

Governing Board Meeting Minutes (Tuesday, April 25, 2017)

A. CALL MEETING TO ORDER

Information: 1. 4:30 p.m. - The Meeting will be called to order at the District Board Room, 40 South Market Street, San Jose, CA 95113

The meeting was called to order at 4:30 p.m.

Board members present:

Ms. Mayra Cruz

Ms. Wendy Ho

Dr. Jeffrey Lease

Mr. Craig Mann

Mr. Rudy Nasol

Ms. Huong Nguyen

Mr. Scott Pham

Information: 2. Information on Public Comments and Disability Access

Information on Public Comments and Disability Access were included in the Board agenda packet.

B. APPROVAL OF CLOSED SESSION

Action: 1. Approval of Closed Session Agenda

M/S/C (Huong/Cruz) to approve the Closed Session agenda as submitted.

C. PUBLIC COMMENTS ON CLOSED SESSION AGENDA

Information: 1. Public Comments on the Closed Session Agenda

There were no public comments.

D. CLOSED SESSION ITEMS FOR DISCUSSION

Information: 1. The Board will recess to Closed Session at 4:30 p.m. to consider the following items:

The Board recessed at 4:30 p.m. to consider the following items:

PUBLIC EMPLOYEE PERFORMANCE EVALUATION

(Government Code Section 54957 (b))

CONFERENCE WITH REAL PROPERTY NEGOTIATORS

(Government Code Section 54956.8)

Property: 27 acres of surplus land adjoining San Felipe Road and Yerba Buena

District's Negotiator(s): SJECCD Vice Chancellor Doug Smith; Mr. Jim Eller, Eller & Associates

Names of Negotiating Parties: Republic Urban Properties LLC

Under Negotiation: Instructions regarding price and terms of ground lease for surplus land

CONFERENCE WITH LABOR NEGOTIATORS

(Government Code Section 54957.6)

District's Negotiator(s): Kim Garcia

Employee Organization: CSEA

CONFERENCE WITH LABOR NEGOTIATORS

(Government Code Section 54957.6)

District's Negotiator(s): Kim Garcia

Employee Organization: AFT 6157

CONFERENCE WITH LABOR NEGOTIATORS

(Government Code Section 54957.6)

District's Negotiator(s): Kim Garcia

Unrepresented Employees: M/S/C

E. RECONVENE INTO OPEN SESSION

Procedural: 1. 6:00 P.M. - Pledge of Allegiance

Student Trustees Bethel Kim and Marcelo Lopez joined the meeting.

Mr. Paul Fong, President, AFT 6157, led the Board and members of the audience into the Pledge of Allegiance to the Flag.

Action: 2. Adoption of the Agenda

M/S/C (Cruz/Ho) to adopt the agenda as amended:

Consent Agenda Item F-8 State Scheduled Maintenance: Evergreen Valley College Child Development Center Roof Replacement Project #21501-01 - Best Contracting Services Inc. Notice of Completion (NOC) - 2nd paragraph in the narrative states an amount of \$183,995. This will be corrected to \$185,226.

Board vote was as follows:

Trustees Cruz, Ho, Lease, Mann, Nasol, Nguyen and Pham voted yes.

Advisory vote was as follows:

Student Trustees Kim and Lopez voted yes.

Information: 3. Announcement of Reportable Action Taken in Closed Session

There were no reportable actions.

Information: 4. Public Comments on Matters not on the Agenda

Mr. Gary Cooper discussed his concerns about Measure X and stated that if the district goes in the same direction as Measure G, it is going in the wrong direction. He wants to see qualified contractors coming in and doing the work. He stated that Gilbane is using projects at both campuses as a training camp. He also talked about the Groundskeeper III position and how you have to have a spotter to assist with this work due to safety

issues. He stated it's time to get the house in order. Something is wrong that needs to be fixed.

Action, Minutes: 5. April 4, 2017, Governing Board Meeting and April 11, 2017, Special Governing Board Meeting Minutes

M/S/C (Lease/Ho) to approve the April 4, 2017, Governing Board Meeting as amended and the April 11, 2017, Special Governing Board meeting minutes as submitted.

Correction is as follows: On the April 4, 2017, Governing Board Meeting Minutes, Page 4, 1st paragraph, in Mr. Paul Fong's report: City of San Jose was incorrect and will be changed to City of Santa Clara.

Board vote was as follows:

Trustees Cruz, Ho, Lease, Mann, Nasol and Nguyen voted yes.

