48,533	4,044.42	23.33	50,840	4,236.67	24.44	53,302	4,441.83	25.63
63	44,757	3,729.75	21.52	46,864	3,905.33	22.53	49,053	4,087.75	23.58	51,365	4,280.42	24.69	53,790	4,482.50	25.86
64	45,126	3,760.50	21.70	47,236	3,936.33	22.71	49,495	4,124.58	23.80	51,852	4,321.00	24.93	54,296	4,524.67	26.10
65	45,517	3,793.08	21.88	47,690	3,974.17	22.93	49,997	4,166.42	24.04	52,325	4,360.42	25.16	54,751	4,562.58	26.32
66	45,937	3,828.08	22.09	48,095	4,007.92	23.12	50,454	4,204.50	24.26	52,830	4,402.50	25.40	55,357	4,613.08	26.61
67	46,392	3,866.00	22.30	48,533	4,044.42	23.33	50,840	4,236.67	24.44	53,302	4,441.83	25.63	55,881	4,656.75	26.87
68	46,864	3,905.33	22.53	49,053	4,087.75	23.58	51,365	4,280.42	24.69	53,790	4,482.50	25.86	56,388	4,699.00	27.11
69	47,236	3,936.33	22.71	49,495	4,124.58	23.80	51,852	4,321.00	24.93	54,296	4,524.67	26.10	56,908	4,742.33	27.36
70	47,690	3,974.17	22.93	49,997	4,166.42	24.04	52,325	4,360.42	25.16	54,751	4,562.58	26.32	57,430	4,785.83	27.61
71	48,095	4,007.92	23.12	50,454	4,204.50	24.26	52,830	4,402.50	25.40	55,357	4,613.08	26.61	57,954	4,829.50	27.86
72	48,533	4,044.42	23.33	50,840	4,236.67	24.44	53,302	4,441.83	25.63	55,881	4,656.75	26.87	58,510	4,875.83	28.13
73	49,053	4,087.75	23.58	51,365	4,280.42	24.69	53,790	4,482.50	25.86	56,388	4,699.00	27.11	59,067	4,922.25	28.40
74	49,495	4,124.58	23.80	51,852	4,321.00	24.93	54,296	4,524.67	26.10	56,908	4,742.33	27.36	59,620	4,968.33	28.66
75	49,997	4,166.42	24.04	52,325	4,360.42	25.16	54,751	4,562.58	26.32	57,430	4,785.83	27.61	60,177	5,014.75	28.93
76	50,454	4,204.50	24.26	52,830	4,402.50	25.40	55,357	4,613.08	26.61	57,954	4,829.50	27.86	60,700	5,058.33	29.18
77	50,840	4,236.67	24.44	53,302	4,441.83	25.63	55,881	4,656.75	26.87	58,510	4,875.83	28.13	61,325	5,110.42	29.48
78	51,365	4,280.42	24.69	53,790	4,482.50	25.86	56,388	4,699.00	27.11	59,067	4,922.25	28.40	61,880	5,156.67	29.75
79	51,852	4,321.00	24.93	54,296	4,524.67	26.10	56,908	4,742.33	27.36	59,620	4,968.33	28.66	62,487	5,207.25	30.04
80	52,325	4,360.42	25.16	54,751	4,562.58	26.32	57,430	4,785.83	27.61	60,177	5,014.75	28.93	63,044	5,253.67	30.31
81	52,830	4,402.50	25.40	55,357	4,613.08	26.61	57,954	4,829.50	27.86	60,700	5,058.33	29.18	63,649	5,304.08	30.60

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
82	53,302	4,441.83	25.63	55,881	4,656.75	26.87	58,510	4,875.83	28.13	61,325	5,110.42	29.48	64,289	5,357.42	30.91
83	53,790	4,482.50	25.86	56,388	4,699.00	27.11	59,067	4,922.25	28.40	61,880	5,156.67	29.75	64,880	5,406.67	31.19
84	54,296	4,524.67	26.10	56,908	4,742.33	27.36	59,620	4,968.33	28.66	62,487	5,207.25	30.04	65,555	5,462.92	31.52
85	54,751	4,562.58	26.32	57,430	4,785.83	27.61	60,177	5,014.75	28.93	63,044	5,253.67	30.31	66,127	5,510.58	31.79
86	55,357	4,613.08	26.61	57,954	4,829.50	27.86	60,700	5,058.33	29.18	63,649	5,304.08	30.60	66,719	5,559.92	32.08
87	55,881	4,656.75	26.87	58,510	4,875.83	28.13	61,325	5,110.42	29.48	64,289	5,357.42	30.91	67,308	5,609.00	32.36
