

Adopted
7/13/2010
Reviewed
8/30/2016

BP 3420 EQUAL EMPLOYMENT OPPORTUNITY

References:

Education Code Sections 87100, et seq.;
Title 5, Sections 53000, et seq.;
WASC/ACCJC Accreditation Standard III.A.12

The Board of Trustees supports the intent set forth by the California Legislature to assure that effort is made to build a community in which opportunity is equalized, and community colleges foster a climate of acceptance, with the inclusion of faculty and staff from a wide variety of backgrounds. It agrees that diversity in the academic environment fosters cultural awareness, mutual understanding and respect, harmony and respect, and suitable role models for all students. The Board therefore commits itself to promote the total realization of equal employment through a continuing equal employment opportunity program.

The District Chancellor shall develop, for review and adoption by the Board, a plan for equal employment opportunity that complies with the Education Code and Title 5 requirements as from time to time modified or clarified by judicial interpretation.

Also see AP 3420 titled Equal Employment Opportunity, BP/AP 3410 titled Nondiscrimination, and BP/AP 7100 titled Commitment to Diversity