Trustee Pham abstained.

Advisory vote was as follows:

Student Trustees Kim and Lopez voted yes.

F. CONSENT AGENDA

Action (Consent): 1. Adoption of the Consent Agenda

Trustee Cruz pulled item F-4-1-c Classified Personnel, Position Management, Position Establishment, Job Development/Placement Specialist.

Trustee Nasol pulled item F-10 - Project and Construction Management Services - Gilbane Building Company Independent Contractor Agreement (ICA).

Hearing no requests to pull any other items, President Mann stated the remainder of the Consent Agenda is approved by general consent.

Action (Consent): 2. Management Personnel Actions

The Board approved the Management personnel actions as submitted.

Action (Consent): 3. Faculty Personnel Actions - Regular

The Board approved the Faculty personnel actions as submitted.

Action (Consent): 4. Classified Personnel Actions

The Board approved the Classified Personnel Actions as submitted, with the exception of Item 1.c Job Development/Placement Specialist, which was pulled from the agenda for discussion and separate vote.

Action (Consent): 5. Hourly, Student Work & Volunteer Personnel Actions

The Board approved the Short-Term Hourly, Substitute, Professional Expert & Athletic Support Services, Student Assistant and Volunteer personnel actions as submitted.

Action (Consent): 6. Proposition 39: Evergreen Valley College PE Building Boiler Replacement & Air Handling Unit (AHU) Modifications Project #25103 – Environmental Systems, Inc. of Northern California Change Order No. 001

The Board approved Change Order No. 001 in the amount of \$29,849.00 to Environmental Systems, Inc. of Northern California for PE Building Boiler Replacement & Air Handling Unit (AHU) Modifications Project #25103 at Evergreen Valley College.

Action (Consent): 7. State Scheduled Maintenance: Evergreen Valley College Child Development Center Roof Replacement Project #21501-01 - Best Contracting Services, Inc. Change Order No. 001

The Board approved Change Order No. 001 in the amount of \$1,231.00 to Best Contracting Services, Inc. for the Child Development Center Roof Replacement Project at Evergreen Valley College.

Action (Consent): 8. State Scheduled Maintenance: Evergreen Valley College Child Development Center Roof Replacement Project #21501-01 - Best Contracting Services, Inc. Notice of Completion (NOC)

The Board approved the Notice of Completion (NOC) of the contract by Best Contracting Services, Inc. for the Child Development Center Roof Replacement Project at Evergreen Valley College.

Action (Consent): 9. Memorandum of Agreement (MOA) between San Jose City College & Overseas Educational Agencies

The Board approved the MOA between San Jose Evergreen Community College (on behalf of SJCC) and Overseas Educational Agencies.

Action (Consent): 10. Project and Construction Management Services - Gilbane Building Company Independent Contactor agreement (ICA)

This item was removed from the Consent Agenda for discussion and separate vote.

Action (Consent): 11. Curriculum Recommendations for San Jose City College

The Board approved the new courses proposed by San Jose City College.

G. GENERAL OBLIGATION BOND PROGRAMS CONSENT AGENDA

Action (Consent): 1. Adoption of the General Obligation Bond Programs Consent Agenda

Hearing no requests to pull any items, President Mann stated the General Obligation Bond Programs Consent Agenda was adopted by general consent.

Action (Consent): 2. Measure G-2010 Bond Program: Evergreen Valley College Tennis Court Resurfacing Project #32307-11 - First Serve Productions, Inc. Agreement

The Board approved an Agreement in the amount of \$43,868.00 to First Serve Productions, Inc. for the Tennis Court Resurfacing Project #32307-11 at Evergreen Valley College.

Action (Consent): 3. Measure G - 2010 Bond Program: Evergreen Valley College Library Education Tech Center (LETC) / Physical Education (PE) Pathway Project #32113-01 - Cal-Pacific Construction, Inc. Notice of Completion (NOC)

The Board approved the Notice of Completion (NOC) of the contract by Cal-Pacific Construction, Inc. for the Library Education Tech Center (LETC) / Physical Education (PE) Pathway Project #32113-01 at Evergreen Valley College.

Action (Consent): 4. Measure G-2010 Bond Program: Evergreen Valley College Roble Demolition

Project #32110 - Central Valley Environmental, Inc. Agreement

The Board relieved D-Line Contractors of their bid due to clerical error and approve the award of the Agreement in the amount of \$2,275,000.00 to Central Valley Environmental, Inc. for the Roble Demolition Project #32110 at the Evergreen Valley College.

