

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED TITLES & RANGES
FISCAL YEAR 2016-2017

Effective: 7/1/16
Revised: 1/25/18

1.5% over 2015/2016
Board Approved: 6/13/17

CLASSIFICATION	RANGE	STEP				
		A	B	C	D	E
Academic Advising Specialist	90	53,930	56,677	59,544	62,627	65,814
Academic Services Analyst	120	72,654	76,346	80,239	84,352	88,618
Academic Services Technician	98	58,380	61,380	64,482	67,770	71,239
Account Clerk	60	39,977	42,017	44,190	46,497	48,825
Account Clerk, Senior	75	46,497	48,825	51,251	53,930	56,677
Accounting Technician	85	51,251	53,930	56,677	59,544	62,627
Accounting Technician, Senior	100	59,544	62,627	65,814	69,165	72,654
Adaptive Media Technology Specialist I	90	53,930	56,677	59,544	62,627	65,814
Adaptive Media Technology Specialist II	100	59,544	62,627	65,814	69,165	72,654
Administrative Assistant, Senior	90	53,930	56,677	59,544	62,627	65,814
Administrative Secretary	100	59,544	62,627	65,814	69,165	72,654
Admissions & Records Assistant	62	40,803	42,892	45,033	47,340	49,802
Admissions & Records Coordinator I	86	51,857	54,454	57,200	60,149	63,219
Admissions & Records Coordinator II	96	57,200	60,149	63,219	66,420	69,822
Admissions & Records Lead Coordinator	120	72,654	76,346	80,239	84,352	88,618
Admissions & Records Technician	72	45,033	47,340	49,802	52,381	55,010
Applications Analyst	122	74,122	77,915	81,875	86,055	90,453
Applications Analyst, Lead	142	90,453	95,052	99,874	105,029	110,374
Articulation Specialist	100	59,544	62,627	65,814	69,165	72,654
Assessment Specialist	84	50,796	53,408	56,120	58,987	62,055
Asset and Inventory Technician	85	51,251	53,930	56,677	59,544	62,627
Assistive Services Specialist	89	53,408	56,120	58,987	62,055	65,189
Athletic Trainer	95	56,677	59,544	62,627	65,814	69,165
Biology Laboratory Coordinator	90	53,930	56,677	59,544	62,627	65,814
Bond & Facilities Project Coordinator	96	57,200	60,149	63,219	66,420	69,822
Business Services Coordinator	100	59,544	62,627	65,814	69,165	72,654
Campus Personnel Services Coordinator	120	72,654	76,346	80,239	84,352	88,618
Campus Safety Officer	80	48,825	51,251	53,930	56,677	59,544
Campus Safety Officer, Lead	90	53,930	56,677	59,544	62,627	65,814
Carpenter	100	59,544	62,627	65,814	69,165	72,654
College Facilities Coordinator	100	59,544	62,627	65,814	69,165	72,654
College Fiscal Coordinator	130	80,239	84,352	88,618	93,133	97,936
College Schedule Coordinator	115	69,165	72,654	76,346	80,239	84,352
College Web Services Specialist	122	74,122	77,915	81,875	86,055	90,453
Community Engagement Specialist	89	53,408	56,120	58,987	62,055	65,189
Contracts Assistant	75	46,497	48,825	51,251	53,930	56,677
Curriculum Coordinator, College	110	65,814	69,165	72,654	76,346	80,239
Curriculum Specialist	100	59,544	62,627	65,814	69,165	72,654
Custodian	65	42,017	44,190	46,497	48,825	51,251
Custodian, Lead	75	46,497	48,825	51,251	53,930	56,677
Database Administrator	132	81,875	86,055	90,453	95,052	99,874
Database Administrator, Senior	142	90,453	95,052	99,874	105,029	110,374
Division Administrative Assistant, Senior	90	53,930	56,677	59,544	62,627	65,814
Educational Services Coordinator	130	80,239	84,352	88,618	93,133	97,936
Electrician	122	74,122	77,915	81,875	86,055	90,453
Employment Services Coordinator	115	69,165	72,654	76,346	80,239	84,352

