

Adopted
January 10, 2006
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March 8, 2016
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February 12, 2009

BP 2730 BOARD MEMBER HEALTH BENEFITS

References:

Government Code Sections 53201 and 53208.5

Members of the Board shall be permitted to participate in the District's health benefit programs with the same level of coverage as full-time employees. Student trustees will not receive this benefit. The benefits for members of the Board of Trustees through the District's health benefits programs shall not be greater than the most generous schedule of benefits being received by any category of non-safety employee of the District.

Former members of the Board of Trustees may continue to participate in the District's health benefits programs upon leaving the Board of Trustees if the following criteria are met: the member must have begun service on the Board after January 1, 1981; the member must have been first elected to the Board of Trustees before January 1, 1995; and the member must have served at least 12 years.

All other former Board members may continue to participate in the District's health benefits programs on a self-pay basis.

Premiums for health insurance benefits shall be paid by the District for each former member of the Board of Trustees and his/her spouse of record subject to all of the following conditions 1 through 4:

1. The trustee must have been elected/appointed to the Board on or before June 30, 1983. Trustees who were elected/appointed after June 30, 1983, shall not be eligible for these benefits.
2. The trustee must be 55 years of age or older at the time he/she leaves office.
3. The trustee must have provided continuous (uninterrupted, except by authorized leave) service to the District as a member of the Governing Board for 12 or more years immediately prior to leaving office.

4. The only spouse eligible to receive any District retirement benefit shall be the spouse legally married to the eligible former trustee (spouse of record) at the time the trustee leaves office. Coverage of the spouse commences at the time the trustee leaves office and ceases upon either the death of the former trustee or divorce from the former trustee. If the spouse was legally married to the former trustee from the time the former trustee left office until the time of death, the surviving spouse may remain as a member of the District medical health plan by reimbursing the District quarterly, in advance, for the full cost of such benefit. Such benefit ceases upon remarriage.