Action (Consent): 5. Measure G-2010 Bond Program: Evergreen Valley College Signage & Wayfinding Project #32121 - A Good Sign and Graphics Co. Change Order No. 004

The Board approved Change Order No. 004 in the amount of \$10,423.00 to A Good Sign and Graphics Co. for Signage & Wayfinding Project #32121 at Evergreen Valley College.

Action (Consent): 6. Measure G – 2010 Bond Program: San Jose City College (SJCC) General Education (GE) Building Interior Finishes Project #31335 - ICC General Contractors, Inc. - Interior Finishes - Deductive Change Order (CO) No. 003

The Board approved Deductive Change Order No. 003 in the amount of (\$20,242.00) to ICC General Contractors, Inc., for the GE Building Interior Finishes Project #31335 at SJCC Campus.

Action (Consent): 7. Measure G – 2010 Bond Program: San Jose City College (SJCC) General Education (GE) Building Interior Finishes Project #31335 - ICC General Contractors, Inc. - Classroom Audio Visual (AV) - Deductive Change Order (CO) No. 003

The Board approved Deductive Change Order No. 003 in the amount of (\$337.51) to ICC General Contractors, Inc. for the GE Building Interior Finishes Project #31335 Classroom AV at SJCC.

Action (Consent): 8. Measure G –2010 Bond Program: San Jose City College (SJCC) Theater Accessibility & Entrance Improvements (TEAI) Phase I - Stage Floor Surface Replacement Project # 31130-01 – Coastal Flooring Surfaces Inc. Agreement

The Board approved the award of a contract in the amount \$70,000 to Coastal Flooring Surfaces Inc. for the Theater Accessibility & Entrance Improvements (TEAI)–Stage Floor Surface Replacement Project# 31130-01 at San Jose City College (SJCC).

Action (Consent): 9. Measure G – 2010 Bond Program: San Jose City College (SJCC) Theater Accessibility & Entrance Improvements (TAEI) Phase 2-Lighting, Audio & Rigging System Upgrades Project #31130-2 – Artik, Art & Architecture Project Assignment Amendment (PAA) #SJCC-06

The Board approved Project Assignment Amendment (PAA) #SJCC-06 in the amount of \$105,800.00 to Artik, Art & Architecture, for the Theater Accessibility & Entrance Improvements (TAEI) Phase 2-Lighting, Audio & Rigging System Upgrades Project #31130-02 at (SJCC).

Action (Consent): 10. Measure G-2004 Bond Program: San Jose-Evergreen Community College Extension Project #309 - McCarthy Building Companies, Inc. Final Change Order No. 008

The Board approved Final Change Order No. 008 in the amount of \$209,122.00 to McCarthy Building Companies, Inc. for the San Jose-Evergreen Community College Extension Project #309.

Action (Consent): 11. Measure G-2010 Bond Program: Packet Fusion, Inc. Independent Contractor Agreement Revision #001

The Board approved ICA Revision No. 001 in the amount of \$1,500 for Project #39705 Communications System Deployment and Integration at San Jose Evergreen Community College District.

H. ACTION AGENDA

Action: 1. Revision of Board Ends Policies

Chancellor Budd thanked the Board for its participation in the retreat on April 11, where there was a review of the ends policies. At the retreat the Board appointed an ad hoc committee to do some final work on the ends policies. Trustees Cruz, Ho and Lease agreed to work as an ad hoc committee to complete this work.

Trustee Cruz stated the Board had a great discussion about the opportunity to be much more intentional with its ends policies. We had a number of ends policies, six, as well as a global ends statement and metrics that are close to the work we do. We thought that, based on our discussion, including Dr. Cindra Smith's facilitation, it was time to revisit our ends policies. It was decided to keep the global ends statement as is; but during the discussion, two major theme areas came up: student success and community impact. It was suggested that the remainder of the current ends policies could become components of either student success or community impact. When the ad hoc committee met, we thought through how to move in this direction. We related career development to community impact and added Community, business, industry and trades partnerships/collaborations to that ends policy as well. The ad hoc committee's proposal to Trustees is that we take a look at the way our ends policies have been grouped and that you consider the proposal that is outlined in the board agenda item.

Trustee Ho stated the ad hoc committee was in sync with how we want to do these ends policies. We did some work to streamline, and what we have is the result of that work. Trustee Lease stated this came out of the board retreat where the full board worked together. Trustee Mann thanked the ad hoc committee for its excellent work.