CLASSIFICATION	RANGE	STEP				
		A	B	C	D	E
Enrollment Services Coordinator	96	57,200	60,149	63,219	66,420	69,822
EOP&S Eligibility Specialist	76	46,954	49,330	51,857	54,454	57,200
Equipment & Vehicle Mechanic	88	52,888	55,567	58,380	61,380	64,482
Evaluations Specialist	82	49,802	52,381	55,010	57,825	60,789
Evaluations Specialist, Senior	92	55,010	57,825	60,789	63,808	67,061
Executive Administrative Assistant	110	65,814	69,165	72,654	76,346	80,239
Facilities Maintenance Worker	82	49,802	52,381	55,010	57,825	60,789
Facilities Planner	120	72,654	76,346	80,239	84,352	88,618
Financial Aid Coordinator	96	57,200	60,149	63,219	66,420	69,822
Financial Aid Outreach Specialist	89	53,408	56,120	58,987	62,055	65,189
Financial Aid Specialist I	66	42,437	44,595	46,954	49,330	51,857
Financial Aid Specialist II	76	46,954	49,330	51,857	54,454	57,200
Financial Aid Specialist III	86	51,857	54,454	57,200	60,149	63,219
Furniture, Fixture & Equipment Coordinator	110	65,814	69,165	72,654	76,346	80,239
Graphics Designer	115	69,165	72,654	76,346	80,239	84,352
Groundskeeper I	61	40,433	42,437	44,595	46,954	49,330
Groundskeeper II	71	44,595	46,954	49,330	51,857	54,454
Groundskeeper III	85	51,251	53,930	56,677	59,544	62,627
Health Services Office Assistant	80	48,825	51,251	53,930	56,677	59,544
Heating & Air Conditioning (HVAC) Mechanic/Plumber	132	81,875	86,055	90,453	95,052	99,874
Help Desk Technician	95	56,677	59,544	62,627	65,814	69,165
Help Desk Operator, Senior	105	62,627	65,814	69,165	72,654	76,346
Human Resources Assistant	75	46,497	48,825	51,251	53,930	56,677
Human Resources Technician	98	58,380	61,380	64,482	67,770	71,239
Information Technology Technician	95	56,677	59,544	62,627	65,814	69,165
Instructional Assistant II, Cosmetology	110	65,814	69,165	72,654	76,346	80,239
Instructional Assistant III, Cosmetology	130	80,239	84,352	88,618	93,133	97,936
Instructional Lab Technician I	56	38,443	40,433	42,437	44,595	46,954
Instructional Lab Technician I, Applied Science	56	38,443	40,433	42,437	44,595	46,954
Instructional Lab Technician I, Automotive	56	38,443	40,433	42,437	44,595	46,954
Instructional Lab Technician I, Cosmetology	56	38,443	40,433	42,437	44,595	46,954
Instructional Lab Technician I, Electronics	56	38,443	40,433	42,437	44,595	46,954
Instructional Lab Technician I, Science	56	38,443	40,433	42,437	44,595	46,954
Instructional Lab Technician II	66	42,437	44,595	46,954	49,330	51,857
Instructional Lab Technician II, Applied Science	66	42,437	44,595	46,954	49,330	51,857
Instructional Lab Technician II, Automotive Technology	66	42,437	44,595	46,954	49,330	51,857
Instructional Lab Technician II, Construction Technology	66	42,437	44,595	46,954	49,330	51,857
Instructional Lab Technician II, Cosmetology	66	42,437	44,595	46,954	49,330	51,857
Instructional Lab Technician II, Dental Assisting	66	42,437	44,595	46,954	49,330	51,857
Instructional Lab Technician II, Machine Technology	66	42,437	44,595	46,954	49,330	51,857
Instructional Lab Technician II, PE & Athletics	66	42,437	44,595	46,954	49,330	51,857
Instructional Lab Technician II, Science	66	42,437	44,595	46,954	49,330	51,857
Instructional Lab Technician III	76	46,954	49,330	51,857	54,454	57,200
Instructional Lab Technician III, Cosmetology	76	46,954	49,330	51,857	54,454	57,200
Instructional Lab Technician III, Dental	76	46,954	49,330	51,857	54,454	57,200
Instructional Lab Technician III, Engineering & Science	76	46,954	49,330	51,857	54,454	57,200
Instructional Lab Technician III, Science	76	46,954	49,330	51,857	54,454	57,200
Instructional Lab Technician IV, Cosmetology	86	51,857	54,454	57,200	60,149	63,219
Instructional Lab Technician IV, Science	86	51,857	54,454	57,200	60,149	63,219
Instructional Support Assistant	78	47,865	50,290	52,888	55,567	58,380
Instructional Support Assistant, Lab Lead	86	51,857	54,454	57,200	60,149	63,219