88	56,388	4,699.00	27.11	59,067	4,922.25	28.40	61,880	5,156.67	29.75	64,880	5,406.67	31.19	67,982	5,665.17	32.68
89	56,908	4,742.33	27.36	59,620	4,968.33	28.66	62,487	5,207.25	30.04	65,555	5,462.92	31.52	68,689	5,724.08	33.02
90	57,430	4,785.83	27.61	60,177	5,014.75	28.93	63,044	5,253.67	30.31	66,127	5,510.58	31.79	69,314	5,776.17	33.32
91	57,954	4,829.50	27.86	60,700	5,058.33	29.18	63,649	5,304.08	30.60	66,719	5,559.92	32.08	69,920	5,826.67	33.62
92	58,510	4,875.83	28.13	61,325	5,110.42	29.48	64,289	5,357.42	30.91	67,308	5,609.00	32.36	70,561	5,880.08	33.92
93	59,067	4,922.25	28.40	61,880	5,156.67	29.75	64,880	5,406.67	31.19	67,982	5,665.17	32.68	71,270	5,939.17	34.26
94	59,620	4,968.33	28.66	62,487	5,207.25	30.04	65,555	5,462.92	31.52	68,689	5,724.08	33.02	71,991	5,999.25	34.61
95	60,177	5,014.75	28.93	63,044	5,253.67	30.31	66,127	5,510.58	31.79	69,314	5,776.17	33.32	72,665	6,055.42	34.94
96	60,700	5,058.33	29.18	63,649	5,304.08	30.60	66,719	5,559.92	32.08	69,920	5,826.67	33.62	73,322	6,110.17	35.25
97	61,325	5,110.42	29.48	64,289	5,357.42	30.91	67,308	5,609.00	32.36	70,561	5,880.08	33.92	74,064	6,172.00	35.61
98	61,880	5,156.67	29.75	64,880	5,406.67	31.19	67,982	5,665.17	32.68	71,270	5,939.17	34.26	74,739	6,228.25	35.93
99	62,487	5,207.25	30.04	65,555	5,462.92	31.52	68,689	5,724.08	33.02	71,991	5,999.25	34.61	75,432	6,286.00	36.27
100	63,044	5,253.67	30.31	66,127	5,510.58	31.79	69,314	5,776.17	33.32	72,665	6,055.42	34.94	76,154	6,346.17	36.61
101	63,649	5,304.08	30.60	66,719	5,559.92	32.08	69,920	5,826.67	33.62	73,322	6,110.17	35.25	76,916	6,409.67	36.98
102	64,289	5,357.42	30.91	67,308	5,609.00	32.36	70,561	5,880.08	33.92	74,064	6,172.00	35.61	77,622	6,468.50	37.32
103	64,880	5,406.67	31.19	67,982	5,665.17	32.68	71,270	5,939.17	34.26	74,739	6,228.25	35.93	78,330	6,527.50	37.66
104	65,555	5,462.92	31.52	68,689	5,724.08	33.02	71,991	5,999.25	34.61	75,432	6,286.00	36.27	79,122	6,593.50	38.04
105	66,127	5,510.58	31.79	69,314	5,776.17	33.32	72,665	6,055.42	34.94	76,154	6,346.17	36.61	79,846	6,653.83	38.39
106	66,719	5,559.92	32.08	69,920	5,826.67	33.62	73,322	6,110.17	35.25	76,916	6,409.67	36.98	80,637	6,719.75	38.77
107	67,308	5,609.00	32.36	70,561	5,880.08	33.92	74,064	6,172.00	35.61	77,622	6,468.50	37.32	81,415	6,784.58	39.14
108	67,982	5,665.17	32.68	71,270	5,939.17	34.26	74,739	6,228.25	35.93	78,330	6,527.50	37.66	82,172	6,847.67	39.51
109	68,689	5,724.08	33.02	71,991	5,999.25	34.61	75,432	6,286.00	36.27	79,122	6,593.50	38.04	82,946	6,912.17	39.88
110	69,314	5,776.17	33.32	72,665	6,055.42	34.94	76,154	6,346.17	36.61	79,846	6,653.83	38.39	83,739	6,978.25	40.26
111	69,920	5,826.67	33.62	73,322	6,110.17	35.25	76,916	6,409.67	36.98	80,637	6,719.75	38.77	84,583	7,048.58	40.66
112	70,561	5,880.08	33.92	74,064	6,172.00	35.61	77,622	6,468.50	37.32	81,415	6,784.58	39.14	85,375	7,114.58	41.05
113	71,270	5,939.17	34.26	74,739	6,228.25	35.93	78,330	6,527.50	37.66	82,172	6,847.67	39.51	86,148	7,179.00	41.42
