

Last Revised
May 24, 2016
Last Reviewed
May 24, 2016

BP 7330 COMMUNICABLE DISEASE

References:

Education Code Sections 87408, 87408.6, and 88021

All newly hired academic employees shall have on file a medical certificate indicating freedom from communicable diseases, including tuberculosis. No academic employee shall commence service until such medical certificate has been provided to the District.

All newly hired academic or classified employees must show that they have been examined within the past 60 days to determine that they are free from active tuberculosis by providing the District with a certificate from the employee's examining physician showing that the employee was examined and found to be free from active tuberculosis.

All employees shall be required to undergo an examination within four years of employment and every four years thereafter, to determine if they are free from tuberculosis.

AIDS/HIV

The District shall provide a safe, fair, sensitive, and non -discriminatory environment for study and work. (See BP/AP 3410 titled Nondiscrimination)

The Board recognizes the need to protect the legal rights of individuals with AIDS or those who are HIV positive as those rights pertain to privacy, employment, enrollment for instruction, participation in curricular and co-curricular activities, and provision of any benefit or service to which they are otherwise entitled.

Also see BP/AP 5210 Communicable Disease, BP/AP 7335 titled Health Examinations, and AP 7336 titled Certification of Freedom from Tuberculosis