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		A	B	C	D	E
Instructional Support Assistant, Subject Lead	86	51,857	54,454	57,200	60,149	63,219
Instructional Support Coordinator	90	53,930	56,677	59,544	62,627	65,814
Instructional Support Program Coordinator	96	57,200	60,149	63,219	66,420	69,822
Instructional Technology Specialist	122	74,122	77,915	81,875	86,055	90,453
Job Development & Placement Specialist	84	50,796	53,408	56,120	58,987	62,055
Laboratory Clerk	52	36,961	38,763	40,803	42,892	45,033
Library Assistant	90	53,930	56,677	59,544	62,627	65,814
Library Technician	70	44,190	46,497	48,825	51,251	53,930
Library Technician, Senior	80	48,825	51,251	53,930	56,677	59,544
Locksmith	100	59,544	62,627	65,814	69,165	72,654
Mail Services Technician	70	44,190	46,497	48,825	51,251	53,930
Network Engineer	150	97,936	102,909	108,199	113,708	119,491
Network Technician	112	67,061	70,564	74,122	77,915	81,875
Network Technician, Senior	122	74,122	77,915	81,875	86,055	90,453
Operations Coordinator	96	57,200	60,149	63,219	66,420	69,822
Outreach/Recruitment Coordinator	96	57,200	60,149	63,219	66,420	69,822
Outreach/Recruitment Specialist	89	53,408	56,120	58,987	62,055	65,189
Painter	100	59,544	62,627	65,814	69,165	72,654
Payroll Coordinator	120	72,654	76,346	80,239	84,352	88,618
Police Communications & Records Coordinator	86	51,857	54,454	57,200	60,149	63,219
Police Dispatcher	62	40,803	42,892	45,033	47,340	49,802
Police Officer - Academy Graduate	94	56,120	58,987	62,055	65,189	68,491
Police Officer	118	71,239	74,830	78,672	82,648	86,913
Program Assistant	75	46,497	48,825	51,251	53,930	56,677
Program Coordinator	96	57,200	60,149	63,219	66,420	69,822
Program Specialist	89	53,408	56,120	58,987	62,055	65,189
Programmer Analyst, Senior	142	90,453	95,052	99,874	105,029	110,374
Project Assistant	75	46,497	48,825	51,251	53,930	56,677
Purchasing Agent	110	65,814	69,165	72,654	76,346	80,239
Reprographics Assistant	65	42,017	44,190	46,497	48,825	51,251
Reprographics Lead	85	51,251	53,930	56,677	59,544	62,627
Reprographics Technician	70	44,190	46,497	48,825	51,251	53,930
Research Analyst	100	59,544	62,627	65,814	69,165	72,654
Research Analyst II	115	69,165	72,654	76,346	80,239	84,352
Research Assistant I	74	45,995	48,352	50,796	53,408	56,120
Research Assistant II	84	50,796	53,408	56,120	58,987	62,055
Schedules & Catalog Technician I	80	48,825	51,251	53,930	56,677	59,544
Schedules & Catalog Technician II	90	53,930	56,677	59,544	62,627	65,814
SharePoint Developer/Administrator	150	97,936	102,909	108,199	113,708	119,491
Staff Accountant	125	76,346	80,239	84,352	88,618	93,133
Staff Assistant I	44	34,127	35,847	37,668	39,587	41,626
Staff Assistant II	54	37,668	39,587	41,626	43,736	45,995
Staff Assistant III	64	41,626	43,736	45,995	48,352	50,796
Student Retention Assistant	70	44,190	46,497	48,825	51,251	53,930
Systems Administrator	132	81,875	86,055	90,453	95,052	99,874
Systems Administrator, Senior	142	90,453	95,052	99,874	105,029	110,374
Traffic & Campus Services Officer	55	38,105	39,977	42,017	44,190	46,497
Traffic & Campus Services Officer, Senior	68	43,364	45,553	47,865	50,290	52,888
Transition Specialist (Workforce Institute)	89	53,408	56,120	58,987	62,055	65,189
Tutoring Center Coordinator	100	59,544	62,627	65,814	69,165	72,654
Tutoring & Learning Resources Center Coordinator	100	59,544	62,627	65,814	69,165	72,654

CLASSIFICATION	RANGE	STEP				
		A	B	C	D	E
Warehousing/Distribution Coordinator	80	48,825	51,251	53,930	56,677	59,544
Warehousing/Distribution Specialist II	70	44,190	46,497	48,825	51,251	53,930