114	71,991	5,999.25	34.61	75,432	6,286.00	36.27	79,122	6,593.50	38.04	82,946	6,912.17	39.88	87,025	7,252.08	41.84
115	72,665	6,055.42	34.94	76,154	6,346.17	36.61	79,846	6,653.83	38.39	83,739	6,978.25	40.26	87,852	7,321.00	42.24
116	73,322	6,110.17	35.25	76,916	6,409.67	36.98	80,637	6,719.75	38.77	84,583	7,048.58	40.66	88,694	7,391.17	42.64
117	74,064	6,172.00	35.61	77,622	6,468.50	37.32	81,415	6,784.58	39.14	85,375	7,114.58	41.05	89,555	7,462.92	43.06
118	74,739	6,228.25	35.93	78,330	6,527.50	37.66	82,172	6,847.67	39.51	86,148	7,179.00	41.42	90,413	7,534.42	43.47
119	75,432	6,286.00	36.27	79,122	6,593.50	38.04	82,946	6,912.17	39.88	87,025	7,252.08	41.84	91,272	7,606.00	43.88
120	76,154	6,346.17	36.61	79,846	6,653.83	38.39	83,739	6,978.25	40.26	87,852	7,321.00	42.24	92,118	7,676.50	44.29
121	76,916	6,409.67	36.98	80,637	6,719.75	38.77	84,583	7,048.58	40.66	88,694	7,391.17	42.64	93,009	7,750.75	44.72
122	77,622	6,468.50	37.32	81,415	6,784.58	39.14	85,375	7,114.58	41.05	89,555	7,462.92	43.06	93,953	7,829.42	45.17
123	78,330	6,527.50	37.66	82,172	6,847.67	39.51	86,148	7,179.00	41.42	90,413	7,534.42	43.47	94,898	7,908.17	45.62
124	79,122	6,593.50	38.04	82,946	6,912.17	39.88	87,025	7,252.08	41.84	91,272	7,606.00	43.88	95,722	7,976.83	46.02

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
125	79,846	6,653.83	38.39	83,739	6,978.25	40.26	87,852	7,321.00	42.24	92,118	7,676.50	44.29	96,633	8,052.75	46.46
126	80,637	6,719.75	38.77	84,583	7,048.58	40.66	88,694	7,391.17	42.64	93,009	7,750.75	44.72	97,594	8,132.83	46.92
127	81,415	6,784.58	39.14	85,375	7,114.58	41.05	89,555	7,462.92	43.06	93,953	7,829.42	45.17	98,552	8,212.67	47.38
128	82,172	6,847.67	39.51	86,148	7,179.00	41.42	90,413	7,534.42	43.47	94,898	7,908.17	45.62	99,497	8,291.42	47.84
129	82,946	6,912.17	39.88	87,025	7,252.08	41.84	91,272	7,606.00	43.88	95,722	7,976.83	46.02	100,458	8,371.50	48.30
130	83,739	6,978.25	40.26	87,852	7,321.00	42.24	92,118	7,676.50	44.29	96,633	8,052.75	46.46	101,436	8,453.00	48.77
131	84,583	7,048.58	40.66	88,694	7,391.17	42.64	93,009	7,750.75	44.72	97,594	8,132.83	46.92	102,398	8,533.17	49.23
132	85,375	7,114.58	41.05	89,555	7,462.92	43.06	93,953	7,829.42	45.17	98,552	8,212.67	47.38	103,374	8,614.50	49.70
133	86,148	7,179.00	41.42	90,413	7,534.42	43.47	94,898	7,908.17	45.62	99,497	8,291.42	47.84	104,402	8,700.17	50.19
134	87,025	7,252.08	41.84	91,272	7,606.00	43.88	95,722	7,976.83	46.02	100,458	8,371.50	48.30	105,446	8,787.17	50.70
135	87,852	7,321.00	42.24	92,118	7,676.50	44.29	96,633	8,052.75	46.46	101,436	8,453.00	48.77	106,409	8,867.42	51.16
136	88,694	7,391.17	42.64	93,009	7,750.75	44.72	97,594	8,132.83	46.92	102,398	8,533.17	49.23	107,451	8,954.25	51.66
137	89,555	7,462.92	43.06	93,953	7,829.42	45.17	98,552	8,212.67	47.38	103,374	8,614.50	49.70	108,529	9,044.08	52.18
138	90,413	7,534.42	43.47	94,898	7,908.17	45.62	99,497	8,291.42	47.84	104,402	8,700.17	50.19	109,560	9,130.00	52.67