M/S/C (Lease/Ho) to approve the Board Ends Policies revisions proposed by the Board ad hoc committee.

Board vote was as follows:

Trustees Cruz, Ho, Lease, Mann, Nasol, Nguyen and Pham voted yes.

Advisory vote was as follows:

Student Trustees Kim and Lopez voted yes.

I. INFORMATION AGENDA - PRESENTATIONS, DISCUSSION ITEMS AND DOCUMENTS PROVIDED

Presentation, Information: 1. Chancellor's State of the District Presentation

Chancellor Budd thanked everyone for providing her the opportunity to present the annual State of the District presentation. She opened her presentation by providing an overview of the District's values of opportunity, equity and social justice. Our District is the equity engine to diversity the tech industry by creating opportunities for our students.. Dr. Budd thanked each member of her executive team for their significant contributions to achieving the District's mission and vision.

Chancellor Budd presented on the numerous achievements of the District over the past year. Some key achievement include: Accreditation reaffirmed; Board Policies and Procedures Chapters 1-7 updated; Passage of Measure X; Surplus land general plan amendment to use this year; Milpitas Extension, Developing Guided Pathways for Student Success (guided pathways and San Jose Promise); San Jose Promise; Transferability (We have highest transfer rate to San Jose State but we lagged behind in transfers to UC's. (We had a 24% increase in applications and 35% transfer admits.); HBCU Caravan; Friday, May 5, African American celebration at eBay; English and Math Course Success Rates: RAM; Seven Year Enrollment Trend; Very

Strong Credit Ratings; Updated Ends Policies and Strategic Plan including Workplans; Updating of Strategic Technology Plan and Strategic Communications Plans; Development of Resource Allocation Model; Very strong credit ratings (Moody's Aa1 and S&P Global AA); Student and Employee Demographics; 383% increase in degrees awarded; Statway at SJCC to increase math success rates; EVC innovation grant - \$2 million; Course Success Rates; Open Educational Resources; Ironworkers Apprenticeships; Workforce Institute; SparkPoint Launch; and Re-election of Board Members in November. Chancellor Budd thanked the Board, her executive team, and the faculty and staff at the colleges for the tremendous achievements over the past year. We are really building community and trust.

President Mann thanked Chancellor Budd for the state of the district message. Trustee Lease thanked the Chancellor for the amazing presentation of all the good work being done. Trustee Ho stated it's a tremendous body of work the Chancellor showed us. It's been a herculean effort of all the work being done. She thanked the Chancellor for leading these efforts. Trustee Cruz thanked the Chancellor for the wonderful summary and highlights of successes we have had. She expressed amazement at how much has been accomplished; and when you have a change of leadership with the energy and enthusiasm of a new leader, things happen. She appreciated the leadership of Chancellor Budd and her team. We look to take our district and schools to that place where we help our students achieve the success they want to achieve. Trustee Nasol thanked the Chancellor for taking the District from good to great. When the Board works with the Chancellor we can achieve much. This District is in good hands moving forward.

Presentation, Information: 2. Review of Summative Report of the Board of Trustees Self Evaluation

Chancellor Budd thanked Vice Chancellor Seaberry, Dr. van Putten, Maria Duran and Celine Lopaz for their work in creating this presentation.

Trustee Cruz thanked the team of administrators for making this presentation possible. She provided an overview of the goal of self evaluation, the triangulated methodology (board survey, ends policies metrics, board meeting evaluation). She reviewed the survey results for 2016 using a five point scale. Effective leadership, leading by example, trustee preparation and accreditation were the highest rated at 4.2. The lowest ratings were for big picture focus and student success. However, we have received an improvement for this year's evaluation. The area that continues to be an area of interest is readiness for student success. There were 30 open ended responses: the list of accomplishments over the past year. She also provided an analysis of strengths and opportunities for improvement.

Trustee Lease reviewed the ends policies. In 2016 the Board received monitoring reports on all six ends policies. Most of them received a rating of 3, which is a B grade. College Readiness went from 3.5 to 3.1. Monitoring reports for ends policies 4 and 6 were not provided in 2016. We see significant improvement in Career Development in comparing 2016 with 2015. College Readiness is one area we need to focus, and changing our ends policies may impact our improvement in this area.

