San Jose-Evergreen Community College District
Framework for Quarterly Reporting on Ends Policies

Global Ends Statement

The San José-Evergreen Community College District exists to ensure all students, especially those with educational and/or socioeconomic challenges, will have the skills and capabilities to be successful in the next stage of their life, sufficient to justify the use of available resources.

Ends Policies

Student Success – The San Jose-Evergreen Community College District will improve student success through enhanced educational services and programs and strengthened community engagement. Included in Student Success:
- Transferability
- College Readiness
- College Experience
- Degree and Certificate Completion

Community Impact – As a leader in the Silicon Valley, the San Jose-Evergreen Community College District will be an active partner with civic and community leaders to create strong economy and foster social-economic equity and social justice. Included in Community Impact:
- Career Development
- Community, Business, Industry and Trades Partnerships/Collaborations

Quarterly Reporting

1. **Student Success - Degree and Certificate Completion, and Transferability**
   1.1. Number of AA, AS, ADT Degrees
   1.2. Number of CTE and non-CTE Certificates
   1.3. Transfer Level Course Success Rate
   1.4. Percent Transfer Prepared
   1.5. CSU/UC Acceptance Rates
   1.6. Number of Transfers
   1.7. Transfer Rate

2. **Community Impact - Career Development**
   2.1. CTE Success Rate
   2.2. CTE Course Completion Rate
   2.3. Number of CTE Degrees/Certificates
   2.4. Skills Builder Metric
   2.5. Employed After Exit
   2.6. Job Related to Program of Study
   2.7. Median Earnings After Exit/Award
   2.8. Success in passing licensing exams

3. **Community Impact - Community, Business, Industry and Trades Partnerships/Collaborations**
   3.1. Number of Dual Enrollments
   3.2. Number of internships/work experience
   3.3. Number of apprenticeships
   3.4. Number of partnerships/collaborations
   3.5. Amount of grant funding
   3.6. Amount of fundraising (Foundation)

4. **Student Success - College Experience and College Readiness**
   College Readiness
   4.1 Completion of Basic Skills
   4.2 Remedial Rate for English/Math
   4.3 Successful Transfer Level Math/English in Year One
   4.4 Students with 12+ units in Year One
   College Experience
   4.5 Diversity of staff and faculty
   4.6 Employee Satisfaction
   4.7 Clery Act reporting
   4.8 Student Engagement

For all metrics, we compare to prior year and look at trends, if the data is available. For Student Success metrics, we compare college with Bay 10 or Micro-Region (as defined by SWF), or with State averages. We also disaggregate by race, gender and age, or report out on equity gaps (disproportionate impact) and determine if any of the results are statistically significant.