139	91,272	7,606.00	43.88	95,722	7,976.83	46.02	100,458	8,371.50	48.30	105,446	8,787.17	50.70	110,638	9,219.83	53.19
140	92,118	7,676.50	44.29	96,633	8,052.75	46.46	101,436	8,453.00	48.77	106,409	8,867.42	51.16	111,699	9,308.25	53.70
141	93,009	7,750.75	44.72	97,551	8,129.25	46.90	102,398	8,533.17	49.23	107,451	8,954.25	51.66	112,811	9,400.92	54.24
142	93,953	7,829.42	45.17	98,552	8,212.67	47.38	103,374	8,614.50	49.70	108,529	9,044.08	52.18	113,874	9,489.50	54.75
143	94,898	7,908.17	45.62	99,497	8,291.42	47.84	104,402	8,700.17	50.19	109,560	9,130.00	52.67	114,969	9,580.75	55.27
144	95,722	7,976.83	46.02	100,458	8,371.50	48.30	105,446	8,787.17	50.70	110,638	9,219.83	53.19	116,031	9,669.25	55.78
145	96,633	8,052.75	46.46	101,436	8,453.00	48.77	106,409	8,867.42	51.16	111,699	9,308.25	53.70	117,208	9,767.33	56.35
146	97,594	8,132.83	46.92	102,398	8,533.17	49.23	107,451	8,954.25	51.66	112,811	9,400.92	54.24	118,354	9,862.83	56.90
147	98,552	8,212.67	47.38	103,374	8,614.50	49.70	108,529	9,044.08	52.18	113,874	9,489.50	54.75	119,436	9,953.00	57.42
148	99,497	8,291.42	47.84	104,402	8,700.17	50.19	109,560	9,130.00	52.67	114,969	9,580.75	55.27	120,648	10,054.00	58.00
149	100,458	8,371.50	48.30	105,446	8,787.17	50.70	110,638	9,219.83	53.19	116,031	9,669.25	55.78	121,778	10,148.17	58.55
150	101,436	8,453.00	48.77	106,409	8,867.42	51.16	111,699	9,308.25	53.70	117,208	9,767.33	56.35	122,991	10,249.25	59.13
151	102,398	8,533.17	49.23	107,451	8,954.25	51.66	112,811	9,400.92	54.24	118,354	9,862.83	56.90	124,221	10,351.75	59.72
152	103,374	8,614.50	49.70	108,529	9,044.08	52.18	113,874	9,489.50	54.75	119,436	9,953.00	57.42	125,451	10,454.25	60.31
153	104,402	8,700.17	50.19	109,560	9,130.00	52.67	114,969	9,580.75	55.27	120,648	10,054.00	58.00	126,581	10,548.42	60.86
154	105,446	8,787.17	50.70	110,638	9,219.83	53.19	116,031	9,669.25	55.78	121,778	10,148.17	58.55	127,862	10,655.17	61.47
155	106,409	8,867.42	51.16	111,699	9,308.25	53.70	117,208	9,767.33	56.35	122,991	10,249.25	59.13	129,109	10,759.08	62.07
156	107,451	8,954.25	51.66	112,811	9,400.92	54.24	118,354	9,862.83	56.90	124,221	10,351.75	59.72	130,372	10,864.33	62.68
157	108,529	9,044.08	52.18	113,874	9,489.50	54.75	119,436	9,953.00	57.42	125,451	10,454.25	60.31	131,620	10,968.33	63.28
158	109,560	9,130.00	52.67	114,969	9,580.75	55.27	120,648	10,054.00	58.00	126,581	10,548.42	60.86	132,934	11,077.83	63.91
159	110,638	9,219.83	53.19	116,031	9,669.25	55.78	121,778	10,148.17	58.55	127,862	10,655.17	61.47	134,250	11,187.50	64.54
160	111,699	9,308.25	53.70	117,208	9,767.33	56.35	122,991	10,249.25	59.13	129,109	10,759.08	62.07	135,528	11,294.00	65.16

NOTES REGARDING LONGEVITY INCREMENTS:

- \$1,700 per year completion of 10 years of service
- \$2,300 per year completion of 15 years of service
- \$2,900 per year completion of 20 years of service
- \$3,500 per year completion of 25 years of service