Trustee Ho reviewed the board meeting evaluation statements made by board members at the meetings. This activity helps us align our meeting with the intent. There were 77 individual comments. Three themes emerged: appreciation for staff, relation to ends policies and effective board. In 2015 we stated the need for better meeting management. This was not an issue in 2016. Strengths include board meeting management, board cohesiveness and civility and appreciation for staff and valuing of information staff presented. An opportunity for improvement are intentions for and purpose of Board meeting evaluations. The ad hoc committee did not have any suggestions for improving the board meeting evaluation. We revisited the board ends policies; and we think that with the Board's approval of the new ends policies, we'll see an improvement in Board performance. We need to do a deeper dive into what the Board needs to be better prepared.

Trustee Cruz stated that our District over the last several years has been mindful of our values of opportunity,

equity and social justice. It is important we become socially responsive individuals. Race issues and white privilege is happening at our colleges. Training to address cultural responsiveness is something we can bring right into this room.

Trustee Nasol inquired how we can improve upon the assessment. Trustee Cruz answered that the Self-evaluation committee did not have a discussion about how to do it. There are levels of understanding of what the ratings for student success would be. We need to focus on what is needed to help you understand college readiness for student success. Trustee Nguyen stated that DACA and other students have training to speak for themselves and things happening at the campuses to prepare them for these types of issues. Readiness for student success beyond the educational and having a greater understanding of who students are and what they bring to the colleges. Trustee Nasol stated the need for a trending reports of our students, multi-year data for student success and readiness so the Board could determine how we are progressing in this area. Trustee Ho stated we could improve the quality of the information we receive, but the Board needs to understand what student success means to us. We may want to talk about what student success is so that we could better review our work. Student Trustee Lopez recommended looking at metrics of students involved in clubs and other activities. Trustee Lease stated that sometimes we get data but it's charts and graphs and number, but what is the story about. How information is presented may help the Board better understand. President Mann stated that every time we have a dialogue we find different definitions. Student Trustee Lopez stated there is a difference between how we grade student success and how we look at student success. Trustee Cruz stated several years ago we actually looked at that through a committee. It may be a good idea to revisit that policy, i.e. what is under readiness and how do we further our understanding of readiness once we have a clear cut definition. Trustee Lease stated our definition is kind of broad, and maybe it's time to streamline and get a little more honed in. Trustee Ho stated that it's been helpful having the colleges and researchers at the table to tell us if we could measure this how to assess how we are really doing. Trustee Cruz talked about reviewing the governance principles, particularly for Trustees who came on board and were not a part of that initial process.

Information: 3. EEO & Diversity Plan Update (First Reading)

Chancellor Budd introduced Vice Chancellor Garcia, who who provided a report on the EEO Plan.

Vice Chancellor Garcia reported that in 1989, the colleges were given the responsibility to monitor workforce demographics. Ms. Garcia stated the plan is a Title V requirement; and since we revised it, we need to submit that new plan to the Chancellor's Office by June 1. All the recent board policies updates were incorporated into this document. We have improved in meeting people's needs on reporting harassment and discrimination. The report includes information about students and employees in terms of ethnicity and diversity. We measure against the people we serve. Our students and our employees are not a white majority. She compared the demographics of 2005 with 2016 and stated we have great news to share.

Trustee Nasol thanked Vice Chancellor Garcia for the report. In looking at the data, in the 2010 Census, our district area had 24% white population and yet our enrollment for white population is only about 11%. It seems as if our student population does not reflect the demographics. It seems as if we have some balance for students versus employees because in Asian Pacific Islanders there seems to be a balance, but in the Hispanic and white areas, there could be some improvement. There is an imbalance out there. Maybe we should institute a five-year program for setting goals. It is a great idea of requiring bilingual as a desired qualification. We have some ESL students who need bilingual faculty to work with them. Maybe every five years we can review that goal. Vice Chancellor Garcia stated the district can have targeted recruitment, but we can't have targeted hiring.

Trustee Cruz stated her interest in seeing what has been happening over the past five years. The possibility of

establishing not targets but goals may be something that could actually be discussed. She encouraged the district to look at the last five years. She also inquired why on page 9 before the policy, the whole section was lined out. There was very intentional language that was deleted. Vice Chancellor Garcia answered that if the Board would like it back in, we can put it back in. Trustee Ho stated that some institutions have a pay deferential for bilingual employees and for attracting a more diverse applicant pool. It would be helpful to have comparative data with our sister colleges in our district. Trustee Lease stated he is confused by the Other and Unknown categories as his own children would be considered Multi-cultural.

