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November 12, 2013
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July 12, 2016
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BP 6450 WIRELESS OR CELLULAR TELEPHONE USE

References:

Vehicle Code Sections 12810.3, 23123, and 23124;
Internal Revenue Code (I.R.C.) Sections 274(d)(4) and 280F(d)(4)

The District Chancellor shall determine if it is in the best interests of the District to provide a cellular or wireless phone at District expense.

The District Chancellor shall establish procedures for the use of District-issued handheld communication devices and for the use of personal handheld communication devices used for District purposes.

Cellular telephones provided by the District for compensatory reasons are classified by the Internal Revenue Service as a fringe benefit, the value of which must be included in an employee's gross income.

The value of a cellular telephone provided by the District primarily for non-compensatory business purposes is excludable from an employee's income. Record keeping of business and personal use of District-issued cellular telephones shall not generally be required when the telephones are issued for non-compensatory business reasons.

Motor vehicle drivers may not use handheld communication devices while operating a vehicle without a hands-free listening device and shall comply with all requirements of State law regarding the use of handheld communication devices in vehicles.

There shall be no expectation of privacy in the use of a District-issued handheld communication device.