Trustee Cruz stated that California Tomorrow and a lot of other organizations do equity and social justice work that would allow us to look at the work we are doing through an equity lens. Trustee Ho stated the need for thinking outside the box. Can we do open houses or do a tutorial on how to fill out a job application? Trustee Nasol stated he is asking for goals and making people accountable.

President Mann stated this whole conversation reminded him of when he worked in the business world; when you are dealing with a privileged class that talks about wanting to do great things, you are swimming upstream. You have to have the right people to do the right thing.

Presentation: 4. Workforce Institute - Annual Presentation

Due to the late time, this item was moved to the next board meeting.

Discussion, Information: 5. Consideration of a Name Change for the San Jose-Evergreen Community College District

Chancellor Budd reported on the discussions at the Board retreat that brought to light the idea to consider a name change for the district more in line with who we are and what we do. This name change would be for the district only and would not change the names of the colleges. She requested direction from the Board as to whether or not they would like administration to look into this action.

Trustee Nasol stated that often he encounters a constituent that doesn't know where San Jose City College is; they have not heard of San Jose City College. Evergreen Valley College is in San Jose, and most of his constituents know about it. Now that we have a Milpitas facility, what do we do? We recently went to a conference in Hawaii and people didn't know where San Jose is, but they do know where San Francisco is and also the Silicon Valley. Those are the kinds of things we hear. One of the suggestions was to name our district Silicon Valley Community College District. That suggestion got him motivated to consider that change.

Trustee Cruz inquired what it would take to go through the name change and how does that play out in the greater Silicon Valley? If we could get some answers at a later meeting that would be helpful. MSCC President Gonzales expressed concern that changing the name to the Silicon Valley Community College District would give the wrong impression of what we do. We are not a high-tech community college. It's important for us to really think through any such name change.

Chancellor Budd answered that we are in the midst of a branding campaign, and there will be focus groups to discuss these kinds of issues. If the Board directs her, we can have conversations with the senates and constituency groups.

The Board advised the Chancellor to move forward with the research and meeting with constituency groups.

Information: 6. Proposed Revisions for Board Policies in Chapters 1 and 2 - First Reading

Chancellor Budd stated the updates and revisions to board policies chapters 1 & 2 submitted at this meeting are part of the cyclical review of policies. She noted that BP 1300 District Vision and BP 1400 District Core Values include the updates made by the Board at the April 11 retreat. We revisited the district core values of opportunity, equity and social justice.

Trustee Nasol noted a required correction for BP 2105 Election of Student Members. Since our Student Trustees are elected campuswide, instead of districtwide, that change should be made to the policy. He inquired which campus would Milpitas students be voting for? He also recommended that for BP 2140 Partial Reimbursement for Candidate Filing Fees, since our district has been redistricted and a lot of our areas are growing tremendously, the district should put up a \$500 filing fee for each area. In his area, there is a tremendous growth in population as well as voters. He also suggested that for BP 2720 Communications Among Board Members, we should explore terms and protocols for any district communication that is in private devices as they are considered public records. He suggested we create a policy requiring the use of district platform instead of personal devices that could be subpoenaed by courts.

J. BOARD MEETING EVALUATION

Discussion: 1. Board of Trustees to Discuss Board Meeting Performance

Trustee Cruz stated we had an opportunity to hear reports and receive information in all sorts of areas; some related to our ends policies and the opportunity to be able to have great conversations around the meeting of information directly related to ends policies and code of conduct. Even though today was a long meeting, there was a lot of conversation and discussion and sharing. It is a wonderful opportunity hearing from our constituency groups, and she appreciated their input. Trustee Ho stated we had a lot of long discussions at this meeting and were able to treat our fellow board members and constituency groups with respect. Trustee Nguyen stated we did have a conversation about what the Board could work on to improve its performance, and she hopes we can do better with our students and staff. Trustee Nasol stated the Board self-evaluation report was excellent, especially how we look at data and terminology. The diversity report was great and allowed us to get some perspective in where we are going and will help us get a strong workforce in our district. President Mann stated our responsibility for the overload on the agenda. There were too many presentations trying to be shoved into one meeting.

K. CONTINUATION OF CLOSED SESSION (If needed)

L. RECONVENE TO OPEN SESSION

Information: 1. Announcement of Action Taken in Closed Session

M. ADJOURNMENT

Information: 1. The meeting will be adjourned.

The meeting adjourned at 9:55 p.m.

Dr. Deborah Budd, Chancellor